

Mendocino Unified School District



Agenda

Regular Board Meeting

THURSDAY APRIL 20, 2023

**MENDOCINO K8 SCHOOL
44261 LITTLE LAKE ROAD
MENDOCINO, CA 95460**

4:30 P.M. CLOSED SESSION – VIA TELECONFERENCE

(Closed Session Public Hearing - link on page 2)

**5:00 P.M. OPEN SESSION – IN PERSON at MENDOCINO K8 School
& VIA TELECONFERENCE**

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85624932464?pwd=YkJkV2NZWG12U3lQdkhrZmVFSVpaQT09>

Passcode: 847341

Dial by your location +1 669 900 9128 US (San Jose)

Webinar ID: 826 8052 8443 Passcode: 847341

Please "mute" your device during the meeting.

MUSD is not available for technical support for remote meetings.

Board Priorities

- *Develop and expand community partnerships and communication*
- *Increase learning and achievement for all students, families, and staff*
- *Plan wisely for the future while maintaining fiscal integrity*
- *Maintain and improve the physical plant*

Any writings distributed either as part of the Board packet, or within 72 hours of a meeting, can be viewed at the District Office: 44141 Little Lake Road, Mendocino, CA 95460. Board backup materials are also located on the MUSD website at <http://www.mendocinoused.org/District/2285-Untitled.html>

In compliance with Government Code section 54954.2(a) Mendocino Unified School District will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability related modification or accommodation in order to participate in the meeting should contact, Erin Placido Exec. Assistant to the Superintendent, in writing at P.O. Box 1154, Mendocino, CA 95460 or via email at doerin@mcn.org.

MENDOCINO UNIFIED SCHOOL DISTRICT IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

1. 4:30 P.M., CLOSED SESSION CALL TO ORDER AND ROLL CALL

- 1.1. Call to order and roll call
- 1.2. The President will verbally identify the agenda items to be discussed during closed session as listed below.

2. PUBLIC HEARING FOR CLOSED SESSION

Members of the public may take this opportunity to comment on closed session agenda items per Board Policy 9322. Under the requirements of the Brown Act open meeting law, members of the community wishing to address an item on the closed session agenda may do so at this time. Items not on the agenda cannot be addressed at this time. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes. (Government Code 54954.3).

Join Zoom Meeting

<https://us02web.zoom.us/j/86202366272?pwd=Q2ZGL2poTDEzbzFMbmhNZXkrcTYxZz09>

Meeting ID: 862 0236 6272 Passcode: 519825

Dial by your location

+1 669 900 9128 US (San Jose) Meeting ID: 862 0236 6272 Passcode: 519825

3. CLOSED SESSION

The Board will adjourn to closed session pursuant to Government Code 54950 - 54962.

- 3.1. Conference with labor negotiators (Govt. Code 54957.6) Agency Representative: Superintendent Jason Morse
Employee organizations: CEMUS and MTA bargaining units and unrepresented employees
- 3.2. Employment/Personnel Changes
- 3.3. Public Employee Discipline/Dismissal/Release
- 3.4. Anticipated Litigation: MHS Boundary Line Survey.

4. 5:00 P.M. OPEN SESSION

- 4.1. Call to order and roll call
- 4.2. Closed session disclosure
Any reportable action taken during closed session will be disclosed at this time.
- 4.3. Approval of agenda
Items to be removed from the agenda or changes to the agenda should be done at this time.

5. CONSENT AGENDA

Items on the consent agenda are passed in one motion without discussion. Any item may be pulled from the consent agenda by any member of the Board and moved to action when approving the agenda. (action)

- 5.1. Approval of Warrants
 - 5.1.1. 3/2/23, 3/9/23, 3/16/23, 3/23/23, 3/30/23
- 5.2. Approval of Minutes
 - 5.2.1. Board Meeting Minutes: 3/8/23
- 5.3. Approval of Employment/Personnel Changes
 - 5.3.1. Hire, Classified Coach, Temporary Stipend Position, effective 3/3/23
 - 5.3.2. Hire, Classified Coach, Temporary Stipend Position, effective 2/6/23
 - 5.3.3. Accept Retirement, Classified Employee, 8.0 hrs/day, 12 mo/yr, effective 6/30/23
- 5.4. Approval of the Current Budget Change Report

- 5.5. Approval of Enrollment and Attendance Report – Month 7
- 5.6. Approval of Student Body Reports – February & March 2023
- 5.7. Approval of the amended 2022-23 Instructional Calendar
- 5.8. Approval of the amended 2023-24 Instructional Calendar
- 5.9. Approval of Williams Settlement Quarterly Uniform Complaint Report for Quarter 3 of the 2022-23 school year
- 5.10. Approval of Quarter 4 Investment Report
- 5.11. Approval of MOU between MUSD and North Coast School of Education for Teacher Induction Programs
- 5.12. Approval of Tentative Agreement 2022-23-01 between MUSD and CEMUS regarding Article 11: Wages
- 5.13. Approval of the MUSD Measure H Bond Building Fund Audit Report for year ending June 30, 2022
- 5.14. Final Approval of Board Policies and Administrative Regulations
 - 5.14.1. BP/AR 5123: Promotion/Acceleration/Retention (students)
 - 5.14.2. AR 3311: BIDS (business/noninstructional operations)

6. 5:00 P.M. WATER PROJECTS UPDATE

GHD Engineer, Matt Kennedy, will provide an update on the ongoing water projects in the District.

7. REPORTS

- 7.1. Student Trustee – Bohdi Briggs
- 7.2. Administrative
 - 7.2.1. Principal – Tobin Hahn
 - 7.2.2. Superintendent – Jason Morse
- 7.3. Bargaining Units
 - 7.3.1. Mendocino Teachers Association (MTA)
 - 7.3.2. Classified Employees of Mendocino Unified Schools (CEMUS)
- 7.4. Board Trustee Reports

8. TIMED ITEM 6:00 P.M. - PARENT/COMMUNITY COMMENT

Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). The Brown Act does not permit the Board to take action on any item that is not on the agenda. In addition, in order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

The Board may briefly respond to public comments by asking questions to clarify the speaker's comments and refer the speaker to the Superintendent for further clarification. We thank you for your comments and participation at this meeting.

9. INFORMATION/DISCUSSION/POSSIBLE ACTION ITEMS

- 9.1. Updated MOU between MUSD and MCCSD
The Board will consider the updated memorandum of understanding for the planning, design, and construction of new potable water wells, a water storage tank, and watery system interconnection. (action)
- 9.2. Modernization and Construction Management Update
Construction Manager, Donald Alameida, will provide an update on the Phase I Modernization of Mendocino High School. (information)
- 9.3. Consideration of Addendum to Lease-Leaseback Agreement
(information/discussion/action)
- 9.4. Quattrocchi Kwok Architects
The Board will discuss and possibly take action on the "Fee Increase Letter" revised March 23, 2023 for the Phase II of the Mendocino High School Modernization project as well as the "Addendum to Master Agreement" for Phase I of the Mendocino High School Modernization project (action)
- 9.5. TK/Pre-K at the K8
Superintendent Jason Morse and the Board will discuss the possibility of a preschool at the K8 campus (information/discussion)
- 9.6. School Start Time Update
The Board will discuss start times for the Mendocino High Schools and K8 School (information/discussion)
- 9.7. Report on California Assessment of Student Performance and Progress (CAASPP)
Superintendent Jason Morse will give a report on CAASPP 2021-22 results for the district (information/discussion)
- 9.8. Ratification of Superintendent Contract (action)
- 9.9. Consideration of Resolution 2023-05: Initiating Proceeding for the Maintenance Assessment District (MAD). In order to continue to collect and use fees through the MAD, the Board must initiate the review and adopt this process annually. This resolution initiates this process. (action)
- 9.10. Class Size Limits for 2023-24 School Year
According to BP 6151 the Board will establish class size limits on a yearly basis (as related to inter-district and intradistrict transfers) (action)
- 9.11. Board Policies and Administrative Regulations (first reading)
 - 9.11.1. BP 4216: Probationary/Permanent Status (personnel)
- 9.12. Board Policies and Administrative Regulations (information only)
 - 9.12.1. BP 6158: Independent Study (instruction)

10. FUTURE AGENDA ITEMS

Designate CIF Representatives, Intra/Inter District Transfer Report, MAD Intent to Levy Resolution

11. ADJOURNMENT

The next regular Board meeting is scheduled for **May 18, 2023 at Mendocino K-8 School.**

Payment Id	Check #	Check Amt	Status	Cleared	Comment	30.00	247.59	70.76	40.61	63.79	2,976.42	214.07	540.00	151.43	271.05	1,024.14	76-	2,313.36	7,893.22
	01				GALLAGHER, RHIANNA (001584 - Emp)														
EP23-00198					Fingerprinting														
	63				MOORE, JERRY L (000144 - Emp)														
EP23-00197					Sacramento Mileage														
	01				PRICE, WILLIAM (000283 - Emp)														
EP23-00195					Hi Gain Antenna for Transit #1														
	63				STARKWEATHER, MATTHEW A (001214 - Emp)														
EP23-00196					Dispatch Mileage 1/17 - 1/26														
	01				FERRELL GAS (FERREL/1)														
1122317685					Fuel for Bus 6														
	01				FORT BRAGG UNIFIED (FBUSD/1)														
INV23-00095					22/23 Paper Order for All Sites														
	01				HOPPER DAIRY (HOPPER/1)														
Check # 754053	13				Dairy for Cafeteria														
67309370					MSM (MSM/1)														
	63				Cancelled														
Check # 754054																			
1035909					SKUNK Advertising														
	01				Reversal of EX23-01897														
Check # 754055					PG&E (00PG&E/1)														
8658020613-3JAN 2023					Electricity for District														
	13				CALIFORNIA DEPT OF EDUCATION// CASHIERS OFFICE (STOFC1/2)														
Check # 754056																			
23 SF-42960					Cafe Food from State Commodities														
23 SF-43293					Cafe Food from State Commodities														
Check # 754057	76				SUN LIFE FINANCIAL (SUNLIF/1)														
MARCH 22-23					Employee Life Insurance														
					* Break in sequence														
Check # VCH-00000050	68				REDWOOD HEALTH SERVICES (RWHEAL/1)														
2-19-23					Vision and Dental Claims														

2023 FUND-OBJ Expense Summary / Register 000254 (continued)

01-4300	2,938.66	
01-4361	63.79	
01-5510	151.43	
01-5814	30.00	
01-9110*		3,183.88-
Totals for Fund 01	3,183.88	3,183.88-
13-4700	485.12	
13-9110*		485.12-
Totals for Fund 13	485.12	485.12-
63-4300	58.52	
63-5200	288.20	
63-5811	.00	.00
63-9110*		346.72-
Totals for Fund 63	346.72	346.72-
68-5800	2,115.86	
68-9110*		2,115.86-
Totals for Fund 68	2,115.86	2,115.86-
69-5800	197.50	
69-9110*		197.50-
Totals for Fund 69	197.50	197.50-
76-9110*		1,024.14-
76-9526	1,024.14	
Totals for Fund 76	1,024.14	1,024.14-
Totals for Register 000254	7,353.22	7,353.22-

* denotes System Generated entry

Net change to Cash 9110 7,353.22- Credit

ReqPay04b

Check Register with Accounts

Register 000255 - 03/09/2023

Bank Account COUNTY - AP Checks

Comment

Payment Id	Check #	Check Amt	Status	Cleared	Check Amt	Comment	Status	Cleared
EP23-00205	01	286.37			303.72	DUNCAN, PAMELA C (000062 - Emp)		
						Textbooks and Rain Gauges		
						01-0794-0-4100-150-1110-1000-0000		
						01-0794-0-4300-150-1110-1000-0000		
						17.35		
						GOLD, NOAH G (000078 - Emp)		
						133.43		
						01-0000-0-4300-150-1110-4200-0000		
						01-0000-0-5200-150-1110-4200-0000		
						45.66		
						JIMENEZ, MARTHA C (001455 - Emp)		
						100.49		
						01-0001-0-4300-001-0000-3130-1137		
						01-0001-0-5200-001-0000-3130-1137		
						93.94		
						LUCIER, LAURA E (000022 - Emp)		
						391.80		
						01-0001-0-4300-220-1110-2420-9011		
						391.80		
						MAY ARJONA, JOSE ARMANDO (001586 - Emp)		
						30.00		
						01-0000-0-5814-001-0000-7200-0000		
						30.00		
						MOORE, JERRY L (000144 - Emp)		
						37.99		
						63-0000-0-5200-001-0000-6000-0000		
						37.99		
						MYAD, KIVA K (001411 - Emp)		
						205.67		
						01-0000-0-5200-001-0000-8110-0000		
						205.67		
						PRICE, DIANE (000173 - Emp)		
						62.24		
						01-0001-0-4300-001-1110-1000-1138		
						62.24		
						SAUNDERS, JENNIFER S (001473 - Emp)		
						40.01		
						01-0000-0-5800-150-1110-4200-0000		
						40.01		
						AIR MED CARE NETWORK (AIRMED/1)		
						788.00		
						01-0000-0-5800-001-0000-7200-0000		
						788.00		
						ALAMEIDA ARCHITECTURE (ALAMEI/1)		
						6,516.39		
						21-9012-0-5800-150-0000-8500-9914		
						6,516.39		
						ALPHA ANALYTICAL LABS INC (ALPHA/1)		
						340.00		
						01-8150-0-5800-246-0000-8110-2096		
						60.00		
						01-8150-0-5800-001-0000-8110-2096		
						220.00		
						01-8150-0-5800-221-0000-8110-2096		
						60.00		
						ANGEL'S AUTOMOTIVE (ANGELS/1)		
						2,596.00		
						01-0740-0-4363-001-0000-3600-0000		
						705.00		
						01-0740-0-4363-001-0000-3600-0000		
						915.00		
						01-0740-0-4363-001-0000-3600-0000		
						976.00		
						APPLE INC (APPLEC/2)		
						5,574.18		
						01-6387-0-4400-150-3800-1000-8167		
						2,519.59		
						Mac Minis and Mac Studios for Media Program		

Selection Ending Check Date = 3/9/2023, Summary? = Y, Sort/Group 1 = 1, Sort/Group 2 =)

Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt	Status	Cleared	APPLE INC (APPLEC/2) - continued	2,519.59
	AL07412290		01	5,574.18	Mac Minis and Mac Studios for Media Program		01	6387-0-4400-150-3800-1000-8167		2,519.59
	AL08128759		01	1,061.83	Ipod for Allison H.		01	0000-0-4400-220-5760-1120-1171		535.00
	19520636		01	2,334.69	Telephone Services		01	0000-0-5903-001-0000-7200-0000		135.52
	19520975		01	1,571.65	Telephone Services		01	0000-0-5903-150-0000-2700-0000		239.01
	19520976		01	321.95	Telephone Services		01	0000-0-5903-155-3100-2700-0000		27.11
	4239176707		01	956.00	Telephone Services		01	0000-0-5903-220-0000-2700-0000		308.65
	4221127		01	633.32	Laser Projector		01	0000-0-5903-221-0000-2700-0000		80.59
	4221127		01	321.95	Woodshop Supplies		01	0000-0-5903-246-0000-2700-0000		106.71
	4533		01	956.00	January Services		01	0740-0-5903-001-0000-3600-0000		27.11
	927843		01	633.32	Washing Machine for K8 Custodial Use		12	6105-0-5903-222-7110-8200-0000		82.36
	DP23-00191		01	375.25	Rule Books		01	0000-0-5903-150-0000-2700-0000		27.66
	DP23-00193		01	1,102.16	Tennis Tournament Charges		01	0000-0-5903-220-0000-2700-0000		27.11
	0269220		01	120.00	Phone Services		01	0000-0-5903-001-0000-6000-0000		1,102.16
	5180		01	400.00	Bank Reconciliations and Board Reports		01	0794-0-5800-220-0000-2700-0000		120.00
	DP23-00190		01	695.00	Pianist for Improv Club		01	0795-0-5800-150-1110-4100-0000		400.00
	9546009		01	695.00	3/15/23 - 3/15/24		01	0000-0-5800-001-0000-7200-0000		695.00

Comment

Payment Id	Check #	Check Amt	Status	Printed	278.00	County of Mendocino Environmental Health (ENVHEA/1)	139.00
	IN0068990	HazMat and Food Facility Permits		13-5310-0-5800-246-0000-3700-0000			139.00
	IN0069000	HazMat and Food Facility Permits		13-5310-0-5800-221-0000-3700-0000			139.00
	Check # 754496	Check Amt	Cleared	2,000.00		FEINER, DONNA (DFEINE/1)	
FEBRUARY 2023							
	Check # 754497	Check Amt	Cleared	311.12		FERRELL GAS (FERREL/1)	416.67
	1122439494	Fuel for Bus #6		01-0740-0-4361-001-0000-3600-0000			416.67
	1122459088	Fuel for Bus 6		01-0740-0-4361-001-0000-3600-0000			416.66
	1122487358	Fuel for Bus #6		01-0740-0-4361-001-0000-3600-0000			450.00
	Check # 754498	Check Amt	Cleared	196.69		HARE CREEK NURSERY & POWER (HARECR/1)	300.00
	678986	Groundskeeping Supplies		01-0000-0-4300-001-0000-8110-0000			115.14
	Check # 754499	Check Amt	Cleared	720.00		KATHERINE HUNT PECKHAM (KPECKH/1)	64.74
	DP23-00192	Student Services		01-0100-0-5800-001-0000-3900-0102			131.24
	Check # 754500	Check Amt	Cleared	1,612.73		KELVIN WELLS (KELVIN/1)	
	021723-5668	Ozone System for Comptche School		01-8150-0-4300-221-0000-8110-0000			1,612.73
	Check # 754501	Check Amt	Cleared	2,489.15		LACO ASSOCIATES (LACOAS/1)	
	51199	Inspection Services		21-9010-0-5800-150-0000-8500-9913			2,489.15
	Check # 754502	Check Amt	Cleared	37.29		MARYJEAN MAKELA (MIMAKEL/1)	
	DP23-00199	CTE Winter Showcase Supplies		01-6387-0-4300-150-3800-1000-0000			37.29
	Check # 754503	Check Amt	Cleared	100.00		MATT ROWLAND EVENTS (MATTR0/1)	
	DP23-00194	Curtains and Hanging for Improv Show		01-0795-0-5800-150-1110-4100-0000			100.00
	Check # 754504	Check Amt	Cleared	160.29		NORTH COAST OPPORTUNITIES (MENDOL/2)	
	57808	Produce for Cafeteria		13-5310-0-4700-001-0000-3700-0000			160.29
	Check # 754505	Check Amt	Cleared	34.50		OFFICE DEPOT (OFFICD/2)	
	291216069001	Class, Office, SPED Supplies		01-0794-0-4300-220-0000-2700-0000			8.17
				01-0794-0-4300-220-1110-1000-0000			23.37
				01-0794-0-4300-220-5760-1120-0000			2.96
	Check # 754506	Check Amt	Cleared	1,339.72		PG&E (00PG&E/1)	
	6905412483-4 JAN2023	Electricity for District		01-0000-0-5510-006-0000-8200-0000			1,339.72
	Check # 754507	Check Amt	Cleared	94.00		U.S. POSTAL SERVICE (POSTME/2)	
	DP23-00195	PO Box 2445, Annual Rent		63-0000-0-5600-001-0000-6000-0000			94.00

Payment Id	Comment	Check Amt	Status	Cleared	Account	Balance
Check # 754508	01 Middle School Basketball	2,616.00	Cleared	01-0000-0-5800-220-1110-4200-0000	REDWOOD EMPIRE OFFICIALS ASSN (RWEMPI/1)	2,616.00
179						
Check # 754509	01 Garbage Collection	2,599.54	Cleared	01-0000-0-5540-220-0000-8200-0000	REDWOOD WASTE SOLUTIONS INC (RWWAST/1)	2,064.64
174849787U039						
174849788U039						433.14
174849798U039						101.76
Check # 754510	01 Garbage Collection	2,135.91	Cleared	01-0000-0-5540-221-0000-8200-0000	ROCKLER WOODWORKING (ROCKLE/1)	
10408688						
10411378						1,610.95
10434053						395.90
129.06						
Check # 754511	13 Woodshop Supplies	1,323.60	Cleared	01-6387-0-4400-150-3800-1000-8168	SAFEWAY INC. (SAFEWAY/2)	
151360 FEB 2023						
1,232.25						
91.35						
Check # 754512	01 Cafeteria Food	45.00	Printed	13-5310-0-4700-001-0000-3700-0000	SCHOOL & COLLEGE LEGAL SVCS (SCHAND/1)	
IN23-01674						
Check # 754513	76 New Legislation Workshop, January 26, 2023, Erin	112,258.50	Cleared	01-0000-0-5200-001-0000-7200-0000	SISC MEDICAL (SISCME/1)	45.00
MARCH 22-23						
112,258.50						
76-						
112,258.50						
Check # 754514	12 Medical Insurance	83.78	Cleared	12-6105-0-5540-222-7110-8200-0000	SOLID WASTE OF WILLITS INC (SOLIDW/1)	
05-229943-1 FEB 2023						
83.78						
Check # 754515	63 Waste Disposal at Greenwood	10,491.19	Cleared	63-0000-0-4300-001-0000-6000-0000	STREAKWAVE (STREAK/1)	
SI-1061943						
175.95						
337.19						
5,702.80						
4,185.00						
6.25						
6.62						
84.00						
Check # 754516	63 Supplies	2,941.68	Cleared	63-0000-0-4300-001-0000-6000-0000	SUMO FIBER (SUMOFI/1)	
471193						
2,941.68						
Check # 754517	01 Phone Services	150.00	Cleared	63-0000-0-5903-001-0000-6000-0000	TYLER GRINBERG (TGRINB/1)	
DP23-00197						
150.00						
Check # 754518	13 CPR and First Aid Training for Coaches	1,317.72	Cleared	01-0000-0-5800-150-1110-4200-0000	WILD OAK DAIRY (UNNATU/2)	150.00
015249156-003						
1,317.72						
Check # 754519	63 Cafeteria Food and Snack	2,565.80	Cleared	13-5310-0-4700-001-0000-3700-0000	US BANK CORPORATE PAYMENT SYS (USBANK/2)	
02-01-23						
100.00						
100.00						
02-02-23						
100.00						
100.00						

Payment Id	Comment	Check Amt	2,565.80	Status	Cleared	US BANK CORPORATE PAYMENT SYS (USBANK/2) - continued	
Check # 754519	63						
02-06-23	Phone Services				63-0000-0-5903-001-0000-6000-0000	100.00	
02-08-23	Phone Services				63-0000-0-5903-001-0000-6000-0000	100.00	
02-11-23	Phone Services				63-0000-0-5903-001-0000-6000-0000	600.00	
02-15-23	Sales Tax Payable				63-0000-0-5800-001-0000-6000-0000	7.50	
02-16-23	Specialized Services				63-0000-0-5800-001-0000-6000-0000	20.04	
02-19-23	Specialized Services				63-0000-0-5800-001-0000-6000-0000	38.00	
059800784	Telephone Service				63-0000-0-5902-001-0000-6000-0000	33.32	
0615635-IN	Specialized Services				63-0000-0-5811-001-0000-6000-0000	20.32	
11231	Telephone Services				63-0000-0-5903-001-0000-6000-0000	412.51	
23-JAN-2023	Sales Tax Payable				63-0000-0-5800-001-0000-6000-0000	326.00	
248825	Cables for Less				63-0000-0-4300-001-0000-6000-0000	3.45	
43941047700	Tower Coverage.com				63-0000-0-4300-001-0000-6000-0000	64.17	
452007585	Specialized Services				63-0000-0-5300-001-0000-6000-0000	25.00	
DP23-00196	Transportation Fuel and Supplies				63-0000-0-5800-001-0000-6000-0000	352.43	
FEB 01 2023	Phone Services				01-0740-0-4300-001-0000-3600-0000	8.62	
					01-0740-0-4361-001-0000-3600-0000	157.89	
Check # 754520	01	975.00	Status	Cleared	VISTAS (VISTAS/1)	100.00	
PS-INV202026	Divide Software				01-0000-0-5800-001-0000-2420-1171	975.00	
Check # 754521	01	572.69	Status	Cleared	WEX BANK (WEXBAN/1)		
87192923	Fuel for Athletics Events, Fees				01-0000-0-4361-150-1110-4200-0000	522.69	
					01-0000-0-5800-150-1110-4200-0000	50.00	
Check # 754522	63	41.00	Status	Cleared	WHISPERING PINES WATER (WHISPE/2)		
20230228 MCN	Drinking Water				63-0000-0-5500-001-0000-6000-0000	41.00	
Check # 754523	01	1,402.36	Status	Cleared	WILLITS POWER (WILLIT/2)		
883154	Generator for DO				01-8150-0-4400-001-0000-8110-0000	1,402.36	
Check # 754524	63	1,257.42	Status	Cleared	Thryv (0000YP/1)		
2-27-23	Yellow Pages Advertising				63-0000-0-5811-001-0000-6000-0000	1,257.42	
* Break in sequence							
Check # VCH-00000051	01	83.42	Status	Printed	EAN SERVICES, LLC (ENTREN/2)		
32297485	Vehicle Rental, HS Athletics				01-0000-0-5600-150-1110-4200-0000	83.42	
Check # VCH-00000052	63	25,416.31	Status	Printed	NETAPP CAPITAL SOLUTIONS (NETAPP/2)		
8125303-03	Equipment Purchase				63-0000-0-4400-001-0000-6000-0000	25,416.31	
Check # VCH-00000053	21	55,513.59	Status	Printed	QUATTROCCHI KWOK ARCHITECTS (QUATTR/1)		
23998	MHS Bond Architectural Services				21-9010-0-6200-150-0000-8500-9911	22,828.79	
23999	MHS Bond Architectural Services				21-9010-0-6200-150-0000-8500-9912	535.80	
Selection Sorted by Check Number, Inv #, Include Address=No, (Org = 46, Source = N, Pay To = N, Payment Method = N, Starting Check Date = 3/9/2023, Ending Check Date = 3/9/2023, Summary? = Y, Sort/Group 1 = 1, Sort/Group 2 =)							

Payment Id	Check #	Check Amt	Status	Printed	Comment
24000	VCH-00000053	55,513.59	Printed	21 - 9012-0-6200-150-0000-8500-9914	QUATTROCCHI KWOK ARCHITECTS (QUATTR/1) - continued
0020252-IN	VCH-00000054	3,369.99	Printed	01-1100-0-5520-150-0000-8200-0000	Gymnasium & Tech Center Modernizationd NICK BARBIERI TRUCKING, LLC (RWCOAS/2)
02-26-23	VCH-00000055	1,401.45	Printed	68-0000-0-5800-000-0000-6000-0000	Diesel and Regular Fuel for Vehicles and Heating REDWOOD HEALTH SERVICES (RWHEAL/1)
46127	VCH-00000056	736.25	Printed	21-9010-0-5800-150-0000-8500-9911	Dental Claims 2/26/23 RINCON CONSULTANTS INC. (RINCOCI/1)
HS Bond Project					

Number of Items 61 265,363.46 Totals for Register 000255

2023 FUND-OBJ Expense Summary / Register 000255

01-4100	286.37
01-4300	3,412.98
01-4361	991.70
01-4363	2,596.00
01-4400	9,220.81
01-5200	344.99
01-5510	1,339.72
01-5520	3,369.99
01-5540	2,599.54
01-5600	83.42
01-5800	9,304.01
01-5814	30.00
01-5903	979.47
01-9110*	34,559.00-
Totals for Fund 01	34,559.00
12-5540	83.78
12-5903	82.36
12-9110*	166.14-
Totals for Fund 12	166.14
13-4700	2,801.61
13-5800	278.00
13-9110*	3,079.61-
Totals for Fund 13	3,079.61
Totals for Fund 01	34,559.00-
Totals for Fund 12	166.14-
Totals for Fund 13	3,079.61-

2023 FUND-OBJ Expense Summary / Register 000255 (continued)

21-5800	10,697.79	
21-6200	57,085.24	
21-9110*		67,783.03-
Totals for Fund 21	67,783.03	67,783.03-
63-4300	6,043.24	
63-4360	337.19	
63-4400	25,416.31	
63-5200	37.99	
63-5300	25.00	
63-5500	41.00	
63-5600	94.00	
63-5800	743.97	
63-5811	1,277.74	
63-5902	33.32	
63-5903	12,076.04	
63-9110*		46,115.73-
63-9550*		10.07-
Totals for Fund 63	46,125.80	46,125.80-
68-5800	1,401.45	
68-9110*		1,401.45-
Totals for Fund 68	1,401.45	1,401.45-
76-9110*		112,258.50-
76-9514	112,258.50	
Totals for Fund 76	112,258.50	112,258.50-
Totals for Register 000255	265,373.53	265,373.53-

* denotes System Generated entry

Net change to Cash 9110 265,363.46-Credit

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Comment

Payment Id	Check #	Check Amt	Check Amt	Status	Cleared	BUCH, ROB A (000030 - Emp)	127.40
EP23-00220	63	Mileage Reimburse	63-0000-0-5200-001-0000-6000-0000	Printed	63-0000-0-5200-001-0000-6000-0000	FLOWERS, SARAH J (001573 - Emp)	127.40
EP23-00219	63	TB Test Balance, Mileage	63-0000-0-5200-001-0000-6000-0000 63-0000-0-5812-001-0000-6000-0000	Cleared	63-0000-0-5200-001-0000-6000-0000	FLOWERS, SARAH J (001573 - Emp)	13.10 10.00
EP23-00228	63	Mileage 12/12 - 12/19	63-0000-0-5200-001-0000-6000-0000	Cleared	63-0000-0-5200-001-0000-6000-0000	GRIFFEN, MATTHEW R (001535 - Emp)	100.00
EP23-00229		Mileage 12/20 - 12/30	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		21.25
EP23-00230		Mileage 1/3 - 1/11	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		83.84
EP23-00231		Mileage 1/12 - 1/23	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		105.46
EP23-00232		Mileage 1/25 - 1/27	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		49.13
EP23-00220	01	Robotics Club Mileage	01-9049-0-5200-150-3800-1000-1132	Cleared	01-9049-0-5200-150-3800-1000-1132	HAHN, TOBIN C (000085 - Emp)	254.14
EP23-00212	01	Education Reimburse, Teacher Development	01-0000-0-5200-001-0000-7200-5200	Cleared	01-0000-0-5200-001-0000-7200-5200	MIZE, TAYLOR L (000292 - Emp)	2,000.00
EP23-00218	63	Mileage Reimbursement	63-0000-0-5200-001-0000-6000-0000	Cleared	63-0000-0-5200-001-0000-6000-0000	MOORE, JERRY L (000144 - Emp)	96.54
EP23-00216	01	Superintendent Meeting Mileage	01-0000-0-5200-001-0000-7150-0000	Cleared	01-0000-0-5200-001-0000-7150-0000	MORSE, JASON J (000146 - Emp)	79.91
EP23-00214	01	Classroom Supplies	01-0794-0-4300-220-1110-1000-0000	Cleared	01-0794-0-4300-220-1110-1000-0000	PLOCHER, DARCIE A (000168 - Emp)	86.91
EP23-00217	13	Spices for Cafeteria	13-5310-0-4700-001-0000-3700-0000	Cleared	13-5310-0-4700-001-0000-3700-0000	PRICE, DIANE (000173 - Emp)	113.50
EP23-00221	63	Dispatch Mileage 10/3 - 10/17	63-0000-0-5200-001-0000-6000-0000	Cleared	63-0000-0-5200-001-0000-6000-0000	RAMOS CORTES, MARCO A (001471 - Emp)	530.81
EP23-00222		Dispatch Mileage 10/18 - 10/31	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		93.75
EP23-00223		Dispatch Mileage 1/1 - 1/23	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		61.25
EP23-00224		Dispatch Mileage 12/5 - 12/28	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		91.87
EP23-00225		Dispatch Mileage 1/4 - 1/17	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		102.50
EP23-00226		Dispatch Mileage 1/20 - 1/31	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		68.78
EP23-00227		Dispatch Mileage 2/1 - 2/22	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		41.92
EP23-00213	01	Mt. Shasta Basketball Fuel	01-0000-0-5800-150-1110-4200-0000	Cleared	01-0000-0-5800-150-1110-4200-0000	SAUNDERS, JENNIFER S (001473 - Emp)	113.72
EP23-00234	63	Dispatch Mileage and Postage	63-0000-0-5200-001-0000-6000-0000 63-0000-0-5200-001-0000-6000-0000	Cleared	63-0000-0-5200-001-0000-6000-0000 63-0000-0-5200-001-0000-6000-0000	STARKWEATHER, MATTHEW A (001214 - Emp)	171.76
EP23-00233		Dispatch Mileage	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		91.05
EP23-00234		Dispatch Mileage and Postage	63-0000-0-5200-001-0000-6000-0000		63-0000-0-5200-001-0000-6000-0000		53.71

Selection Sorted by Check Number, Inv #, Include Address=No, (Org = 46, Source = N, Pay To = N, Payment Method = N, Starting Check Date = 3/16/2023, Ending Check Date = 3/16/2023, Summary? = Y, Sort/Group 1 = 1, Sort/Group 2 =)

Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt	Status	Cleared	Amount
	63	171.76	Cleared		STARKWEATHER, MATTHEW A (001214 - Emp) - continued	171.76	Cleared		27.00
EP23-00234	01	59.12	Printed		Dispatch Mileage and Postage	59.12	Printed		29.12
EP23-00210	01	87.88	Cleared		Fuel and Goalie Gloves	87.88	Cleared		30.00
EP23-00215	01	169.56	Cleared		Shoes for HS Student, Comptche Mileage	169.56	Cleared		62.88
Check # 754931	01	1,143.00	Cleared		Bus #15 Repair Parts	1,143.00	Cleared		25.00
INVCOL6493	01	5,702.40	Printed		Security and Monitoring	5,702.40	Printed		169.56
Check # 754932	01	97.16	Cleared		Support Contracts	97.16	Cleared		442.50
639748	01	1,606.94	Cleared		Bus #4 Repair Parts	1,606.94	Cleared		84.00
Check # 754933	01	6,396.41	Cleared		Dell Laptop for Liz Newkirk	6,396.41	Cleared		106.50
17730	01	1,114.81	Cleared		Heating Fuel, Multiple Sites	1,114.81	Cleared		106.50
Check # 754934	01	1,033.25	Cleared		Heating Fuel, Multiple Sites	1,033.25	Cleared		106.50
XA410040287-01	01	1,310.74	Cleared		Heating Fuel, Multiple Sites	1,310.74	Cleared		106.50
Check # 754935	01	2,762.61	Cleared		Heating Fuel, Multiple Sites	2,762.61	Cleared		106.50
10654363966	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		106.50
Check # 754936	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		106.50
1122095934	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		190.50
1122401357	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		5,702.40
1122442395	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		97.16
2031555991	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738239	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738240	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738241	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738242	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738243	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
RNT9738244	01	25.00	Cleared		Heating Fuel, Multiple Sites	25.00	Cleared		1,606.94
Check # 754937	01	472.66	Cleared		Open PO for Classified Advertising	472.66	Cleared		1,114.81
0001369002	01	472.66	Cleared		Open PO for Classified Advertising	472.66	Cleared		1,033.25

Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt
	63	102.00	Cleared		FORT BRAGG ELECTRIC INC (FBELEC/1)	102.00
W24524					Services	
	63	2,280.00	Cleared		GOVCONNECTION INC (GOVCON/1)	2,280.00
73819640					Support Contracts	
	01	91.34	Cleared		HENRY SCHEIN INC (HENRYS/1)	91.34
32457029					Athletic Supplies	
	13	634.15	Cleared		HOPPER DAIRY (HOPPER/1)	634.15
67309493					Dairy for Cafeteria	242.02
67309519					Dairy for Cafeteria	242.31
67309557					Dairy for Cafeteria	149.82
Check # 754942	21	438,997.26	Cleared		LATHROP CONSTRUCTION INC. (LATHRO/1)	438,997.26
APPLICATION 15					Phase 1 High School Construction	
	01	329.56	Cleared		MENDOCINO CITY COMM. SERV'S (MCITYC/1)	329.56
R11386					Sewer Service	
	13	303.00	Cleared		MENDOCINO COAST PRODUCE (MCOPRO/2)	303.00
29414					Produce for Cafeteria	
	21	8,500.00	Cleared		PHILIP MORTON INSPECTION (PHILIP/1)	8,500.00
2-26-23					High School Modernization Phase 1	
	01	372.78	Cleared		PROFESSIONAL BINDING PRODUCTS (PROFES/1)	372.78
PSI0214910					Laminating Film	
	01	1,757.96	Cleared		REDWOOD WASTE SOLUTIONS INC (RWWAST/1)	1,757.96
174849091U039					Garbage Collection	121.49
174849785U039					Garbage Collection	1,203.33
174849786U039					Garbage Collection	433.14
Check # 754948	01	1,809.42	Cleared		ROSSI BUILDING MATERIALS (ROSSIB/1)	1,809.42
2302-076258					Maintenance Supplies	87.09
2302-076562					Open PO for Supplies	15.67
2302-077948					Maintenance Supplies	48.95
2302-082518					Maintenance Supplies	852.63
2302-082938					Maintenance Supplies	202.15
2302-088983					Open PO for Supplies	329.58
						251.83
Check # 754949	13	479.20	Cleared		Roundman's (ROUND/1)	479.20
31713					Grass Fed Beef	
					13-5310-0-4700-001-0000-3700-0000	479.20

Payment Id	Comment	Check #	Check Amt	90.00	Status	Printed	SCHOOL & COLLEGE LEGAL SVCS (SCHAND/1)	90.00
IN23-01699	New Education Legislation Workshop	01	90.00	01-6266-0-5200-220-1110-1000-0000	Cleared			90.00
0019343	Consulting	21	312.50	21-9010-0-5800-150-0000-8500-9911	Cleared			312.50
W127695-IN	Educational Webinars, Meg Kailikole	01	150.00	01-0000-0-5200-001-0000-7200-0000	Cleared			150.00
639928	Fingerprinting	01	79.00	01-0000-0-5814-001-0000-7200-0000	Cleared			79.00
1068463	Supplies	63	1,044.90	63-0000-0-4300-001-0000-6000-0000	Cleared			1,044.90
431221046	Cafeteria Food	13	1,512.18	13-5310-0-4700-001-0000-3700-0000	Cleared			933.66
84767242	CA Ed Code 2023	01	125.14	13-5310-0-4700-001-0000-3700-8634	Cleared			578.52
543629	Paper Products for Cafeteria	13	700.93	01-0000-0-5800-001-0000-7150-0000	Cleared			125.14
01-04-23	Sound Exchange Annual License	01	5,597.35	13-5310-0-4300-001-0000-3700-0000	Cleared			700.93
112-1492116-8484246	Office and Library Supplies			01-0795-0-5800-150-3800-1000-8167				750.00
112-1492116-8484246B	Office and Library Supplies			01-0794-0-4300-220-0000-2700-0000				36.60
112-2295006-2277847	Classroom and Med Room Supplies			01-0794-0-4300-220-0000-2700-0000				13.58
112-2487194-5103435	Classroom and Med Room Supplies			01-0794-0-4300-220-1110-1000-0000				19.41
112-3390907-7230611	Office and Library Supplies			01-0794-0-4300-220-1110-1000-0000				32.10
112-3390907-7230611B	Office and Library Supplies			01-0795-0-4300-220-1110-1000-0000				60.50
112-3390907-7230611C	Office and Library Supplies			01-0794-0-4300-220-0000-2700-0000				40.98
112-3731261-7654617	Office and Library Supplies			01-0795-0-4300-220-1110-1000-0000				30.98
112-3821858-7489040	UPS Systems			01-0794-0-4300-220-0000-2700-0000				40.98
112-4052045-1942661	Classroom and Med Room Supplies			01-0794-0-4300-220-0000-2700-0000				30.98
112-4056927-6938667	File Folders			01-0794-0-4300-220-1110-1000-0000				40.98
112-4625314-7465030	Woodshop Supplies			01-0000-0-4300-001-0000-7200-0000				38.06
112-4684040-4094611	Office and Library Supplies			01-6387-0-4300-150-3800-1000-8168				1,186.35
112-4850955-6633865	SPED Supplies			01-0795-0-4300-220-1110-1000-0000				64.96
112-4911103-9712224	SPED Supplies			01-0811-0-4300-001-5760-1120-0000				108.66
112-5391334-2864202	Media Supplies			01-0811-0-4300-001-5760-1120-0000				17.77
				01-6387-0-4300-150-3800-1000-8167				31.24
								118.64
								38.82
								19.36
								603.96

Payment Id	Check #	Check Amt	Status	Cleared	Comment	US BANK CORPORATE PAYMENT SYS (USBANK/2) - continued	
	01	5,597.35					
112-6070482-5006631	112-6070482-5006631				Classroom and Med Room Supplies	01-0794-0-4300-220-1110-1000-0000	33.21
112-6463822-1485025	112-6463822-1485025				SPED Supplies	01-0811-0-4300-001-5760-1120-0000	23.71
112-6488069-2113045	112-6488069-2113045				Face Masks for District	01-0000-0-4300-001-0000-7200-9987	107.80
112-6520041-7865823	112-6520041-7865823				SPED Supplies	01-0811-0-4300-001-5760-1120-0000	159.44
112-6520041-7866238	112-6520041-7866238				SPED Supplies	01-0811-0-4300-001-5760-1120-0000	81.91
112-6732620-8845829	112-6732620-8845829				Open PO for Maintenance Items	01-8150-0-4300-001-0000-8110-0000	258.84
112-6910194-6391466	112-6910194-6391466				Face Masks for District	01-0000-0-4300-001-0000-7200-9987	9.37
112-8635016-5272241	112-8635016-5272241				Office and Library Supplies	01-0794-0-4300-220-0000-2700-0000	6.69
112-9801374-9821006	112-9801374-9821006				Office Supplies	01-0794-0-4300-220-0000-2700-0000	129.43
112-9853199-7354627	112-9853199-7354627				Office and Library Supplies	01-0794-0-4300-220-0000-2700-0000	86.28
114-1323307-2249835	114-1323307-2249835				Radio Supplies	01-0811-0-4300-220-5760-1120-0000	412.78
114-4799052-7661831	114-4799052-7661831				Envelopes	01-6387-0-4300-150-3800-1000-8167	188.49
114-8339265-9401045	114-8339265-9401045				Radio Monitors	01-0794-0-4300-150-0000-2700-0000	103.18
18332597021093113012	18332597021093113012				Tidal Subscription	01-6387-0-4300-150-3800-1000-8167	338.58
747235561-01	747235561-01				Hotel Room, Robotics Event	01-0794-0-5800-150-3800-1000-8167	29.99
747235561-02	747235561-02				Hotel Room, Robotics Event	01-9049-0-5200-150-3800-1000-1132	173.27
9PAD0A-24	9PAD0A-24				cleanfeed subscription	01-9049-0-5200-150-3800-1000-1132	173.27
DP23-00200	DP23-00200				Snacks for MTA Negotiations	01-0794-0-5800-150-3800-1000-8167	22.00
DP23-00201	DP23-00201				Census Negotiations Snacks	01-0000-0-4300-001-0000-7200-0000	23.76
INV18764642	INV18764642				Zoom Cloud Recording Board Meetings	01-0000-0-4300-001-0000-7200-0000	24.36
	13	1,896.86				US FOODS INC. SAN FRANCISCO (USFOOD/2)	40.00
5265040	5265040				Cafeteria Food and Snack	13-5310-0-4700-001-0000-3700-0000	1,431.02
	63	.86				VERIZON WIRELESS (VERIZO/1)	465.84
9564063082	9564063082				Phone Services	13-5310-0-4700-001-0000-3700-8634	
	01	2,050.62				XEROX CORPORATION (XEROXC/2)	
018140218	018140218				Copy Machine Rental	01-0000-0-5902-001-0000-7150-0000	.23
018140220	018140220				Copy Machine Rental	01-8150-0-5902-001-0000-8110-0000	.06
018140222	018140222				Copy Machine Rental	63-0000-0-5902-001-0000-6000-0000	.57
018140228	018140228				Copy Machine Rental	01-0000-0-5600-155-0000-2700-0000	163.94
018335474	018335474				Copy Machine Rental	01-0000-0-5600-150-0000-2420-0000	168.52
018335475	018335475				Copy Machine Rental	01-0000-0-5600-150-0000-2700-0000	211.65
018335477	018335477				Copy Machine Rental	12-6105-0-5600-222-7110-1000-0000	50.38
018335478	018335478				Copy Machine Rental	01-0000-0-5600-220-0000-2420-0000	188.88
018335479	018335479				Copy Machine Rental	01-0000-0-5600-001-0000-7200-0000	238.89
					Copy Machine Rental	01-0000-0-5600-220-0000-2700-0000	924.01
					Copy Machine Rental	01-0000-0-5600-221-0000-2700-0000	53.53
					Copy Machine Rental	12-6105-0-5600-222-7110-1000-0000	50.82

