

Personnel

Employee Safety

The Governing Board is committed to maximizing employee safety and believes that safety is every employee's responsibility. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state and local laws and regulations.

No employee shall be required or permitted to be in any place of employment which is unsafe or unhealthful. (Labor Code [6402](#))

The Board expects all employees to use safe work practices and to correct any unsafe conditions which may occur. If an employee is unable to correct an unsafe condition, he/she shall immediately report the problem to the Superintendent or designee.

The Superintendent or designee shall promote safety and correct any unsafe work practice through education, training and enforcement.

The Superintendent or designee shall establish and implement a written injury and illness prevention program in accordance with law. (Labor Code [6401.7](#))

The Board shall ensure that the Superintendent or designee provides eye protective devices as specified in law and administrative regulation.

No employee shall be discharged or discriminated against for making complaints, instituting proceedings or testifying with regard to employee safety or health, or for participating in any occupational health and safety committee established pursuant to Labor Code [6401.7](#). (Labor Code [6310](#))

Legal Reference:

EDUCATION CODE

[32066](#) Safety: public and private institutions

LABOR CODE

[6305](#) Occupational safety and health standards; special order

[6310](#) Retaliation for filing complaint prohibited

[6401.7](#) Injury prevention programs

[6400-6413.5](#) Responsibilities and duties of employers and employees

CODE OF REGULATIONS, TITLE 8

[3203](#) Injury and illness prevention program

[5095-5100](#) Control of noise exposure

CODE OF FEDERAL REGULATIONS, TITLE 29

[1910.95](#) Noise standards