

Personnel

Promotion/Demotion/Reclassification

The Governing Board may promote, demote, and reassign management and confidential employees when such action is determined to be in the best interest of the district. The Board shall consider the recommendation of the Superintendent or designee when making decisions related to promotion, demotion and reassignment.

The Superintendent or designee shall ensure that the district complies with all applicable statutory deadlines and due process procedures.

Legal Reference:

EDUCATION CODE

[35031](#) Senior management employee in the classified service: nonreelection

[44660-44665](#) Evaluation and assessment of performance of certificated employees

[44850.1](#) No tenure in administrative or supervisory positions

[44896](#) Transfer of administrator or supervisor to teaching position

[44951](#) Continuation in position unless notified (position requiring administrative or supervisory credential)

[45101](#) Definitions (including disciplinary action, cause)

[45113](#) Rules for classified service in districts not incorporating the merit system

COURT DECISIONS

Jefferson v. Compton Unified School District (1993) 14 Cal. App. 4th 32

Ellerbroek v. Saddleback Valley Unified School District, (1981) 177 Cal. Rptr. 910

Hentschke v. Sink (1973) 34 Cal.App. 3d 19