Selection Sorted by Check Number, Inv #, Include Address=No, (Org = 46, Source = N, Pay To = N, Payment Method = N, Starting Check Date = 3/16/2023, Ending Check Date = 3/16/2023, Summary? = Y, Sort/Group 1 = 1, Sort/Group 2 =)

Payment Id Comment

* Break in sequence

Check #	VCH-0000057	63	Check Amt	906.60	Status	Printed	BANDWIDTH INC. (BANDWI/1)	906.60
Open Purchase Order for Telephone Services								
Check #	VCH-0000058	68	Check Amt	2,180.69	Status	Printed	REDWOOD HEALTH SERVICES (RWHEAL/1)	1,470.94
Dental and Vision Claims								
MARCH 22-23								
Dental and Vision Admin Fees								
Check #	VCH-0000059	63	Check Amt	268.19	Status	Printed	WALKER AND ASSOCIATES INC (WALKE1/2)	118.00
Supplies								
							63-0000-0-4300-001-0000-6000-0000	407.25
								184.50
								268.19

Number of Items 48 Totals for Register 000256 492,265.09

2023 FUND-OBJ Expense Summary / Register 000256

01-4300	6,786.20
01-4365	266.72
01-4400	1,606.94
01-5200	2,983.47
01-5520	5,085.67
01-5530	329.56
01-5540	1,757.96
01-5600	1,949.42
01-5800	1,956.85
01-5811	472.66
01-5814	79.00
01-5902	.29
01-9110*	23,866.49
01-9514	591.75
Totals for Fund 01	23,866.49
12-5520	1,310.74
12-5600	101.20
12-5800	106.50
12-9110*	1,518.44
Totals for Fund 12	1,518.44
13-4300	700.93

2023 FUND-OBJ Expense Summary / Register 000256 (continued)

13-4700	4,938.89	
13-9110*		5,639.82-
Totals for Fund 13	5,639.82	5,639.82-
21-5800	312.50	
21-6200	447,497.26	
21-9110*		447,809.76-
Totals for Fund 21	447,809.76	447,809.76-
63-4300	1,350.28	
63-5200	1,272.29	
63-5500	190.50	
63-5800	8,084.40	
63-5812	10.00	
63-5902	.57	
63-5903	906.60	
63-5904	27.00	
63-9110*		11,841.64-
Totals for Fund 63	11,841.64	11,841.64-
68-5800	1,470.94	
68-9110*		1,470.94-
Totals for Fund 68	1,470.94	1,470.94-
69-5800	118.00	
69-9110*		118.00-
Totals for Fund 69	118.00	118.00-
Totals for Register 000256	492,265.09	492,265.09-

* denotes System Generated entry

Net change to Cash 9110 492,265.09- Credit

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Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt
DP23-00206	01	21.00	21.00	Cleared	ANNA BERGLAND (ANNA BERGLA - Payee)	21.00
Check # 755544					Fingerprinting	01 - 0000-0-5814-001-0000-7200-0000
DP23-00235	01	176.85	176.85	Cleared	HAHN, TOBIN C (000085 - Emp)	176.85
Check # 755545					CAPS Conference Mileage	01 - 6266-0-5200-150-0000-2700-0000
EP23-00237	01	204.60	204.60	Cleared	JIMENEZ, MARTHA C (001455 - Emp)	204.60
Check # 755546					Camping Supplies to loan for AE Week	01 - 0001-0-4300-001-1110-3130-1137
EP23-00238	01	14.41	14.41	Cleared	Shoes for HS Student, Albion Mileage	01 - 0000-0-5200-246-0000-3130-0000
Check # 755547						01 - 0001-0-4300-150-0000-3130-1137
EP23-00209	01	206.98	206.98	Cleared	STUMP, SAMUEL J (001454 - Emp)	206.98
Check # 755548					CAPS Network PD Session Travel	01 - 6266-0-5200-150-0000-2700-0000
EP23-00236	01	18.89	18.89	Cleared	WEST, JORDAN G (001482 - Emp)	18.89
Check # 755549					Classroom Supplies	01 - 0795-0-4300-220-1110-1000-0000
INVCOL6673	01	398.99	398.99	Cleared	A-Z BUS SALES INC (A-ZBUS/3)	398.99
Check # 755550					Bus 15 Repair Parts	01 - 0740-0-4365-001-0000-3600-0000
AL 10683282	01	18,682.77	18,682.77	Cleared	APPLE INC (APPLEC/2)	18,682.77
AL 10733340	01	1,437.14	1,437.14	Cleared	Mac Minis and Mac Studios for Media Program	01 - 6387-0-4400-150-3800-1000-8167
AL 10972843	01	15,808.49	15,808.49	Cleared	Mac Minis and Mac Studios for Media Program	01 - 6387-0-4400-150-3800-1000-8167
Check # 755551					Mac Minis and Mac Studios for Media Program	01 - 6387-0-4400-150-3800-1000-8167
9074217708	63	2,334.69	2,334.69	Cleared	AT&T (00AT&T/1)	2,334.69
Check # 755552					Telephone Services	63 - 0000-0-5903-001-0000-6000-0000
707937-4049653903-23	63	117.85	117.85	Cleared	AT&T (00AT&T/2)	117.85
Check # 755553					Telephone Services	63 - 0000-0-5903-001-0000-6000-0000
202549	01	52.90	52.90	Cleared	BACKFLOW APPARATUS & VALVE (BACKFL/1)	52.90
Check # 755554					Repair Parts	01 - 8150-0-4300-001-0000-8110-0000
17728	63	3,613.70	3,613.70	Printed	BERKELEY COMMUNICATIONS (BERKEL/2)	3,613.70
Check # 755555					Support Contracts	63 - 0000-0-5800-001-0000-6000-0000
18820	01	6,975.00	6,975.00	Cleared	CHRISTY WHITE ASSOCIATES (CHRIST/1)	6,975.00
Check # 755556					Open P.O. for Audit Services	01 - 0000-0-5801-001-0000-7190-0000
DP23-00208	01	300.00	300.00	Printed	CMC (000CMC/1)	300.00
Check # 755557					Winter Season Entry Fees	01 - 0000-0-5800-150-1110-4200-0000
23201	12	215.14	215.14	Cleared	ELK CO. WATER DISTRICT (ELKGCOW/1)	215.14
Check # 755558					Water Monitoring, Greenwood	12 - 6105-0-5530-222-7110-8200-0000
112251675	01	232.01	232.01	Cleared	FERRELL GAS (FERREL/1)	232.01
					Propane for Bus #6	01 - 0740-0-4361-001-0000-3600-0000

Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt	Status	Cleared	Comment	Check Amt	Status	Cleared
	01	232.01			FERRELL GAS (FERREL/1) - continued	01-0740-0-4361-001-0000-3600-0000				67.42		
	01	823.04			FORT BRAGG UNIFIED (FBUSD/1)	01-0740-0-5800-001-0000-3600-0000				823.04		
	01	181.05			FRANCOTYP-POSTALIA, INC. (FPMAIL/1)	01-0740-0-4300-001-0000-7200-0000				181.05		
	01	3,341.13			CYPRESS HOLDINGS INC (HARVES/2)	13-5310-0-4700-001-0000-3700-0000				96.39		
	01				Maintenance, Transportation, Cafeteria Supplies	01-8150-0-4300-001-0000-8110-0000				1,634.38		
	01				Maintenance, Transportation, Cafeteria Supplies	01-8150-0-4300-150-0000-8110-0000				17.46		
	01				Maintenance, Transportation, Cafeteria Supplies	01-8150-0-4300-220-0000-8110-0000				588.40		
	01				Maintenance, Transportation, Cafeteria Supplies	01-8150-0-4300-246-0000-8110-0000				2.81		
	01				Maintenance, Transportation, Cafeteria Supplies	01-0794-0-4300-150-1110-1000-0000				1.94		
	01				Maintenance, Transportation, Cafeteria Supplies	01-0794-0-4300-150-3800-1000-8171				934.80		
	01				Maintenance, Transportation, Cafeteria Supplies	01-0000-0-4300-001-0000-8200-0000				29.11		
	63	300.00			HELEN & CO. ADVERTISING, INC. (HELEN&/1)	63-0000-0-4300-001-0000-6000-0000				35.84		
	13	792.61			HOPPER DAIRY (HOPPER/1)	63-0000-0-5811-001-0000-6000-0000				300.00		
	13				Dairy for Cafeteria	13-5310-0-4700-001-0000-3700-0000				214.07		
	13				Dairy for Cafeteria	13-5310-0-4700-001-0000-3700-0000				250.66		
	13				Dairy for Cafeteria	13-5310-0-4700-001-0000-3700-0000				28.24		
	63	219.55			IKANODSL (IKANOD/1)	63-0000-0-5800-001-0000-6000-0000				299.64		
	01	1,740.00			INDOOR ENVIRONMENTAL SERVICES ATTN STAN BUTTS VP (INDOOR/2)	63-0000-0-5800-001-0000-6000-0000				219.55		
	01	259.28			K-8 Heating System Repair	01-8150-0-5600-220-0000-8110-0000				1,740.00		
	01	39.90			Community School Window	01-8150-0-4300-155-0000-8110-0000				59.28		
	01	468.05			MENDO MILL (MENDOM/2)	01-8150-0-4300-220-0000-8110-0000				200.00		
	01				Plumbing Supplies	01-8150-0-4300-220-0000-8110-0000				39.90		
	01				Plumbing Supplies	01-8150-0-4300-220-0000-8110-0000				2.47		
	01				Supplies	01-8150-0-4300-001-0000-8110-0000				10.80		
	01				Greenwood Fencing	01-8150-0-4300-222-0000-8110-0000				165.08		

Selection Sorted by Check Number, Inv #, Include Address=No, (Org = 46, Source = N, Pay To = N, Payment Method = N, Starting Check Date = 3/23/2023, Ending Check Date = 3/23/2023, Summary? = Y, Sort/Group 1 = 1, Sort/Group 2 =)

Payment Id	Check #	Check Amt	Status	Comment	Check Amt	Status	Comment	Check Amt
	01	466.05	Cleared	MENDO MILL (MENDOMI/2) - continued				272.17
3925974				Custodial Supplies	01-0000-0-4300-001-0000-8200-0000			
	01	2,590.37	Printed	MENDOCINO CITY COMM. SERV'S (MCITYC/1)				
R11310				Sewer Service	01-0000-0-5530-150-0000-8200-0000			944.22
R11345				Sewer Service	63-0000-0-5530-001-0000-6000-0000			161.52
R11356				Sewer Service	01-0000-0-5530-001-0000-8200-0000			271.62
					01-0000-0-5530-220-0000-8200-0000			1,086.49
R11359				Sewer Service	01-0000-0-5530-150-0000-8200-0000			126.52
	13	293.00	Cleared	MENDOCINO COAST PRODUCE (MCPRO/2)				
29501				Produce for Cafeteria	13-5310-0-4700-001-0000-3700-0000			293.00
	01	192.50	Printed	MOUNTAIN FRESH SPRING WATER (MOUNTA/1)				
2-28-23 K8				February Drinking Water	01-0794-0-4300-220-1110-1000-0000			192.50
	01	600.00	Cleared	MUSD REVOLVING FUND (MUSDRE/1)				
DP23-00207				#7163 Paid to Noyo Center for Tours	01-0795-0-5800-220-1110-1000-0000			600.00
	01	727.57	Cleared	PG&E (00PG&E/1)				
0483535710-6 FEB2023				Electricity for District	01-0000-0-5510-150-0000-8200-0000			727.57
	01	924.43	Cleared	RHOADS AUTO PARTS INC. (RHOADS/1)				
ACCT 3140 FEB 2023				Auto Repair Parts	01-0740-0-4365-001-0000-3600-0000			80.27
					01-8150-0-4300-001-0000-8110-0000			844.16
	01	643.21	Cleared	SPORT & CYCLE TEAM ATHLETICS (SPORT&/1)				
225708				Baseballs	01-0000-0-4300-150-1110-4200-0000			643.21
	01	801.72	Printed	SPRING, SARA (SSPRIN/1)				
DP23-00203				Student Services	01-0100-0-5800-001-0000-3900-0102			801.72
	13	974.92	Cleared	SYSCO FOOD SERVICES OF SF INC (SYSCOF/1)				
431249410				Cafeteria Food	13-5310-0-4700-001-0000-3700-0000			809.95
					13-5310-0-4700-001-0000-3700-8634			164.97
	01	5,500.00	Cleared	TONK'S TREE SERVICE (TONKST/1)				
3-4-23				Tree Removal at DO	01-8150-0-5800-001-0000-8110-0000			5,500.00
	63	2,312.03	Cleared	TPX COMMUNICATIONS (TPXCOM/1)				
167780035-0				Phone Services	63-0000-0-5903-001-0000-6000-0000			2,312.03
	13	648.56	Cleared	UKIAH PAPER SUPPLY INC (UKIAHP/1)				
543817				Paper Products for Cafeteria	13-5310-0-4300-001-0000-3700-0000			648.56
	13	1,120.30	Cleared	WILD OAK DAIRY (UNNATU/2)				
015287844-003				Cafeteria Food and Snack	13-5310-0-4700-001-0000-3700-0000			1,120.30
	01	4,809.11	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)				

Payment Id	Comment	Check #	Check Amt	Status	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2) - continued	
111-2938163-0269043	Classroom Supplies	01				01-0794-0-4300-150-1110-1000-0000	15.73
111-4643306-3787469	SPED Supplies					01-0811-0-4300-150-5760-1120-0000	34.97
111-5480051-5416247	CTE Enrichment Grant, Student Supplies Photography					01-9049-0-4300-150-3800-1000-1132	9.65
111-6072320-5123448	Office Supplies					01-0794-0-4300-150-0000-2700-0000	71.82
111-8831992-1341804	CTE Enrichment, Student Supplies Photography					01-9049-0-4300-150-3800-1000-1132	99.84
114-3819130-5021062	Clothing for Students					01-0001-0-4300-150-0000-3130-1137	71.69
114-4636040-1797806	Classroom Supplies					01-0794-0-4300-150-3800-1000-8168	91.59
114-5652065-3719414	Sunrise Classroom Supplies					01-0794-0-4300-199-1110-1000-0000	24.37
114-6647655-1514611	SPED Supplies					01-0811-0-4300-150-5760-1120-0000	82.80
114-8382078-8418617	Sunrise Classroom Supplies					01-0794-0-4300-199-1110-1000-0000	26.29
114-8618697-4342618	SPED Printer					01-0811-0-4300-150-5760-1120-0000	214.38
114-8649533-4997824	Office Supplies					01-0794-0-4300-150-0000-2700-0000	18.87
114-9483274-9325025	Classroom Supplies					01-0794-0-4300-150-1110-1000-0000	34.51
114-9747036-4545868	Office Supplies					01-0794-0-4300-150-0000-2700-0000	11.32
18332597021094312022	Tidal Subscription					01-0795-0-5800-150-3800-1000-8167	29.99
26256	Textbook PDF					01-0001-0-4200-150-1110-1000-1085	20.00
27768848	CTE Enrichment, BYU Online Course					01-9049-0-5800-150-3800-1000-1132	295.00
41937	Classroom Supplies					01-0794-0-4300-150-1110-1000-0000	49.97
6146	Woodshop Supplies					01-0794-0-4300-150-1110-1000-0000	3.26
7072119196609	MUSE Grant AE Week College Tours					01-6387-0-4300-150-3800-1000-8168	195.27
93678431	CTE Enrichment, Robotics Competition Lodging					01-9003-0-5200-150-1110-1000-8357	1,030.20
9798299	Scripts and Rights for Matilda, the Musical					01-9049-0-5200-150-3800-1000-1132	517.36
DP23-00204	cleanfeed subscription					01-0001-0-4300-220-1110-4100-1125	740.00
DP23-00205	CTE Enrichment, Robotics Competition Lodging					01-0001-0-4300-220-1110-4100-1125	54.73
F3074548	Woodshop Supplies					01-0795-0-5800-150-3800-1000-8167	22.00
RCHENNIM5T	Model UN Air BnB					01-9049-0-5200-150-3800-1000-1132	517.36
WEB626700	CTE Enrichment, Student Purchase Photography					01-0794-0-4300-150-3800-1000-8168	10.94
Check # 755583	13	1,891.11	Status Cleared	US FOODS INC. SAN FRANCISCO (USFOOD/2)			23
5428851	Cafeteria Food and Snack					13-5310-0-4700-001-0000-3700-0000	1,226.23
5600275	Cafeteria Food and Snack					13-5310-0-4700-001-0000-3700-8634	86.86
CREDIT 5906472	Cafeteria Food and Snack					13-5310-0-4700-001-0000-3700-0000	715.46
CREDIT 5946445	Cafeteria Food and Snack					13-5310-0-4700-001-0000-3700-0000	23.33-
Check # 755584	01	1,539.57	Status Cleared	WAXIE SANITARY SUPPLY (009737/1)			114.11-
81558379	Custodial Supplies					01-0000-0-4300-001-0000-8200-0000	1,539.57

Comment

Payment Id	Check #	Check Amt	Status	Cleared	Comment	Check Amt
	01	3,079.30			WESTERN PSYCHOLOGICAL SERVICES (WESTER/1)	3,079.30
	WPS-452145				01-6500-0-4300-001-5760-1120-0000	
	01	138.05			WILLITS POWER (WILLIT/2)	138.05
	886366				01-8150-0-4300-001-0000-8110-0000	138.05
	63	1,473.88			WINNCOMM (WINNCO/1)	1,473.88
	STDINV0219026				63-0000-0-4300-001-0000-6000-0000	100.55
	01	55.30			XEROX CORPORATION (XEROXC/2)	55.30
	018374798				01-0000-0-5600-246-0000-2700-0000	
	63	110.30			Thryv (0000YP/1)	110.30
	800438395 MARCH 2023				63-0000-0-5811-001-0000-6000-0000	
	* Break in sequence					
	21	17,463.81			QUATTROCCHI KWOK ARCHITECTS (QUATTR/1)	17,463.81
	24217				21-9010-0-6200-150-0000-8500-9911	4,727.56
	24218				21-9012-0-6200-150-0000-8500-9914	12,736.25
	01	4,488.48			NICK BARBIERI TRUCKING, LLC (RWCOAS/2)	4,488.48
	0021501-IN				01-1100-0-5520-220-0000-8200-0000	
	68	752.50			REDWOOD HEALTH SERVICES (RWHEAL/1)	752.50
	3-12-23				68-0000-0-5800-000-0000-6000-0000	702.50
					69-0000-0-5800-000-0000-6000-0000	50.00

Number of Items 49

Totals for Register 000257

94,846.00

2023 FUND-OBJ Expense Summary / Register 000257

01-4200	20.00
01-4300	12,588.29
01-4361	232.01
01-4365	479.26
01-4400	18,682.77
01-5200	2,968.71
01-5510	727.57
01-5520	4,488.48
01-5530	2,428.85
01-5600	1,995.30
01-5800	8,371.75

2023 FUND-OBJ Expense Summary / Register 000257 (continued)

01-5801	6,975.00		
01-5814	21.00		
01-9110*		59,918.30-	
01-9550*		60.69-	
Totals for Fund 01	59,978.99	59,978.99-	
12-5530	215.14		
12-9110*		215.14-	
Totals for Fund 12	215.14	215.14-	
13-4300	648.56		
13-4700	5,168.33		
13-9110*		5,816.89-	
Totals for Fund 13	5,816.89	5,816.89-	
21-6200	17,463.81		
21-9110*		17,463.81-	
Totals for Fund 21	17,463.81	17,463.81-	
63-4300	1,610.27		
63-5530	161.52		
63-5800	3,833.25		
63-5811	410.30		
63-5903	4,764.57		
63-9110*		10,679.36-	
63-9550*		100.55-	
Totals for Fund 63	10,779.91	10,779.91-	
68-5800	702.50		
68-9110*		702.50-	
Totals for Fund 68	702.50	702.50-	
69-5800	50.00		
69-9110*		50.00-	
Totals for Fund 69	50.00	50.00-	
Totals for Register 000257	95,007.24	95,007.24-	

* denotes System Generated entry

Net change to Cash 3110 94,846.00- Credit

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Payment Id **Comment**

Check # 756016	63	Check Amt	104.95	Status	Printed	RON KEE- NEW TREND WIRELESS (RON KEE- NE - Payee)	104.95
DP23-00210		Check Amt	97.60	Status	Printed	Seakay Customer Cancellation	
Check # 756017	01	Check Amt	183.52	Status	Cleared	GOLD, NOAH G (000078 - Emp)	183.52
EP23-00241		Check Amt	159.82	Status	Cleared	Cloverdale Mileage, AD Meeting	159.82
Check # 756018	01	Check Amt	180.00	Status	Printed	JIMENEZ, MARTHA C (001455 - Emp)	180.00
EP23-00239		Check Amt	1,450.12	Status	Printed	Food Card and Water for Family, Albion Mileage	1,450.12
Check # 756019	01	Check Amt	1,061.62	Status	Printed	MORSE, JASON J (000146 - Emp)	1,061.62
EP23-00240		Check Amt	9,294.78	Status	Printed	Ukiah Mileage, 2 Trips	9,294.78
Check # 756020	01	Check Amt	267.98	Status	Printed	ALPHA ANALYTICAL LABS INC (ALPHA/A1)	267.98
3034791-MENUUSD		Check Amt	60.00	Status	Printed	Open P.O. Water Testing	60.00
3034797-MENUUSD		Check Amt	60.00	Status	Printed	Open P.O. Water Testing	60.00
3034798-MENUUSD		Check Amt	60.00	Status	Printed	Open P.O. Water Testing	60.00
Check # 756021	01	Check Amt	1,450.12	Status	Printed	APPLE INC (APPLEC/2)	1,450.12
AL13308281		Check Amt	1,450.12	Status	Printed	Macbook Air for School Psychologist	1,450.12
Check # 756022	01	Check Amt	135.40	Status	Printed	AT&T (AT&TC3/2)	135.40
19666476		Check Amt	239.23	Status	Printed	Telephone Services	239.23
		Check Amt	27.11	Status	Printed	Telephone Services	27.11
		Check Amt	309.28	Status	Printed	Telephone Services	309.28
		Check Amt	81.25	Status	Printed	Telephone Services	81.25
		Check Amt	104.77	Status	Printed	Telephone Services	104.77
		Check Amt	27.11	Status	Printed	Telephone Services	27.11
		Check Amt	82.70	Status	Printed	Telephone Services	82.70
		Check Amt	27.66	Status	Printed	Telephone Services	27.66
		Check Amt	27.11	Status	Printed	Telephone Services	27.11
Check # 756023	01	Check Amt	9,294.78	Status	Printed	B & H PHOTO (B&HPHO/1)	9,294.78
211628710		Check Amt	83.09	Status	Printed	HDMI Extender	83.09
211631673		Check Amt	9,211.69	Status	Printed	Photography Equipment	9,211.69
Check # 756024	01	Check Amt	1,784.00	Status	Printed	COMMUNITY CENTER OF MENDOCINO (COMMUN/1)	1,784.00
DP23-00209		Check Amt	1,784.00	Status	Printed	Session 4 2023	1,784.00
Check # 756025	01	Check Amt	267.98	Status	Printed	FERRELL GAS (FERREL/1)	267.98
1122663596		Check Amt	113.28	Status	Printed	Fuel for Bus #6	113.28
1122730928		Check Amt	154.70	Status	Printed	Fuel for Bus #6	154.70
Check # 756026	21	Check Amt	3,220.00	Status	Printed	LACO ASSOCIATES (LACOAS/1)	3,220.00
51341		Check Amt	3,220.00	Status	Printed	Inspection Services	3,220.00

Payment Id	Comment	Check #	Check Amt	210.00	Status	Printed	MENDOCINO ART CENTER (MARTCE/1)	210.00
20864	Youth Art Class	01	01-7425-0-5800-001-1110-4900-8343	01-7425-0-5800-001-1110-4900-8343	Printed	MSM (MSM/1)		210.00
1035909A	Radio Advertising	63	63-0000-0-5811-001-0000-6000-0000	63-0000-0-5811-001-0000-6000-0000	Printed	MSM (MSM/1)		1,325.00
912998507	Online Subscription, HS Teachers, Annual	01	01-0794-0-4200-150-1110-1000-0000	01-0794-0-4200-150-1110-1000-0000	Printed	NEW YORK TIMES (NEWYOR/1)		1,222.00
8658020613-3 FEB2023	Electricity for District	01	01-0000-0-5510-246-0000-8200-0000	01-0000-0-5510-246-0000-8200-0000	Printed	PG&E (00PG&E/1)		113.30
0182160-IN	Diesel and Regular Fuel for Vehicles and Heating	01	01-0740-0-4361-001-0000-3600-0000	01-0740-0-4361-001-0000-3600-0000	Printed	NICK BARBIERI TRUCKING, LLC (RWCOAS/2)		3,409.93
0182160-IN CREDIT	Fire Dept. Check #8115	01	01-0740-0-4361-001-0000-3600-0000	01-0740-0-4361-001-0000-3600-0000	Printed	NICK BARBIERI TRUCKING, LLC (RWCOAS/2)		1,946.69
151360 MARCH 2023	Cafeteria Food	13	13-5310-0-4700-001-0000-3700-0000	13-5310-0-4700-001-0000-3700-0000	Printed	SAFEWAY INC. (SAFEWAY/2)		1,086.81
APRIL 22-23	Employee Life Insurance	76	13-5310-0-4700-001-0000-3700-8634	13-5310-0-4700-001-0000-3700-8634	Printed	SUN LIFE FINANCIAL (SUNLIF/1)		175.99
000057101	MUSE Grant, PE Supplies	63	76- - - 9526-	76- - - 9526-	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		1,024.14
000059519	Soccer Nets	63	01-0795-0-4300-220-1110-1000-0000	01-0795-0-4300-220-1110-1000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		46.87
0559800784B	Telephone Service	63	01-9003-0-4300-220-1110-1000-8212	01-9003-0-4300-220-1110-1000-8212	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		936.59
0616014-IN	Specialized Services	63	01-0795-0-4300-220-1110-1000-0000	01-0795-0-4300-220-1110-1000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		264.60
06705478JF8567009	Specialized Services	63	63-0000-0-5902-001-0000-6000-0000	63-0000-0-5902-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		67.56
1000256214	Narrowband Radio	63	63-0000-0-5800-001-0000-6000-0000	63-0000-0-5800-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		22.86
10008230013487	SAP America Inc.	63	63-0000-0-5800-001-0000-6000-0000	63-0000-0-5800-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		38.00
112-0823609-7093024	Open PO for Various Supplies	63	01-0794-0-4300-220-1110-1000-0000	01-0794-0-4300-220-1110-1000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		191.46
112-1430673-9295465	Open PO for Various Supplies	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		295.00
112-3811918-0102658	Open PO for Various Supplies	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		9.70
112-6791468-7532229A	Open PO for Various Supplies	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		48.39
112-6791468-7532229B	Open PO for Various Supplies	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		612.72
112-8791773-6300234	Open PO for Various Supplies	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		201.12
11646	Skytel	63	63-0000-0-5903-001-0000-6000-0000	63-0000-0-5903-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		106.71
28454048	Mouser Electronics	63	63-0000-0-4300-001-0000-6000-0000	63-0000-0-4300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		412.51
43970417913	Tower Coverage	63	63-0000-0-5903-001-0000-6000-0000	63-0000-0-5903-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		1,166.18
43972234499	Tower Coverage	63	63-0000-0-5903-001-0000-6000-0000	63-0000-0-5903-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		850.00
44000766505	Tower Coverage	63	63-0000-0-5903-001-0000-6000-0000	63-0000-0-5903-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		250.00
453851936	Specialized Services	63	63-0000-0-5300-001-0000-6000-0000	63-0000-0-5300-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		25.00
453851936	Specialized Services	63	63-0000-0-5800-001-0000-6000-0000	63-0000-0-5800-001-0000-6000-0000	Printed	US BANK CORPORATE PAYMENT SYS (USBANK/2)		352.43

Payment Id	Check #	Check Amt	Status	Printed	Comment	US BANK CORPORATE PAYMENT SYS (USBANK/Z) - continued	
593582	63	6,724.78			Workstation	63-0000-0-4300-001-0000-6000-0000	463.85
DP23-00211					Leadership Class Supplies	01-0001-0-4300-220-1110-1000-8341	106.77
DP23-00212					Skillshare Subscription	01-0811-0-5800-220-5760-1120-0000	165.00
VPH3WW46V3					Vistaprint business cards	63-0000-0-4300-001-0000-6000-0000	84.46
20230228 HIGH SCHOOL	01	169.25			Drinking Water	WHISPERING PINES WATER (WHISPE/Z)	169.25
Check # 756036	01	602.54			Maintenance Supplies	WILLITS POWER (WILLIT/Z)	602.54
887423	01	261.52			Copy Machine Rental	XEROX CORPORATION (XEROXC/Z)	261.52
018335476	01	557.37			Modem	XIO INC. (XIOINC/1)	557.37
20122849							
* Break in sequence							
0022717-IN	01	2,329.97			Diesel and Regular Fuel for Vehicles and Heating	NICK BARBIERI TRUCKING, LLC (RWCOAS/Z)	2,329.97
Check # VCH-00000063	01	1,215.85			Vision and Dental Claims 3/19/23	REDWOOD HEALTH SERVICES (RWHEAL/1)	1,098.35
03-21-23	68	459.00			Water Quality Monitoring	XIO INC. (XIOINC/1)	117.50
Check # VCH-00000065	01						459.00
20123520							
Totals for Register 000258							
Number of Items	26	36,745.15					

2023 FUND-OBJ Expense Summary / Register 000258

01-4200	1,222.00
01-4300	3,030.15
01-4361	1,731.22
01-4400	10,661.81
01-5200	286.24
01-5510	113.30
01-5520	2,329.97
01-5600	261.52
01-5800	2,798.00
01-5903	978.92
01-9110*	23,413.13-

2023 FUND-OBJ Expense Summary / Register 000258 (continued)

Totals for Fund 01	23,413.13	23,413.13-
12-5903	82.70	
12-9110*		82.70-
Totals for Fund 12	82.70	82.70-
13-4700	1,262.80	
13-9110*		1,262.80-
Totals for Fund 13	1,262.80	1,262.80-
21-5800	3,220.00	
21-6200	83.09	
21-9110*		3,303.09-
Totals for Fund 21	3,303.09	3,303.09-
63-4300	2,700.13	
63-5300	25.00	
63-5800	813.24	
63-5811	1,325.00	
63-5902	67.56	
63-5903	1,512.51	
63-9110*		6,443.44-
Totals for Fund 63	6,443.44	6,443.44-
68-5800	1,098.35	
68-9110*		1,098.35-
Totals for Fund 68	1,098.35	1,098.35-
69-5800	117.50	
69-9110*		117.50-
Totals for Fund 69	117.50	117.50-
76-9110*		1,024.14-
76-9526	1,024.14	
Totals for Fund 76	1,024.14	1,024.14-
Totals for Register 000258	36,745.15	36,745.15-

* denotes System Generated entry

Net change to Cash 9110 36,745.15-Credit

Mendocino Unified School District



MINUTES

Regular Board Meeting

WEDNESDAY, MARCH 8, 2023

**MENDOCINO K8 SCHOOL
44261 LITTLE LAKE ROAD
MENDOCINO, CA 95460**

4:00 P.M. CLOSED SESSION – VIA TELECONFERENCE

(Closed Session Public Hearing – link on page 2)

**5:00 P.M. OPEN SESSION – IN PERSON at MENDOCINO K8 School
& VIA TELECONFERENCE**

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/82680528443?pwd=WUdaQysweUtlSjcyVXg4V2JuQ0tmZz09>

Passcode: 420278

Dial by your location +1 669 900 9128 US (San Jose)

Webinar ID: 826 8052 8443 Passcode: 420278

Please “mute” your device during the meeting.

MUSD is not available for technical support for remote meetings.

Board Priorities

- *Develop and expand community partnerships and communication*
- *Increase learning and achievement for all students, families, and staff*
- *Plan wisely for the future while maintaining fiscal integrity*
- *Maintain and improve the physical plant*

Any writings distributed either as part of the Board packet, or within 72 hours of a meeting, can be viewed at the District Office: 44141 Little Lake Road, Mendocino, CA 95460. Board backup materials are also located on the MUSD website at <http://www.mendocinoused.org/District/2285-Untitled.html>

In compliance with Government Code section 54954.2(a) Mendocino Unified School District will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability related modification or accommodation in order to participate in the meeting should contact, Erin Placido Exec. Assistant to the Superintendent, in writing at P.O. Box 1154, Mendocino, CA 95460 or via email at doerin@mcn.org.

MENDOCINO UNIFIED SCHOOL DISTRICT IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

1. 4:00 P.M., CLOSED SESSION CALL TO ORDER AND ROLL CALL

- 1.1. Call to order and roll call

The meeting was called to order at 4:01 P.M. Present were Trustees Griffen, Gay, Morton, Aum and Schaeffer.

- 1.2. The President will verbally identify the agenda items to be discussed during closed session as listed below.

The President verbally identified the agenda items to be discussed.

2. PUBLIC HEARING FOR CLOSED SESSION

Members of the public may take this opportunity to comment on closed session agenda items per Board Policy 9322. Under the requirements of the Brown Act open meeting law, members of the community wishing to address an item on the closed session agenda may do so at this time. Items not on the agenda cannot be addressed at this time. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes. (Government Code 54954.3).

Join Zoom Meeting

<https://us02web.zoom.us/j/88124416510?pwd=Uk0wN2ZKa0VYaUg3R2dtb0pIK2VCUT09>

Meeting ID: 881 2441 6510 Passcode: 610549

Dial by your location

+1 669 900 9128 US (San Jose) Meeting ID: 881 2441 6510 Passcode: 610549

There was no one present for the Public Hearing.

3. CLOSED SESSION

The Board will adjourn to closed session pursuant to Government Code 54950 - 54962.

- 3.1. Conference with labor negotiators (Govt. Code 54957.6) Agency Representative: Superintendent Jason Morse
Employee organizations: CEMUS and MTA bargaining units and unrepresented employees
- 3.2. Employment/Personnel Changes
- 3.3. Public Employee Discipline/Dismissal/Release

4. 5:00 P.M. OPEN SESSION

- 4.1. Call to order and roll call

The meeting was called to order at 5:02 P.M. Present were Trustees Griffen, Gay, Morton, Aum and Schaeffer.

- 4.2. Closed session disclosure

Any reportable action taken during closed session will be disclosed at this time.

In closed session the Board took action to non-re-elect K-8 Elective Position. Board members voted unanimously.

- 4.3. Approval of agenda

Items to be removed from the agenda or changes to the agenda should be done at this time.

MSA Morton/Aum (5/0) to approve the agenda.

5. CONSENT AGENDA

Items on the consent agenda are passed in one motion without discussion. Any item may be pulled from the consent agenda by any member of the Board and moved to action when approving the agenda. (action)

- 5.1. Approval of Warrants
5.1.1. 2/2/23, 2/9/23, 2/16/23, 2/23/23

- 5.2. Approval of Minutes
5.2.1. Board Meeting Minutes: 2/9/23

- 5.3. Approval of Employment/Personnel Changes

- 5.3.1. Hire, Classified Coach, Temporary Stipend Position, effective 2/6/23
 - 5.3.2. Hire, Classified Coach, Temporary Stipend Position, effective 2/6/23
 - 5.3.3. Hire, Classified Coach, Temporary Stipend Position, effective 2/6/23
 - 5.3.4. Hire, Classified Coach, Temporary Stipend Position, effective 2/16/23
 - 5.3.5. Correct Classification, Classified Employee, 6.5 hrs, effective 8/19/22
 - 5.3.6. Accept resignation, Certificated Employee, 1.0 FTE, effective 6/13/23
 - 5.3.7. Accept resignation, Certificated Employee, 1.0 FTE, effective 6/13/23
 - 5.3.8. Accept reduced workload, Certificated Employee, 1.0 FTE, effective 8/21/23
- 5.4. Approval of the Current Budget Change Report
 - 5.5. Approval of Enrollment and Attendance Report – Month 6
 - 5.6. Approval of Student Body Reports – January 2023
 - 5.7. Approval of MOU between MUSD and Mendocino County Office of Education for the Poets in Schools student event at the Mendocino High School
 - 5.8. Approval of MOU between MUSD and Mendocino County Office of Education for the Poets in Schools student event at the Mendocino Community High School
- MSA Morton/Gay (5/0) to approve the Consent Agenda.*

6. REPORTS

6.1. Student Trustee – Bohdi Briggs

It has been a busy month with many exciting events taking place. This weekend we have our "Under the Stars" dance, which is a fundraiser for the Junior class. The teachers involved in the AE Week activities have been busy planning their trips, while also using their spare time to hold fundraising events. In sports, the basketball teams had great success with Varsity Boys making it to the second game of the playoff and the Varsity Girls placing fourth in their division. With the basketball season coming to an end, we have spring sports available, including golf, tennis, lacrosse and baseball which is a new addition that hasn't happened since 2015. Seniors are busy applying for scholarships with the support of many staff members. Model UN recently returned from an event at UC Berkeley. All in all, it is an exciting time to be a student at MHS.

6.2. Administrative

6.2.1. Principal – Kim Humrichouse

Principal Kim Humrichouse gave the attached presentation.

6.2.2. Superintendent – Jason Morse

Thank you to Tobin for going above and beyond at the High school. He has been keeping track of the fine details that may be missed. Thank to both Don and Trustee Aum for attending the facilities committee meetings. Superintendents have told me that having a bond project can be terribly stressful and taxing. That has not been the case here at MUSD. There are many tough decisions that are being made this month. Thank you to Diana and president of MTA and Christine Kenton and Michele Sheldon and Matthew Starkweather of CEMUS and Matt. Also, thank you to Kim and Tobin for helping to make the tough decisions to keep the district solvent going forward. Thanks to Meg for her guidance and for telling me "no" all the time. For negotiations, the MTA team met yesterday. It is always a spirited conversation with the best interests in mind. It is not an easy job to be a negotiator nor is it easy to negotiate with negotiators, but thank you for making it the best process it can be.

6.3. Bargaining Units

6.3.1. Mendocino Teachers Association (MTA)

The next union meeting is in 6 days. Plan is to gather narrative responses regarding changes and what direction we'd like to see the district head and how that affects cuts going forward.

6.3.2. Classified Employees of Mendocino Unified Schools (CEMUS)

Nothing to report.

6.4. Board Trustee Reports

Trustee Aum reported that on the bond work, he and Don met to look over the Phase II documents. As phase I has progressed, I recognize that money could be saved in many areas. Frustrated that more time was not put in and that Phase II will not have opportunities for addressing some of the issues that need to be addressed. Great respect for QKA but don't feel they really heard us when we asked for ways to save money. The fact that the project was split into phases really hurt the distribution of how monies were spent on different areas.

7. TIMED ITEM 6:00 P.M. - PARENT/COMMUNITY COMMENT

Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). The Brown Act does not permit the Board to take action on any item that is not on the agenda. In addition, in order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

The Board may briefly respond to public comments by asking questions to clarify the speaker's comments and refer the speaker to the Superintendent for further clarification. We thank you for your comments and participation at this meeting.

Community member, Wendy Gallo, spoke to the Board about her interest in having her daughter attend MUSD as an out of district transfer.

8. INFORMATION/DISCUSSION/POSSIBLE ACTION ITEMS

8.1. Modernization and Construction Management Update

Construction Manager, Donald Alameida, will provide an update on the Phase I Modernization of Mendocino High School. (information)

Don Alameida, gave the attached presentation.

8.2. School Start Time

The Board will discuss start times for the Mendocino High Schools and K8 School (information/discussion)

The community and Board discussed the possibility of changing the school start times for the District. Superintendent Morse to send a survey out to the MUSD community.

8.3. Transportation Plan

Superintendent, Jason Morse, will discuss the MUSD transportation plan (action)

MSA Aum/Morton (5/0) to approve the Transportation Plan.

8.4. Deferred Maintenance

Maintenance and Operations Supervisor, Paulo Andrade, will provide an update to the Deferred Maintenance Plan (action)

MSA Griffen/Morton to approve the attached Deferred Maintenance Plan.

8.5. Second Interim Budget Report

MUSD Business Manager, Meg Kailikole, will present the MUSD 2022-23 Second Interim Budget Report to the Board for review and approval (action)

MSA Morton/Griffen to approve the Second Interim Budget Report.

- 8.6. Consideration of and Possible Action on Resolution 2023-01 Regarding Elimination of Permanent Classified Employee Services (30 HRS) (action)

MSA Aum/Gay (5/0) to approve Resolution 2023-01.

- 8.7. Consideration of and Possible Action on Resolution 2023-02 Regarding Certificated Reduction in Force (5.20 FTE – Layoff) (action)

MSA Gay/Aum (5/0) to approve Resolution 2023-02.

- 8.8. Consideration of Leave Requests

8.8.1. Certificated Employee, currently working .60 FTE (on part-time leave of .40 FTE) requests continuing the leave of .40 FTE for the 2023-24 School Year (action)

8.8.2. Certificated Employee, currently working .60 FTE (on part-time leave of .40 FTE) requests continuing the leave of .40 FTE for the 2023-24 School Year (action)

8.8.3. Certificated Employee, currently working 1.0 FTE requests a .40 FTE leave of absence for the 2023-24 School Year (action)

8.8.4. Classified Employee, currently working 8.0 hours/day, requests a 25% uncompensated leave of absence effective 3/1/23 through 5/31/23 (action)

MSA Griffen/Morton (5/0) to approve the Leave Requests as presented.

- 8.9. Board Policies and Administrative Regulations (first reading)

8.9.1. BP/AR 5123: Promotion/Acceleration/Retention (students)

8.9.2. AR 3311: BIDS (business/noninstructional operations)

MSA Morton/Aum to approve the Board Policies and Regulations as a first reading.

