

**Personnel**

**Collective Bargaining Agreement**

The Governing Board recognizes that collective bargaining agreements are legally binding, bilateral agreements. The Board is committed to carrying out the provisions of each agreement and expects the agreements to be consistently and uniformly administered.

In order to help prepare for future negotiations, the Superintendent or designee shall identify any portions of the agreement that hinder the district's efforts to meet district goals.

Legal Reference:

EDUCATION CODE

[35160](#) Authority of governing boards

[35160.1](#) Broad authority of school districts

GOVERNMENT CODE

[3540-3549.3](#) Educational Employment Relations Act

CODE OF REGULATIONS, TITLE 8

[31001-32997](#) Regulations of employee relations boards