

**Personnel**

**Teacher Qualifications Under The No Child Left Behind Act**

Recognizing the importance of teacher effectiveness in improving student achievement, the Governing Board desires to recruit and hire teachers who possess the subject matter knowledge and teaching skills required by the federal No Child Left Behind Act in programs for educationally disadvantaged students and for students in core academic subjects.

All teachers newly hired to teach core academic subjects in a program supported by Title I funds shall be "highly qualified," as defined by federal law and the State Board of Education. (20 USC [6319](#), [7801](#); 34 CFR [200.55](#); 5 CCR [6100-6126](#))

All teachers teaching in core academic subjects shall be "highly qualified" not later than the end of the 2005-06 school year. (20 USC [6319](#), [7801](#); 34 CFR [200.55](#); 5 CCR [6100-6126](#))

The Superintendent or designee shall publicly report on the progress of the district's teachers toward becoming fully qualified. Such reports shall include, but need not be limited to, the percentage of teachers in core academic subjects, district-wide and at each school, who meet the definition of a "highly qualified" teacher in accordance with federal law, and the percentage of teachers who are receiving professional development to enable them to satisfy this definition. (20 USC [6319](#))

Legal Reference:

EDUCATION CODE

[44500-44508](#) Peer Assistance and Review Program for Teachers

[44662](#) Performance evaluation; Stull Act review

[44664](#) Teacher evaluation; program to improve performance

CODE OF REGULATIONS, TITLE 5

[6100-6126](#) Teacher qualifications, No Child Left Behind Act

[80021](#) Short-term staff permit

[80021.1](#) Provisional internship permit

[80089.3-80089.4](#) Subject matter authorizations

UNITED STATES CODE, TITLE 20

[1401](#) Definition of highly qualified special education teacher

[6311](#) Parental notifications

[6312](#) District Title I plan

[6314](#) Schoolwide programs

[6315](#) Targeted assistance schools

[6319](#) Highly qualified teachers

[7801](#) Definitions, highly qualified teacher

CODE OF FEDERAL REGULATIONS, TITLE 34

[200.55-200.57](#) Highly qualified teachers

[200.61](#) Parent notification regarding teacher qualifications