- 8.10. Board Policies and Administrative Regulations (information only)

8.10.1. BP 4216: Probationary/Permanent Status (personnel)

The Board agreed to hear these policies and regulations as a first reading in April.

9. FUTURE AGENDA ITEMS

Establish Class Size Limits, Quarterly Investment Reports, MAD Resolution, Williams Settlement

School Start Times, QKA, CASPP Report

10. ADJOURNMENT

The next regular Board meeting is scheduled for **April 20, 2023 at Mendocino K-8 School.**

The meeting was adjourned at 6:59 P.M.

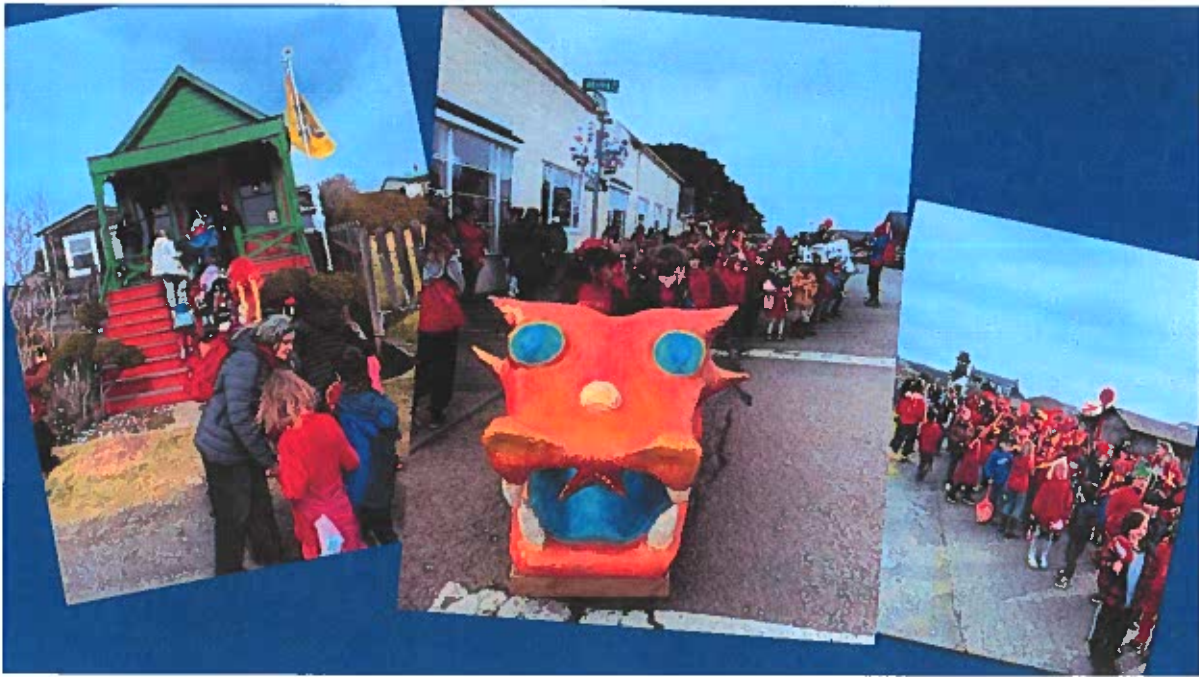
Mendocino K8 Schools

March 2023



Chinese New Year Parade





Symphony of the Redwoods



TK/K Pre-Registration Begins in April

TK eligibility window extended for 2023-24 enrollment

- September 2nd - April 2nd

Reminder about new requirements around credentialing

Reminder about new requirements around student to adult ratio

- 2022-23 is 12:1
- 2023-24 might change to 10:1

Mendocino Unified School District Maintenance Department

Providing Safe, Clean, and
Maintained Facilities.

Projects:

- K8 Generator Project
- Clean K8 Roofs, Solar Panels
- K8 Metal Repaint (Started/Planning)
- Bus Barn Repairs (Planning/awaiting on bids)

- High School ?

- Comptche MP Room Floor Finish (In House – Summer 2023)

Projects:

- Elk MP Room Roof (Summer 2023)
- Elk Main Room Floor (planning/grant work)
- Albion bathroom floor/corners
- Albion Septic Repair
- Albion Seal Coat Asphalt
- Maintenance Trucks Replacement (Planning)

Let's Look At the Numbers

Overview

MUSD Deferred Maintenance Budget

Overview

2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
476,918.31	302,029.92	227,466.36	131,604.94	69,088.00	82,900.21	67,481.73	90,468.05	91,403.38	161,912.85	143,452.85	134,612.85	109,562.85	1,000,000.00
	100,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00	150,000.00	75,000.00	75,000.00	75,000.00	75,000.00	1,000,000.00
							547.83	350.00	550.00	350.00	350.00	350.00	
								1,851.08					
174,888.39	174,563.56	-170,861.47	-177,518.99	-61,661.82	-90,689.05	-51,722.82	74,612.50	102,701.70	100,000.00	-65,000.00	-40,000.00	-25,000.00	-1,244,218.20
302,029.92	327,466.36	131,604.94	69,088.00	82,900.21	67,481.73	90,468.05	91,403.38	167,971.85	141,462.85	134,612.85	109,562.85	240,112.85	

K8

Project	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
Security Cameras	-5,918.74							310,118.77	-24,354.83					180,893.94
Exterior Lighting	-34.74													-34.74
Oil Temperature Monitor	-688.74													-688.74
Wipes	-200.00													-200.00
Basket Ball Hoop	-900.74													-900.74
Generator			-497.74		1,500.00									482.26
Exterior Light's Contribution			-125,838.00	-17,303.00	-94,188.00									-237,329.00
Small Pallet Forklift						-70,100.00		370,700.00						230,600.00
Tool Cart, Paint, Asphalt								1,278.13						1,278.13
Shield Support														1,278.13
Replaced Photocopy Pudding														0.00
Replaced Pallet Forklift														0.00
Clean Wash/Truck Parts														0.00
Refrigerator										0.00				0.00
Eye Wash Station														0.00
Intercom PA System								67,321.00						67,321.00
														0.00
														0.00
														0.00
														0.00
														0.00
														0.00
														0.00
Total Year	298,000.00	-2,760.70	-17,302.87	-41,291.00	-243,108.00	1,700,131.00	-60,777.87	417,775.00	103,743.33	0.00	0.00	0.00	0.00	190,408.47

Albion

Albion														
Project	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
Contract Fees	21,000.00													21,000.00
Contract Staff/Supplies/Cont	3,856.00	5,129.31												8,985.31
Phone Exp Budget						4,341.00								4,341.00
Warrant Public Cost, Budget						73.00								73.00
Total Cost Apphan									5000					5,000.00
Total/Year	27,646.21	-8,129.11	0.00	0.00	0.00	-4,619.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,000.00

ELK/GREWOOD

Elk/Greewood														
Project	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
Exp Budget	100.00							537.4						637.40
Exp Budget	545.00	1124.50												1,669.50
WSP Room Roof								0.00	15,000.00					15,000.00
WSP Room Roof/Line Budget, Other Budget's					9,553.80									9,553.80
Warrant Cost Apphan						11,740.00								11,740.00
Total Cost Apphan														0.00
Phone Exp Budget														0.00
Total Cost Apphan														0.00
Total/Year	1,779.81	1,224.50	0.00	0.00	9,553.80	11,740.00	0.00	177.41	15,000.00	0.00	0.00	0.00	0.00	28,881.71

DISTRICT OFFICE, MAINTENANCE, BUS BARN, MISC.

District Office, Maintenance, Bus Barn, Misc.														
Project	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
Fire Log Platform	-55,700.00													55,700.00
Fire	207.77													207.77
Internal Inventory	1,800.00													1,800.00
O.D. Fire Dept. Budget			-8,910.00											8,910.00
Police Leak Detection			-14,100.00											14,100.00
O.D. M&M			-14,203.00											14,203.00
UNCCO Expenses			18,900.00											18,900.00
Police Mechanical Parts Budget Mgmt. Costs			-3,000.00	-2,300.00										5,300.00
MEY			766.00											766.00
Bus Barn Expenses			-172.50											172.50
Police Patrol Emergency Trip Renewal			1,800.00											1,800.00
M&M			-3,127.10	2,120.84										1,002.74
Bus Barn Roofing, Siding, Repairs										54,000.00				54,000.00
District Office IT/Security, Supplies														0.00
Police Tools Rollbacks					-3,000.00									3,000.00
M Bus Barn Accounting Errors				2,845.57	2,350.00									5,195.57
Midwest Wind Pump Repairs														3,111.00
Police Safety, Customs														3,270.00
Handing Parts														43.75
Police Tools, Repairs														0.00
Unexpended									25,000.00	25,000.00	-22,000.00	-25,000.00	-25,000.00	0.00
Police Training Plan Reserve Fees									26,810.00					26,810.00
														0.00
														0.00
Total	-57,092.23	-8,524.00	-25,118.10	2,664.27	-15,751.03	0.00	0.00	-26,000.00	25,000.00	-25,000.00	-22,000.00	-25,000.00	-25,000.00	186,400.74

Equipment

Equipment														
Description	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26	2026/27	Running Total
Pump Trailer	-8,000.00													8,000.00
Combination Microcar		13,776.81												13,776.81
Motor Grader (Truck)										15,000.00				15,000.00
Maintenance Truck										15,000.00				15,000.00
Police Van/Truck									10,361.87					10,361.87
Total	-8,000.00	13,776.81	0.00	0.00	0.00	0.00	0.00	0.00	15,361.87	15,000.00	15,000.00	15,000.00	0.00	73,773.73

Thanks!

Maintenance Department: Custodians, Grounds,
Maintenance Workers and all the MUSD staff.

Mendocino Unified School District
2022-23 Combined General Fund Budget Change Report
April 2023

REVENUES:		March View 3/2/2023	April View 4/10/2023	Change	
REVENUE LIMIT SOURCES					
8011	State Aid - Current Year	1,662,031	1,662,031	-	
8012	Education Protection Account	88,158	88,158	-	
8019	EPA Prior Year Adjustment			-	
8021	Homeowners' Exemptions Tax	36,239	36,239	-	
8022	Timber Yield Tax	70,596	70,596	-	
8029	Other Subventions/In-Lieu Taxes	162	162	-	
8041	Secured Roll Taxes	5,697,398	5,697,398	-	
8042	Unsecured Taxes	169,599	169,599	-	
8043	Prior Years' Taxes	10,254	10,254	-	
8044	Supplemental Taxes	-	-	-	
8091	Revenue Limit Transfers	(150,000)	(150,000)	-	
Total Revenue Limit Sources		7,584,437	7,584,437	-	
FEDERAL REVENUES					
8181	Special Education Entitlement	60,204	60,204	-	
8182	Discretionary Grants	24,885	24,885	-	
8220	Supply Chain Assistance Grant	15,433	15,433	-	
8285	Interagency Contracts between LEAs	-	-	-	
8290	All other Federal Revenue	488,845	488,845	-	
Total Federal Revenues		589,367	589,367	-	
OTHER STATE REVENUES					
8311	Other St. Apportionments Current Yr.	-	-	-	
8520	State Nutrition KIT Grant	-	-	-	
8550	Mandated Cost Reimbursements	20,528	20,528	-	
8560	State Lottery Revenue	93,027	93,027	-	
8590	All Other State Revenue	640,254	640,254	-	
Total Other State Revenues		753,809	753,809	-	
OTHER LOCAL REVENUES					
8622	Non-Ad Valorem Taxes	91,350	91,350	-	
8631	Sale of Equipment & Supplies	-	-	-	
8650	Leases and Rentals	5,210	6,210	1,000	Crct coding Cmty Cntr Rent
8660	Interest	10,000	10,000	-	
8662	Net Increase in Fair Value Investment	-	-	-	
8675	Transport. Fees from Individuals	-	-	-	
8677	Transportation & Interagency Services	16,377	16,377	-	
8689	Other Fees and Contracts	1,000	1,000	-	
8699	All Other Local Revenue	58,380	91,840	33,459	Dual Enrollment +9.5k
8792	Transfer of Apportionment from COE	275,023	275,023	-	PIPS Rebate +8.9k
Total Other Local Revenues		457,340	491,800	34,459	Van Ins Reimb +2.6k Site Accounts +11.0k
TOTAL REVENUES		9,384,953	9,419,413	34,459	Clay Craig Donation +1.5k

March April
 View View
 data as of: 3/2/2023 4/10/2023 Change

EXPENDITURES:

EXPENDITURES:					
CERTIFICATED SALARIES					
1100	Teachers' Salaries	3,147,825	3,157,325	9,500	Dual Enrollment Stipends
1200	Pupil Support Salaries	335,351	335,351	-	
1300	Supervisors' and Admin Salaries	406,658	406,658	-	
1900	Other Certificated Salaries			-	
Total Certificated Salaries		3,889,834	3,899,334	9,500	
CLASSIFIED SALARIES					
2100	Instructional Aides' Salaries	570,803	570,803	-	
2200	Support Salaries	673,310	673,310	-	
2300	Supervisors' and Admin Salaries	380,605	380,605	-	
2400	Clerical and Office Salaries	493,677	493,677	-	
2900	Other Classified Salaries	14,021	14,021	-	
Total Classified Salaries		2,132,415	2,132,415		
EMPLOYEE BENEFITS					
310X	STRS	1,113,603	1,115,990	2,388	MUSD cost Dual Enrollment
320X	PERS	543,471	543,471	-	
33XX	OASDI/Medicare	211,706	211,843	138	MUSD cost Dual Enrollment
340X	Health & Welfare Benefits	883,199	883,199	-	
350X	Unemployment Insurance	28,821	28,869	48	MUSD cost Dual Enrollment
360X	Workers' Compensation	198,082	198,423	340	MUSD cost Dual Enrollment
370X	Other Post-Employment Benefits	30,971	30,971	-	
390X	Other Benefits (Ret. Inc. & Board	33,913	33,913	-	
Total Employee Benefits		3,043,767	3,046,680	2,913	MUSD cost Dual Enrollment
BOOKS AND SUPPLIES					
4100	Approved Textbooks & Core Materials	54,987	60,281	5,295	K8 SLIP/LUMP reserves
4200	Books & Other Reference Materials	-	1,590	1,590	K8 SLIP/LUMP reserves, Site Acct
4300	Materials and Supplies	338,029	347,300	9,271	K8 S/L + Cmty Fdn reserves + Site Acct
4400	Noncapitalized Equipment	106,965	106,965	-	
Total Books and Supplies		499,981	516,136	16,156	
SERVICES, OTHER OPERATING EXPENSES					
5100	Subagreements for Services	30,000	30,000	-	
5200	Travel & Conference	63,181	64,816	1,635	Cmty Fdn CTE Grant reserve
5300	Dues and Memberships	26,812	26,812	-	
5450	Insurance	124,000	124,000	-	
5500	Operation & Housekeeping Services	309,050	309,050	-	
5600	Rentals, Leases, Repairs, Improvmts	49,688	49,688	-	
5700		1	1	-	
5800	Consulting Svcs and Op Expenses	351,687	353,728	2,042	K8 S/L + Cmty Fdn reserves + Site Acct
5900	Communications	39,930	39,930	-	
Total Services and Other Operating Expenses		994,348	998,025	3,677	
CAPITAL OUTLAY					
6100	Land	-	-	-	
6400	Equipment / Equipment Replacement	42,231	42,231	-	
Total Capital Outlay		42,231	42,231		

March April
View View
3/2/2023 4/10/2023

Change

data as of:

OTHER OUTGO

7100	Other Tuition to COE (County Op ADA)	21,500	21,500	-
7299	All Other Transfer Out to All Other	-	-	-
7300-7399	Transfer of Indirect Costs	(6,000)	(6,000)	-
7439	Debt Service - Principal & Interest	-	-	-
Total Other Outgo		15,500	15,500	-
TOTAL EXPENDITURES		10,618,076	10,650,322	32,246
OTHER FINANCING SOURCES AND USES				
8919	Transfer In from MCN Fund	40,000	40,000	-
7612	Transfer Out to Transp Equipment	-	-	-
7612	Transfer Out to Fund 40	(53,866)	(53,866)	-
7611	Transfer Out to State Preschool Fund	(71,211)	(71,211)	-
7616	Transfer Out to Cafeteria	(126,073)	(126,073)	-
7619	Transfer Out to MCN - telecom	(8,190)	(8,190)	-
TOT. OTHER FINANCING SOURCES & USES		(219,339)	(219,339)	-
NET INCREASE (DECR) IN FUND BALANCE		(1,452,462)	(1,450,248)	2,214

FUND BALANCE, RESERVES				-
Beginning Fund Balance		2,671,976	2,671,976	-
Ending Fund Balance		1,219,514	1,221,728	2,214
COMPONENTS OF ENDING FUND BALANCE				
9711	Revolving Cash	10,000	10,000	-
9740	Restricted Balances	273,021	272,974	(47)
9789	Designated for Econ Uncertainty	435,097	435,097	-
9780	Other Designations:			-
9780	SLIP/LUMP/Site Accts/Lottery	42,572	36,029	(6,543)
9790	General (Undesignated) Reserve	458,824	467,629	8,805

9780 Other Designations:

Locally Defined (Site Accts)	23,254.48	28,263.38	
Supplemental Concentration	-	-	Rev/Exp update
SLIP/LUMP	19,317.82	7,765.49	Use K8 SLIP/LUMP reserve
Lottery - Unrestricted	-	-	
	42,572.30	36,028.87	

2022-23 Year-To-Date ADA by District of Residence

Month: 7

		MUSD	FB	PA	AV	Ukiah	Other	Totals	22/23 CBEDS (Oct.)	21/22 CBEDS (Oct.)
Albion	TK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	K	1.78	0.00	0.00	0.00	0.00	0.00	1.78	2	4
	1	3.61	0.00	0.00	0.00	0.00	0.00	3.61	4	4
	2	1.69	0.00	0.00	0.00	0.00	0.00	1.69	2	1
	3	<u>0.89</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.89</u>	<u>1</u>	<u>5</u>
	Total	7.97	0.00	0.00	0.00	0.00	0.00	7.97	9	14
Comptche	TK	2.68	0.00	0.00	0.00	0.00	0.00	2.68	3	0
	K	3.48	0.00	0.00	0.00	0.00	0.00	3.48	4	2
	1	0.41	0.00	0.00	0.00	0.00	0.00	0.41	1	5
	2	5.82	0.00	0.00	0.00	0.00	0.00	5.82	6	4
	3	<u>2.16</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2.16</u>	<u>3</u>	<u>4</u>
	Total	14.55	0.00	0.00	0.00	0.00	0.00	14.55	17	15
MK-8	TK	1.60	0.00	0.00	0.00	0.00	0.00	1.60	2	2
	K	20.85	0.00	0.00	0.00	0.00	0.00	20.85	25	16
	1	12.64	0.00	0.66	0.00	0.00	0.00	13.30	15	18
	2	14.56	1.78	0.00	0.00	0.00	0.00	16.34	19	15
	3	14.15	0.88	0.00	0.00	0.00	0.00	15.03	17	25
	4	24.44	1.80	0.00	0.00	0.00	0.00	26.24	30	29
	5	26.62	0.76	0.00	0.00	0.00	0.00	27.38	32	27
	6	23.79	3.63	0.39	0.00	0.00	0.00	27.81	33	40
	7	34.43	1.78	0.00	0.00	0.00	0.00	36.21	42	30
	8	<u>27.89</u>	<u>2.62</u>	<u>0.85</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>31.36</u>	<u>35</u>	<u>26</u>
	Total	200.97	13.25	1.90	0.00	0.00	0.00	216.12	250	228
	9	27.71	4.61	0.00	0.00	0.00	0.00	32.32	35	48
	10	39.78	3.22	2.13	0.00	0.00	0.00	45.13	51	34
11	22.14	8.05	0.00	1.91	0.00	0.00	32.10	36	46	
12	<u>30.24</u>	<u>5.38</u>	<u>1.80</u>	<u>1.62</u>	<u>0.00</u>	<u>0.00</u>	<u>39.04</u>	<u>43</u>	<u>32</u>	
Total	119.87	21.26	3.93	3.53	0.00	0.00	148.59	165	160	
MAS (I.S.)	TK	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	K	1.00	0.00	0.00	0.00	0.00	0.00	1.00	1	0
	1	0.00	0.00	0.27	0.00	0.00	0.00	0.27	0	1
	2	0.76	0.00	0.00	0.00	0.00	0.00	0.76	1	3
	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	3
	4	2.75	0.00	0.00	0.00	0.00	0.00	2.75	3	0
	5	0.75	0.00	0.00	0.00	0.00	0.00	0.75	1	1
	6	0.16	1.00	0.27	0.00	0.00	0.00	1.43	1	0
	7	0.37	0.00	0.00	0.00	0.00	0.00	0.37	0	4
	8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	5
	9	0.91	0.00	0.00	0.00	0.00	0.00	0.91	1	2
	10	3.42	0.00	0.00	0.00	0.00	0.00	3.42	4	3
	11	1.00	0.18	0.00	0.00	0.00	0.00	1.18	1	1
12	<u>1.13</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.13</u>	<u>1</u>	<u>0</u>	
Total	12.25	1.18	0.54	0.00	0.00	0.00	13.97	14	23	
SHS	9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0
	10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	1
	11	1.51	0.30	0.00	0.00	0.00	0.00	1.82	4	5
	12	<u>0.62</u>	<u>0.00</u>	<u>0.47</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.09</u>	<u>3</u>	<u>3</u>
	Total	2.14	0.30	0.47	0.00	0.00	0.00	2.91	7	9
TOTAL 4/3/23 ms		357.75	35.99	6.84	3.53	0.00	0.00	404.11	462	449

MENDOCINO GRAMMAR SCHOOL
 STUDENT BODY ACCOUNT
 2022-2023 MONTHLY SUMMARY
 PERIOD: FEBRUARY 2023

	BALANCE	INCOME	EXPENSE	NEW BALANCE
KINDERGARTEN	0.00			0.00
1st GRADE	20.00			20.00
2nd GRADE	-72.84			-72.84
3rd GRADE	122.50			122.50
4-5 GRADES	151.34			151.34
COMPTCHE SCHOOL	0.78			0.78
GENERAL STUDENT BODY	3.55			3.55
MULTI-PURPOSE STAGE	45.07			45.07
To be Reimbursed MUSD	-225.00			-225.00
TOTAL	45.40	0.00	0.00	45.40

**MENDOCINO MIDDLE SCHOOL
STUDENT BODY ACCOUNT
2022-23 MONTHLY SUMMARY
PERIOD: FEBRUARY 2023**

DESCRIPTION	Beginning Balance	Income	Expenses	Ending Balance
6-8 Art Field Trips	\$ 289.27			\$ 289.27
6-8 Boys Free Throw	\$ -			\$ -
6-8 Girls Free Throw	\$ -			\$ -
6th Grade Class	\$ (186.00)	\$186.00		\$ -
6th Grade Trips	\$ 5,797.82	\$860.00	\$6,349.00	\$ 308.82
6-8 Trips	\$ -			\$ -
7-8 Boy's BB	\$ 1,345.61	\$5,699.26	\$1,566.14	\$ 5,478.73
7-8 Girl's BB	\$ 2,305.88	\$1,015.50	\$1,388.80	\$ 1,932.58
7th Grade Class	\$ 2,508.95			\$ 2,508.95
8th Grade Class	\$ -			\$ -
8th Grade Trip	\$ 62.31	\$135.00		\$ 197.31
Art Fund	\$ 2,831.53	\$230.00		\$ 3,061.53
Athletics	\$ 1,186.20			\$ 1,186.20
AVID	\$ -			\$ -
Chess Club	\$ -			\$ -
Chorus	\$ -			\$ -
Cooking Club	\$ 262.90			\$ 262.90
Film Club	\$ 85.56			\$ 85.56
Grad Dance	\$ -			\$ -
Leadership	\$ 178.45			\$ 178.45
Maker Faire	\$ -			\$ -
Outdoor Survival	\$ -			\$ -
PE Fund	\$ -			\$ -
School Supplies	\$ 100.18			\$ 100.18
Science	\$ 296.30			\$ 296.30
Student Council	\$ 1,496.65	\$1.20		\$ 1,497.85
Volleyball	\$ 9,570.47			\$ 9,570.47
Yearbook	\$ 564.19			\$ 564.19
Yearend Activities	\$ -			\$ -
TOTAL	\$ 28,696.27	\$8,126.96	\$9,303.94	\$ 27,519.29

**MENDOCINO HIGH SCHOOL
STUDENT BODY ACCOUNT
2022-2023 MONTHLY SUMMARY
PERIOD: FEBRUARY 2023**

	DESCRIPTION	Begin Balance	Income	Expenses	Ending Balance
GENERAL FUNDS					
	Athletic Travel/Requests	1699.68			1699.68
	Athletics - Officials only	4292.80			4292.80
	CTE Art	1354.00			1354.00
	CTE Media	150.00			150.00
	CTE Woodshop	2299.83			2299.83
	Facilities (key dep)	3108.05			3108.05
	Library	96.20			96.20
	MCHS General	1118.11			1118.11
	MCHS Outdoor Leadership	493.15			493.15
	MCHS Yearbook	560.00			560.00
	PACT Testing	525.00			525.00
	PSAT/SAT workbooks	1485.00			1485.00
	Request (donations/interest)	169.64	2.69		172.33
	Sober Grad	2164.49			2164.49
	Skate Ramp Fund	500.87			500.87
	SONAR	4431.34			4431.34
	Store	160.33			160.33
	Student Council	215.51	20.00		235.51
	Youth Prevention	92.50			92.50
CLASSES					
	Class of 16	500.00			500.00
	Class of 19	306.26			306.26
	Class of 21	327.48			327.48
	Class of 22	990.29			990.29
	Class of 23	1698.82	462.00		2160.82
	Class of 24	1891.38	434.00		2325.38
	Class of 25	1164.41			1164.41
	Class of 26	0.00	647.56		647.56
FALL SPORTS					
	Boys Soccer	238.76			238.76
	Football	134.12			134.12
	Girls Soccer	25.00			25.00
	Volleyball	891.85			891.85
WINTER SPORTS					
	Boys Basketball	1641.85			1641.85
	Girls Basketball	2187.31		71.16	2116.15
SPRING SPORTS					
	Baseball	500.00			500.00
	Golf	1000.00			1000.00
	Softball	367.73			367.73
	Tennis	64.97			64.97
	Track	0.00			0.00
CLUB					

Amnesty	387.87			387.87
Art Club	542.85			542.85
Body Positive	0.00			0.00
Chorus	152.21			152.21
CSF	1316.77	523.70	31.40	1809.07
Culinary	5367.62			5367.62
Electronics	1141.69			1141.69
Horticulture/Botany Club	2257.35			2257.35
Improv club	334.07	1525.00		1859.07
Interact Club-Activity	4203.36			4203.36
Interact Club-Administrative	2793.10			2793.10
Leadership	56.44			56.44
Model U.N.	1858.12			1858.12
Multi-Cultural Club	305.00			305.00
Radio	723.05	145.13		868.18
Science Club	126.09			126.09
S.E.A. Club	30.00			30.00
Workability/Cardinal Express	146.41			146.41
Yearbook	3180.19			3180.19
Yoga Club	0.00			0.00
AE WEEK	0.00			0.00
AE WEEK Art Center	25.00			25.00
AE WEEK Ashland	0.00			0.00
AE WEEK Biking	0.00			0.00
AE WEEK Celebration of Self	144.69			144.69
AE WEEK Coastal Adventures	15.00			15.00
AE WEEK College Tours	370.25		355.00	15.25
AE WEEK Creative Writing	0.00			0.00
AE WEEK Culinary	94.31			94.31
AE WEEK Drivers Ed Class	300.00			300.00
AW WEEK E-Lab	45.00			45.00
AE WEEK Engineering Extravaganza	857.30			857.30
AE WEEK First Responder Academy	1403.29			1403.29
AE WEEK Learning in La-La Land	237.27			237.27
AE WEEK Media Film	0.00			0.00
AE WEEK San Francisco	634.00			634.00
AE WEEK Sierra Adventure	0.00			0.00
AE WEEK Top Sail	0.00			0.00
AE WEEK Volunteer Crew	76.14			76.14
AE WEEK Washington DC	1392.67			1392.67
AE WEEK Wind Surfing	181.07			181.07
AW WEEK Woodworking	0.00			0.00
AE WEEK Yosemite Institute	-4117.00	3255.60		-861.40
AE WEEK Reserve	99.84			99.84
TO BE REFUNDED	0.00			0.00
TOTAL	65527.75	7015.68	457.56	72085.87

MENDOCINO GRAMMAR SCHOOL
 STUDENT BODY ACCOUNT
 2022-2023 MONTHLY SUMMARY
 PERIOD: MARCH 2023

	BALANCE	INCOME	EXPENSE	NEW BALANCE
KINDERGARTEN	0.00			0.00
1st GRADE	20.00			20.00
2nd GRADE	-72.84			-72.84
3rd GRADE	122.50			122.50
4-5 GRADES	151.34			151.34
COMPTCHE SCHOOL	0.78			0.78
GENERAL STUDENT BODY	3.55			3.55
MULTI-PURPOSE STAGE	45.07			45.07
To be Reimbursed MUSD	-225.00			-225.00
TOTAL	45.40	0.00	0.00	45.40

**MENDOCINO MIDDLE SCHOOL
STUDENT BODY ACCOUNT
2022-23 MONTHLY SUMMARY
PERIOD: MARCH 2023**

DESCRIPTION	Beginning Balance	Income	Expenses	Ending Balance
6-8 Art Field Trips	\$ 289.27			\$ 289.27
6-8 Boys Free Throw	\$ -			\$ -
6-8 Girls Free Throw	\$ -			\$ -
6th Grade Class	\$ -			\$ -
6th Grade Trips	\$ 308.82	\$330.00		\$ 638.82
6-8 Trips	\$ -			\$ -
7-8 Boy's BB	\$ 5,478.73	\$120.00	\$3,166.51	\$ 2,432.22
7-8 Girl's BB	\$ 1,932.58	\$470.00		\$ 2,402.58
7th Grade Class	\$ 2,508.95			\$ 2,508.95
8th Grade Class	\$ -			\$ -
8th Grade Trip	\$ 197.31			\$ 197.31
Art Fund	\$ 3,061.53			\$ 3,061.53
Athletics	\$ 1,186.20			\$ 1,186.20
AVID	\$ -			\$ -
Chess Club	\$ -			\$ -
Chorus	\$ -			\$ -
Cooking Club	\$ 262.90			\$ 262.90
Film Club	\$ 85.56			\$ 85.56
Grad Dance	\$ -			\$ -
Leadership	\$ 178.45			\$ 178.45
Maker Faire	\$ -			\$ -
Outdoor Survival	\$ -			\$ -
PE Fund	\$ -			\$ -
School Supplies	\$ 100.18			\$ 100.18
Science	\$ 296.30			\$ 296.30
Student Council	\$ 1,497.85	\$1.15		\$ 1,499.00
Volleyball	\$ 9,570.47			\$ 9,570.47
Yearbook	\$ 564.19		\$564.00	\$ 0.19
Yearend Activities	\$ -			\$ -
TOTAL	\$ 27,519.29	\$921.15	\$3,730.51	\$ 24,709.93

**MENDOCINO HIGH SCHOOL
STUDENT BODY ACCOUNT
2022-2023 MONTHLY SUMMARY
PERIOD: MARCH 2023**

	DESCRIPTION	Begin Balance	Income	Expenses	Ending Balance
GENERAL FUNDS					
	Athletic Travel/Requests	1699.68			1699.68
	Athletics - Officials only	4292.80			4292.80
	CTE Art	1354.00			1354.00
	CTE Media	150.00			150.00
	CTE Woodshop	2299.83			2299.83
	Facilities (key dep)	3108.05			3108.05
	Library	96.20			96.20
	MCHS General	1118.11	500.00	193.32	1424.79
	MCHS Outdoor Leadership	493.15			493.15
	MCHS Yearbook	560.00			560.00
	PACT Testing	525.00			525.00
	PSAT/SAT workbooks	1485.00			1485.00
	Request (donations/interest)	172.33	153.02		325.35
	Sober Grad	2164.49			2164.49
	Skate Ramp Fund	500.87			500.87
	SONAR	4431.34			4431.34
	Store	160.33			160.33
	Student Council	235.51	20.00	85.87	169.64
	Youth Prevention	92.50			92.50
CLASSES					
	Class of 16	500.00			500.00
	Class of 19	306.26			306.26
	Class of 21	327.48			327.48
	Class of 22	990.29			990.29
	Class of 23	2160.82	970.00	290.00	2840.82
	Class of 24	2325.38	255.00		2580.38
	Class of 25	1164.41			1164.41
	Class of 26	647.56			647.56
FALL SPORTS					
	Boys Soccer	238.76			238.76
	Football	134.12			134.12
	Girls Soccer	25.00			25.00
	Volleyball	891.85			891.85
WINTER SPORTS					
	Boys Basketball	1641.85	1695.68	1080.30	2257.23
	Girls Basketball	2116.15	3432.08	1561.70	3986.53
SPRING SPORTS					
	Baseball	500.00			500.00
	Golf	1000.00			1000.00
	Softball	367.73			367.73
	Tennis	64.97			64.97
	Track	0.00			0.00
CLUB					
	Amnesty	387.87			387.87
	Art Club	542.85			542.85
	Body Positive	0.00			0.00
	Chorus	152.21			152.21
	CSF	1809.07			1809.07

Culinary	5367.62		2000.00	3367.62
Electronics	1141.69			1141.69
Horticulture/Botany Club	2257.35			2257.35
Improv club	1859.07			1859.07
Interact Club-Activity	4203.36			4203.36
Interact Club-Administrative	2793.10			2793.10
Leadership	56.44			56.44
Model U.N.	1858.12	344.77	361.88	1841.01
Multi-Cultural Club	305.00			305.00
Radio	868.18	1807.69	757.42	1918.45
Science Club	126.09			126.09
S.E.A. Club	30.00			30.00
Workability/Cardinal Express	146.41			146.41
Yearbook	3180.19	150.00		3330.19
Yoga Club	0.00			0.00
AE WEEK	0.00			0.00
AE WEEK Art Center	25.00			25.00
AE WEEK Ashland	0.00			0.00
AE WEEK Biking	0.00	200.00		200.00
AE WEEK Celebration of Self	144.69			144.69
AE WEEK Coastal Adventures	15.00			15.00
AE WEEK College Tours	15.25	1250.00	355.00	910.25
AE WEEK Com College/CTE	0.00	500.00		500.00
AE WEEK Creative Writing	0.00			0.00
AE WEEK Culinary	94.31			94.31
AE WEEK Drivers Ed Class	300.00			300.00
AW WEEK E-Lab	45.00			45.00
AE WEEK Engineering Extravaganza	857.30			857.30
AE WEEK First Responder Academy	1403.29			1403.29
AE WEEK Learning in La-La Land	237.27			237.27
AE WEEK Media Film	0.00			0.00
AE WEEK San Francisco	634.00			634.00
AE WEEK Sierra Adventure	0.00			0.00
AE WEEK Top Sail	0.00	1488.14	2520.00	-1031.86
AE WEEK Volunteer Crew	76.14			76.14
AE WEEK Washington DC	1392.67			1392.67
AE WEEK Wind Surfing	181.07			181.07
AW WEEK Woodworking	0.00			0.00
AE WEEK Yosemite Institute	-861.40	4878.35	12091.25	-8074.30
AE WEEK Reserve	99.84			99.84
TO BE REFUNDED	0.00			0.00
TOTAL	72085.87	17644.73	21296.74	68433.86

Mendocino Unified School District 2022-23 Instructional Calendar

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M	T	W	T	F	2022 (8)
1	2	3	4	5	
8	9	10	11	12	
[15 16 17 18 (19)]	Certif Staff Dev. 8/15-8/19				
(22)	23	24	25	26	8/19 Staff Welcome Back
29	30	31			8/22 First Day

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M	T	W	T	F	2022 (21)
			1	2	9/5/22 Labor Day
[5]	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

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M	T	W	T	F	2022 (21)
3	4	5	6	7	K-8 Parent Conf. Wk
10	11	12	13	14	
17	18	19	20	21	
24	25	(26)	27	28	10/26/22 Minimum Day & ½ day PD
31					

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M	T	W	T	F	2022 (16)
	1	2	3	4	
7	8	9	10	[11]	11/11/22 Veterans Day
14	15	16	17	18	
[21 22 23 24 25]	Thanksgiving				
28	29	30			(11/21-11/25)

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M	T	W	T	F	2022 (12)
			1	2	
5	6	7	8	9	
12	13	14	15	(16)	12/16/22 Minimum Day
[19 20 21 22 23]	Winter Break				
26 27 28 29 30]	12/19/22-12/30/22				

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M	T	W	T	F	2023 (20)
[2]	3	4	{5}	6	1/5 & 1/9 Closed - Storms
{9}	10	11	12	13	1/13/23 MHS Semester Ends
[16]	17	18	19	(20)	1/16/23 MKL Holiday
23	24	(25)	26	27	1/20/23 K-8 Semester Ends
30	31				1/25/23 Min. Day & ½ Day Prof. Dev.

8/15-8/19/22 Certificated Staff Development
8/29/22 Welcome Back Day
8/22/22 First Day of School
9/5/22 Labor Day
1/16/23 MLK Holiday

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M	T	W	T	F	2023 (15)
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	2/20-2/24 President's Week
[20 21 22 23 24]					
27	28				

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M	T	W	T	F	2023 (23)
		1	2	3	
6	7	(8)	9	10	3/8/23 Min. Day & ½ day of Prof. Dev.
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

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M	T	W	T	F	2023 (15)
[3 4 5 6 7]	4/3-4/7 HS AE Week				
[10 11 12 13 14]	4/10-4/14 Spring Break				
17	18	19	20	21	
24	25	26	27	28	

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M	T	W	T	F	2023 (22)
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	5/29/23 Memorial Day
[29]	30	31			

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M	T	W	T	F	2023 (7)
			1	2	
5	6	7	(8)	(9)	6/8 & 6/9 Minimum days
{12}	{13}				6/13 Last Day
					6/12 & 6/13 Storm days from January

10/26/22 Minimum Day & 1/2 Day Prof. Dev.
11/11/22 Veterans Day
11/21-11/25 Thanksgiving
12/16/22 Minimum Day
12/19/22-1/2/23 Winter Break
1/13/23 MHS Semester Ends
1/16/23 Martin Luther King
1/20/23 K-8 Semester Ends
1/25/23 Minimum Day & 1/2 Day Prof. Dev.
2/20-2/24/23 Presidents Week
3/8/23 Minimum Day & ½ Day of Prof. Dev.
4/3-4/7/23 HS AE Week
4/10-4/14/23 Spring Break
5/29/23 Memorial Day
6/8 & 6/9 Minimum Days
6/12 & 6/13 Storm Day Makeup Days
6/13/23 Last Day

Mendocino Unified School District 2023-24 Instructional Calendar

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M	T	W	T	F	2023 (4)
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	Certif.Staff Dev. 8/21-8/25
[21]	22	23	24	(25)	8/25 Staff Welcome Back
(28)	29	30	31		8/28 First Day

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M	T	W	T	F	2023 (20)
				1	9/4/23 Labor Day
[4]	5	6	7	8	
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

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M	T	W	T	F	2023 (21)
2	3	4	5	6	K-8 Parent Conf. Wk
9	10	11	12	[13]	10/13/23 Oct. Break
16	17	18	19	20	
23	24	(25)	26	27	10/25/23 Minimum Day & ½ day PD
30	31				

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M	T	W	T	F	2023 (16)
		1	2	3	
6	7	8	9	[10]	11/10/23 Veteran's Day
13	14	15	16	17	
[20]	21	22	23	24	Thanksgiving (11/20-11/24)
27	28	29	30		

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M	T	W	T	F	2023 (16)
				1	
4	5	6	7	8	
11	12	13	14	15	12/22/23 Minimum Day
18	19	20	21	(22)	Winter Break
[25]	26	27	28	29	12/25/23-1/5/24

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M	T	W	T	F	2024 (17)
1	2	3	4	5]	
8	9	10	11	12	
[15]	16	17	18	19	1/15/24 MLK Holiday
22	23	(24)	25	(26)	1/24/24 Min. Day & ½ Day Prof. Dev.
29	30	31			1/26/24 K-8 Semester Ends

8/21-8/25/23 Certificated Staff Development
 8/25/23 Welcome Back Day
 8/28/23 First Day of School
 9/4/23 Labor Day
 10/13/23 October Break (1 day)

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M	T	W	T	F	2024 (16)
			1	2	
5	6	7	8	9	
12	13	14	15	16	2/19-2/23 President's Week
[19]	20	21	{22}	{23}	2/22 & 2/23 Storm Days
26	27	28	29		

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M	T	W	T	F	2024 (21)
				1	
4	5	(6)	7	8	3/6/24 Min. Day & ½ day of Prof. Dev.
11	12	13	14	15	
18	19	20	21	22	
25	26	27	28	29	

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M	T	W	T	F	2024 (17)
[1]	2	3	4	5]	4/1-4/5 HS AE Week
[8]	9	10	11	12]	4/8-4/12 Spring Break
15	16	17	18	19	
22	23	24	25	26	
29	30				

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M	T	W	T	F	2024 (22)
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	5/27/24 Memorial Day
[27]	28	29	30	31	

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M	T	W	T	F	2024 (10)
3	4	5	6	7	
10	11	12	(13)	(14)	6/13 & 6/14 Minimum days 6/14/24 Last Day

10/25/23 Minimum Day & 1/2 Day Prof. Dev.
 11/10/23 Veteran's Day
 11/20-11/24 Thanksgiving
 12/22/23 Minimum Day
 12/25/23-1/5/24 Winter Break
 1/15/24 Martin Luther King
 1/24/24 Minimum Day & 1/2 Day Prof. Dev.
 1/26/24 K-8 Semester Ends
 2/19-2/23/24 Presidents Week
 2/22 & 2/23 Storm Days (if needed)
 3/6/24 Minimum Day & ½ Day of Prof. Dev.
 4/1-4/5/24 HS AE Week
 4/8-4/12/24 Spring Break
 5/27/24 Memorial Day
 6/13 & 6/14 Minimum Days
 6/14/24 Last Day



SERVICE EXCELLENCE INNOVATION TEAMWORK

Williams Settlement Legislation
Quarterly Uniform Complaints Procedure Reporting Form
2022-23

District Name: Mendocino Unified

Person Completing this Form Erin Placido

Title: Human Resources

This report is being submitted for the following quarter (please check one):

Table with 3 columns: Quarter, Reporting Period, Report Due To MCOE. Rows include Quarter #1, #2, #3 (checked), and #4.

Check which applies:

[X] No complaints were filed with any school in the district during the quarter indicated above.

[] Complaints were filed with schools in the district during the quarter indicated above.

The following chart summarizes the nature and resolution of the complaint.

Table with 4 columns: Type of Complaint, Total No. of Complaints, No. of Complaints Resolved, No. of Unresolved Complaints. Rows include Textbooks and Instructional Materials, Teacher Vacancies or Mis-assignments, Facility Conditions, and TOTALS.

