

Personnel

Teacher Aides/Paraprofessionals

The Governing Board recognizes that paraprofessionals support student learning by providing valuable assistance to teachers and other certificated personnel and enabling greater individualized instruction and supervision of students. Such employees may perform instructional and/or administrative tasks in accordance with law, Board policy and administrative regulation.

The Superintendent or designee shall ensure that paraprofessionals possess the qualifications required by law for their positions.

Paraprofessionals shall be under the immediate supervision and direction of certificated personnel.

In determining the assignment of paraprofessionals, the Superintendent or designee shall consider the greatest benefit to students based on such factors as class size, grade levels, student needs, subject matter and teacher workload.

Each paraprofessional shall be provided with a clear definition of his/her roles and responsibilities.

The Superintendent or designee shall ensure that all paraprofessionals receive ongoing support and regular performance assessments. Teachers shall receive training in how to collaborate effectively with an assistant and are expected to assign duties consistent with written job descriptions for paraprofessionals.

The Board encourages qualified paraprofessionals to pursue opportunities that lead to attainment of a teaching credential and enable them to increase their skills and experience in the classroom.

Legal Reference:

EDUCATION CODE

[44390-44393](#) California School Paraprofessional Teacher Training Program

[44833](#) Postsecondary students as nonteaching aides

[44835](#) Duties of nonteaching work study aides

[45330](#) Paraprofessionals

[45340-45349](#) Instructional aides

[45350-45354](#) Teacher assistants

[45360-45367](#) Teacher aides

[54480-54486](#) Special Teacher Employment Programs

CODE OF REGULATIONS, TITLE 5

[12065-12070](#) Teacher aides for Special Teacher Employment Programs

UNITED STATES CODE, TITLE 20

[6311](#) State plans

[6314](#) Schoolwide programs

[6315](#) Targeted assistance schools

[6318](#) Parent involvement

[6319](#) Qualifications for teachers and paraprofessionals

CODE OF FEDERAL REGULATIONS, TITLE 34

[200.58-200.59](#) Qualifications and duties of paraprofessionals