

Personnel

Contracts

In order to attract and retain qualified staff, the Governing Board may employ certificated administrators and supervisors and senior management of the classified staff on a contract basis.

Contracts with the Superintendent and, if any, with the deputy, assistant or associate superintendent shall be ratified at an open Board meeting and reflected in the Board's minutes. Copies of the contracts shall be available to the public upon request. Contracts with these administrators may not be for more than four years. (Education Code [35031](#); Government Code [53262](#))

Certificated supervisors and administrators, other than the Superintendent or deputy, assistant or associate superintendent, may be offered a continuing contract covering a period longer than one year but not exceeding four years.

Employee contracts shall include a provision specifying the legal maximum cash settlement that the employee may receive upon termination of the contract. (Government Code [53260](#))

If the Board decides not to reelect or reemploy the Superintendent, a deputy, associate or assistant superintendent, or a senior manager of the classified service upon the expiration of his/her term, it shall notify the employee in writing 45 days prior to the expiration of the term of the contract. (Education Code [35031](#))

Legal Reference:

EDUCATION CODE

[35030](#) Title of deputy, associate or assistant superintendent for certain positions

[35031](#) Term of employment

[44842](#) Automatic declining of employment

[44843](#) Notice of employment (to county superintendent)

[44929.20](#) Continuing contract

[44951](#) Continuation in position unless notified

GOVERNMENT CODE

[53260-53264](#) Employment contracts