Superintendent's Name: Jason Morse

Superintendents Signature: [Signature]

Forwarded a copy of this completed report to
Veronica Bazor, vbazor@mcoe.us

December 31, 2022



**Mendocino County Employees'
Retirement Association**

**Investment Measurement Service
Quarterly Review**

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December 31, 2022

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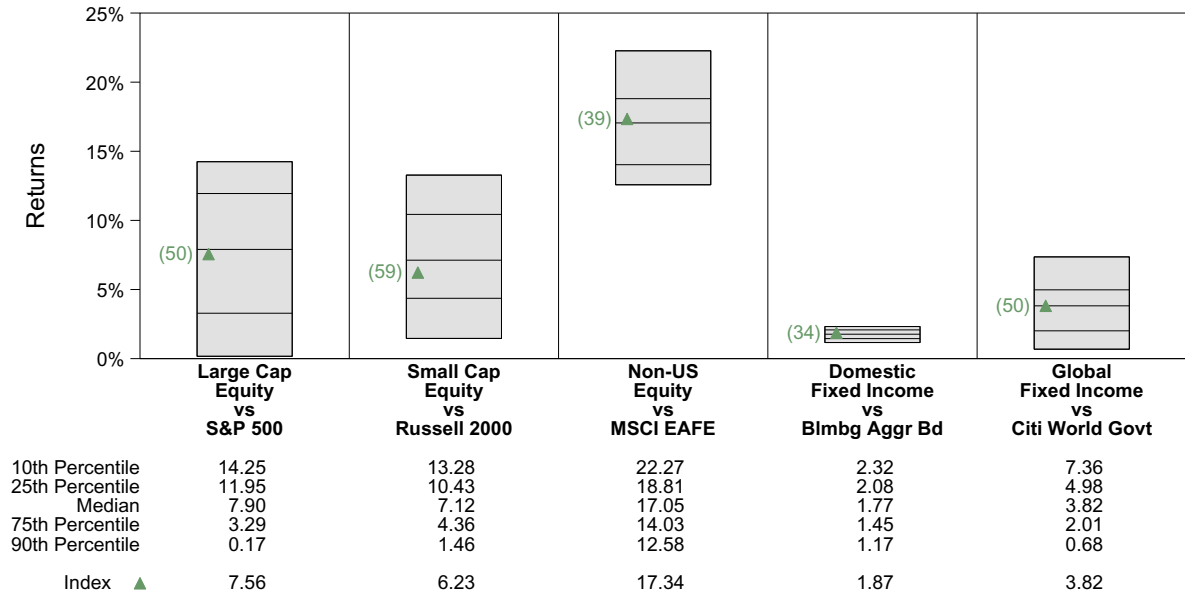
Market Overview

Active Management vs Index Returns

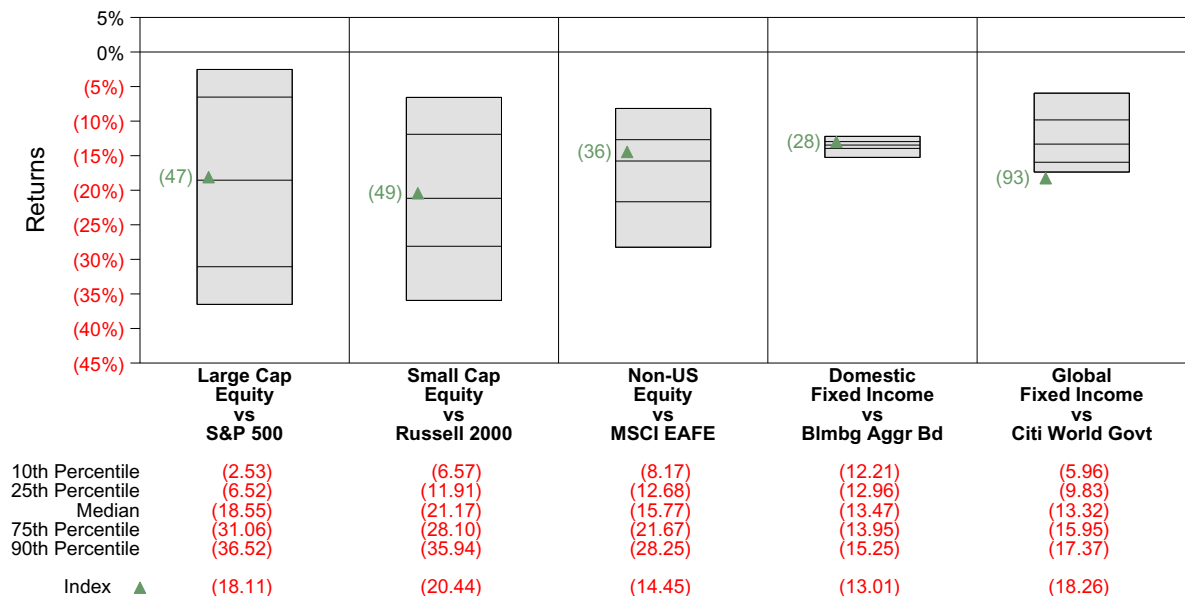
Market Overview

The charts below illustrate the range of returns across managers in Callan's Mutual Fund database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the Large Cap Equity manager database.

Range of Mutual Fund Returns by Asset Class One Quarter Ended December 31, 2022



Range of Mutual Fund Returns by Asset Class One Year Ended December 31, 2022

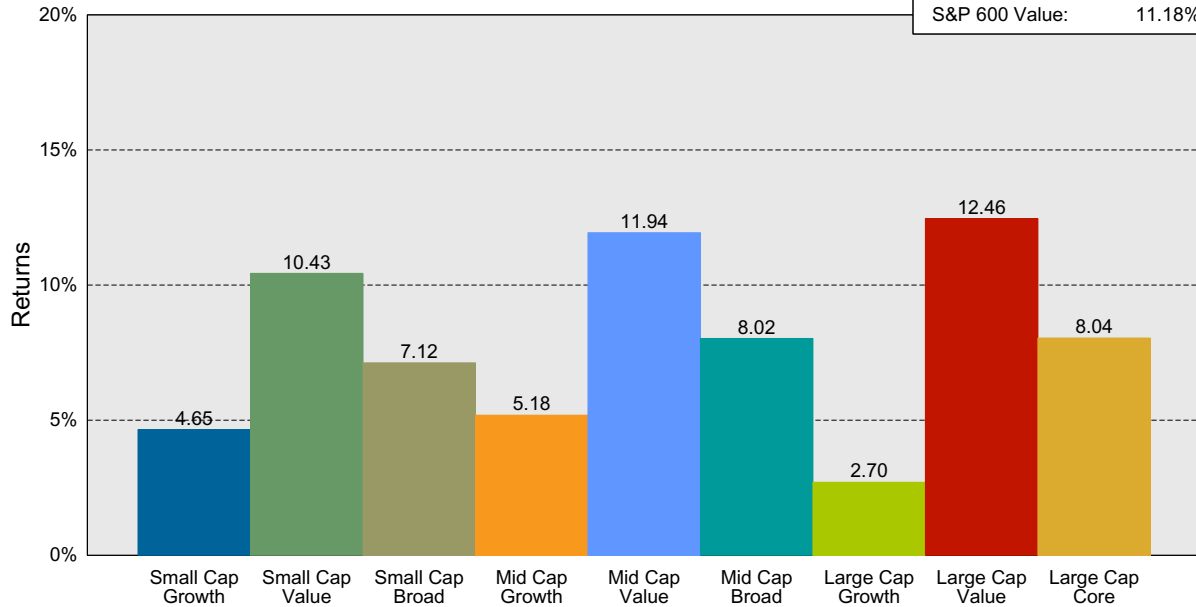


Domestic Equity Active Management Overview

U.S. stock indices posted positive returns in 4Q as investor sentiment improved, but the YTD results remained dismal with most indices posting double-digit declines. The S&P 500 Index rose 7.6% for the quarter, lowering its YTD loss to 18.1%. Returns were quite mixed across sectors with Energy (+22.8%) being the best and Consumer Discretionary (-10.2%) faring the worst. Value stocks trounced growth for the quarter (Russell 1000 Value: +12.4%; Russell 1000 Growth: +2.2%) and the year (Russell 1000 Value: -7.5%; Russell 1000 Growth: -29.1%). In 4Q, the Growth Index was hurt by relative underweights in Health Care, Financials, and Energy as well as significant underperformance from Tesla (-54%) and Amazon (-26%). Small cap stocks exhibited the same pattern in 4Q (Russell 2000 Value: +8.4%; Russell 2000 Growth: +4.1%) but values full year margin is smaller in the small cap space (Russell 2000 Value: -14.5%; Russell 2000 Growth: -26.4%).

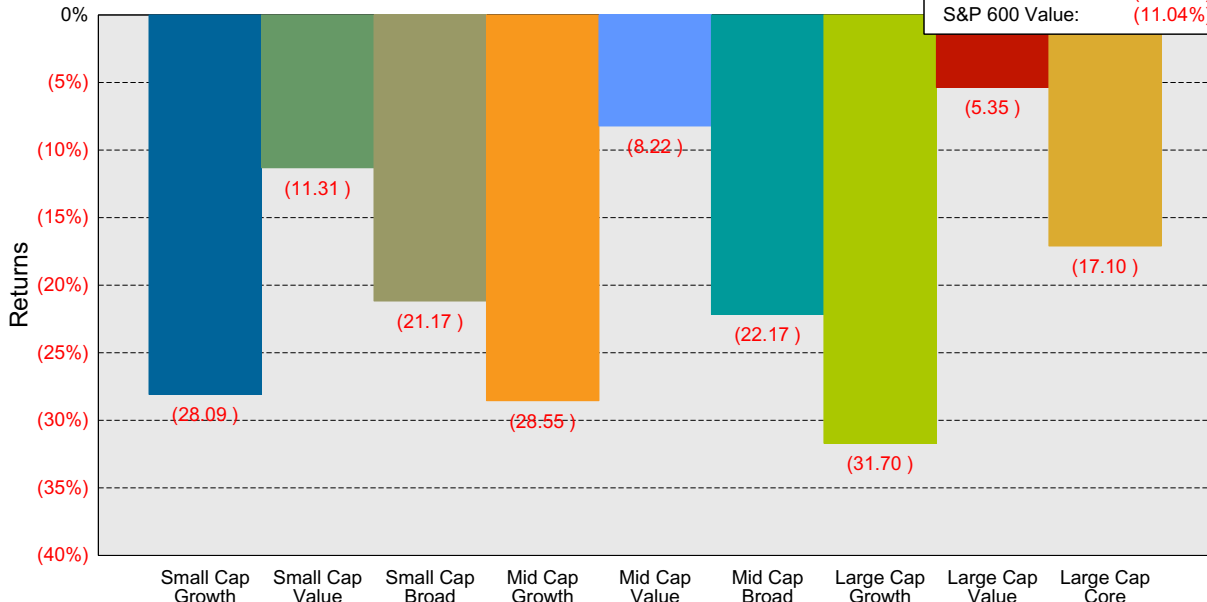
S&P 500:	7.56%
S&P 500 Growth:	1.45%
S&P 500 Value:	13.59%
S&P Mid Cap:	10.78%
S&P 600:	9.19%
S&P 600 Growth:	6.98%
S&P 600 Value:	11.18%

Mutual Fund Style Group Median Returns for Quarter Ended December 31, 2022



S&P 500:	(18.11%)
S&P 500 Growth:	(29.41%)
S&P 500 Value:	(5.22%)
S&P Mid Cap:	(13.06%)
S&P 600:	(16.10%)
S&P 600 Growth:	(21.08%)
S&P 600 Value:	(11.04%)

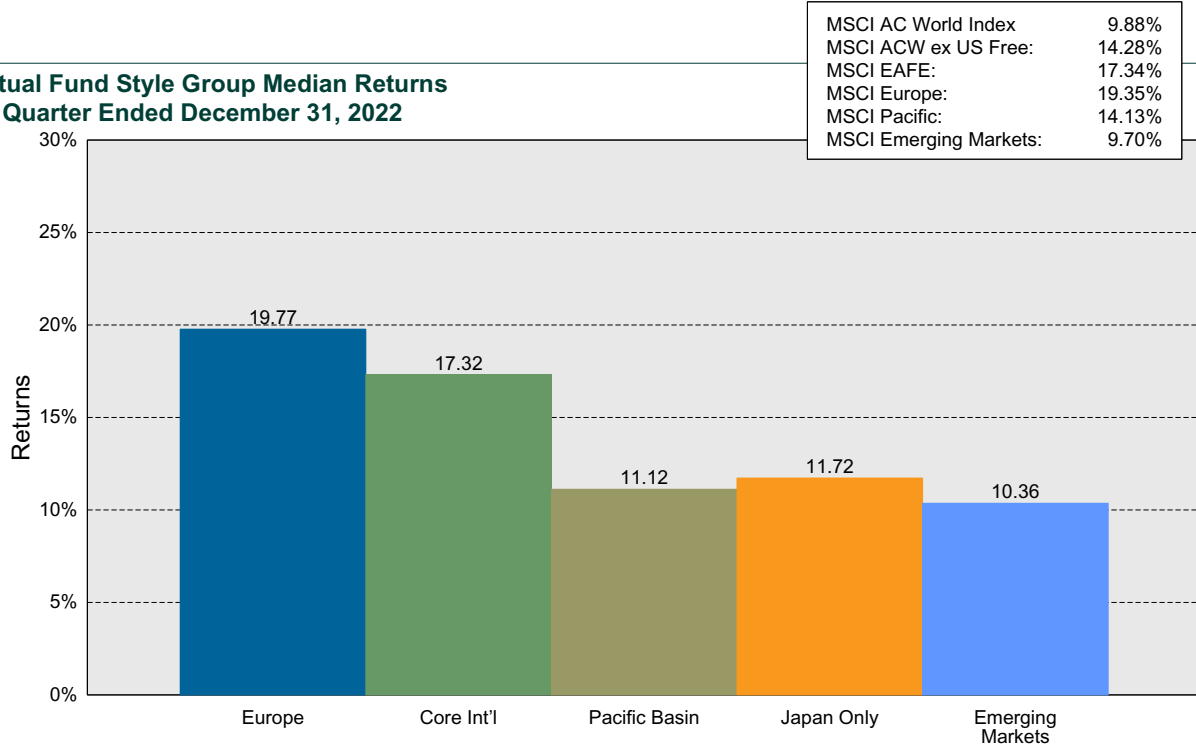
Mutual Fund Style Group Median Returns for One Year Ended December 31, 2022



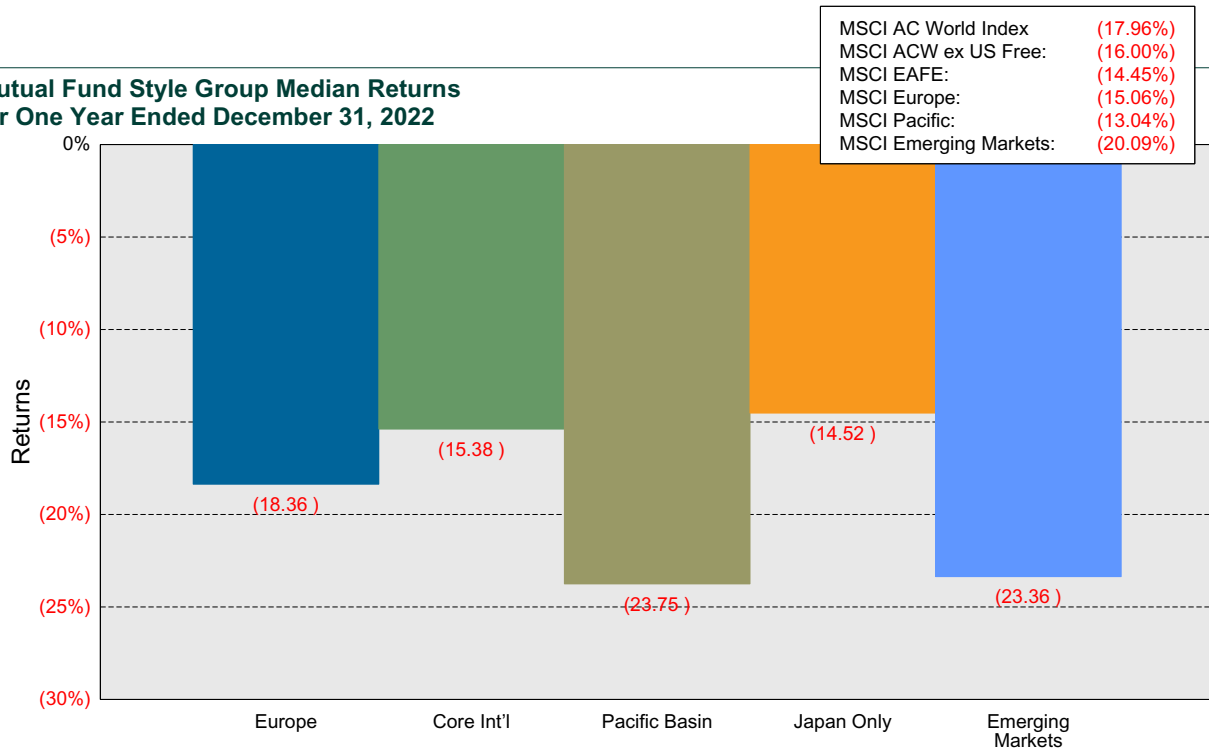
International Equity Active Management Overview

Global ex-U.S. markets posted strong results, and currency appreciation vs. the U.S. dollar further bolstered returns. The MSCI ACWI ex USA Index gained 14.3% (Local: +7.8%), reducing its YTD loss to 16.0% (Local: -9.6%). Across developed market countries, gains were broad-based and value outpaced growth, but by a smaller margin than in the U.S. (MSCI ACWI ex USA Value: +15.7%; MSCI ACWI ex USA Growth: +12.9%). Unlike in the U.S., all sectors of the ACWI ex USA Index delivered a positive return in 4Q. Emerging markets (MSCI Emerging Markets: +9.7%; Local: +6.6%) also rebounded in 4Q, but returns were mixed across countries. While many countries were up double-digits, India (+2.0%) and Brazil (+2.4%) weighed on broad market returns. China (MSCI China: +13.5%) outperformed.

Mutual Fund Style Group Median Returns for Quarter Ended December 31, 2022



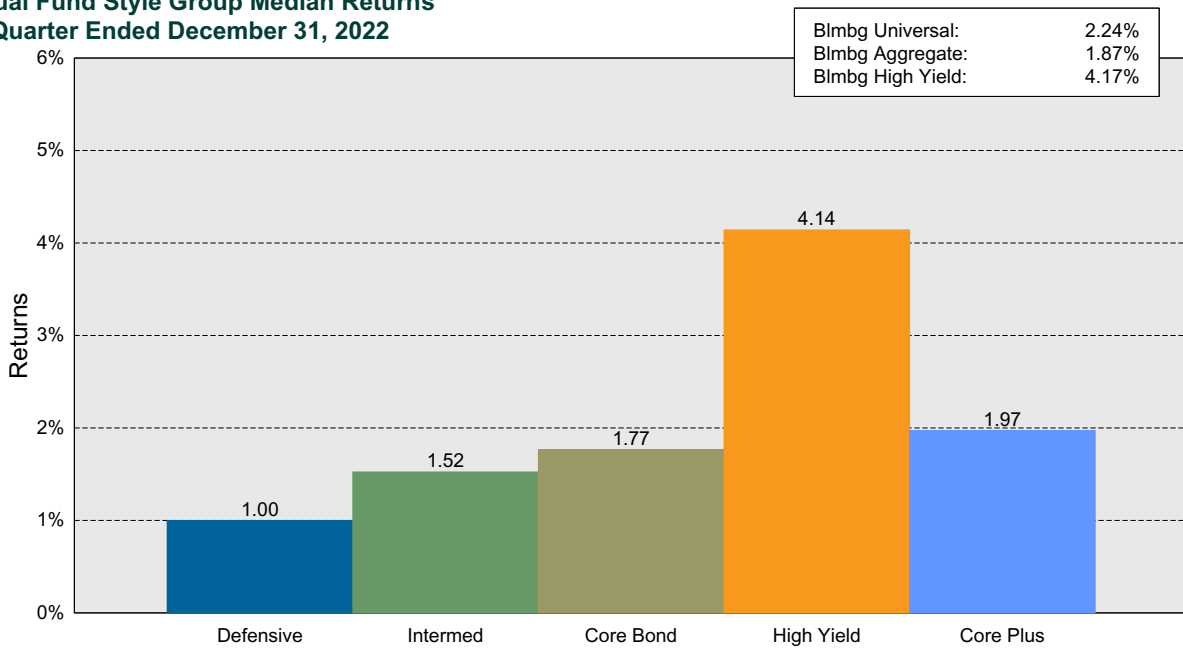
Mutual Fund Style Group Median Returns for One Year Ended December 31, 2022



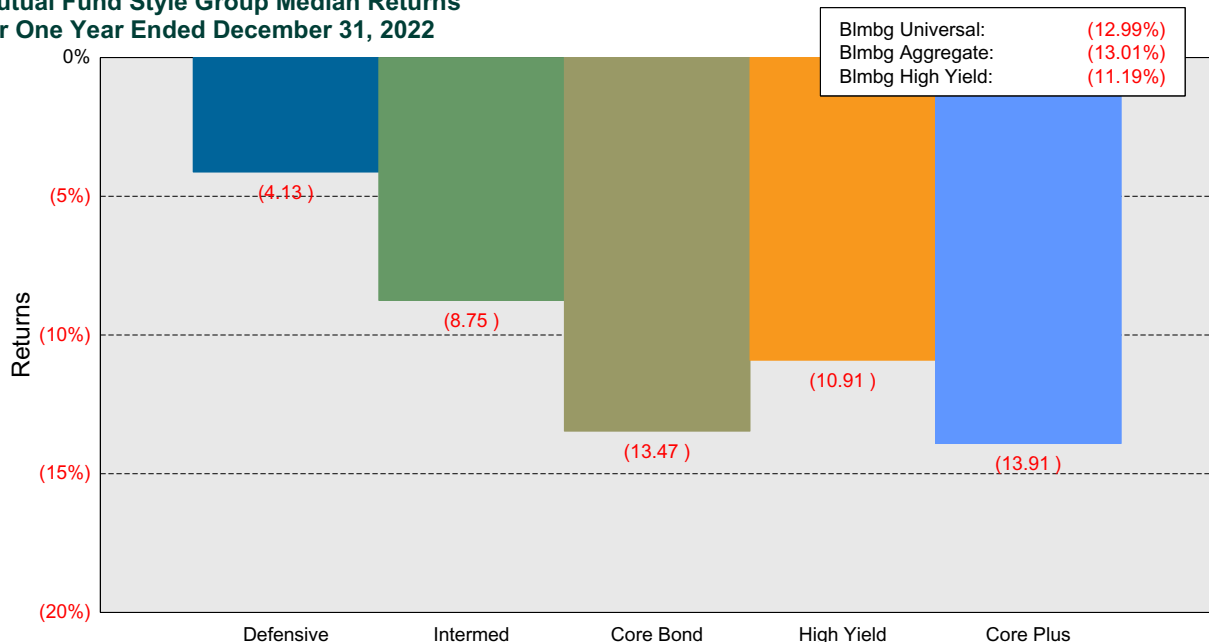
Domestic Fixed Income Active Management Overview

U.S. fixed income experienced its worst year ever in 2022, by a wide margin. The Bloomberg US Aggregate Bond Index sank 13.0%; the next worst calendar year was 1994 when the Aggregate fell 2.9%. The silver lining lies in the 4.68% yield-to-worst for the Index, up from 1.75% at the beginning of the year. The yield curve remained inverted at year-end; the 10-year Treasury yield was 3.88% and the 2-year yield was 4.41%. The inversion reflects investor expectations for the economy to slow and an eventual need for the Fed to lower rates. The fourth quarter brought some relief to bond investors as longer rates fell modestly and most spread sectors outperformed Treasuries. The Aggregate gained 1.9%. High yield corporates (Bloomberg High Yield Index: +4.2%) were star performers, but this Index was down 11.2% for the year.

Mutual Fund Style Group Median Returns for Quarter Ended December 31, 2022



Mutual Fund Style Group Median Returns for One Year Ended December 31, 2022



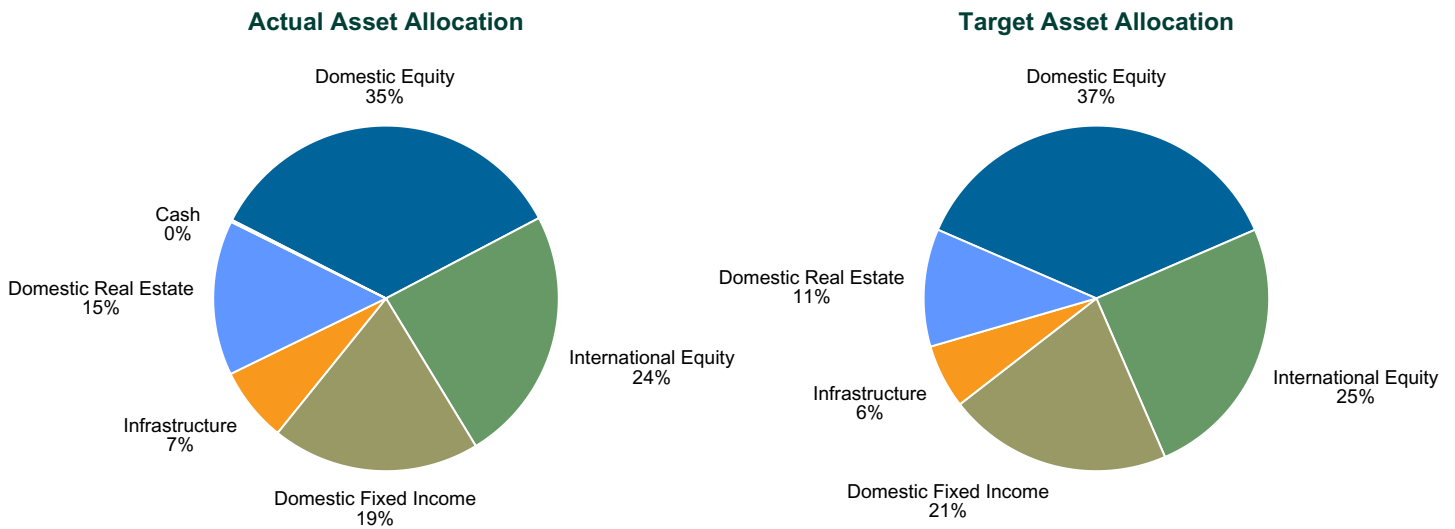
ASSET ALLOCATION AND PERFORMANCE

Asset Allocation and Performance

This section begins with an overview of the fund's asset allocation at the broad asset class level. This is followed by a top down performance attribution analysis which analyzes the fund's performance relative to the performance of the fund's policy target asset allocation. The fund's historical performance is then examined relative to funds with similar objectives. Performance of each asset class is then shown relative to the asset class performance of other funds. Finally, a summary is presented of the holdings of the fund's investment managers, and the returns of those managers over various recent periods.

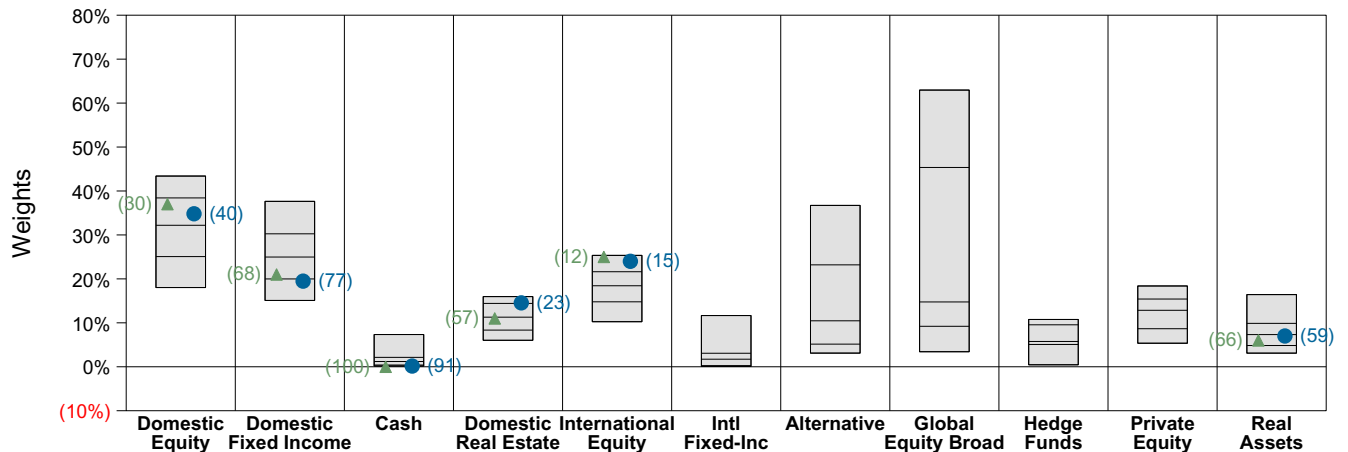
Actual vs Target Asset Allocation As of December 31, 2022

The top left chart shows the Fund's asset allocation as of December 31, 2022. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the Callan Public Fund Sponsor Database.



Asset Class	\$000s Actual	Weight Actual	Target	Percent Difference	\$000s Difference
Domestic Equity	214,056	34.8%	37.0%	(2.2%)	(13,459)
International Equity	147,553	24.0%	25.0%	(1.0%)	(6,174)
Domestic Fixed Income	119,812	19.5%	21.0%	(1.5%)	(9,318)
Infrastructure	43,075	7.0%	6.0%	1.0%	6,181
Domestic Real Estate	89,413	14.5%	11.0%	3.5%	21,773
Cash	997	0.2%	0.0%	0.2%	997
Total	614,905	100.0%	100.0%		

Asset Class Weights vs Callan Public Fund Sponsor Database



	Domestic Equity	Domestic Fixed Income	Cash	Domestic Real Estate	International Equity	Intl Fixed-Inc	Alternative	Global Equity Broad	Hedge Funds	Private Equity	Real Assets
10th Percentile	43.40	37.64	7.34	15.97	25.34	11.66	36.72	62.96	10.77	18.39	16.42
25th Percentile	38.42	30.25	2.14	14.41	21.63	3.08	23.19	45.35	9.55	15.41	9.88
Median	32.20	24.97	1.20	11.29	18.43	1.72	10.46	14.75	5.76	12.85	7.32
75th Percentile	25.07	19.99	0.40	8.34	14.78	0.26	5.15	9.21	5.08	8.66	4.84
90th Percentile	18.03	15.09	0.17	6.03	10.25	0.09	3.11	3.43	0.45	5.36	3.10
Fund ●	34.81	19.48	0.16	14.54	24.00	-	-	-	-	-	7.01
Target ▲	37.00	21.00	0.00	11.00	25.00	-	-	-	-	-	6.00
% Group Invested	100.00%	98.78%	76.83%	73.17%	97.56%	19.51%	52.44%	15.85%	21.95%	21.95%	21.95%

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of December 31, 2022, with the distribution as of September 30, 2022. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

Asset Distribution Across Investment Managers

	December 31, 2022		Net New Inv.	Inv. Return	September 30, 2022	
	Market Value	Weight			Market Value	Weight
Domestic Equities	\$214,055,608	34.81%	\$(7,850,000)	\$16,633,708	\$205,271,900	35.10%
Large Cap Equities	\$150,314,951	24.45%	\$(5,850,000)	\$10,943,564	\$145,221,387	24.83%
Vanguard S&P 500 Index	150,314,951	24.45%	(5,850,000)	10,943,564	145,221,387	24.83%
Mid Cap Equities	\$33,140,925	5.39%	\$(2,000,000)	\$3,653,089	\$31,487,836	5.38%
Fidelity Low Price Stocks	16,290,709	2.65%	(2,000,000)	2,185,934	16,104,775	2.75%
Janus Enterprise	16,850,216	2.74%	0	1,467,155	15,383,061	2.63%
Small Cap Equities	\$30,599,732	4.98%	\$0	\$2,037,056	\$28,562,676	4.88%
Prudential Small Cap Value	16,320,862	2.65%	0	1,610,593	14,710,269	2.52%
AB Small Cap Growth	14,278,870	2.32%	0	426,463	13,852,407	2.37%
International Equities	\$147,552,564	24.00%	\$0	\$20,982,605	\$126,569,960	21.64%
Europacific	25,489,013	4.15%	(2,400,000)	3,357,795	24,531,217	4.19%
Harbor International	29,278,072	4.76%	(3,600,000)	5,326,640	27,551,432	4.71%
Oakmark International	29,469,269	4.79%	0	5,260,902	24,208,368	4.14%
Mondrian International	27,196,426	4.42%	3,500,000	3,666,717	20,029,709	3.43%
T. Rowe Price Intl Small Cap	22,679,369	3.69%	2,500,000	2,411,153	17,768,216	3.04%
NinetyOne	13,440,416	2.19%	0	959,398	12,481,018	2.13%
Domestic Fixed Income	\$119,811,541	19.48%	\$0	\$2,653,721	\$117,157,820	20.03%
Dodge & Cox Income	60,590,225	9.85%	0	1,624,661	58,965,564	10.08%
PIMCO	59,221,316	9.63%	0	1,029,060	58,192,256	9.95%
Infrastructure	\$43,075,143	7.01%	\$0	\$682,881	\$42,392,262	7.25%
IFM Global Infrastructure	18,712,842	3.04%	0	682,881	18,029,962	3.08%
JP Morgan Infrastructure	24,362,300	3.96%	0	0	24,362,300	4.17%
Real Estate	\$89,412,760	14.54%	\$(293,897)	\$(3,191,032)	\$92,897,689	15.89%
RREEF Private Fund	45,913,675	7.47%	0	(1,780,710)	47,694,385	8.16%
Barings Core Property Fund	41,749,085	6.79%	(270,635)	(1,433,584)	43,453,304	7.43%
625 Kings Court	1,750,000	0.28%	(23,262)	23,262	1,750,000	0.30%
Cash	\$997,119	0.16%	\$483,727	\$0	\$513,392	0.09%
Total Fund	\$614,904,735	100.0%	\$(7,660,170)	\$37,761,881	\$584,803,023	100.0%

Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended December 31, 2022. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended December 31, 2022

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years
Domestic Equities	8.13%	(18.04%)	8.08%	9.00%	11.27%
Russell 3000 Index	7.18%	(19.21%)	7.07%	8.79%	11.04%
Large Cap Equities					
Vanguard S&P 500 Index	7.55%	(18.13%)	7.64%	9.40%	11.45%
S&P 500 Index	7.56%	(18.11%)	7.66%	9.42%	11.48%
Mid Cap Equities					
Fidelity Low Priced Stock	14.10%	(5.80%)	8.64%	7.54%	9.50%
Russell MidCap Value Idx	10.45%	(12.03%)	5.82%	5.72%	8.73%
Janus Enterprise (1)	9.54%	(15.94%)	5.96%	9.82%	12.42%
Russell MidCap Growth Idx	6.90%	(26.72%)	3.85%	7.64%	9.95%
Small Cap Equities					
Prudential Small Cap Value (2)	10.95%	(11.12%)	6.94%	3.40%	7.75%
MSCI US Small Cap Value Idx	11.12%	(9.64%)	6.39%	5.10%	8.65%
Russell 2000 Value Index	8.42%	(14.48%)	4.70%	4.13%	8.23%
AB US Small Growth (3)	3.08%	(38.85%)	1.12%	6.97%	10.58%
Russell 2000 Growth Index	4.13%	(26.36%)	0.65%	3.51%	7.09%

(1) Switched share class in July 2016.

(2) Switched share class in September 2015.

(3) Switched to a mutual fund in September 2015.

Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended December 31, 2022. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended December 31, 2022

	Last 10 Years	Last 15 Years
Domestic Equities	12.30%	8.92%
Russell 3000 Index	12.13%	8.66%
Mid Cap Equities		
Fidelity Low Priced Stock	10.50%	8.59%
Russell MidCap Value Idx	10.11%	7.96%
Janus Enterprise (1)	13.16%	9.84%
Russell MidCap Growth Idx	11.41%	8.61%
Small Cap Equities		
AB US Small Growth (2)	11.27%	9.56%
Russell 2000 Growth Index	9.20%	7.26%

(1) Switched share class in July 2016.

(2) Switched to a mutual fund in September 2015.

Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended December 31, 2022. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended December 31, 2022

	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years
International Equities	16.26%	(18.53%)	0.03%	0.39%	4.30%
MSCI ACWI ex-US Index	14.37%	(15.57%)	0.53%	1.36%	5.30%
EuroPacific	13.78%	(22.73%)	(0.15%)	1.54%	5.24%
Harbor International (1)	19.42%	(13.71%)	1.68%	1.14%	3.88%
Oakmark International (2)	21.73%	(15.40%)	(0.63%)	(1.39%)	4.00%
Mondrian International	15.93%	(12.66%)	(2.26%)	(0.70%)	3.05%
MSCI EAFE Index	17.34%	(14.45%)	0.87%	1.54%	4.53%
MSCI ACWI ex-US Index	14.37%	(15.57%)	0.53%	1.36%	5.30%
T. Rowe Price Intl Small Cap	12.32%	(29.51%)	1.90%	1.89%	-
MSCI ACWI ex US Small Cap	13.31%	(19.97%)	1.07%	0.67%	5.08%
NinetyOne	7.47%	(22.66%)	(3.53%)	(1.78%)	-
MSCI Emerging Markets Index	9.70%	(20.09%)	(2.69%)	(1.39%)	5.17%
Domestic Fixed Income	2.27%	(12.50%)	(1.78%)	0.59%	1.67%
Blmbg Aggregate Index	1.87%	(13.01%)	(2.71%)	0.02%	0.89%
Dodge & Cox Income	2.76%	(10.88%)	(1.13%)	1.12%	2.21%
PIMCO	1.77%	(14.09%)	(2.48%)	0.03%	1.10%
Blmbg Aggregate Index	1.87%	(13.01%)	(2.71%)	0.02%	0.89%
Infrastructure	1.61%	7.52%	-	-	-
IFM Global Infrastructure	3.79%	8.17%	-	-	-
JP Morgan Infrastructure	0.00%	7.05%	-	-	-
NFI-ODCE Equal Weight Net	(5.08%)	7.56%	9.72%	8.31%	8.12%
Real Estate	(3.44%)	4.98%	8.80%	7.94%	7.66%
Real Estate Custom Benchmark (3)(4)	(5.08%)	7.56%	9.72%	8.31%	8.16%
RREEF Private	(3.73%)	7.65%	10.48%	9.01%	8.49%
Barings Core Property Fund	(3.30%)	2.21%	6.63%	6.45%	6.78%
NFI-ODCE Equal Weight Net	(5.08%)	7.56%	9.72%	8.31%	8.12%
625 Kings Court	1.33%	5.29%	16.94%	15.59%	16.21%
Total Fund	6.48%	(12.91%)	4.90%	5.31%	7.35%
Total Fund Benchmark*	5.78%	(12.25%)	4.67%	5.58%	7.50%

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

(1) Switched share class in June 2016.

(2) Switched to CIT in November 2015.

(3) Real Estate Custom Benchmark is 50% NAREIT Composite Index and 50% NFI-ODCE Equal Wt Net through 12/31/2011; 20% NAREIT Composite Index and 80% NFI-ODCE Equal Wt Net through 12/31/2016 and NFI-ODCE Equal Wt Net thereafter.

(4) 3Q benchmark performance has been carried over from 2Q 2020.

Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods ended December 31, 2022. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

Returns for Periods Ended December 31, 2022

	Last 10 Years	Last 15 Years
International Equities	3.71%	2.10%
MSCI ACWI ex-US Index	4.28%	1.47%
EuroPacific	5.30%	3.13%
Harbor International (1)	3.18%	1.80%
Oakmark International (2)	4.45%	4.14%
Mondrian International	2.82%	-
MSCI EAFE Index	4.67%	1.81%
MSCI ACWI ex-US Index	4.28%	1.99%
Domestic Fixed Income	1.61%	3.45%
Blmbg Aggregate Index	1.06%	2.66%
Dodge & Cox Income	2.09%	3.88%
PIMCO	1.11%	-
Blmbg Aggregate Index	1.06%	2.66%
Real Estate	9.02%	5.97%
Real Estate Custom Benchmark (3)(4)	9.37%	6.94%
RREEF Private	10.12%	5.91%
Barings Core Property Fund	7.87%	-
NFI-ODCE Equal Weight Net	9.46%	5.38%
625 Kings Court	16.76%	10.52%
Total Fund	7.49%	6.03%
Total Fund Benchmark*	7.54%	5.90%

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

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Investment Manager Returns

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	2022	2021	2020	2019	2018
Domestic Equities	(18.04%)	27.45%	20.87%	29.71%	(6.04%)
Russell 3000 Index	(19.21%)	25.66%	20.89%	31.02%	(5.24%)
Large Cap Equities					
Vanguard S&P 500 Index	(18.13%)	28.69%	18.39%	31.46%	(4.42%)
S&P 500 Index	(18.11%)	28.71%	18.40%	31.49%	(4.38%)
Mid Cap Equities					
Fidelity Low Priced Stock	(5.80%)	24.52%	9.32%	25.66%	(10.75%)
Russell MidCap Value Idx	(12.03%)	28.34%	4.96%	27.06%	(12.29%)
Janus Enterprise (1)	(15.94%)	17.50%	20.44%	35.40%	(0.81%)
Russell MidCap Growth Idx	(26.72%)	12.73%	35.59%	35.47%	(4.75%)
Small Cap Equities					
Prudential Small Cap Value (2)	(11.12%)	41.79%	(2.96%)	19.09%	(18.82%)
MSCI US Small Cap Value Idx	(9.64%)	30.61%	2.04%	22.29%	(12.94%)
Russell 2000 Value Index	(14.48%)	28.27%	4.63%	22.39%	(12.86%)
AB US Small Growth (3)	(38.85%)	9.72%	54.10%	36.26%	(0.60%)
Russell 2000 Growth Index	(26.36%)	2.83%	34.63%	28.48%	(9.31%)

(1) Switched share class in July 2016.

(2) Switched share class in September 2015.

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Investment Manager Returns

The table below details the rates of return for the Fund's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	2022	2021	2020	2019	2018
International Equities	(18.53%)	6.37%	15.49%	23.32%	(17.36%)
MSCI ACWI ex-US Index	(15.57%)	8.29%	11.13%	22.13%	(13.77%)
EuroPacific	(22.73%)	2.84%	25.27%	27.40%	(14.91%)
Harbor International (1)	(13.71%)	9.60%	11.17%	22.63%	(17.89%)
Oakmark International (2)	(15.40%)	8.38%	7.03%	24.23%	(23.51%)
Mondrian International	(12.66%)	6.51%	0.36%	18.48%	(12.71%)
MSCI EAFE Index	(14.45%)	11.26%	7.82%	22.01%	(13.79%)
MSCI ACWI ex-US Index	(15.57%)	8.29%	11.13%	22.13%	(13.77%)
T. Rowe Price Intl Small Cap	(29.51%)	8.25%	38.67%	25.96%	(17.63%)
MSCI ACWI ex US Small Cap	(19.97%)	12.93%	14.24%	22.42%	(18.20%)
NinetyOne	(22.66%)	(0.28%)	16.41%	20.91%	(15.80%)
MSCI Emerging Markets Index	(20.09%)	(2.54%)	18.31%	18.44%	(14.57%)
Domestic Fixed Income	(12.50%)	(0.88%)	9.27%	9.00%	(0.28%)
Blmbg Aggregate Index	(13.01%)	(1.54%)	7.51%	8.72%	0.01%
Dodge & Cox Income	(10.88%)	(0.91%)	9.45%	9.73%	(0.31%)
PIMCO	(14.09%)	(0.84%)	8.88%	8.26%	(0.26%)
Blmbg Aggregate Index	(13.01%)	(1.54%)	7.51%	8.72%	0.01%
Infrastructure	7.52%	-	-	-	-
IFM Global Infrastructure	8.17%	-	-	-	-
JP Morgan Infrastructure	7.05%	-	-	-	-
Real Estate	4.98%	22.04%	0.54%	6.42%	6.90%
Real Estate Custom Benchmark (3)(4)	7.56%	21.88%	0.75%	5.18%	7.30%
RREEF Private	7.65%	23.88%	1.12%	6.26%	7.41%
Barings Core Property Fund	2.21%	18.98%	(0.32%)	6.02%	6.34%
NFI-ODCE Equal Weight Net	7.56%	21.88%	0.75%	5.18%	7.30%
625 Kings Court	5.29%	44.26%	5.27%	20.04%	7.51%
Total Fund	(12.91%)	14.54%	15.70%	20.48%	(6.87%)
Total Fund Benchmark*	(12.25%)	14.32%	14.31%	20.50%	(5.07%)

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

(1) Switched share class in June 2016.

(2) Switched to CIT in November 2015.

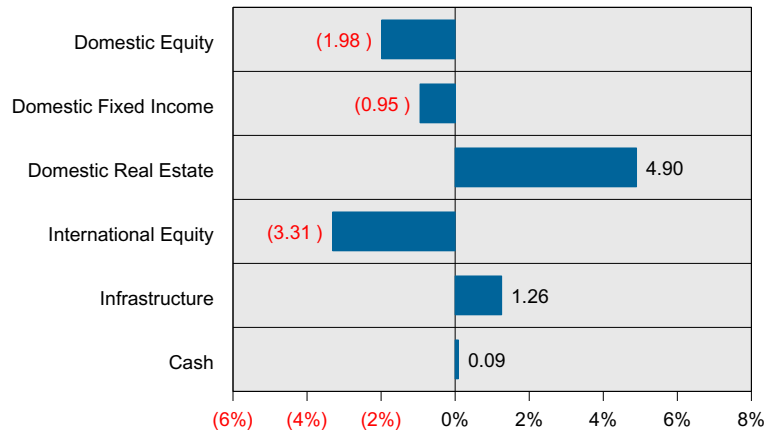
(3) Real Estate Custom Benchmark is 50% NAREIT Composite Index and 50% NFI-ODCE Equal Wt Net through 12/31/2011; 20% NAREIT Composite Index and 80% NFI-ODCE Equal Wt Net through 12/31/2016 and NFI-ODCE Equal Wt Net thereafter.

(4) 3Q benchmark performance has been carried over from 2Q 2020.

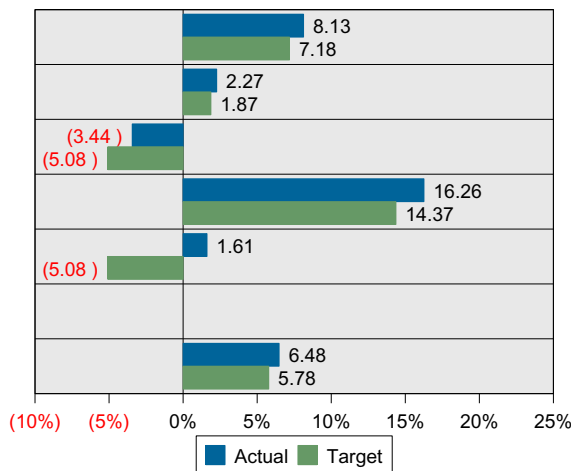
Quarterly Total Fund Relative Attribution - December 31, 2022

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

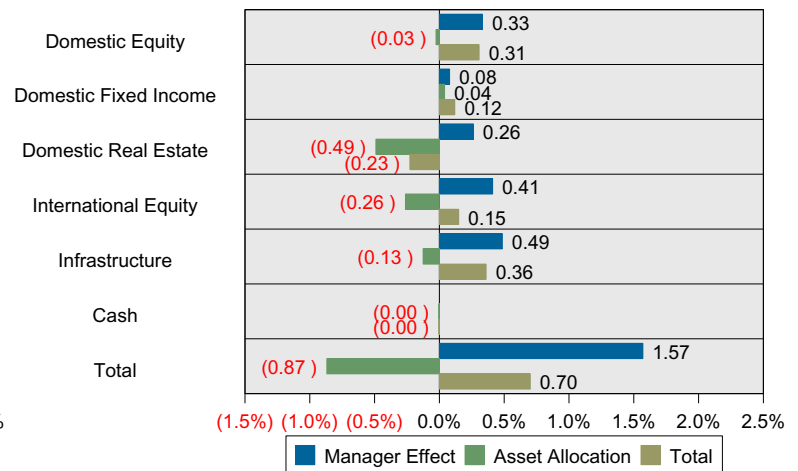
Asset Class Under or Overweighting



Actual vs Target Returns



Relative Attribution by Asset Class



Relative Attribution Effects for Quarter ended December 31, 2022

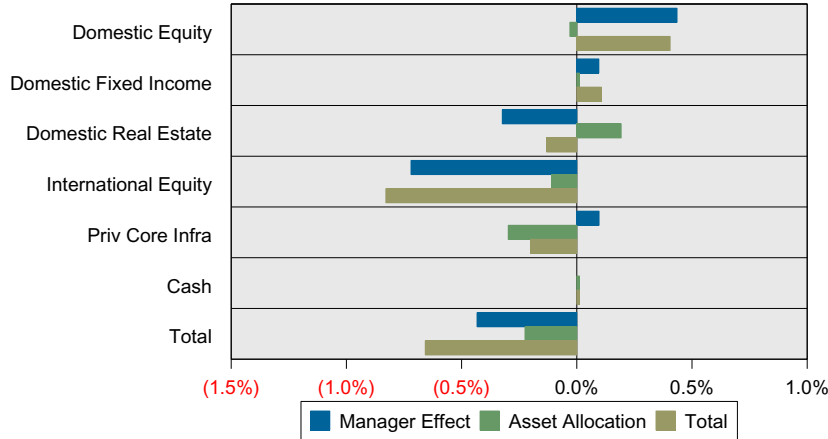
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	35%	37%	8.13%	7.18%	0.33%	(0.03%)	0.31%
Domestic Fixed Income	20%	21%	2.27%	1.87%	0.08%	0.04%	0.12%
Domestic Real Estate	16%	11%	(3.44%)	(5.08%)	0.26%	(0.49%)	(0.23%)
International Equity	22%	25%	16.26%	14.37%	0.41%	(0.26%)	0.15%
Infrastructure	7%	6%	1.61%	(5.08%)	0.49%	(0.13%)	0.36%
Cash	0%	0%	0.00%	0.00%	0.00%	(0.00%)	(0.00%)
Total			6.48%	5.78%	+ 1.57%	+ (0.87%)	0.70%

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

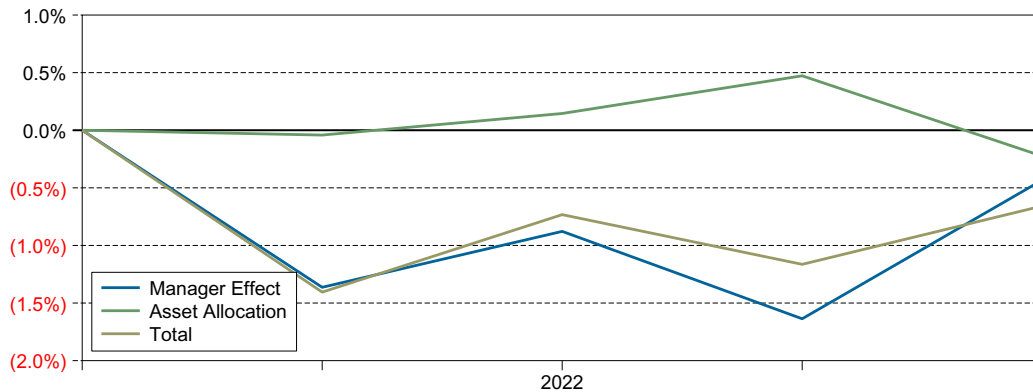
Cumulative Total Fund Relative Attribution - December 31, 2022

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

One Year Relative Attribution Effects



Cumulative Relative Attribution Effects



One Year Relative Attribution Effects

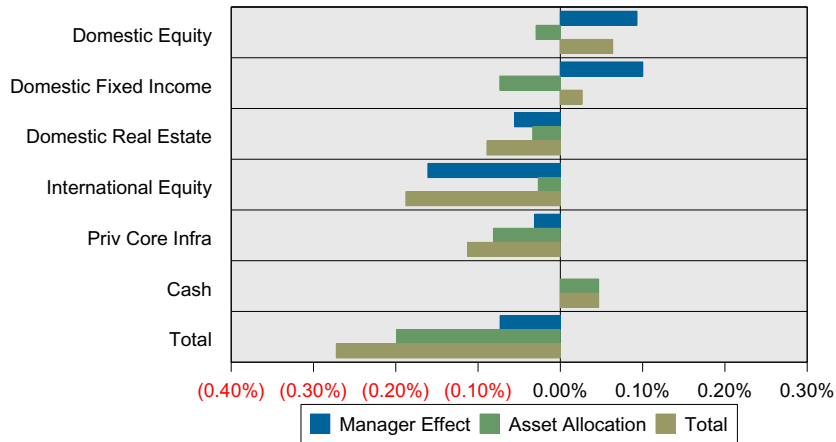
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	36%	37%	(18.05%)	(19.21%)	0.43%	(0.03%)	0.41%
Domestic Fixed Income	20%	21%	(12.50%)	(13.01%)	0.10%	0.01%	0.11%
Domestic Real Estate	14%	11%	4.98%	7.56%	(0.32%)	0.19%	(0.13%)
International Equity	24%	25%	(18.53%)	(15.57%)	(0.72%)	(0.11%)	(0.83%)
Priv Core Infra	6%	6%	7.52%	7.56%	0.10%	(0.30%)	(0.20%)
Cash	0%	0%	0.00%	0.00%	0.00%	0.01%	0.01%
Total			(12.91%)	(12.25%)	(0.43%)	(0.22%)	(0.66%)

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

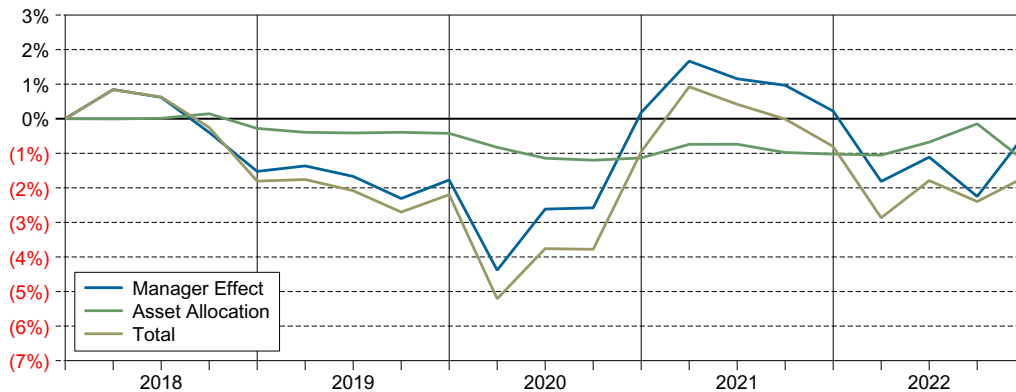
Cumulative Total Fund Relative Attribution - December 31, 2022

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Five Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Five Year Annualized Relative Attribution Effects

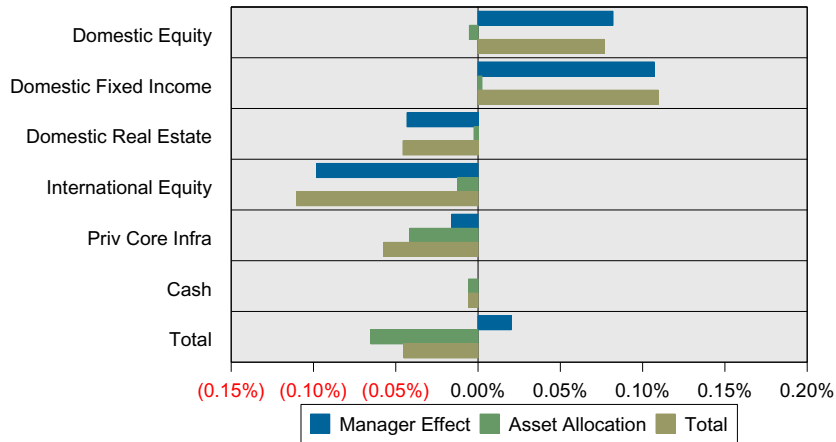
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	38%	38%	9.00%	8.79%	0.09%	(0.03%)	0.06%
Domestic Fixed Income	21%	22%	0.59%	0.02%	0.10%	(0.07%)	0.03%
Domestic Real Estate	12%	11%	7.94%	8.31%	(0.06%)	(0.03%)	(0.09%)
International Equity	27%	28%	0.39%	1.36%	(0.16%)	(0.03%)	(0.19%)
Priv Core Infra	2%	2%	-	-	(0.03%)	(0.08%)	(0.11%)
Cash	0%	0%	(0.00%)	(0.00%)	0.00%	0.05%	0.05%
Total			5.30%	5.58%	+ (0.07%)	+ (0.20%)	(0.27%)

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

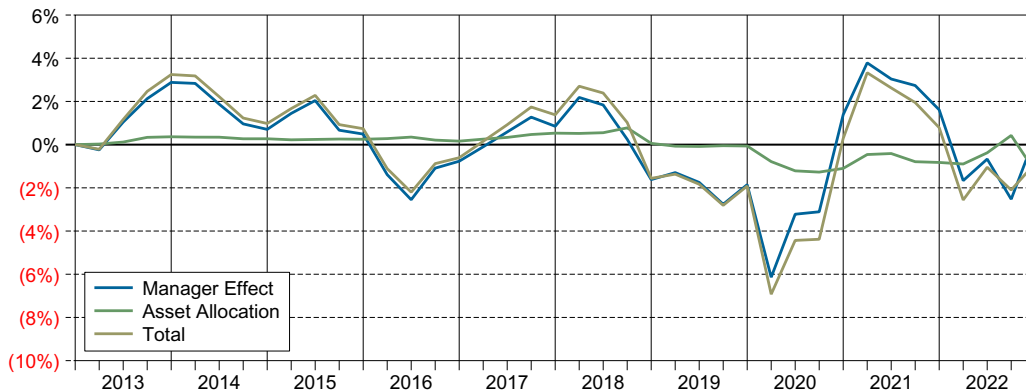
Cumulative Total Fund Relative Attribution - December 31, 2022

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

Ten Year Annualized Relative Attribution Effects



Cumulative Relative Attribution Effects



Ten Year Annualized Relative Attribution Effects

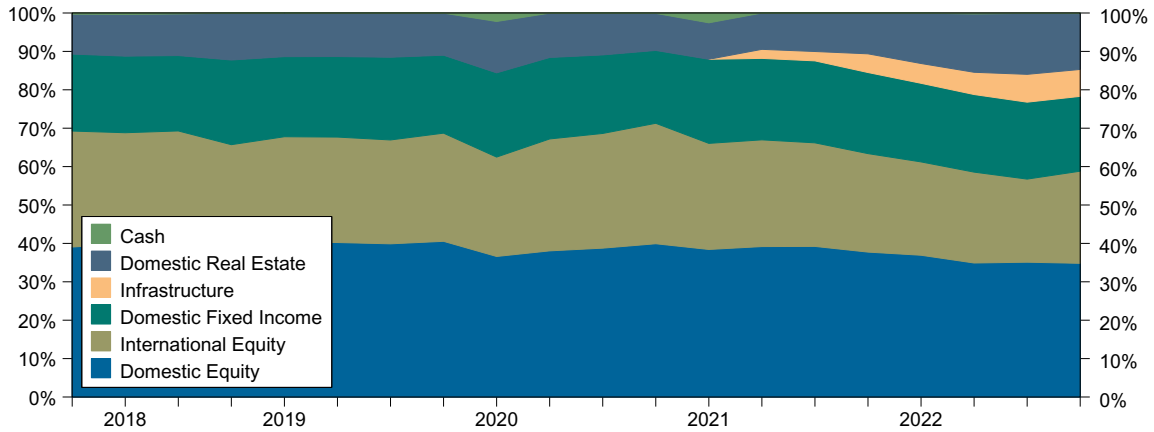
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	39%	38%	12.29%	12.13%	0.08%	(0.01%)	0.08%
Domestic Fixed Income	23%	24%	1.61%	1.06%	0.11%	0.00%	0.11%
Domestic Real Estate	10%	10%	9.02%	9.37%	(0.04%)	(0.00%)	(0.05%)
International Equity	27%	27%	3.71%	4.28%	(0.10%)	(0.01%)	(0.11%)
Priv Core Infra	1%	1%	-	-	(0.02%)	(0.04%)	(0.06%)
Cash	0%	0%	0.00%	0.00%	0.00%	(0.01%)	(0.01%)
Total			7.49%	7.54%	+ 0.02%	+ (0.07%)	(0.05%)

* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

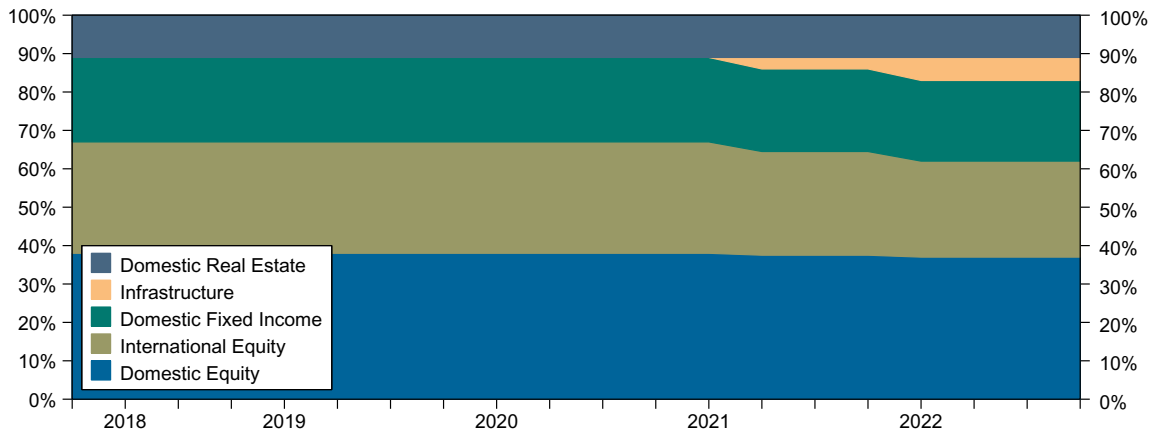
Actual vs Target Historical Asset Allocation

The Historical asset allocation for a fund is by far the largest factor explaining its performance. The charts below show the fund's historical actual asset allocation, the fund's historical target asset allocation, and the historical asset allocation of the average fund in the Callan Public Fund Sponsor Database.

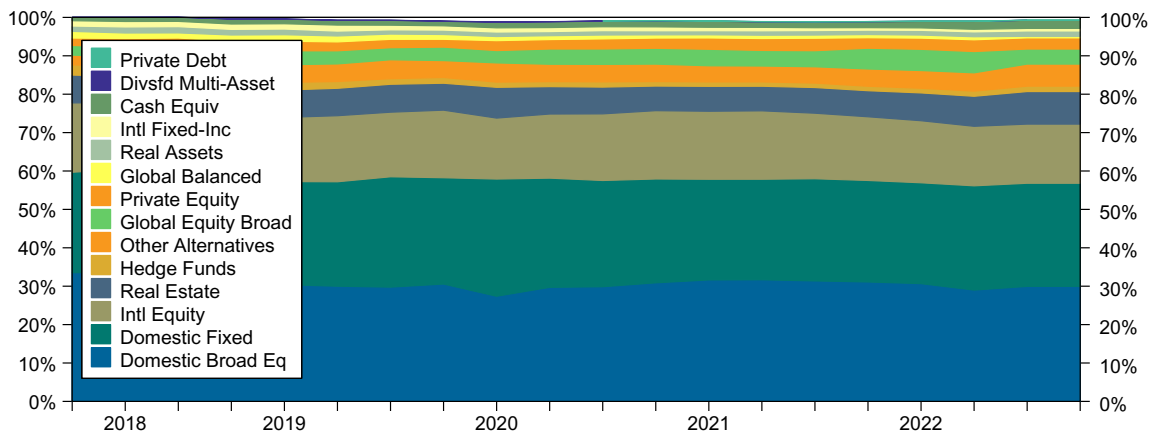
Actual Historical Asset Allocation



Target Historical Asset Allocation



Average Callan Public Fund Sponsor Database Historical Asset Allocation

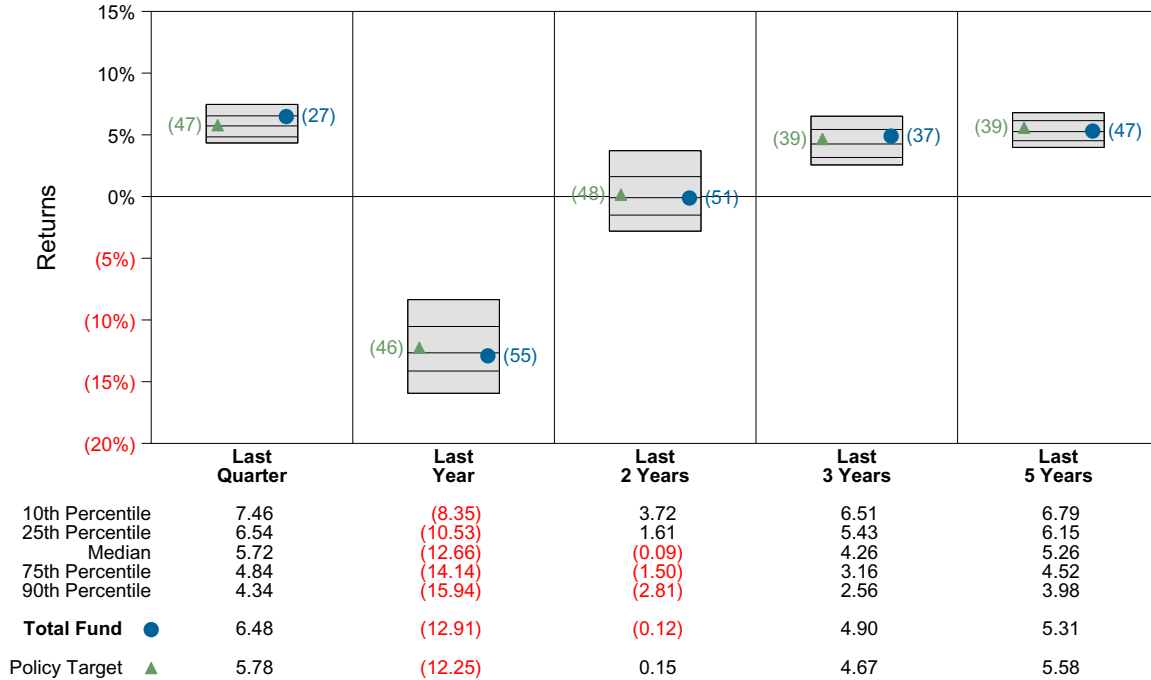


* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

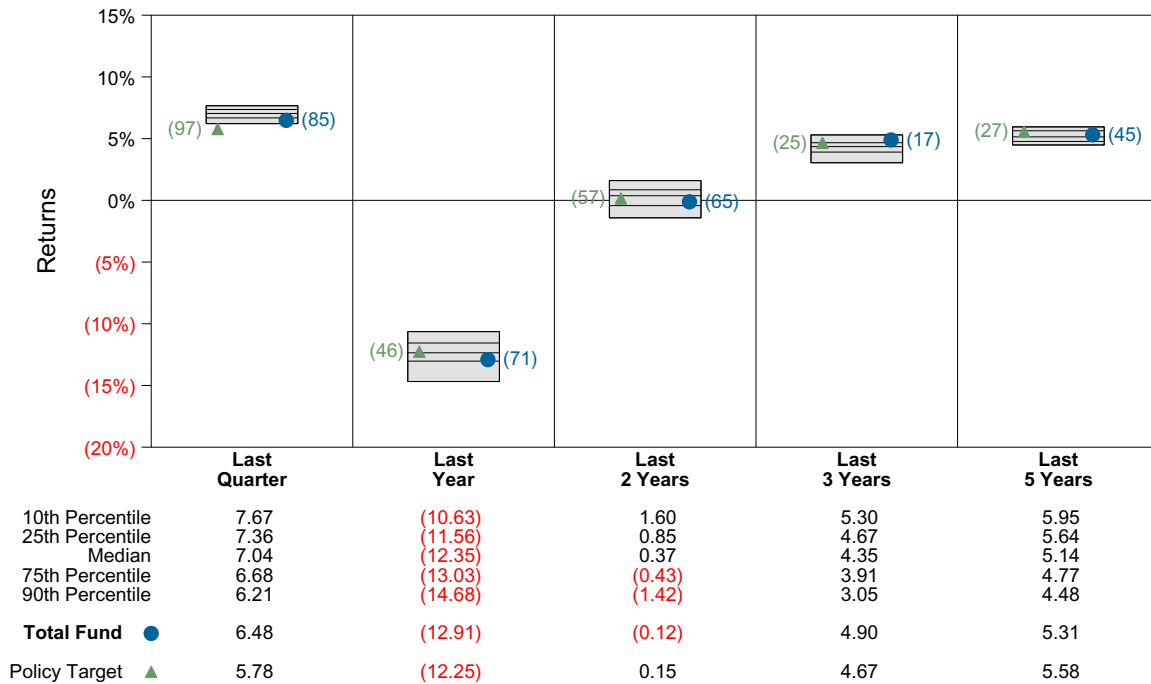
Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the Callan Public Fund Sponsor Database for periods ended December 31, 2022. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

Callan Public Fund Sponsor Database



Asset Allocation Adjusted Ranking



* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

Total Fund

Period Ended December 31, 2022

Investment Philosophy

The Public Fund Sponsor Database consists of public employee pension total funds including both Callan LLC client and surveyed non-client funds.

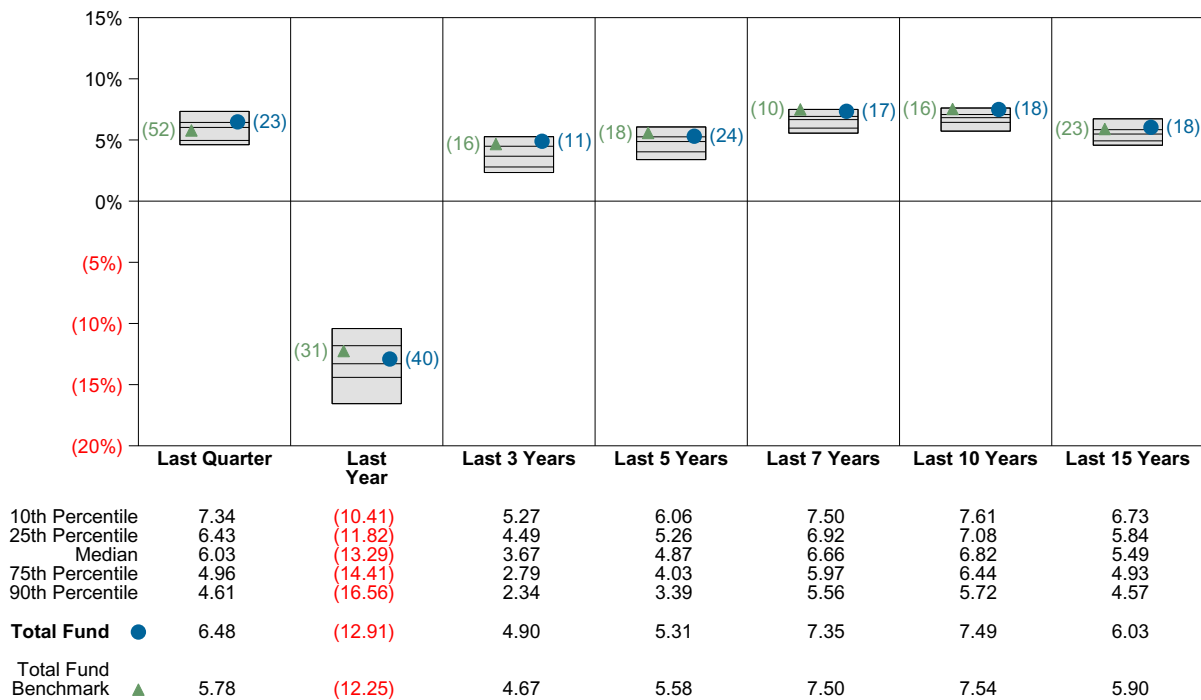
Quarterly Summary and Highlights

- Total Fund's portfolio posted a 6.48% return for the quarter placing it in the 23 percentile of the Callan Public Fund Sponsor Database group for the quarter and in the 40 percentile for the last year.
- Total Fund's portfolio outperformed the Total Fund Benchmark by 0.70% for the quarter and underperformed the Total Fund Benchmark for the year by 0.65%.

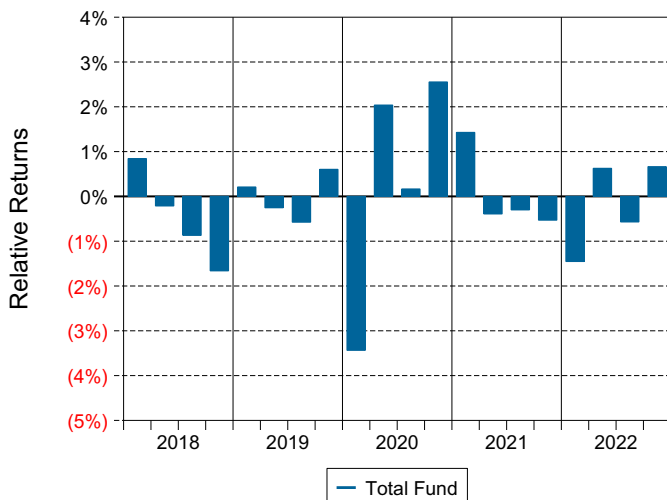
Quarterly Asset Growth

Beginning Market Value	\$584,803,023
Net New Investment	\$-7,660,170
Investment Gains/(Losses)	\$37,761,881
Ending Market Value	\$614,904,735

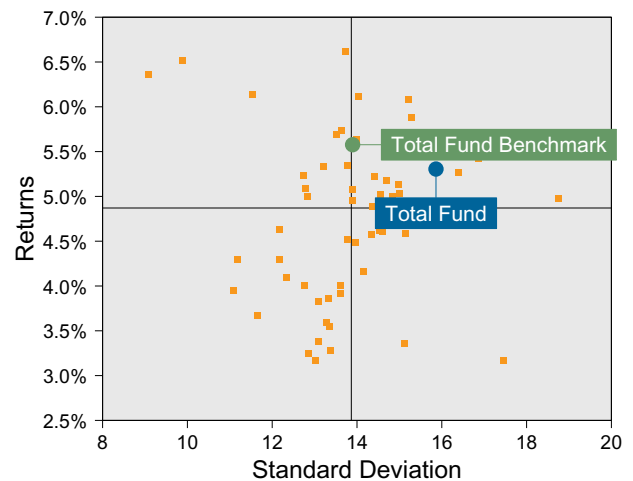
Performance vs Callan Public Fund Sponsor Database (Net)



Relative Return vs Total Fund Benchmark



Callan Public Fund Sponsor Database (Net) Annualized Five Year Risk vs Return

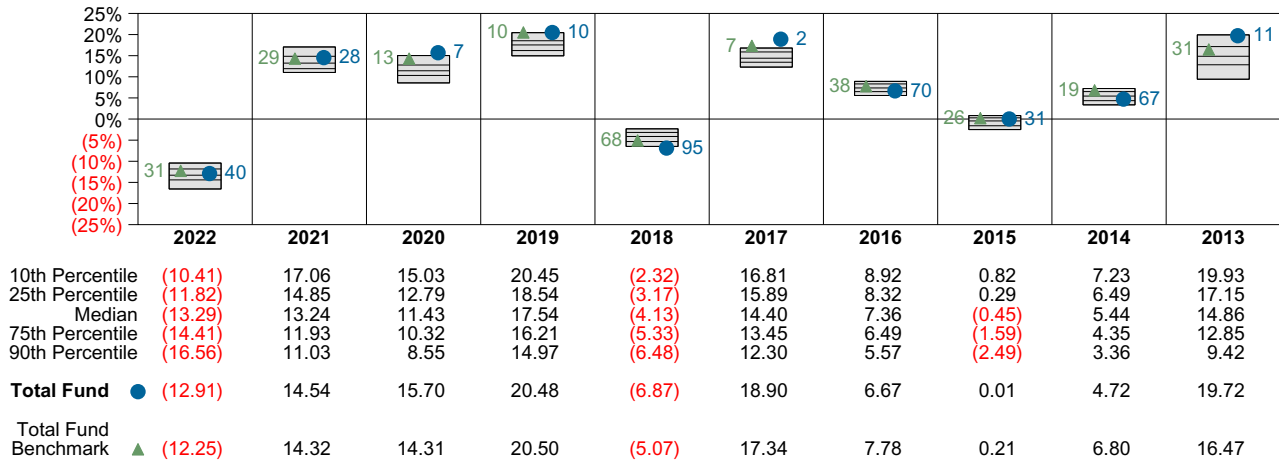


Total Fund Return Analysis Summary

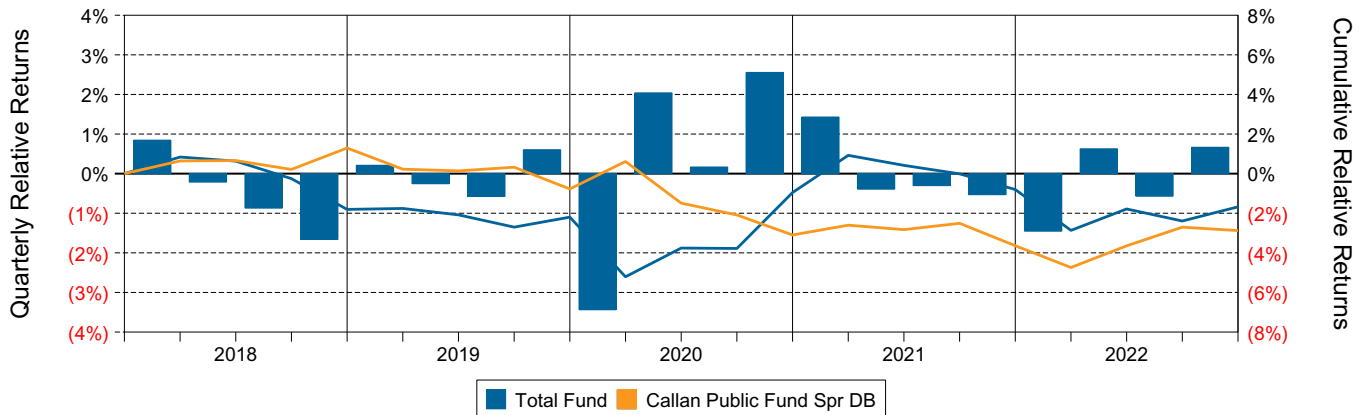
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

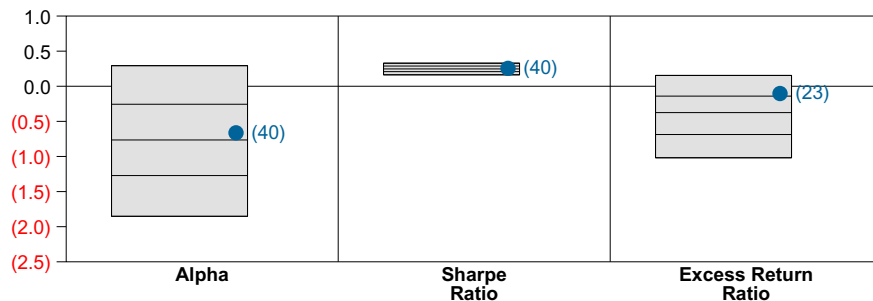
Performance vs Callan Public Fund Sponsor Database (Net)



Cumulative and Quarterly Relative Returns vs Total Fund Benchmark



Risk Adjusted Return Measures vs Total Fund Benchmark Rankings Against Callan Public Fund Sponsor Database (Net) Five Years Ended December 31, 2022

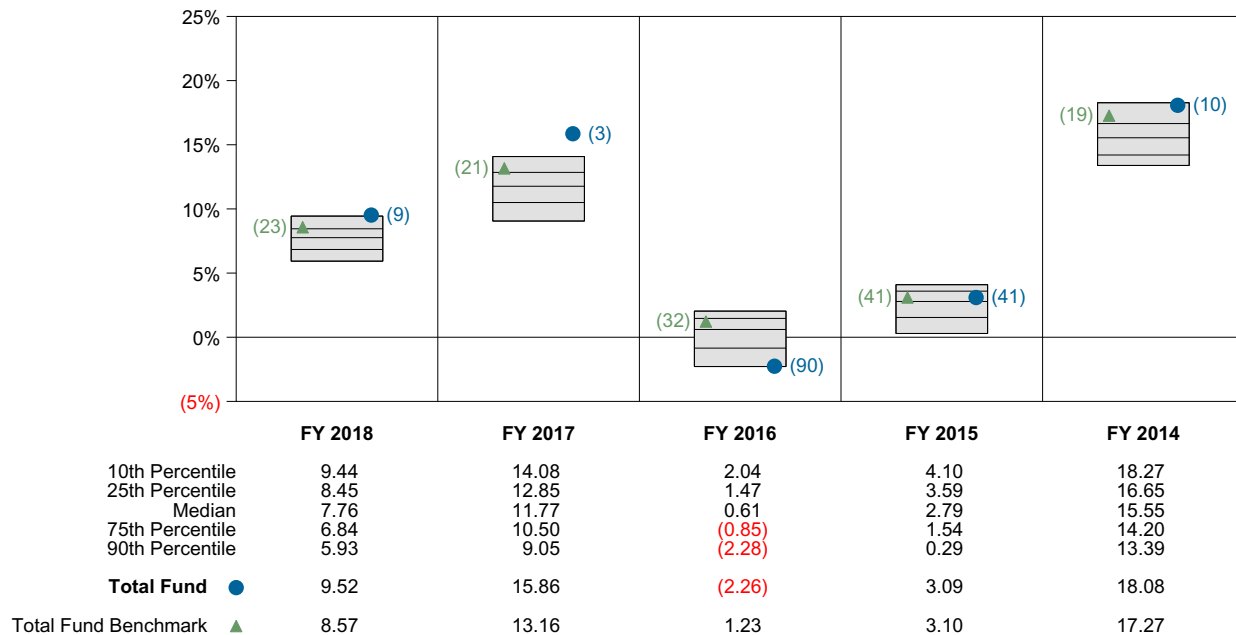
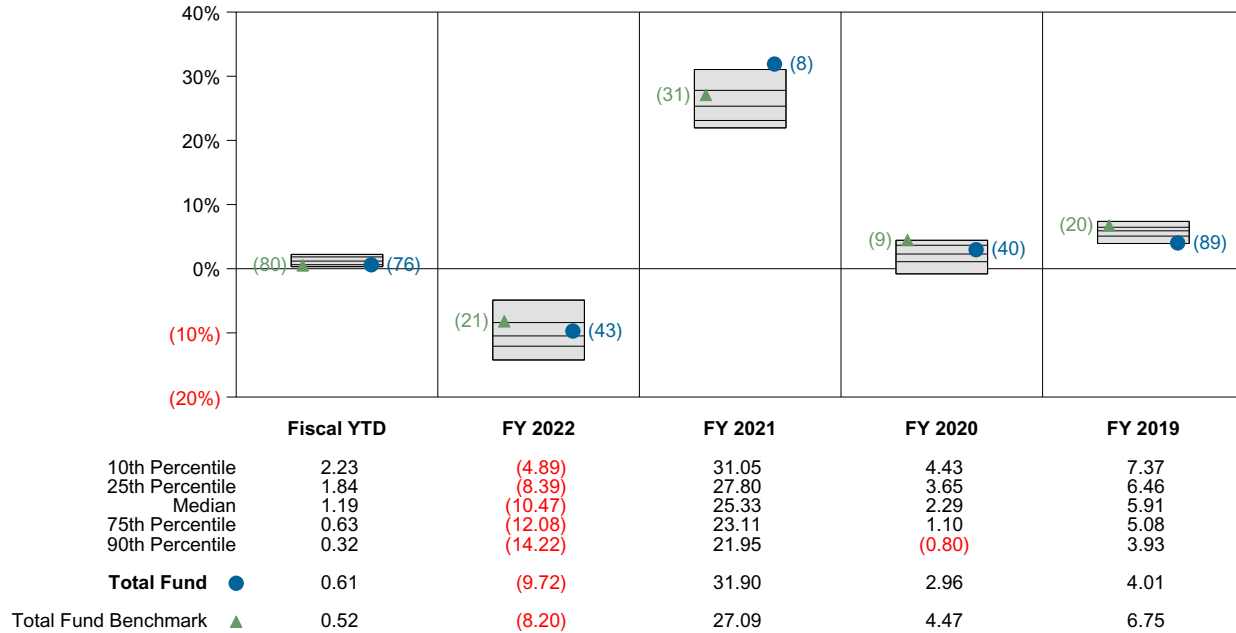


	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	0.29	0.33	0.15
25th Percentile	(0.26)	0.29	(0.14)
Median	(0.76)	0.25	(0.38)
75th Percentile	(1.27)	0.21	(0.69)
90th Percentile	(1.85)	0.16	(1.02)
Total Fund	● (0.66)	0.25	(0.10)

Mendocino County Employees' Retirement Association Performance vs Callan Public Fund Sponsor Database Periods Ended December 31, 2022

Return Ranking

The chart below illustrates fund rankings over various periods versus the Callan Public Fund Sponsor Database. The bars represent the range of returns from the 10th percentile to the 90th percentile for each period for all funds in the Callan Public Fund Sponsor Database. The numbers to the right of the bar represent the percentile rankings of the fund being analyzed. The table below the chart details the rates of return plotted in the graph above.



* Current Quarter Target = 37.0% Russell 3000 Index, 25.0% MSCI ACWI xUS GD, 21.0% Blmbg Aggregate, 11.0% NCREIF NFI-ODCE Eq Wt Net and 6.0% NCREIF NFI-ODCE Eq Wt Net.

Domestic Equity Composite Period Ended December 31, 2022

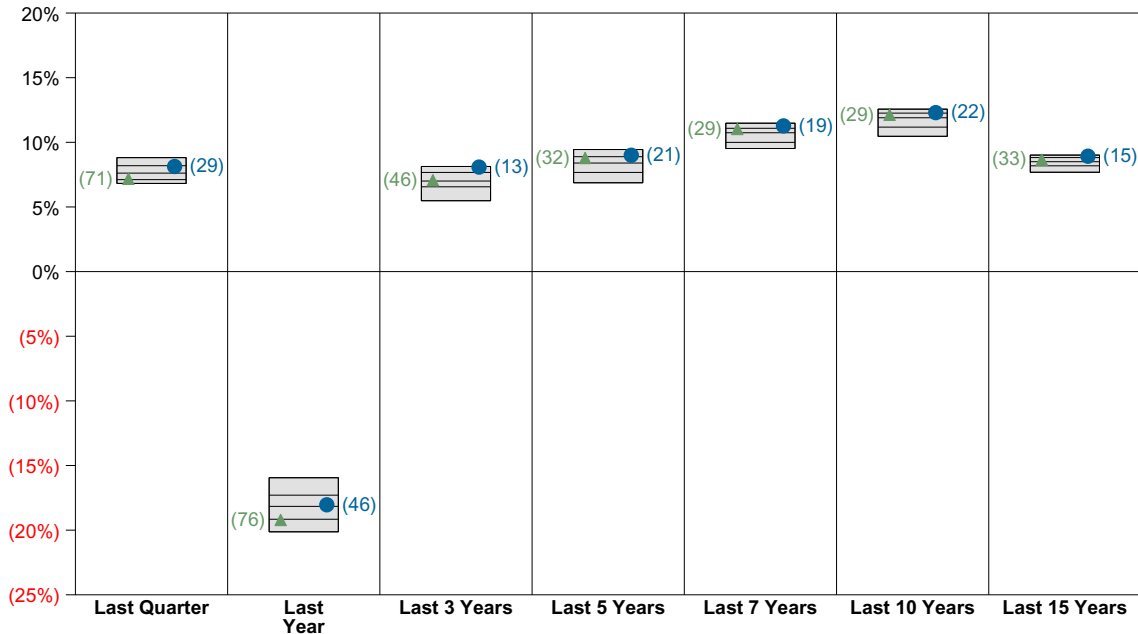
Quarterly Summary and Highlights

- Domestic Equity Composite's portfolio posted a 8.13% return for the quarter placing it in the 29 percentile of the Public Fund - Domestic Equity group for the quarter and in the 46 percentile for the last year.
- Domestic Equity Composite's portfolio outperformed the Russell 3000 Index by 0.95% for the quarter and outperformed the Russell 3000 Index for the year by 1.17%.

Quarterly Asset Growth

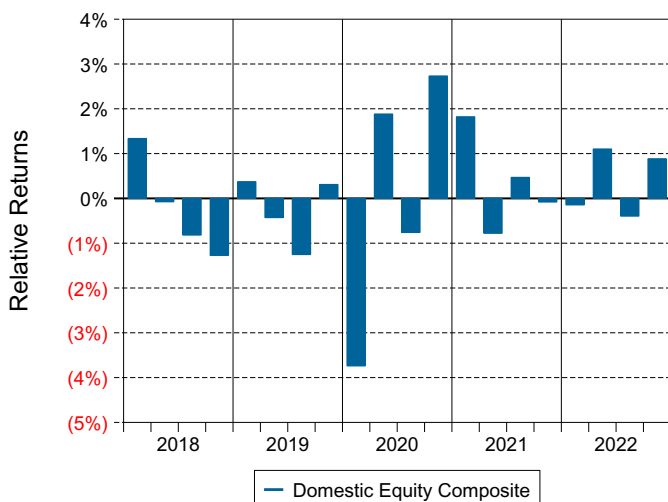
Beginning Market Value	\$205,271,900
Net New Investment	\$-7,850,000
Investment Gains/(Losses)	\$16,633,708
Ending Market Value	\$214,055,608

Performance vs Public Fund - Domestic Equity (Net)

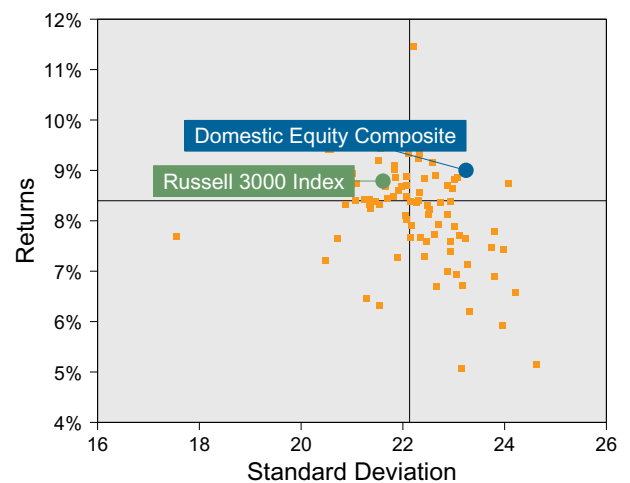


10th Percentile	8.82	(15.94)	8.13	9.44	11.48	12.57	9.01
25th Percentile	8.19	(17.29)	7.67	8.89	11.08	12.26	8.82
Median	7.62	(18.16)	7.00	8.40	10.74	11.90	8.50
75th Percentile	7.11	(19.16)	6.56	7.67	10.00	11.18	8.18
90th Percentile	6.82	(20.13)	5.48	6.87	9.52	10.46	7.68
Domestic Equity Composite	● 8.13	(18.04)	8.08	9.00	11.27	12.30	8.92
Russell 3000 Index	▲ 7.18	(19.21)	7.07	8.79	11.04	12.13	8.66

Relative Return vs Russell 3000 Index



Public Fund - Domestic Equity (Net) Annualized Five Year Risk vs Return

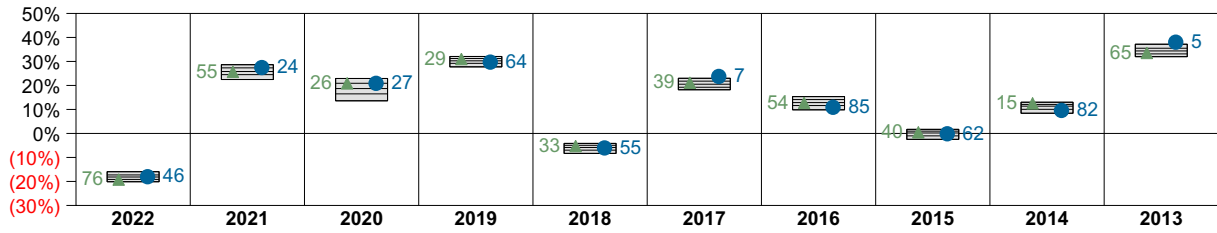


Domestic Equity Composite Return Analysis Summary

Return Analysis

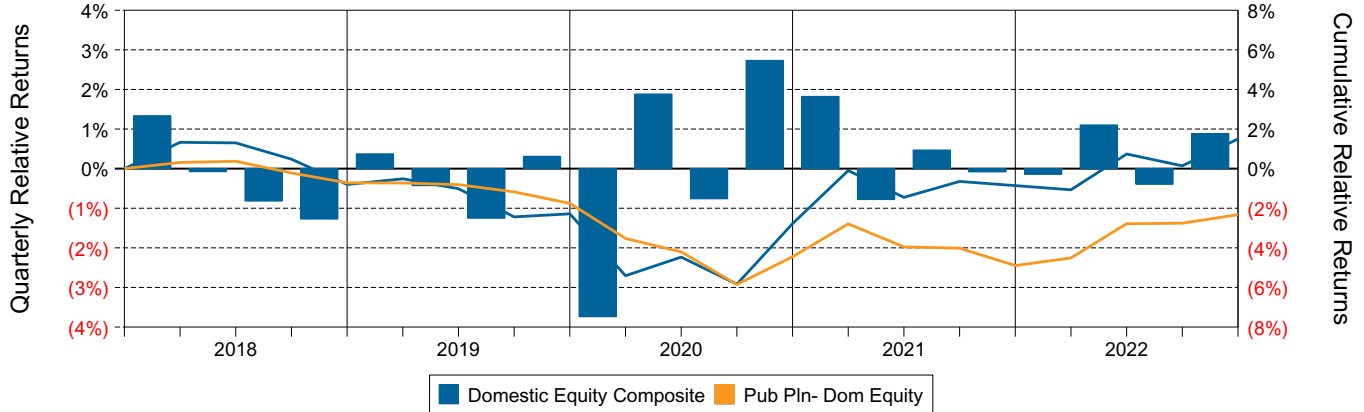
The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

Performance vs Public Fund - Domestic Equity (Net)

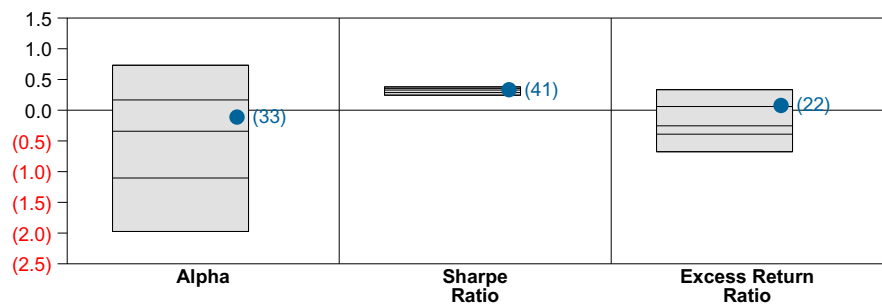


10th Percentile	(15.94)	28.65	22.90	32.07	(4.16)	22.97	15.36	1.71	13.00	37.17
25th Percentile	(17.29)	27.32	20.90	31.23	(4.94)	21.78	14.11	0.96	12.09	35.51
Median	(18.16)	25.80	18.70	30.26	(5.84)	20.51	12.86	0.19	11.37	34.37
75th Percentile	(19.16)	24.50	16.48	29.21	(6.97)	19.24	11.63	(1.01)	10.05	33.15
90th Percentile	(20.13)	22.47	13.60	27.74	(8.32)	18.20	9.84	(2.47)	8.41	31.99
Domestic Equity Composite	(18.04)	27.45	20.87	29.71	(6.04)	23.74	10.90	(0.15)	9.59	38.02
Russell 3000 Index	(19.21)	25.66	20.89	31.02	(5.24)	21.13	12.74	0.48	12.56	33.55

Cumulative and Quarterly Relative Returns vs Russell 3000 Index



Risk Adjusted Return Measures vs Russell 3000 Index Rankings Against Public Fund - Domestic Equity (Net) Five Years Ended December 31, 2022



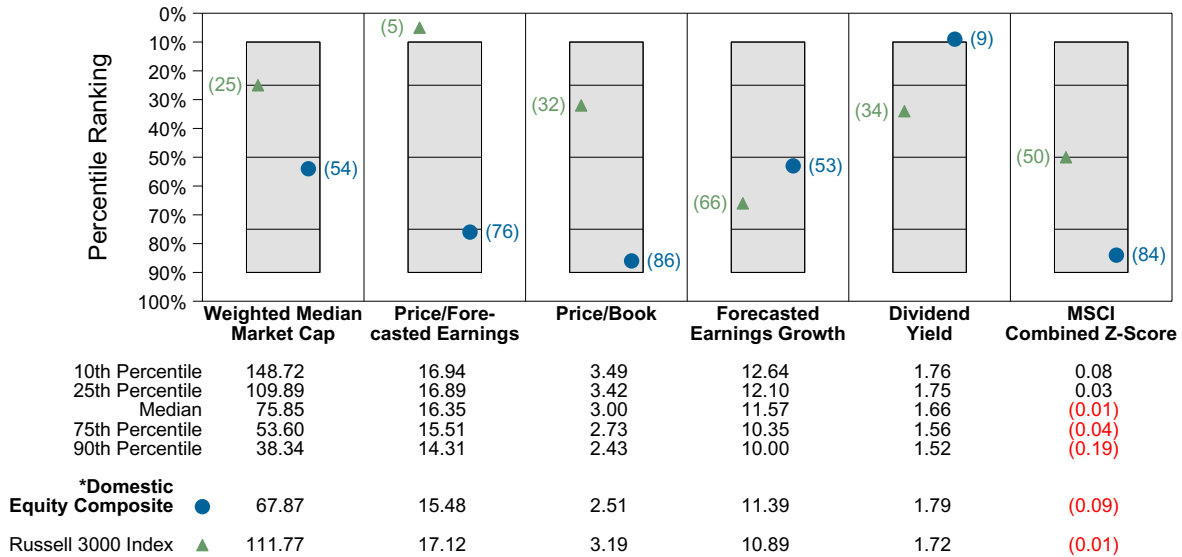
10th Percentile	0.73	0.38	0.33
25th Percentile	0.17	0.35	0.06
Median	(0.34)	0.33	(0.25)
75th Percentile	(1.10)	0.29	(0.39)
90th Percentile	(1.97)	0.24	(0.68)
Domestic Equity Composite	(0.11)	0.33	0.08

Domestic Equity Composite Equity Characteristics Analysis Summary

Portfolio Characteristics

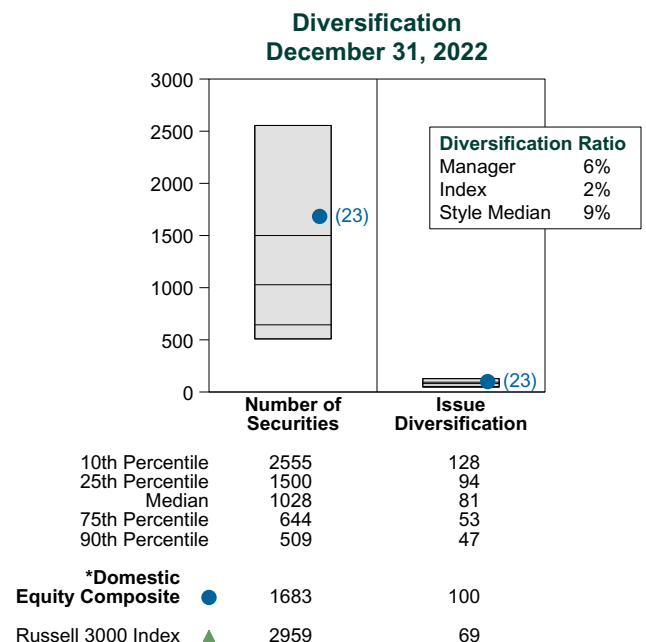
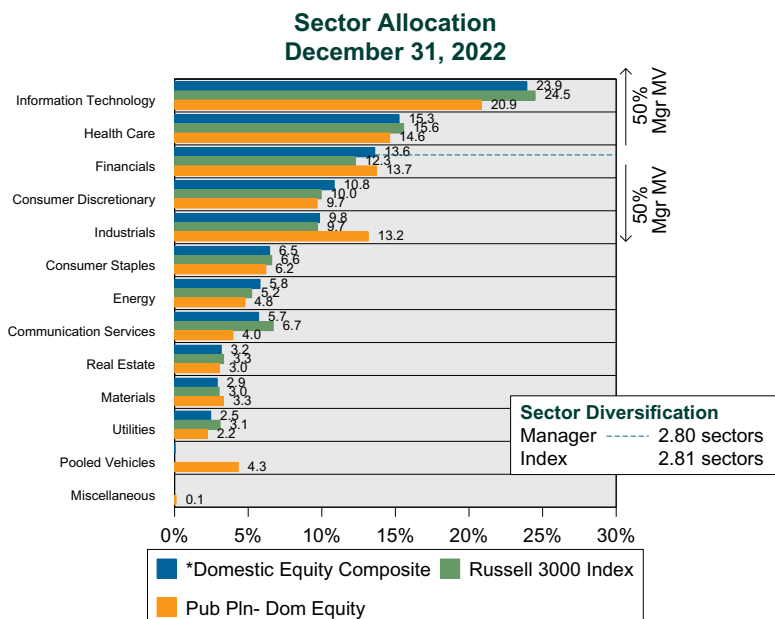
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Public Fund - Domestic Equity as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

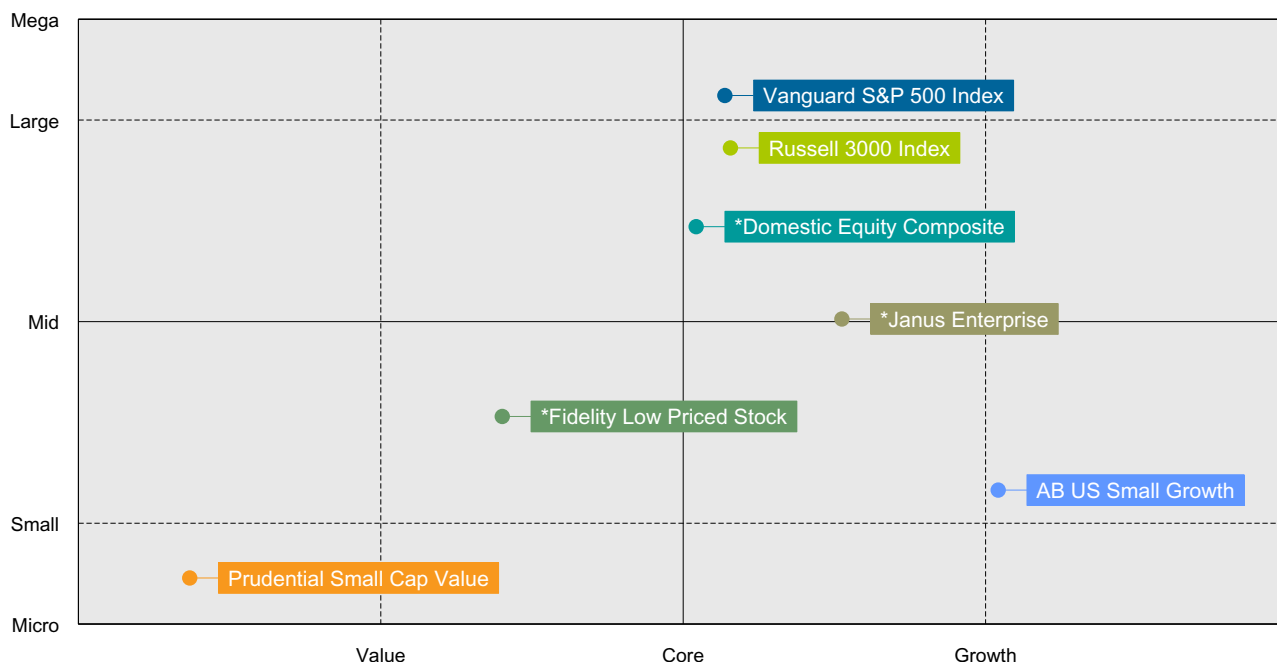


*12/31/22 portfolio characteristics generated using most recently available holdings (10/31/22) modified based on a "buy-and-hold" assumption (repriced and adjusted for corporate actions). Analysis is then done using current market and company financial data.

Holdings Based Style Analysis For One Quarter Ended December 31, 2022

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitalization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended December 31, 2022



	Weight %	Wtd Median Mkt Cap	Combined Z-Score	Growth Z-Score	Value Z-Score	Number of Securities	Security Diversification
Vanguard S&P 500 Index	70.22%	149.21	(0.02)	(0.04)	(0.02)	503	46.75
*Fidelity Low Priced Stock	7.61%	9.04	(0.54)	(0.11)	0.43	852	26.84
*Janus Enterprise	7.87%	16.41	0.26	0.01	(0.25)	75	19.66
Prudential Small Cap Value	7.62%	1.37	(1.27)	(0.27)	1.00	328	81.78
AB US Small Growth	6.67%	4.46	0.64	0.15	(0.49)	93	33.31
*Domestic Equity Composite	100.00%	67.87	(0.09)	(0.05)	0.04	1683	99.62
Russell 3000 Index	-	111.77	(0.01)	(0.04)	(0.03)	2959	69.17

* 12/31/22 portfolio characteristics generated using most recently available holdings (10/31/22) modified based on a "buy-and-hold" assumption (repriced and adjusted for corporate actions). Analysis is then done using current market and company financial data.

Vanguard S&P 500 Index Period Ended December 31, 2022

Investment Philosophy

Vanguard's Institutional Index Fund is passively administered using a "full replication" approach. Under this method, the fund holds all of the 500 underlying securities in proportion to their weighting in the index. The fund remains fully invested in equities at all times and does not make judgement calls on the direction of the S&P 500 Index. Portfolio was funded September 2013. Historical returns are that of the manager's composite.

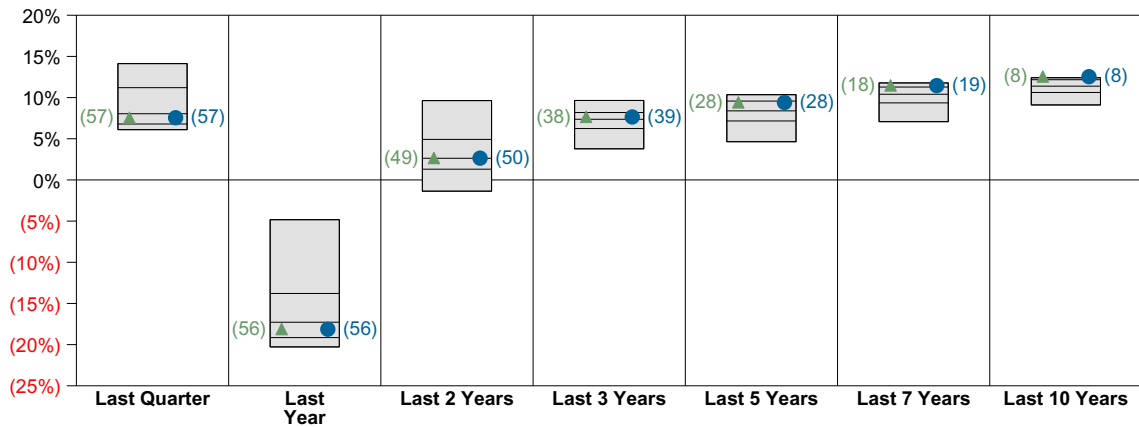
Quarterly Summary and Highlights

- Vanguard S&P 500 Index's portfolio posted a 7.55% return for the quarter placing it in the 57 percentile of the Callan Large Cap Core Mutual Funds group for the quarter and in the 56 percentile for the last year.
- Vanguard S&P 500 Index's portfolio underperformed the S&P 500 Index by 0.01% for the quarter and underperformed the S&P 500 Index for the year by 0.02%.

Quarterly Asset Growth

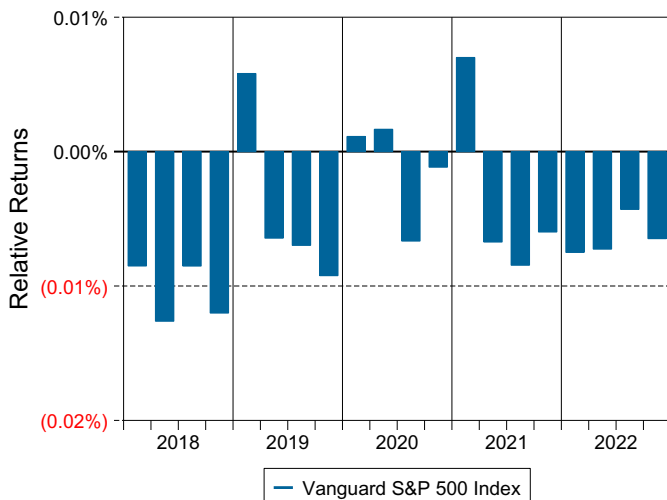
Beginning Market Value	\$145,221,387
Net New Investment	\$-5,850,000
Investment Gains/(Losses)	\$10,943,564
Ending Market Value	\$150,314,951

Performance vs Callan Large Cap Core Mutual Funds (Net)

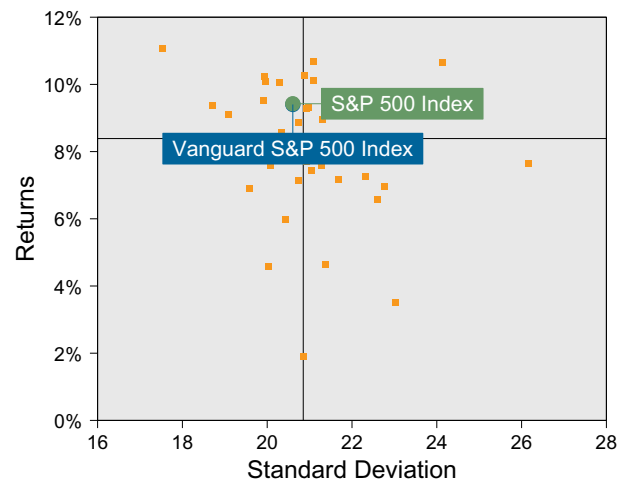


10th Percentile	14.13	(4.83)	9.63	9.65	10.35	11.78	12.41
25th Percentile	11.20	(13.79)	4.92	8.19	9.58	11.28	12.17
Median	8.04	(17.28)	2.63	7.37	8.39	10.41	11.39
75th Percentile	6.79	(19.14)	1.31	6.24	7.16	9.36	10.62
90th Percentile	6.10	(20.28)	(1.37)	3.78	4.64	7.08	9.11
Vanguard S&P 500 Index	● 7.55	(18.13)	2.64	7.64	9.40	11.45	12.54
S&P 500 Index	▲ 7.56	(18.11)	2.66	7.66	9.42	11.48	12.56

Relative Return vs S&P 500 Index



Callan Large Cap Core Mutual Funds (Net) Annualized Five Year Risk vs Return

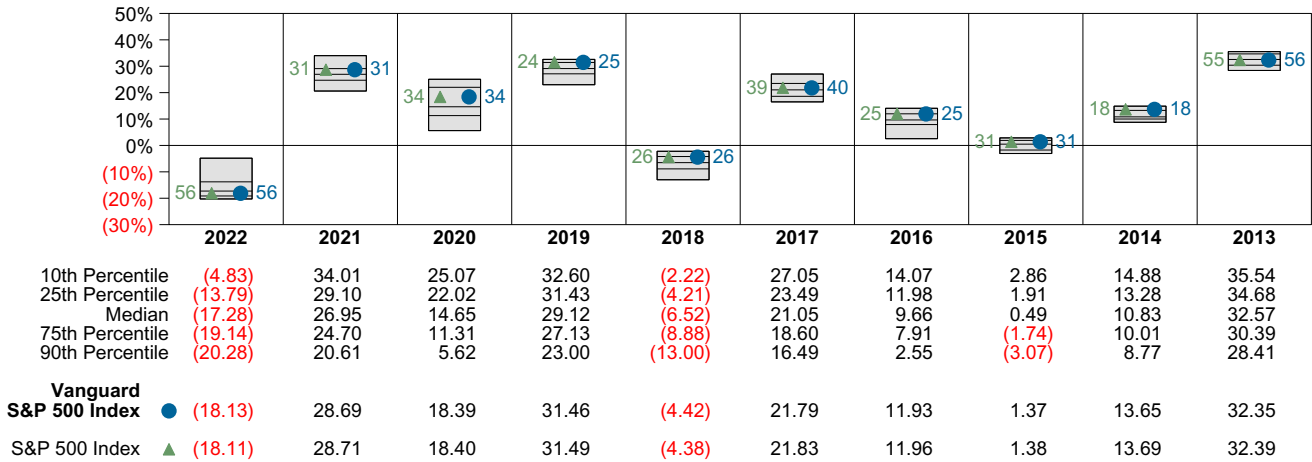


Vanguard S&P 500 Index Return Analysis Summary

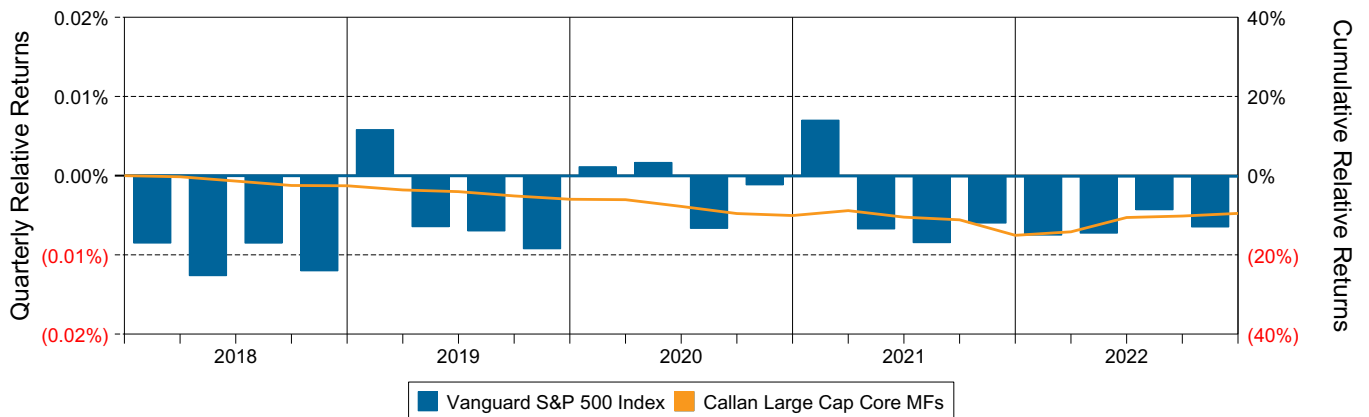
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

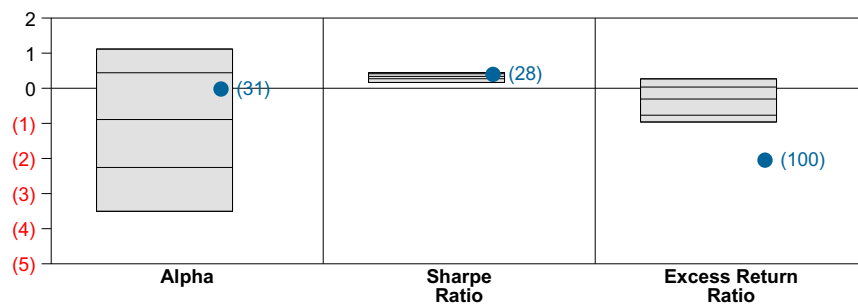
Performance vs Callan Large Cap Core Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs S&P 500 Index



Risk Adjusted Return Measures vs S&P 500 Index Rankings Against Callan Large Cap Core Mutual Funds (Net) Five Years Ended December 31, 2022



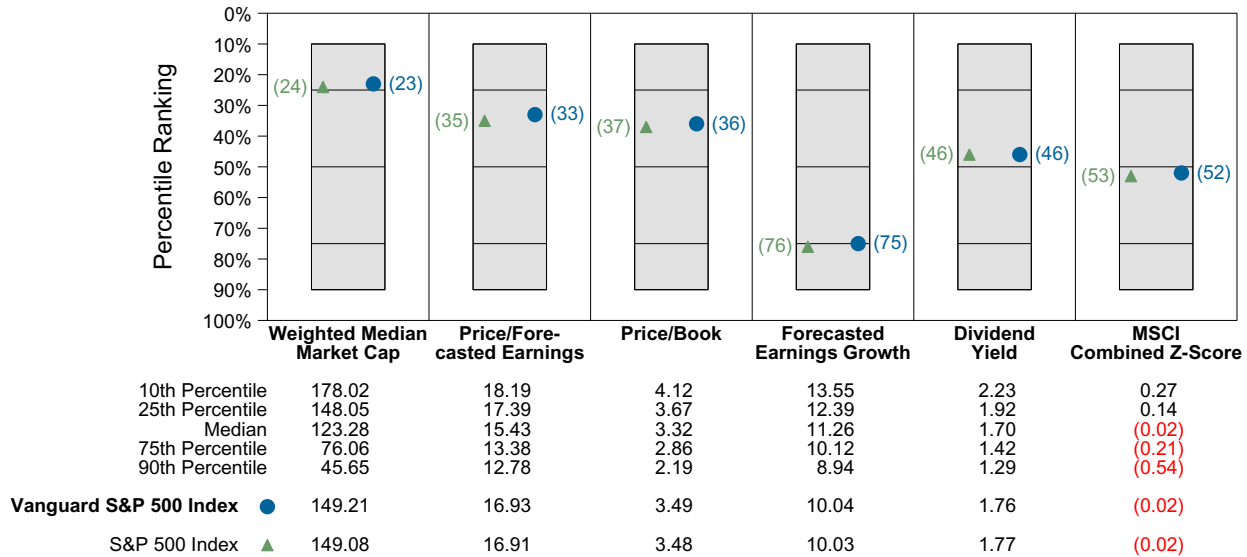
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	1.12	0.44	0.27
25th Percentile	0.44	0.41	0.03
Median	(0.89)	0.34	(0.31)
75th Percentile	(2.26)	0.27	(0.77)
90th Percentile	(3.51)	0.16	(0.96)
Vanguard S&P 500 Index	(0.02)	0.40	(2.05)

Vanguard S&P 500 Index Equity Characteristics Analysis Summary

Portfolio Characteristics

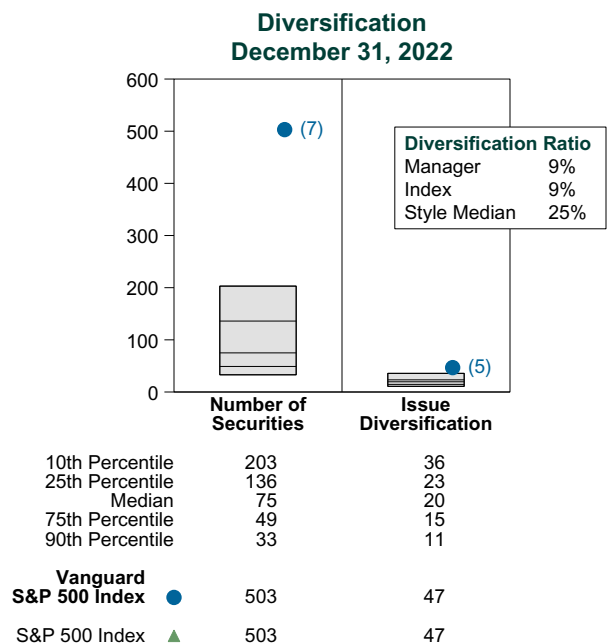
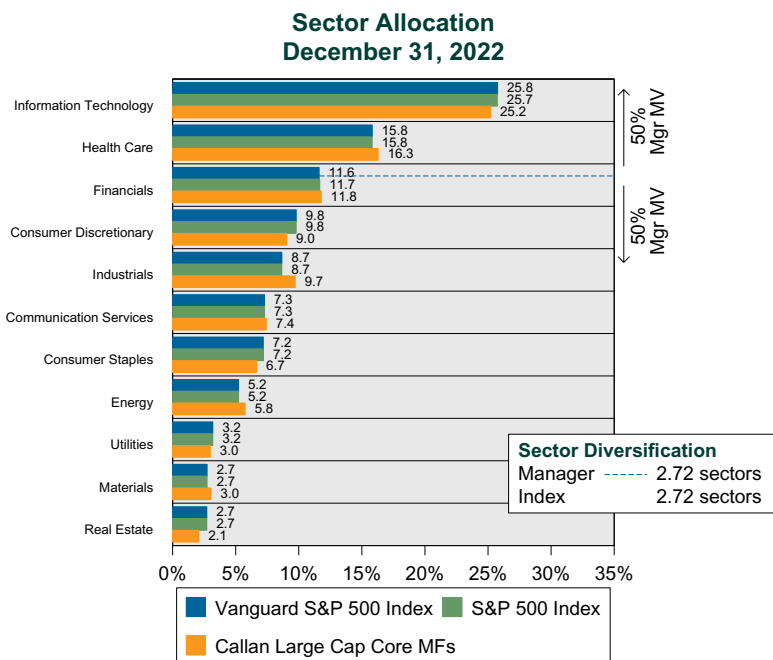
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Large Cap Core Mutual Funds as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Fidelity Low Priced Stock Period Ended December 31, 2022

Investment Philosophy

Longtime portfolio manager Joel Tillinghast and a dedicated small cap team at Fidelity utilize a fundamental, bottom-up investment process to identify stocks priced at \$35 or less or with an earnings yield in excess of the Russell 2000 index at time of purchase. Candidates must also exhibit modest valuations, good return on capital, strong or improving cash flows, and improving business environments. The portfolio is well diversified and may invest in up to 35% outside the U.S. and is well diversified with between 600 and 1000 holdings.

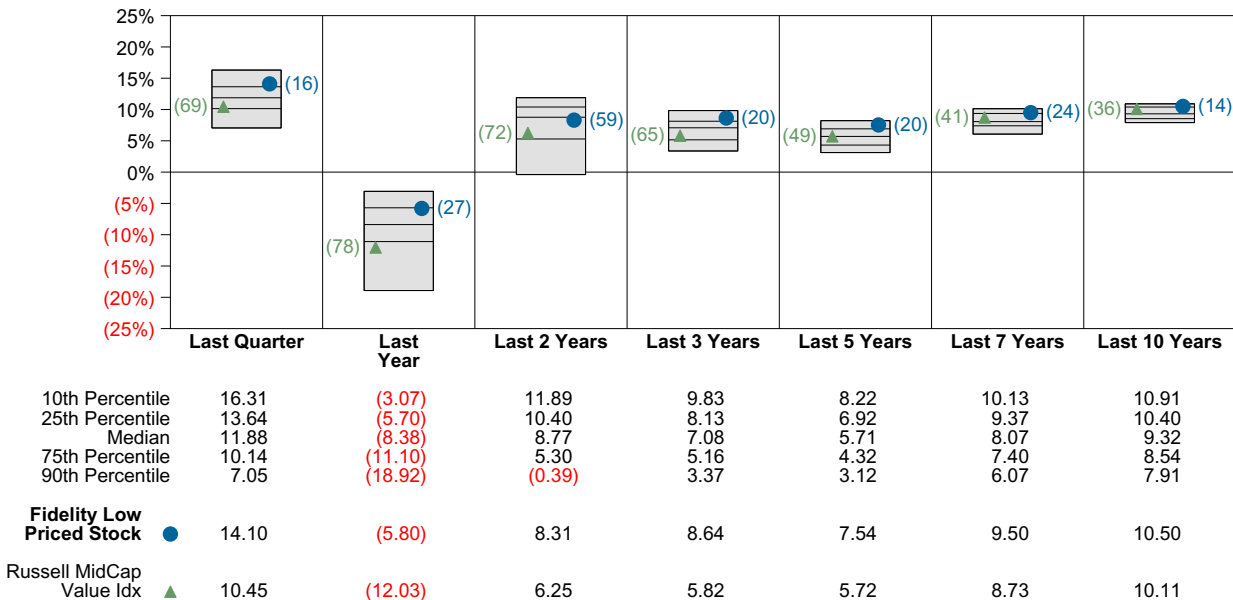
Quarterly Summary and Highlights

- Fidelity Low Priced Stock's portfolio posted a 14.10% return for the quarter placing it in the 16 percentile of the Callan Mid Cap Value Mutual Funds group for the quarter and in the 27 percentile for the last year.
- Fidelity Low Priced Stock's portfolio outperformed the Russell MidCap Value Idx by 3.64% for the quarter and outperformed the Russell MidCap Value Idx for the year by 6.23%.

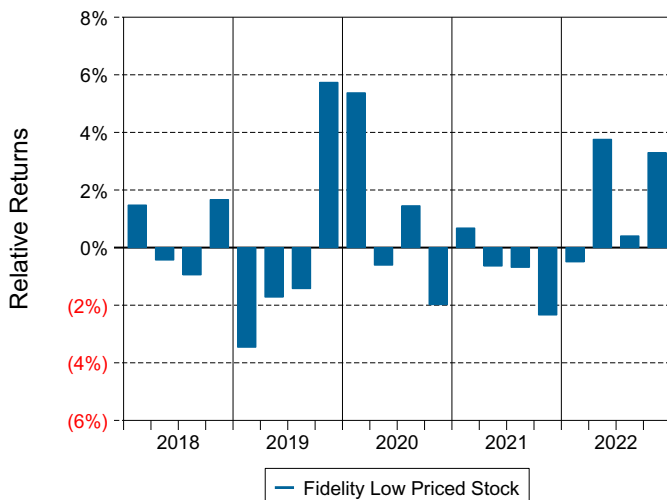
Quarterly Asset Growth

Beginning Market Value	\$16,104,775
Net New Investment	\$-2,000,000
Investment Gains/(Losses)	\$2,185,934
Ending Market Value	\$16,290,709

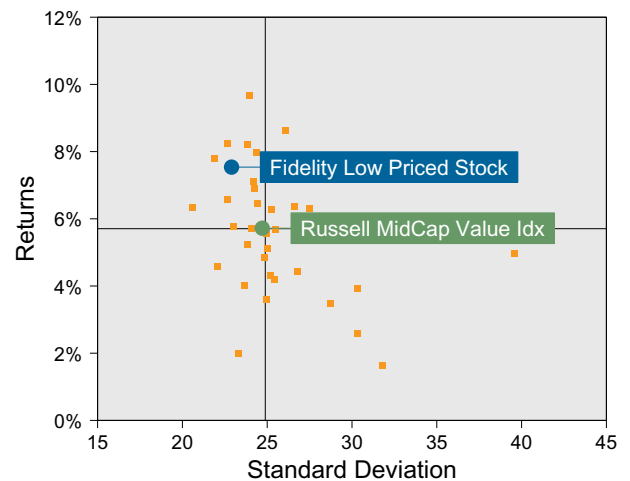
Performance vs Callan Mid Cap Value Mutual Funds (Net)



Relative Return vs Russell MidCap Value Idx



Callan Mid Cap Value Mutual Funds (Net) Annualized Five Year Risk vs Return

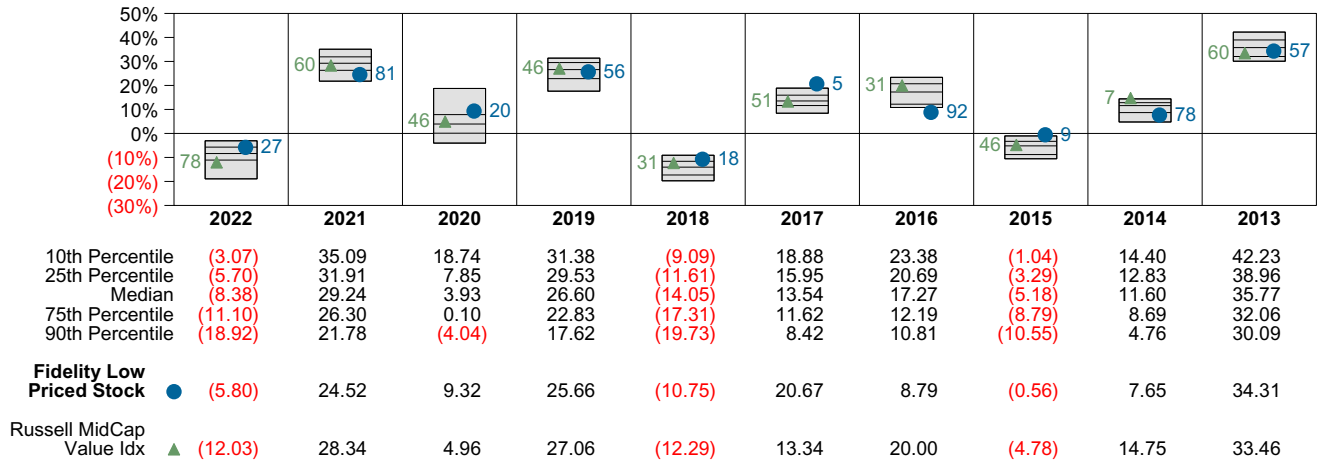


Fidelity Low Priced Stock Return Analysis Summary

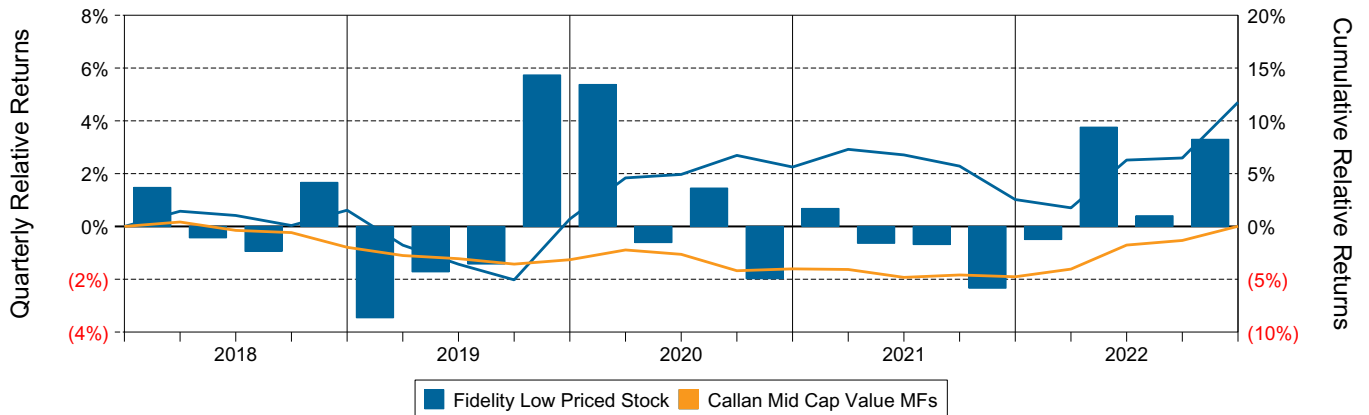
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

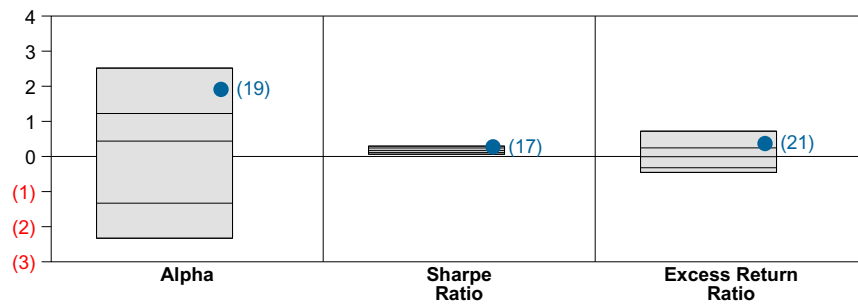
Performance vs Callan Mid Cap Value Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Russell MidCap Value Idx



Risk Adjusted Return Measures vs Russell MidCap Value Idx Rankings Against Callan Mid Cap Value Mutual Funds (Net) Five Years Ended December 31, 2022



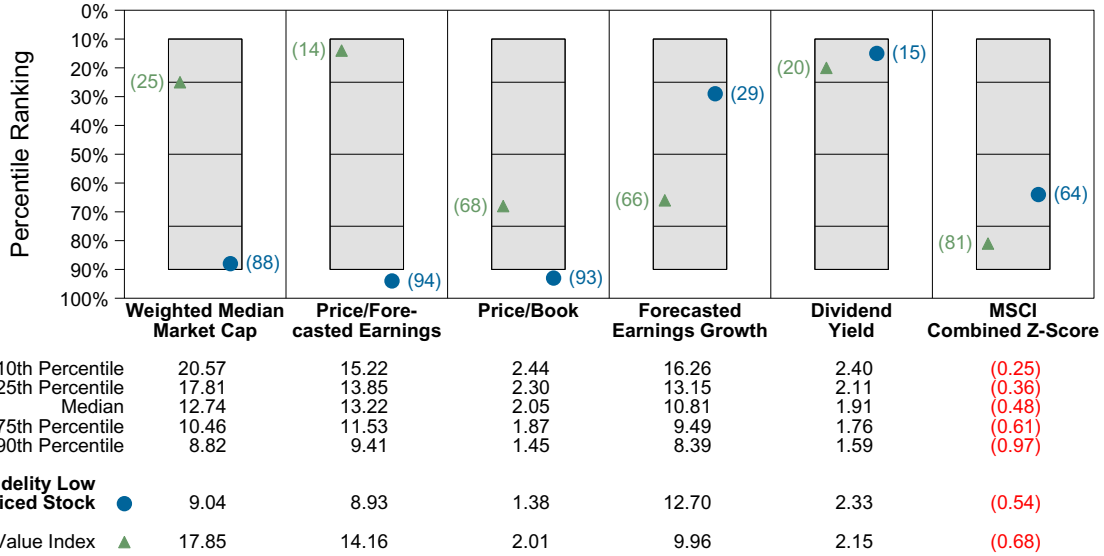
10th Percentile	2.52	0.29	0.72
25th Percentile	1.22	0.24	0.24
Median	0.44	0.17	(0.01)
75th Percentile	(1.33)	0.12	(0.32)
90th Percentile	(2.33)	0.06	(0.45)
Fidelity Low Priced Stock	● 1.91	0.27	0.37

Fidelity Low Priced Stock Equity Characteristics Analysis Summary

Portfolio Characteristics

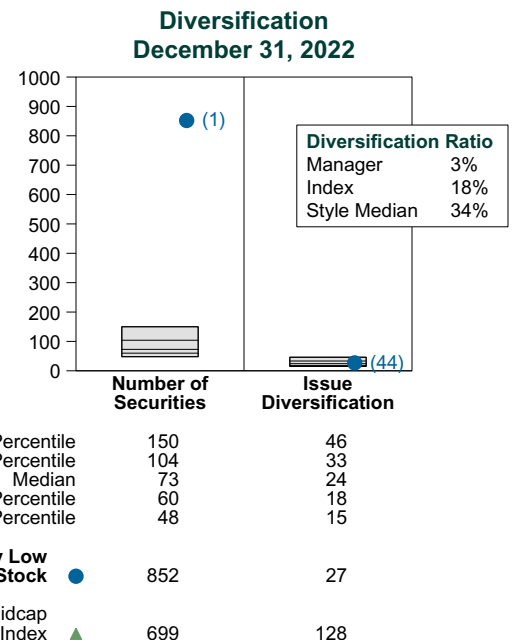
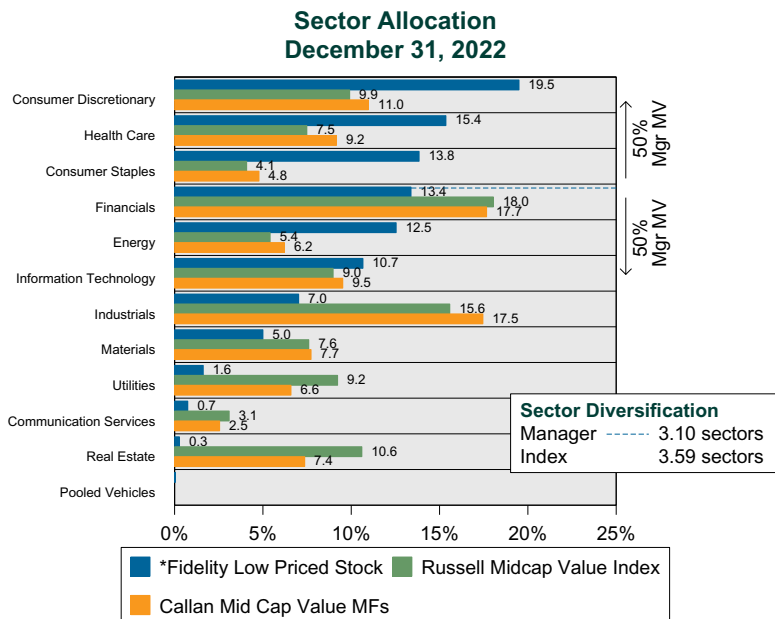
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Mid Cap Value Mutual Funds as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



*12/31/22 portfolio characteristics generated using most recently available holdings (10/31/22) modified based on a "buy-and-hold" assumption (repriced and adjusted for corporate actions). Analysis is then done using current market and company financial data.

Janus Enterprise

Period Ended December 31, 2022

Investment Philosophy

Janus believes that investing in companies with sustainable growth and high return on invested capital can drive consistent returns with moderate risk. The team seeks to identify mid cap companies with high quality management teams that wisely allocate capital to drive growth over time. Switched from Class T Shares to Class I Shares in December 2009 and Class N Shares in July 2016.

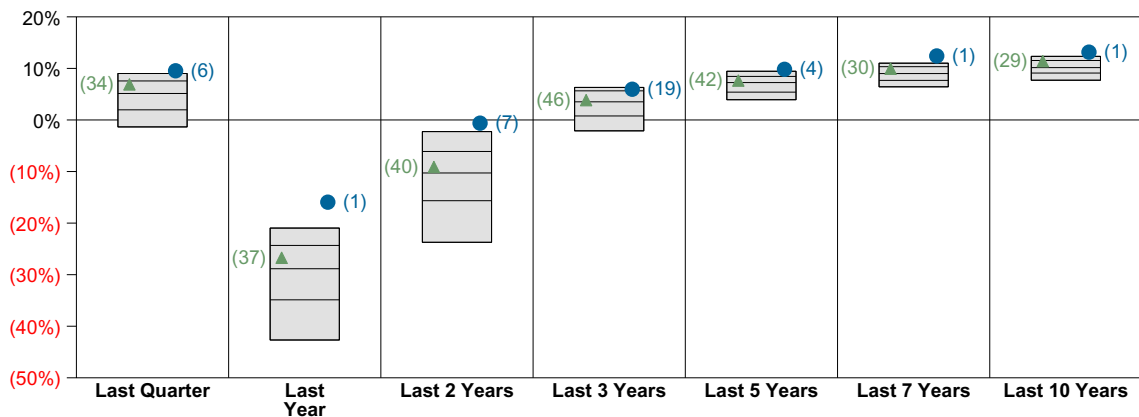
Quarterly Summary and Highlights

- Janus Enterprise's portfolio posted a 9.54% return for the quarter placing it in the 6 percentile of the Callan Mid Cap Growth Mutual Funds group for the quarter and in the 1 percentile for the last year.
- Janus Enterprise's portfolio outperformed the Russell MidCap Growth Idx by 2.64% for the quarter and outperformed the Russell MidCap Growth Idx for the year by 10.78%.

Quarterly Asset Growth

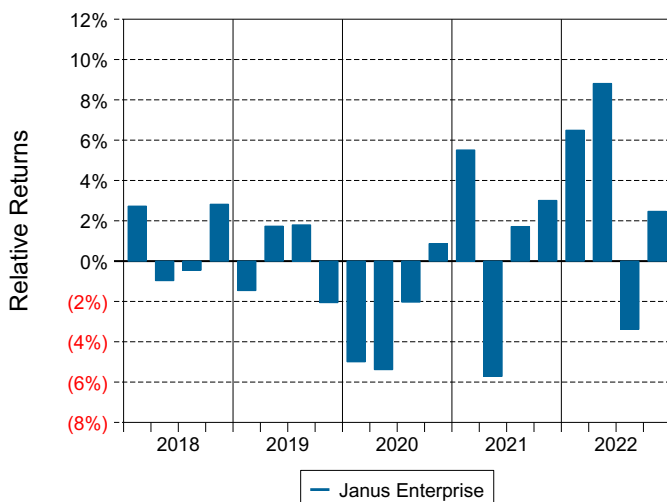
Beginning Market Value	\$15,383,061
Net New Investment	\$0
Investment Gains/(Losses)	\$1,467,155
Ending Market Value	\$16,850,216

Performance vs Callan Mid Cap Growth Mutual Funds (Net)

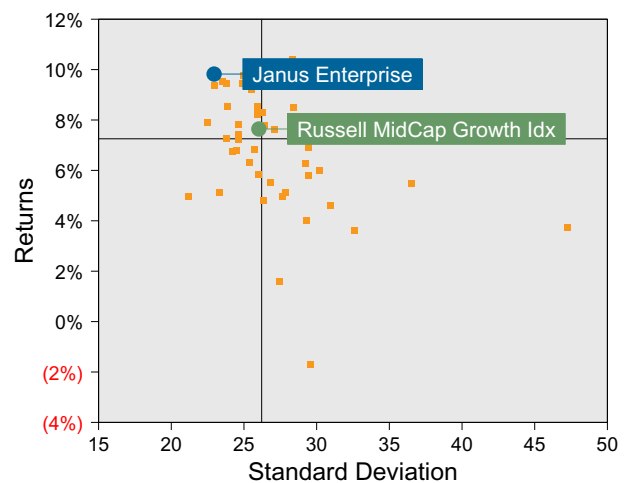


10th Percentile	9.01	(20.96)	(2.25)	6.31	9.45	11.01	12.33
25th Percentile	7.57	(24.33)	(6.11)	5.65	8.45	10.34	11.54
Median	5.14	(28.85)	(10.28)	3.52	7.25	9.00	10.15
75th Percentile	1.97	(34.88)	(15.66)	0.78	5.40	7.67	9.10
90th Percentile	(1.35)	(42.67)	(23.72)	(2.11)	3.92	6.43	7.71
Janus Enterprise ●	9.54	(15.94)	(0.62)	5.96	9.82	12.42	13.16
Russell MidCap Growth Idx ▲	6.90	(26.72)	(9.11)	3.85	7.64	9.95	11.41

Relative Return vs Russell MidCap Growth Idx



Callan Mid Cap Growth Mutual Funds (Net) Annualized Five Year Risk vs Return

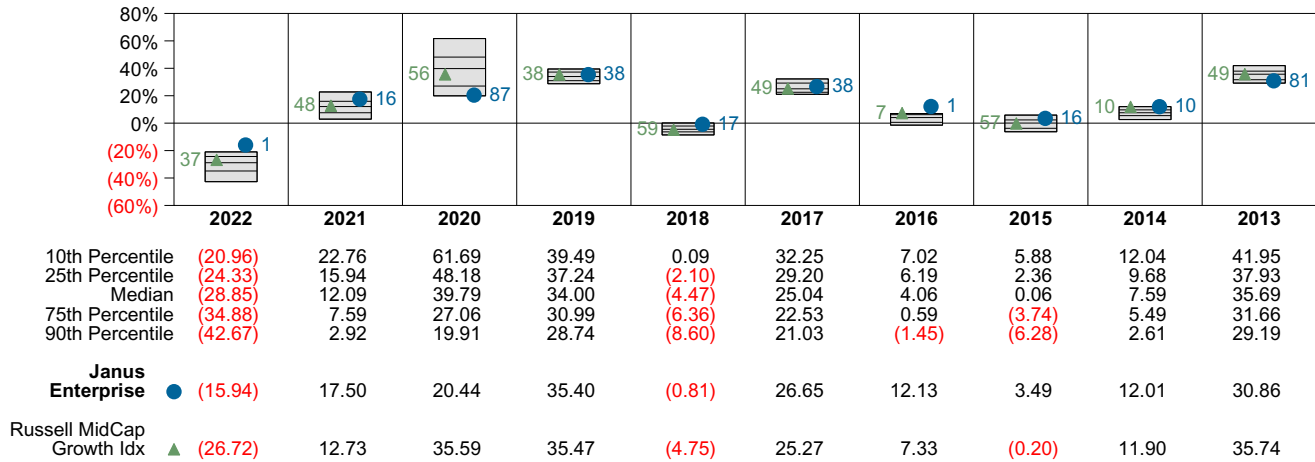


Janus Enterprise Return Analysis Summary

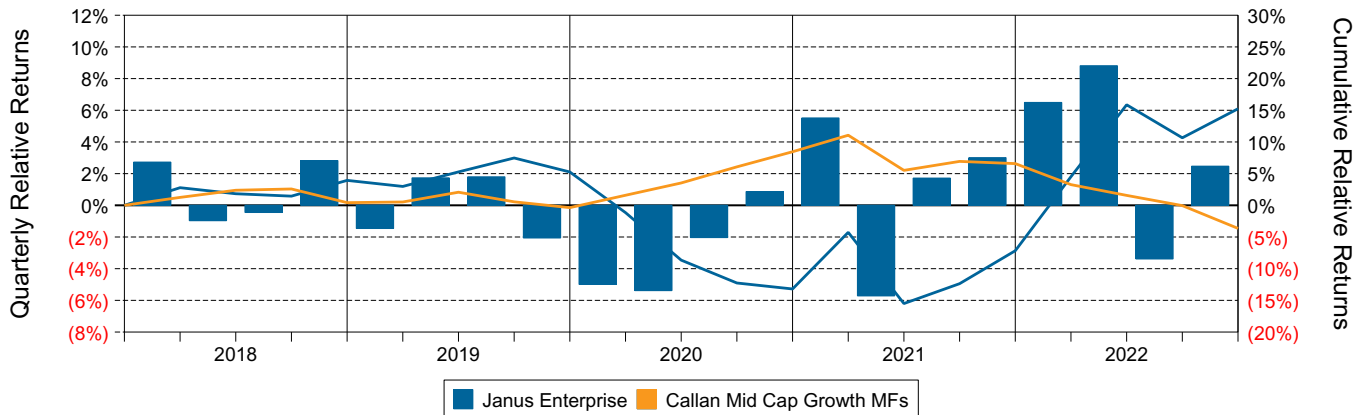
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

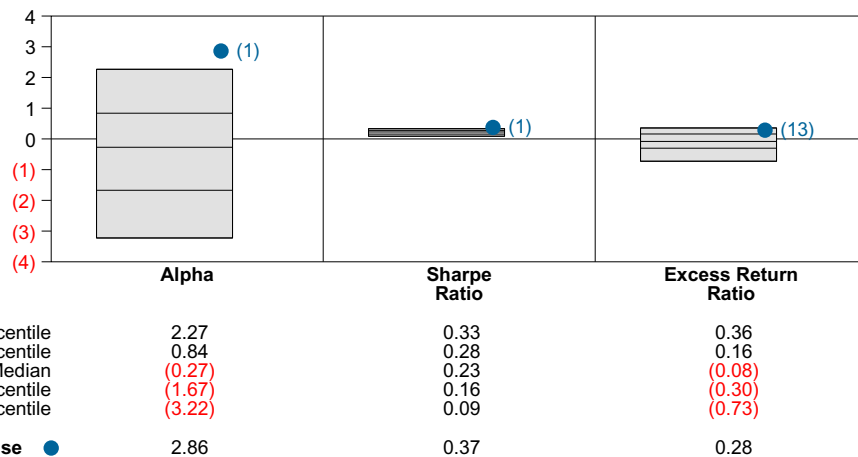
Performance vs Callan Mid Cap Growth Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Russell MidCap Growth Idx



Risk Adjusted Return Measures vs Russell MidCap Growth Idx Rankings Against Callan Mid Cap Growth Mutual Funds (Net) Five Years Ended December 31, 2022

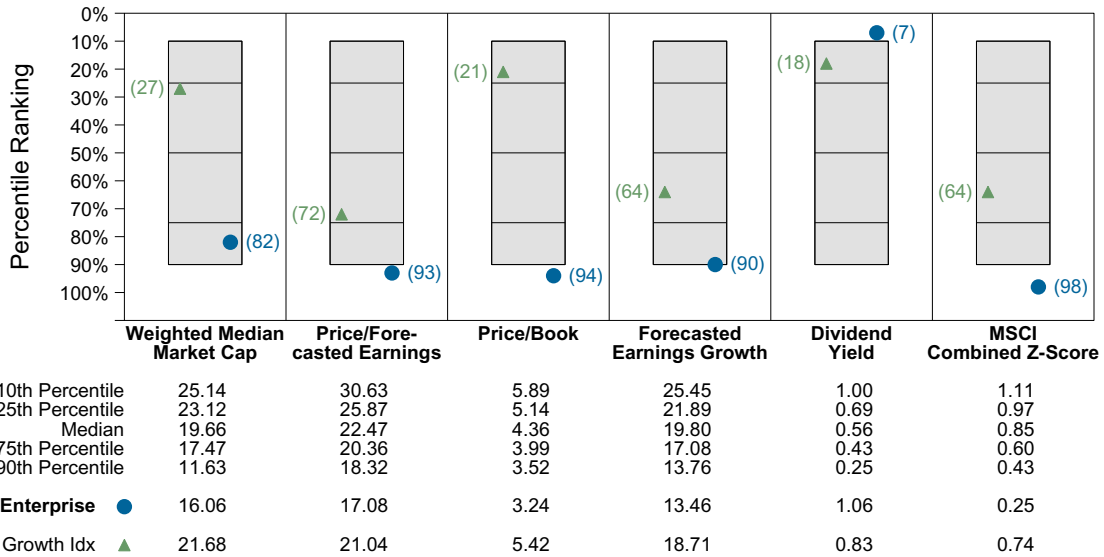


Janus Enterprise Equity Characteristics Analysis Summary

Portfolio Characteristics

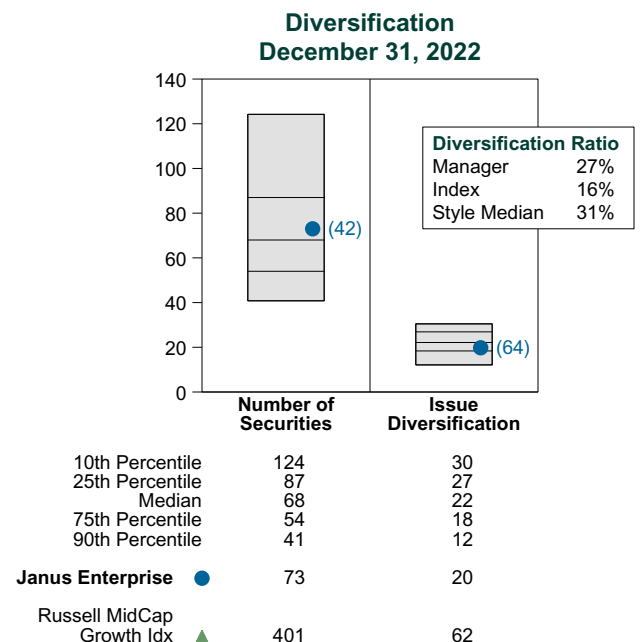
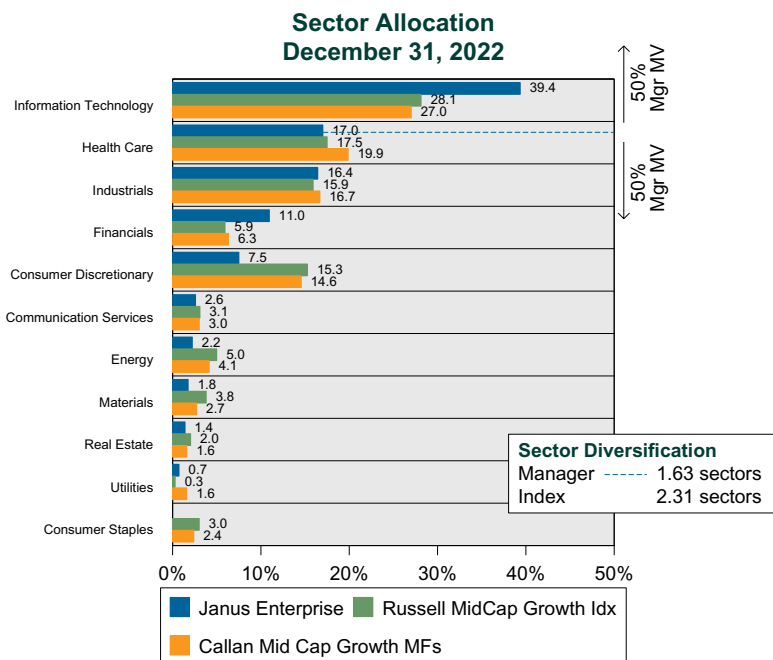
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Mid Cap Growth Mutual Funds as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



Prudential Small Cap Value Period Ended December 31, 2022

Investment Philosophy

Quantitative Management Associates LLC (QMA) is an SEC-registered investment adviser and a limited liability company. QMA operated for many years as a unit within Prudential Financial's asset management business, known as Prudential Investment Management, Inc. (PIM). In July 2004, the quantitative management business of PIM was transferred to QMA. The QMA Small Cap Value strategy is a quantitatively based investment approach. The team believes a systematic approach that focuses on stocks with low valuations and confirming signals of attractiveness can outperform a small cap value benchmark. Its research shows that adapting to changing market conditions by dynamically shifting the weight on specific factors, while simultaneously maintaining a focus on value stocks, leads to better performance than using static factor exposures. It is a diversified portfolio typically holding between 250 to 350 securities with the Russell 2000 Value Index as the appropriate benchmark. Switched share class in September 2015.

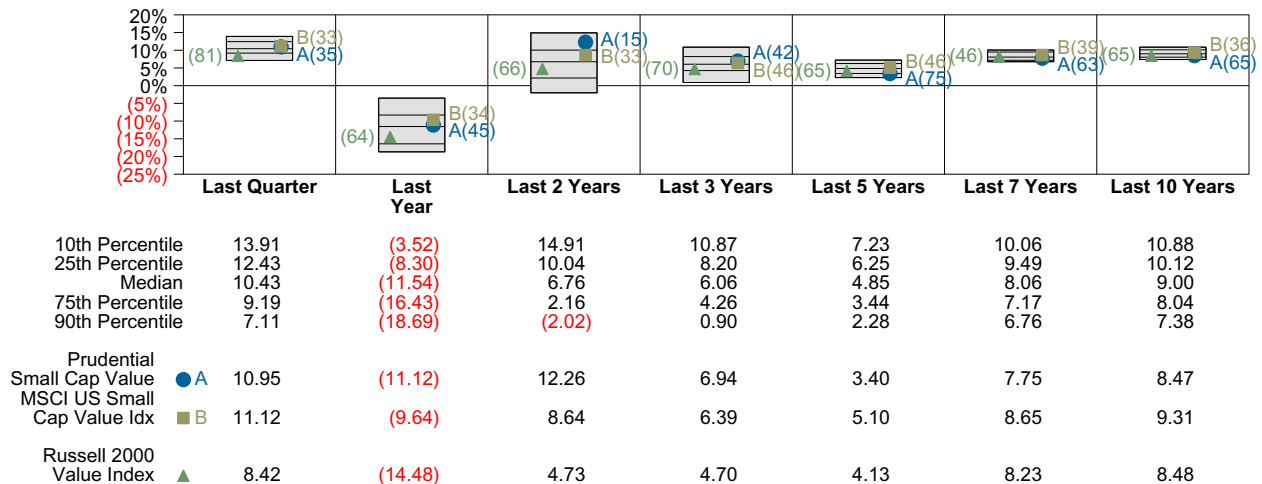
Quarterly Summary and Highlights

- Prudential Small Cap Value's portfolio posted a 10.95% return for the quarter placing it in the 35 percentile of the Callan Small Cap Value Mutual Funds group for the quarter and in the 45 percentile for the last year.
- Prudential Small Cap Value's portfolio outperformed the Russell 2000 Value Index by 2.53% for the quarter and outperformed the Russell 2000 Value Index for the year by 3.36%.

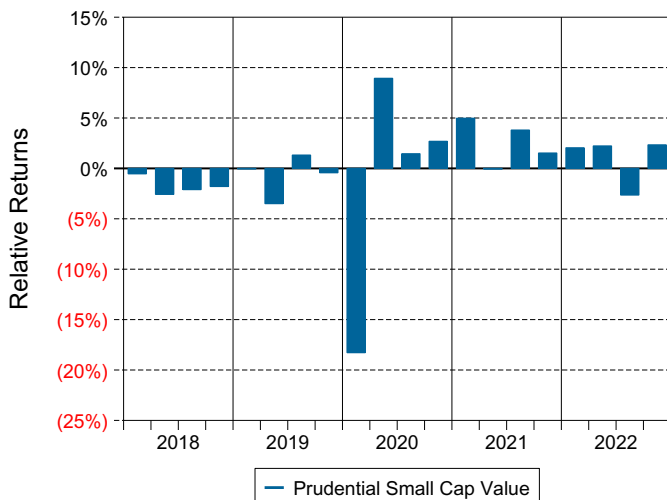
Quarterly Asset Growth

Beginning Market Value	\$14,710,269
Net New Investment	\$0
Investment Gains/(Losses)	\$1,610,593
Ending Market Value	\$16,320,862

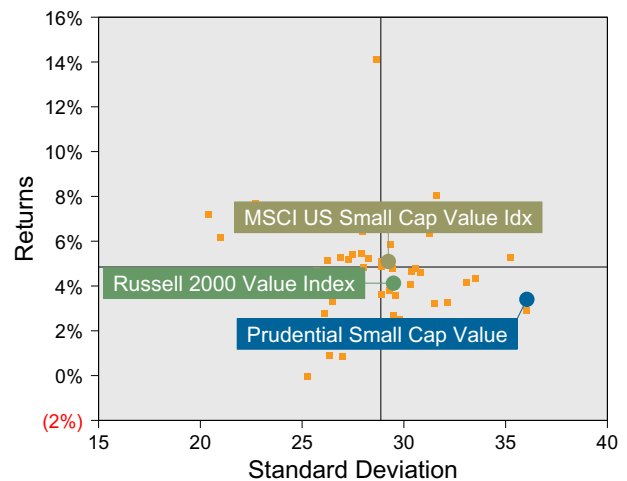
Performance vs Callan Small Cap Value Mutual Funds (Net)



Relative Return vs Russell 2000 Value Index



Callan Small Cap Value Mutual Funds (Net) Annualized Five Year Risk vs Return

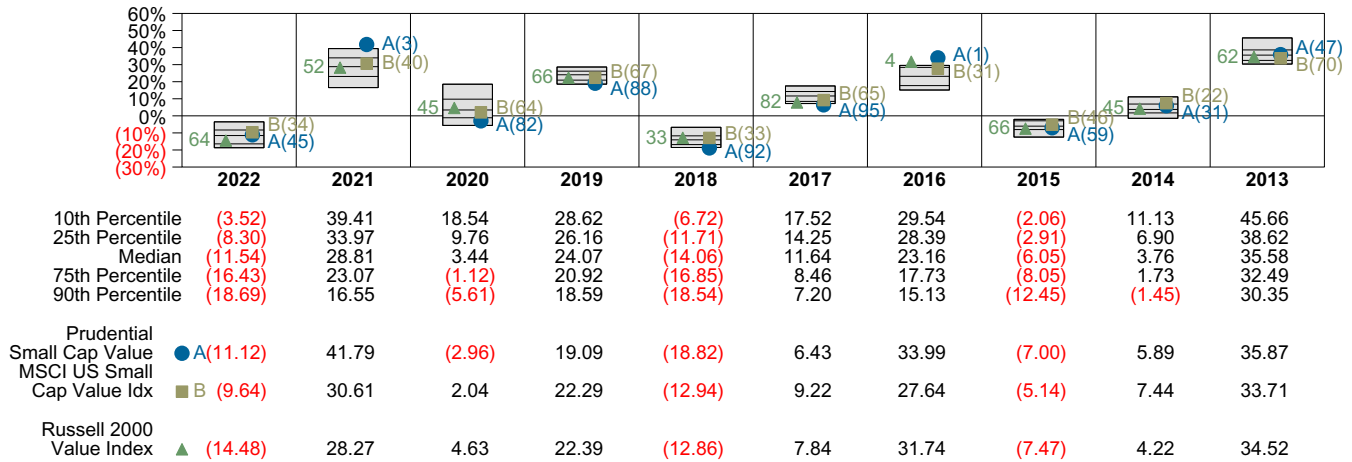


Prudential Small Cap Value Return Analysis Summary

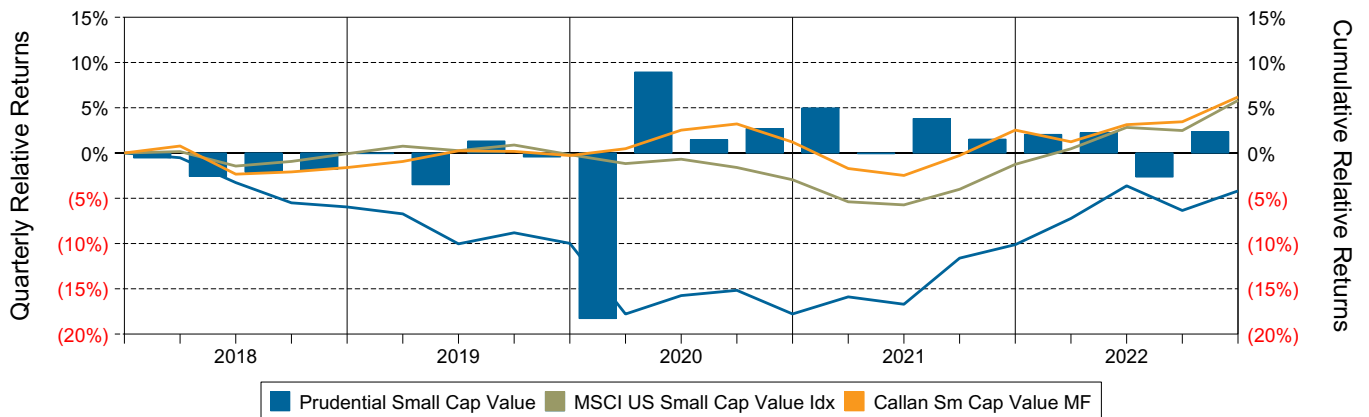
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

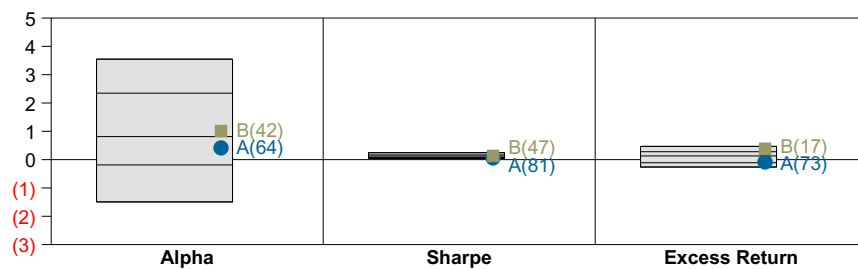
Performance vs Callan Small Cap Value Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Russell 2000 Value Index



Risk Adjusted Return Measures vs Russell 2000 Value Index Rankings Against Callan Small Cap Value Mutual Funds (Net) Five Years Ended December 31, 2022



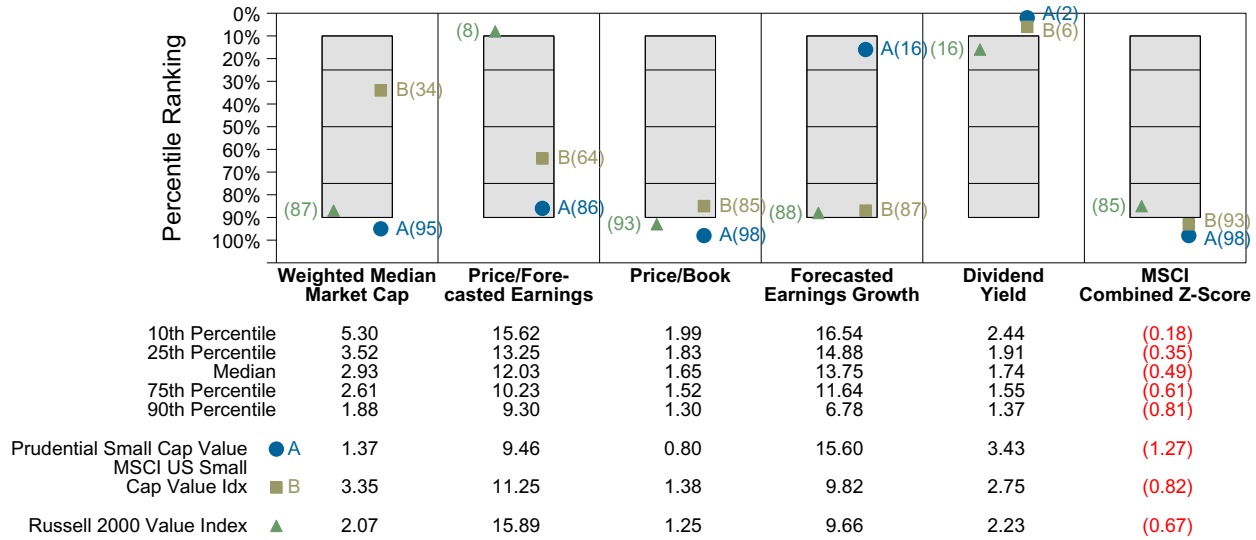
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	3.55	0.25	0.47
25th Percentile	2.35	0.17	0.28
Median	0.81	0.12	0.13
75th Percentile	(0.19)	0.08	(0.11)
90th Percentile	(1.49)	0.04	(0.26)
Prudential Small Cap Value	● A	0.06	(0.08)
MSCI US Small Cap Value Idx	■ B	0.13	0.38

Prudential Small Cap Value Equity Characteristics Analysis Summary

Portfolio Characteristics

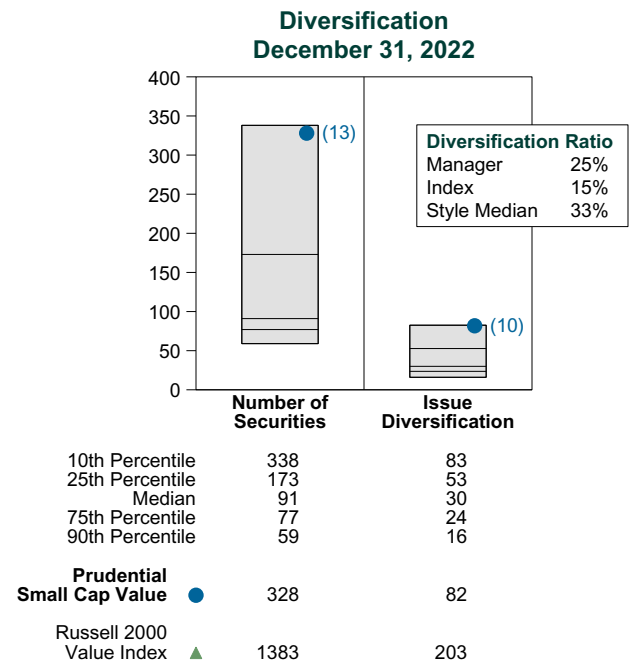
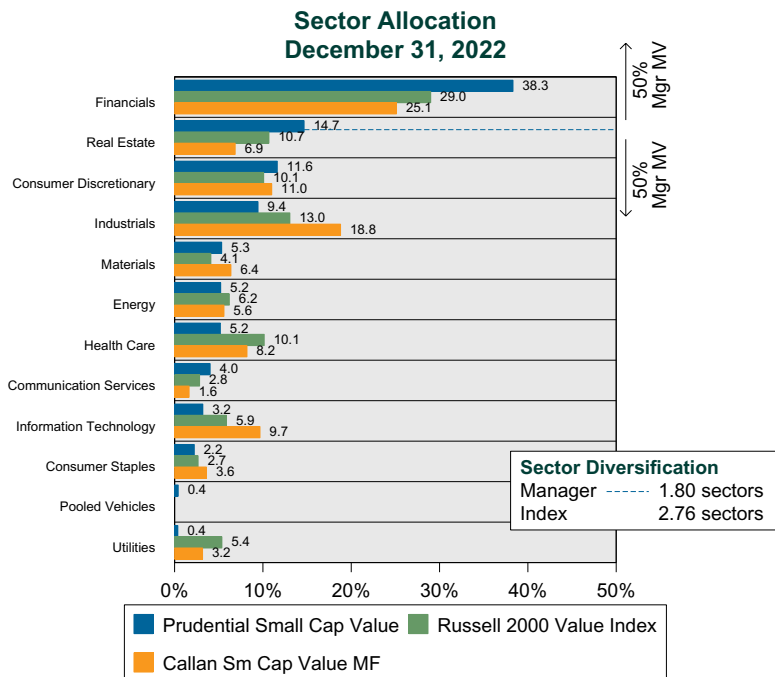
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Cap Value Mutual Funds as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



AB US Small Growth Period Ended December 31, 2022

Investment Philosophy

AB's small cap growth investment process emphasizes in-house fundamental research and direct management contact in order to identify rapidly growing companies with accelerating earnings power and reasonable valuations.

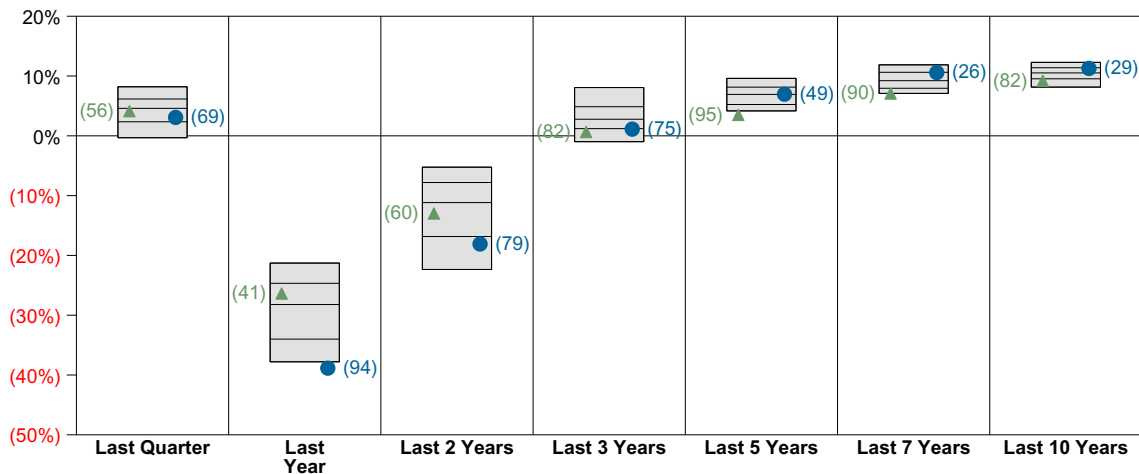
Quarterly Summary and Highlights

- AB US Small Growth's portfolio posted a 3.08% return for the quarter placing it in the 69 percentile of the Callan Small Cap Growth Mutual Funds group for the quarter and in the 94 percentile for the last year.
- AB US Small Growth's portfolio underperformed the Russell 2000 Growth Index by 1.05% for the quarter and underperformed the Russell 2000 Growth Index for the year by 12.50%.

Quarterly Asset Growth

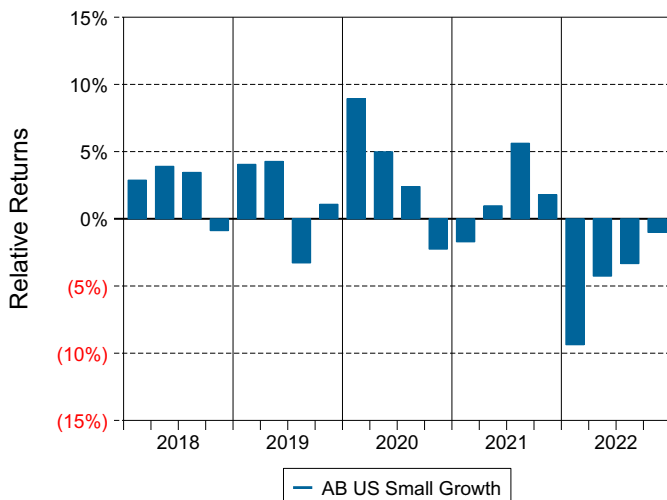
Beginning Market Value	\$13,852,407
Net New Investment	\$0
Investment Gains/(Losses)	\$426,463
Ending Market Value	\$14,278,870

Performance vs Callan Small Cap Growth Mutual Funds (Net)

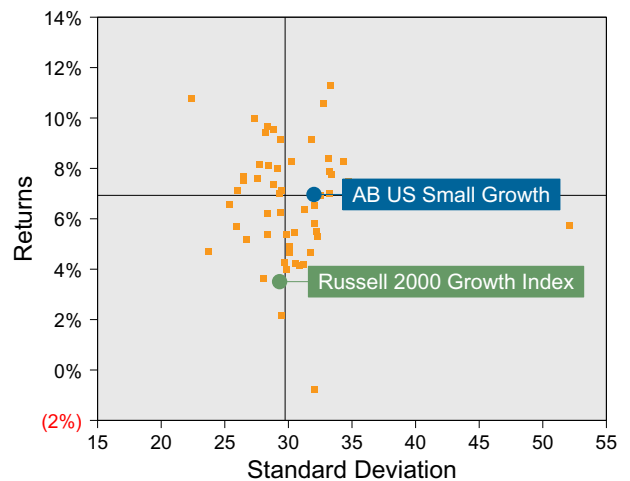


	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years
10th Percentile	8.20	(21.28)	(5.24)	8.07	9.61	11.87	12.28
25th Percentile	6.16	(24.66)	(7.80)	4.87	8.14	10.63	11.39
Median	4.60	(28.21)	(11.16)	2.77	6.93	9.22	10.53
75th Percentile	2.35	(34.00)	(16.84)	1.20	5.24	7.95	9.54
90th Percentile	(0.32)	(37.79)	(22.35)	(0.98)	4.17	7.09	8.15
AB US Small Growth	3.08	(38.85)	(18.09)	1.12	6.97	10.58	11.27
Russell 2000 Growth Index	4.13	(26.36)	(12.98)	0.65	3.51	7.09	9.20

Relative Return vs Russell 2000 Growth Index



Callan Small Cap Growth Mutual Funds (Net) Annualized Five Year Risk vs Return

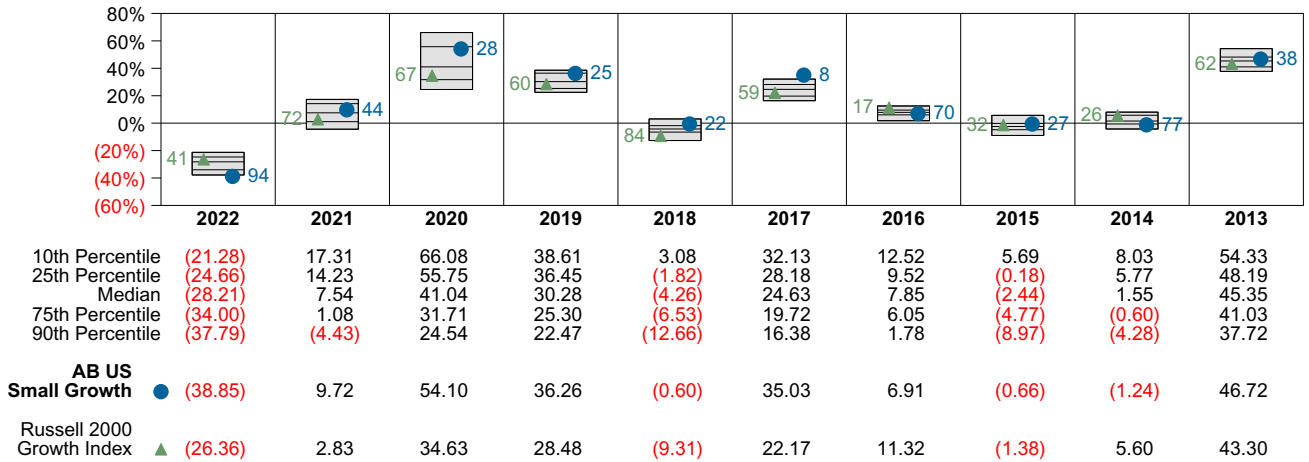


AB US Small Growth Return Analysis Summary

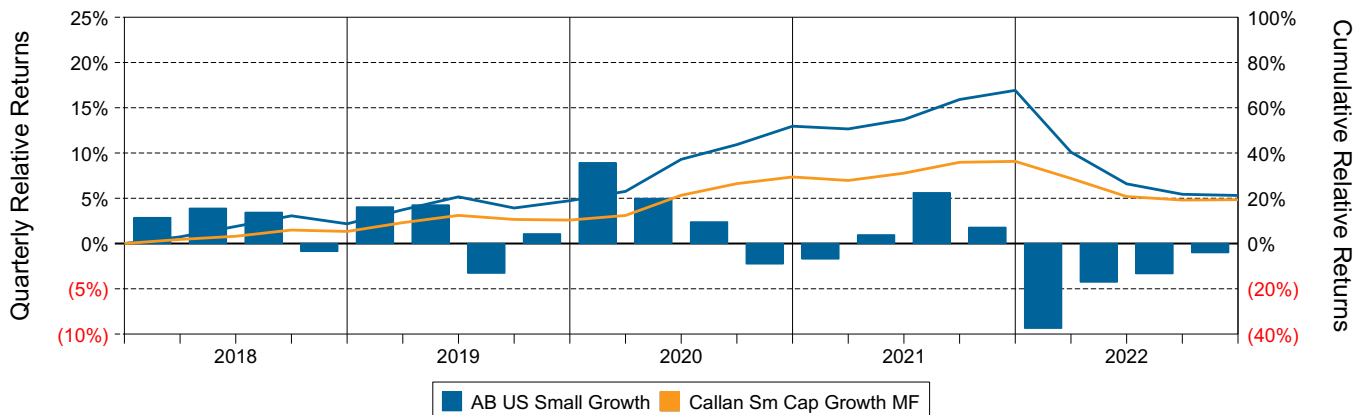
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

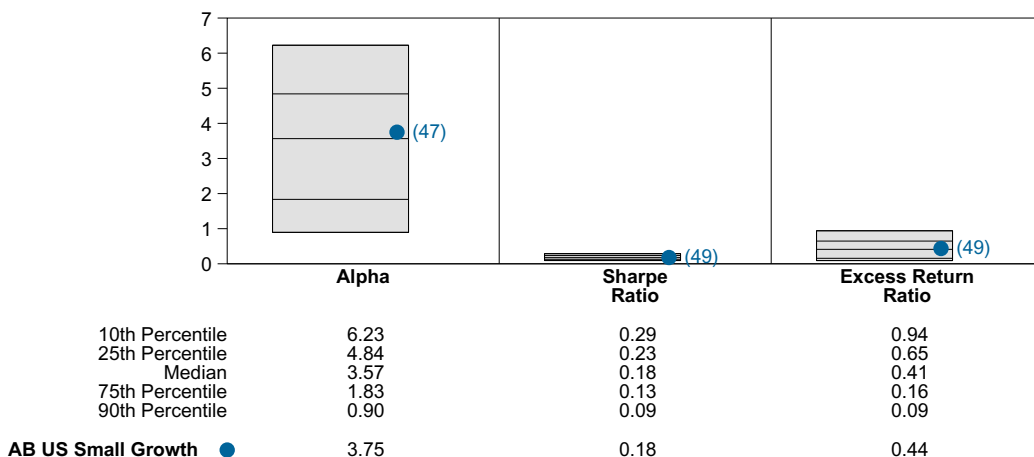
Performance vs Callan Small Cap Growth Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Russell 2000 Growth Index



Risk Adjusted Return Measures vs Russell 2000 Growth Index Rankings Against Callan Small Cap Growth Mutual Funds (Net) Five Years Ended December 31, 2022

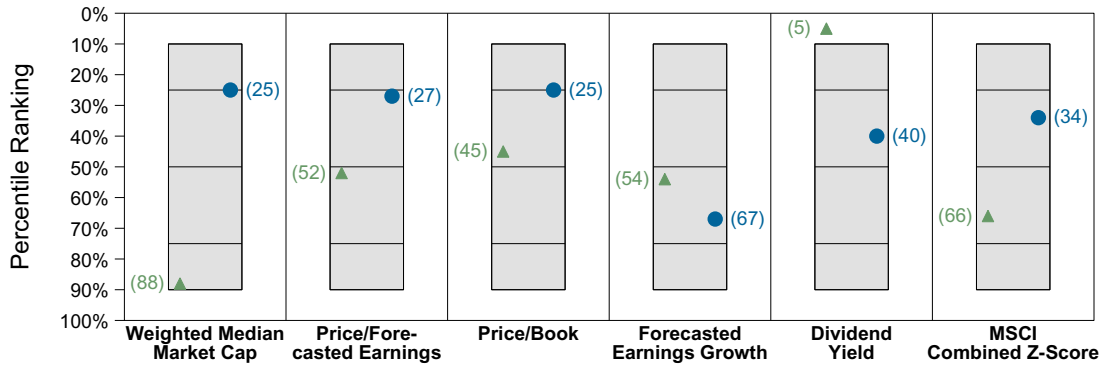


AB US Small Growth Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Small Cap Growth Mutual Funds as of December 31, 2022

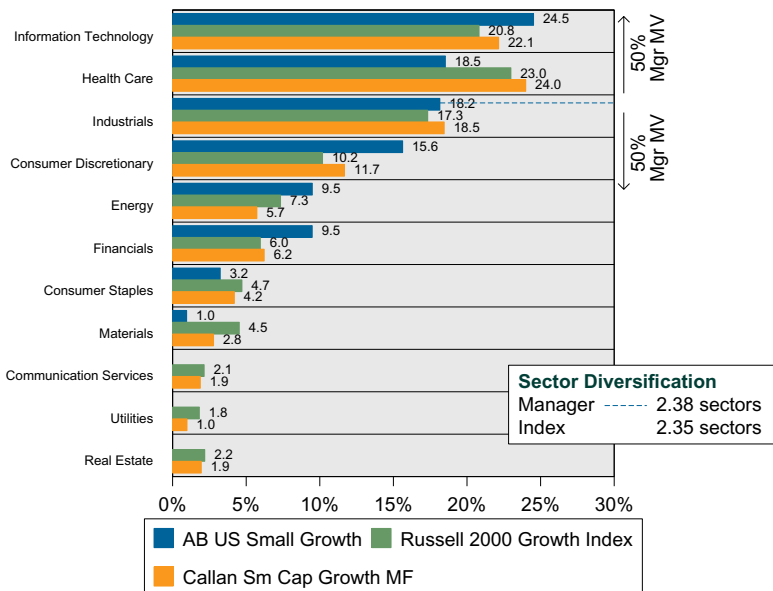


	Weighted Median Market Cap	Price/Forecasted Earnings	Price/Book	Forecasted Earnings Growth	Dividend Yield	MSCI Combined Z-Score
10th Percentile	5.15	42.31	4.19	28.77	0.66	0.80
25th Percentile	4.45	31.35	3.64	24.04	0.58	0.69
Median	4.08	24.80	3.18	21.68	0.44	0.57
75th Percentile	3.30	22.04	2.84	18.76	0.33	0.46
90th Percentile	2.50	18.83	2.37	16.28	0.23	0.39
AB US Small Growth	● 4.46	30.93	3.63	19.89	0.50	0.64
Russell 2000 Growth Index	▲ 2.76	24.57	3.28	21.09	0.76	0.48

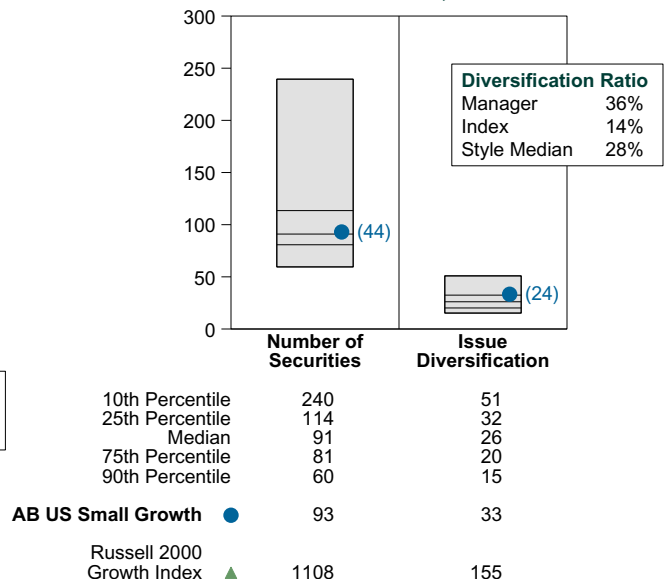
Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

Sector Allocation December 31, 2022



Diversification December 31, 2022



International Equity Composite Period Ended December 31, 2022

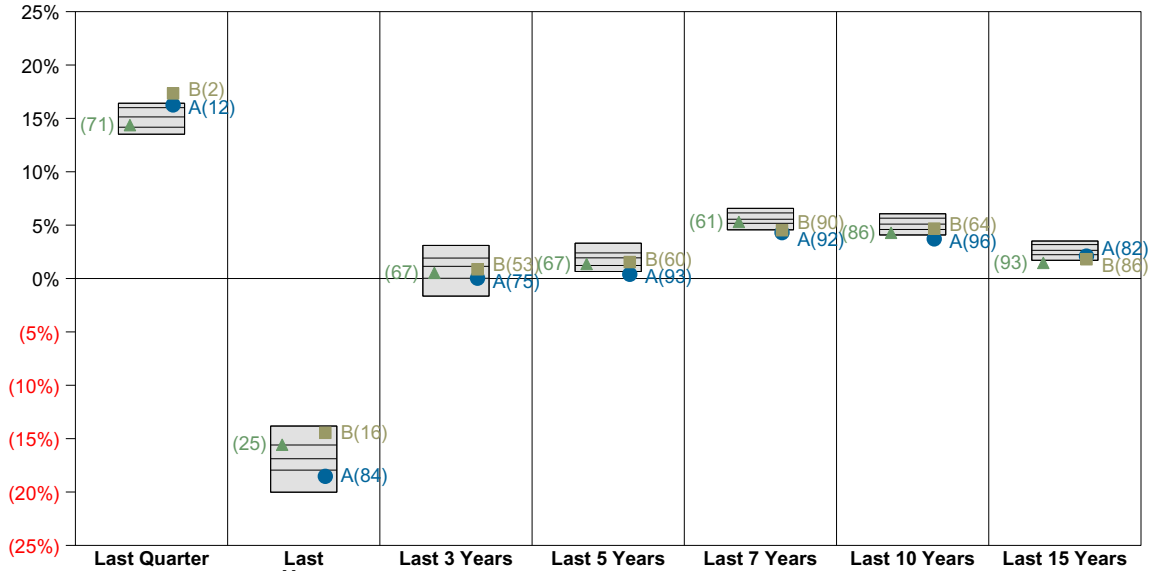
Quarterly Summary and Highlights

- International Equity Composite's portfolio posted a 16.26% return for the quarter placing it in the 12 percentile of the Public Fund - International Equity group for the quarter and in the 84 percentile for the last year.
- International Equity Composite's portfolio outperformed the MSCI ACWI ex-US Index by 1.89% for the quarter and underperformed the MSCI ACWI ex-US Index for the year by 2.96%.

Quarterly Asset Growth

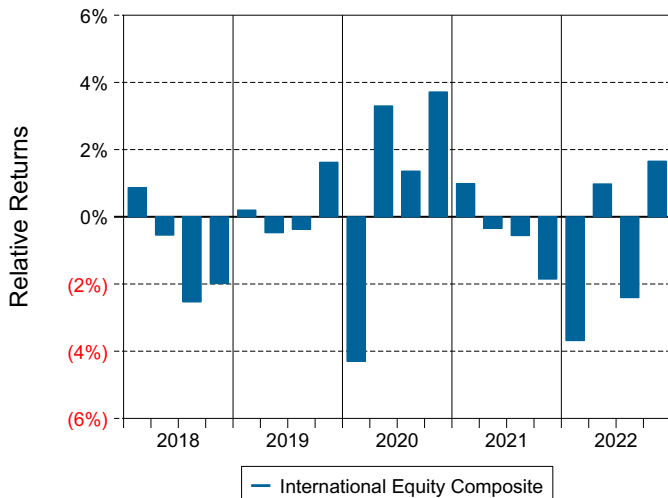
Beginning Market Value	\$126,569,960
Net New Investment	\$0
Investment Gains/(Losses)	\$20,982,605
Ending Market Value	\$147,552,564

Performance vs Public Fund - International Equity (Net)

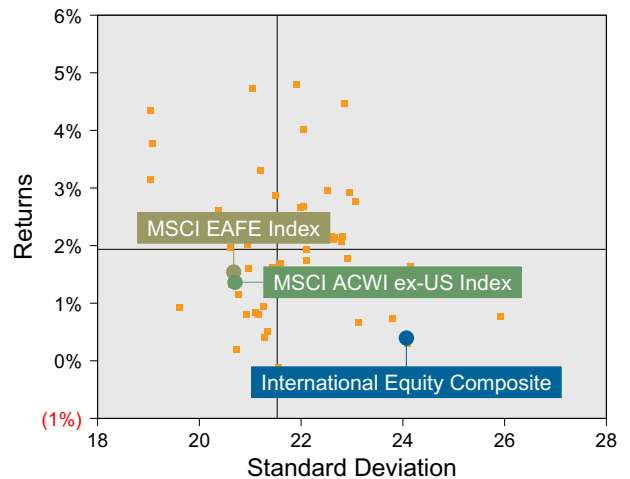


10th Percentile	16.42	(13.82)	3.10	3.31	6.57	6.07	3.51
25th Percentile	16.00	(15.59)	1.92	2.40	6.15	5.65	3.18
Median	15.14	(16.88)	1.14	1.94	5.55	5.10	2.64
75th Percentile	14.17	(17.95)	0.02	1.22	5.17	4.59	2.23
90th Percentile	13.52	(20.02)	(1.65)	0.66	4.56	4.08	1.71
International Equity Composite	● A 16.26	(18.53)	0.03	0.39	4.30	3.71	2.10
MSCI EAFE Index	■ B 17.34	(14.45)	0.87	1.54	4.53	4.67	1.81
MSCI ACWI ex-US Index	▲ 14.37	(15.57)	0.53	1.36	5.30	4.28	1.47

Relative Return vs MSCI ACWI ex-US Index



Public Fund - International Equity (Net) Annualized Five Year Risk vs Return

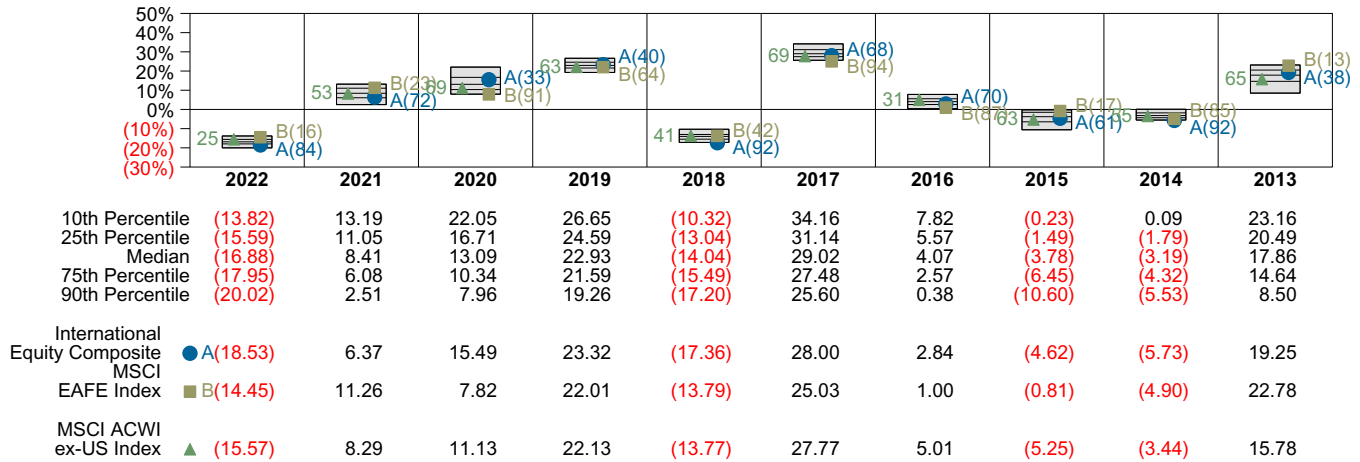


International Equity Composite Return Analysis Summary

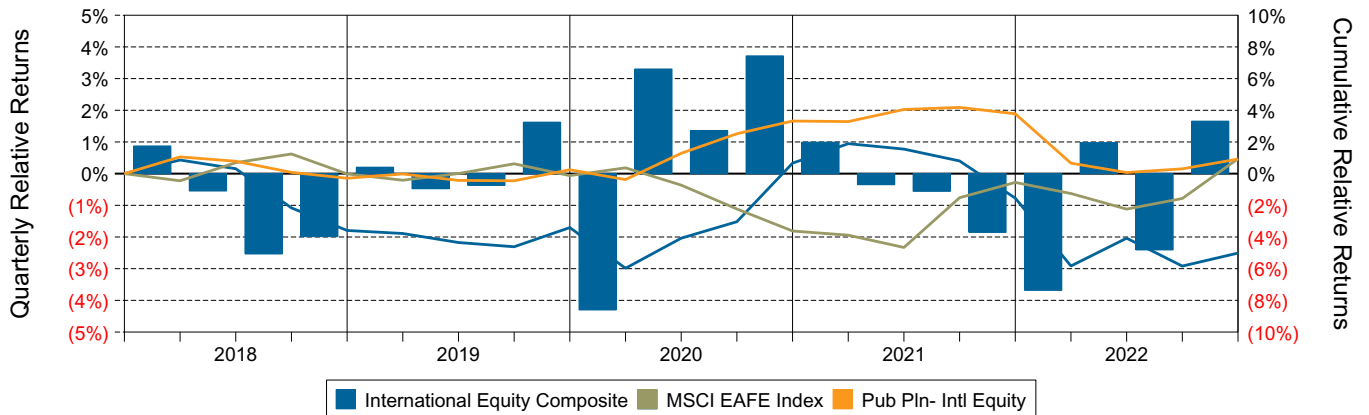
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

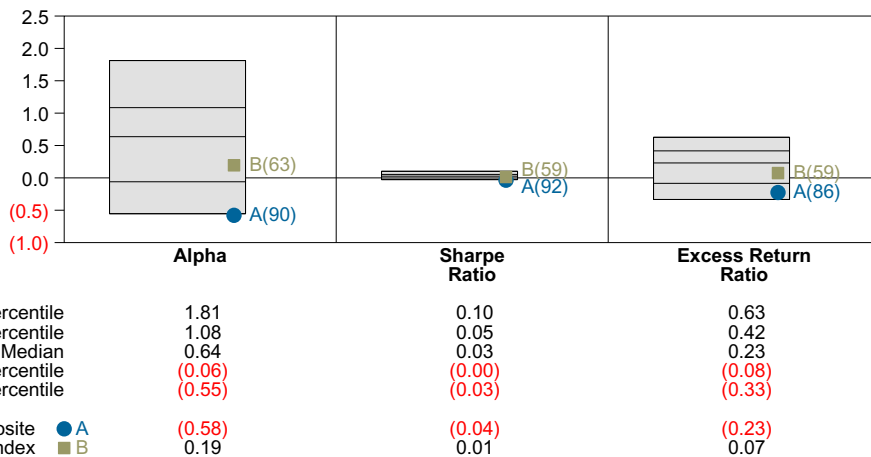
Performance vs Public Fund - International Equity (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI ex-US Index



Risk Adjusted Return Measures vs MSCI ACWI ex-US Index Rankings Against Public Fund - International Equity (Net) Five Years Ended December 31, 2022



International Equity Composite Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non-US Equity as of December 31, 2022

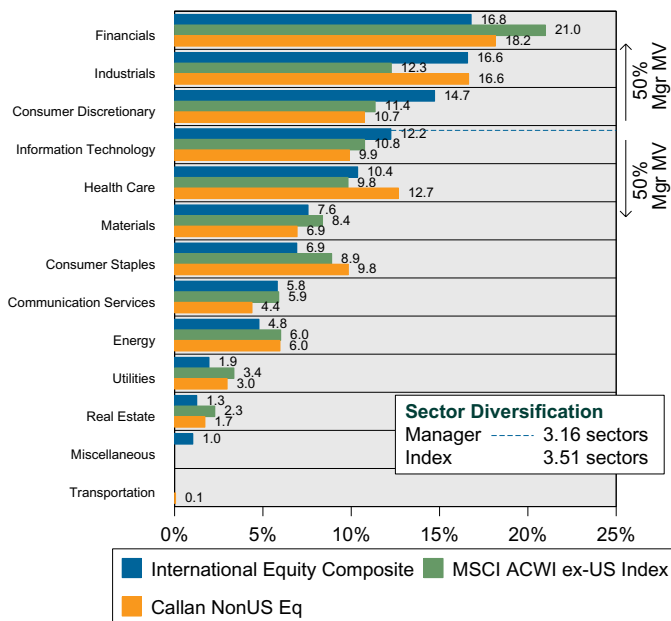


	Weighted Median Market Cap	Price/Forecasted Earnings	Price/Book	Forecasted Earnings Growth	Dividend Yield	MSCI Combined Z-Score
10th Percentile	57.34	17.84	3.15	15.76	4.09	0.84
25th Percentile	44.42	15.63	2.47	13.79	3.32	0.46
Median	31.59	12.70	1.84	11.29	2.54	0.17
75th Percentile	24.08	10.14	1.33	8.91	2.00	(0.33)
90th Percentile	14.24	8.78	1.03	7.43	1.68	(0.69)
International Equity Composite	22.70	11.75	1.45	11.61	2.75	(0.05)
MSCI EAFE Index	41.61	12.37	1.60	10.15	3.21	(0.02)
MSCI ACWI ex-US Index	35.56	11.97	1.55	11.04	3.23	(0.02)

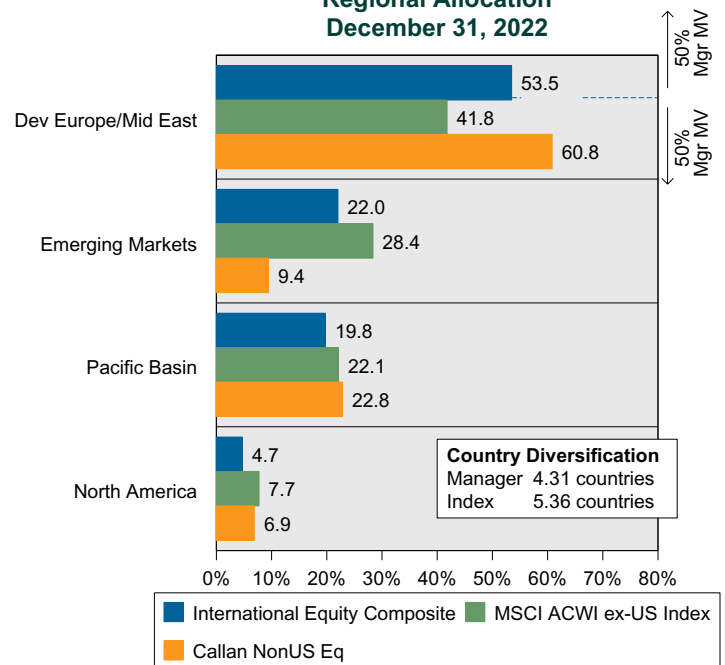
Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.

Sector Allocation December 31, 2022



Regional Allocation December 31, 2022



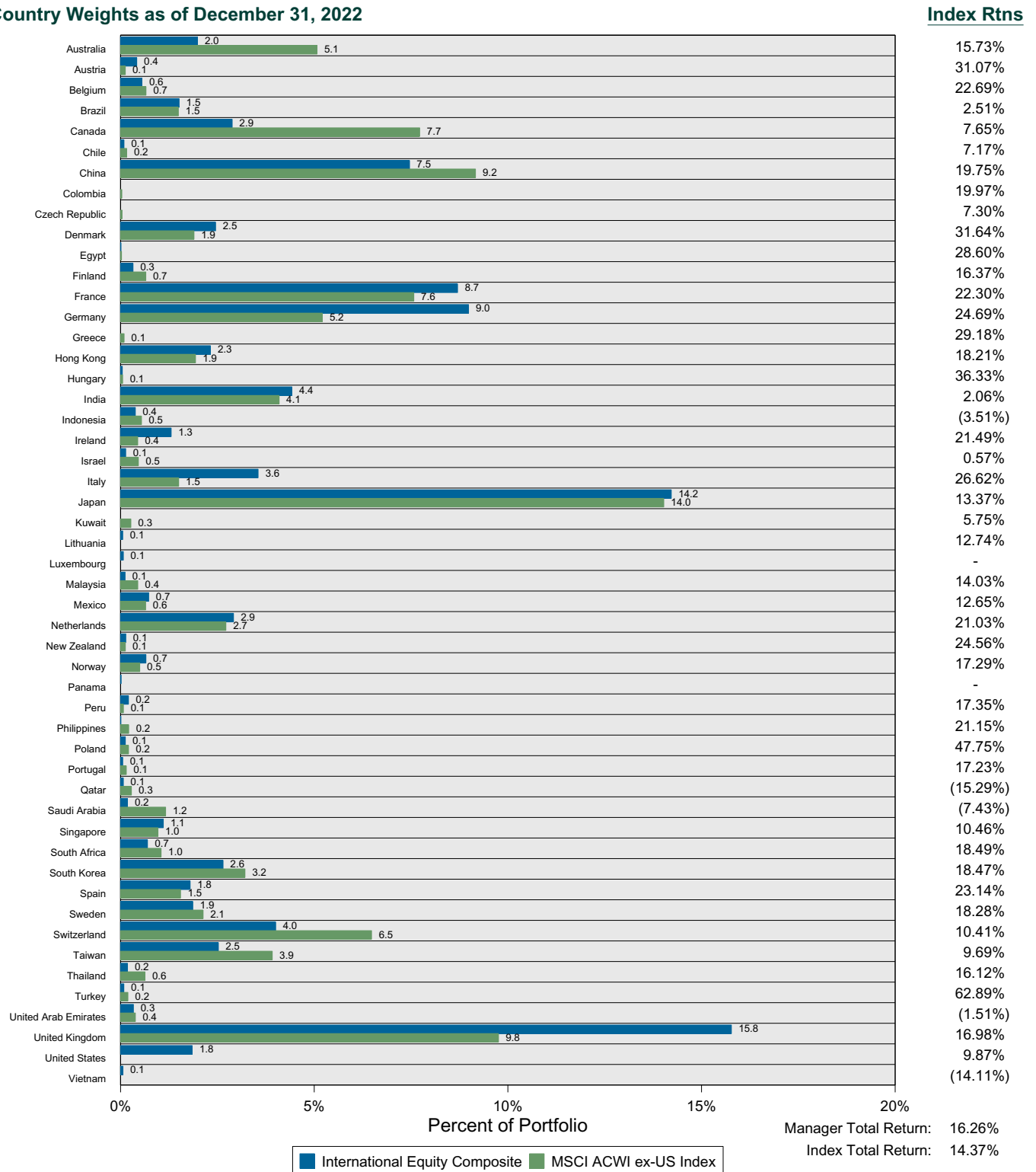
Country Allocation

International Equity Composite VS MSCI ACWI ex-US Index

Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of December 31, 2022. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance. In order to illustrate the performance effect on the portfolio and index of these country allocations, the individual index country returns are also shown.

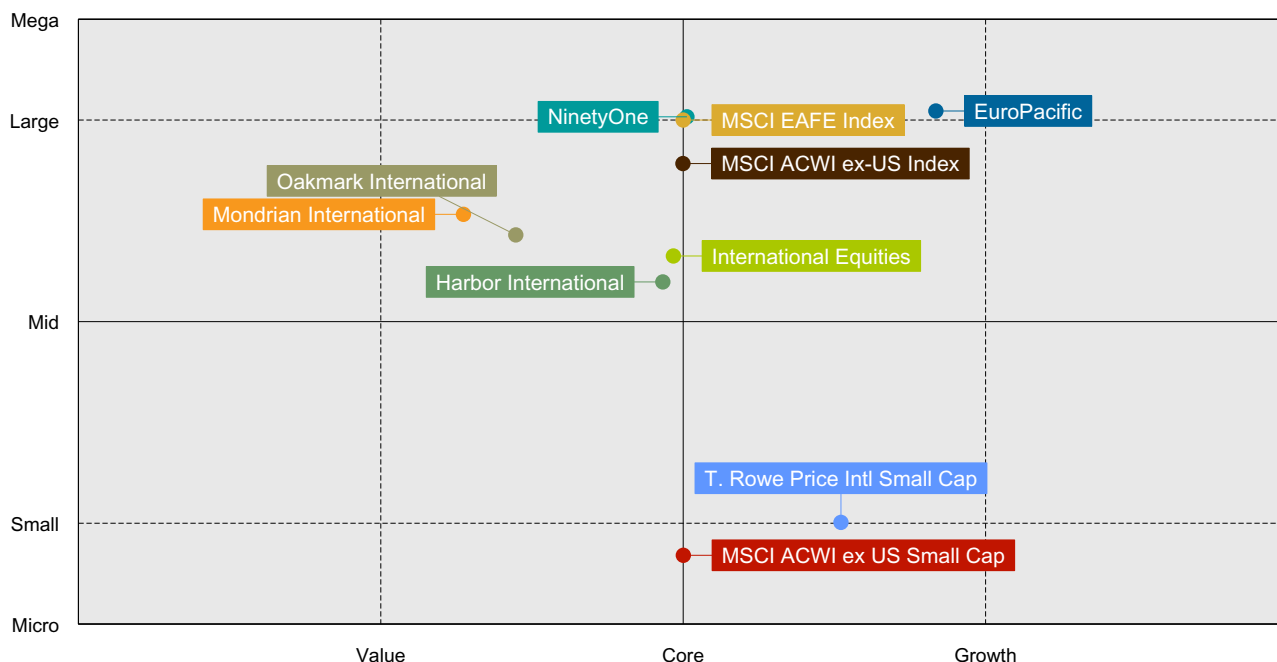
Country Weights as of December 31, 2022



International Holdings Based Style Analysis For One Quarter Ended December 31, 2022

This page analyzes and compares the investment styles of multiple portfolios using a detailed holdings-based style analysis methodology. The size component of style is measured by the weighted median market capitalization of the holdings. The value/core/growth style dimension is captured by the "Combined Z-Score" of the portfolio. This score is based on eight fundamental factors used in the MSCI stock style scoring system. The table below gives a more detailed breakdown of several relevant style metrics on the portfolios.

Style Map Holdings for One Quarter Ended December 31, 2022



	Weight %	Wtd Median Mkt Cap	Combined Z-Score	Growth Z-Score	Value Z-Score	Number of Securities	Security Diversification
EuroPacific	17.27%	51.25	0.76	0.27	(0.48)	348	34.23
Harbor International	19.84%	19.10	(0.08)	(0.07)	0.01	352	56.21
Oakmark International	19.97%	25.63	(0.53)	(0.30)	0.23	65	19.93
Mondrian International	18.43%	28.50	(0.69)	(0.23)	0.46	98	24.96
T. Rowe Price Intl Small Cap	15.37%	2.31	0.46	0.16	(0.30)	212	60.83
NinetyOne	9.11%	45.06	(0.01)	(0.06)	(0.05)	77	19.39
International Equities	100.00%	22.70	(0.05)	(0.05)	0.00	920	110.29
MSCI ACWI ex US Small Cap	-	1.90	(0.02)	(0.04)	(0.02)	4327	812.41
MSCI EAFE Index	-	41.61	(0.02)	(0.07)	(0.05)	796	91.27
MSCI ACWI ex-US Index	-	35.56	(0.02)	(0.07)	(0.05)	2259	165.23

EuroPacific

Period Ended December 31, 2022

Investment Philosophy

The Fund is highly diversified and includes multiple autonomous investment sleeves. In eleven of the sleeves, the portfolio managers have full autonomy in selecting securities. In the two remaining sleeves, a group of senior research analysts are directly responsible for stock selection. While the sleeves range in style from value to growth, in aggregate the Fund has a significant growth bias. Over the last ten years, this bias has slowly become more pronounced but should not be considered a permanent attribute. Although we consider this Fund to be a core option, it is not benchmark-aware. It may have significant deviations from the benchmark from both a country and sector perspective and will typically have a significant exposure to emerging markets. Although this Fund could serve as a standalone option for smaller accounts, we would recommend clients utilize this Fund in a multi-manager non-US structure with diversifying strategies. Switched from Class R-5 Shares to Class R-6 Shares in December 2009.

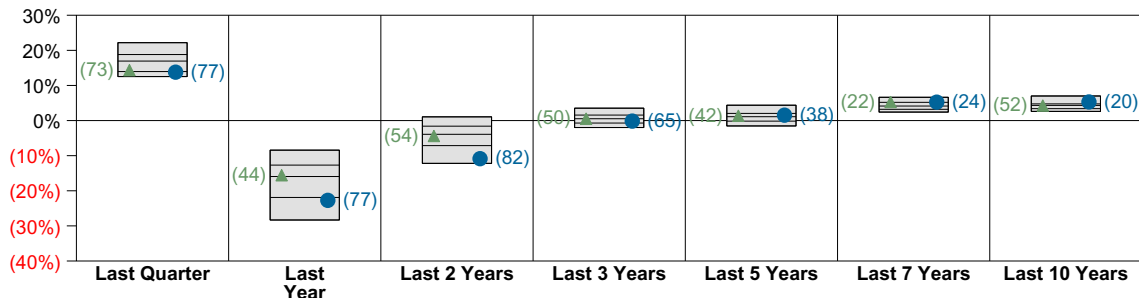
Quarterly Summary and Highlights

- EuroPacific's portfolio posted a 13.78% return for the quarter placing it in the 77 percentile of the Callan Non US Equity Mutual Funds group for the quarter and in the 77 percentile for the last year.
- EuroPacific's portfolio underperformed the MSCI ACWI xUS GD by 0.58% for the quarter and underperformed the MSCI ACWI xUS GD for the year by 7.16%.

Quarterly Asset Growth

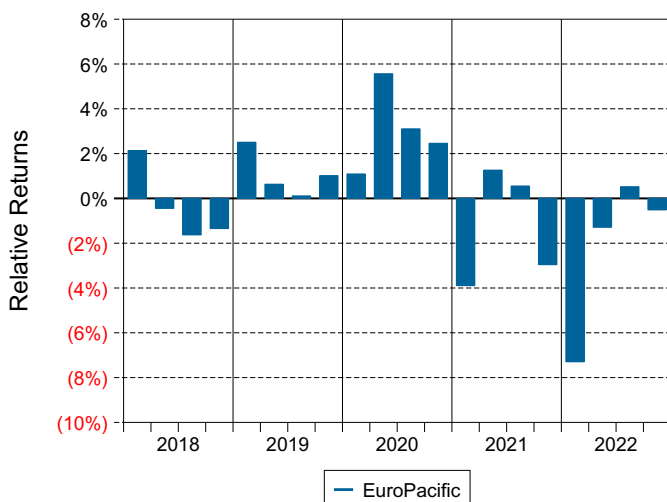
Beginning Market Value	\$24,531,217
Net New Investment	\$-2,400,000
Investment Gains/(Losses)	\$3,357,795
Ending Market Value	\$25,489,013

Performance vs Callan Non US Equity Mutual Funds (Net)

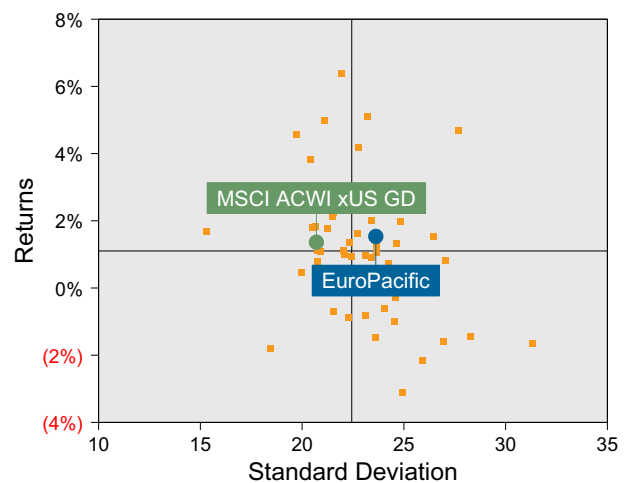


10th Percentile	22.18	(8.42)	1.06	3.53	4.37	6.63	7.00
25th Percentile	18.81	(12.68)	(1.60)	1.56	2.04	5.19	4.75
Median	16.95	(15.94)	(3.91)	0.52	1.10	4.14	4.32
75th Percentile	13.96	(21.90)	(7.14)	(0.71)	(0.16)	3.21	3.39
90th Percentile	12.53	(28.33)	(12.19)	(1.98)	(1.53)	2.41	2.61
EuroPacific	● 13.78	(22.73)	(10.86)	(0.15)	1.54	5.24	5.30
MSCI ACWI xUS GD	▲ 14.37	(15.57)	(4.38)	0.53	1.36	5.30	4.28

Relative Return vs MSCI ACWI xUS GD



Callan Non US Equity Mutual Funds (Net) Annualized Five Year Risk vs Return

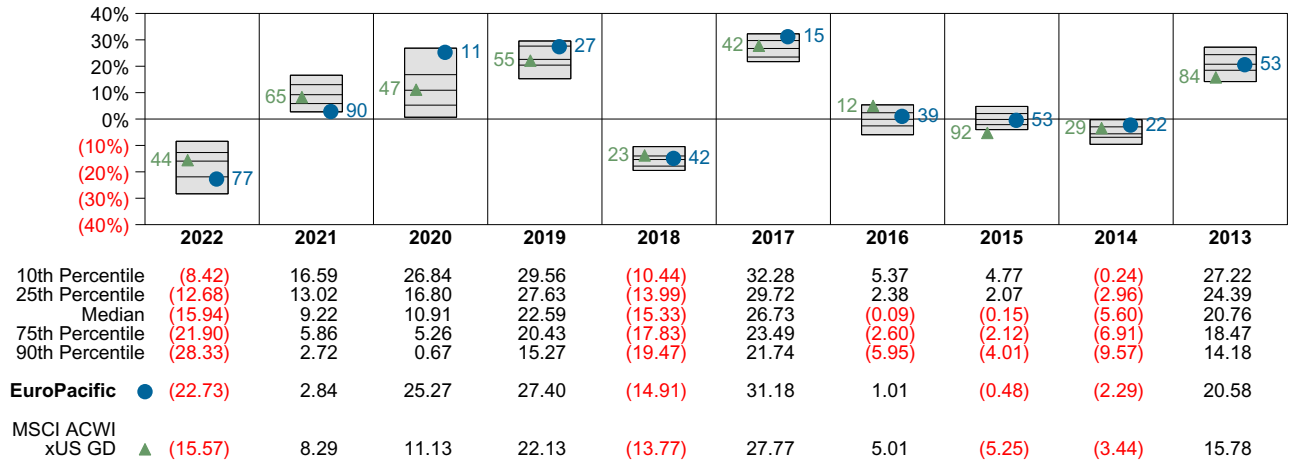


EuroPacific Return Analysis Summary

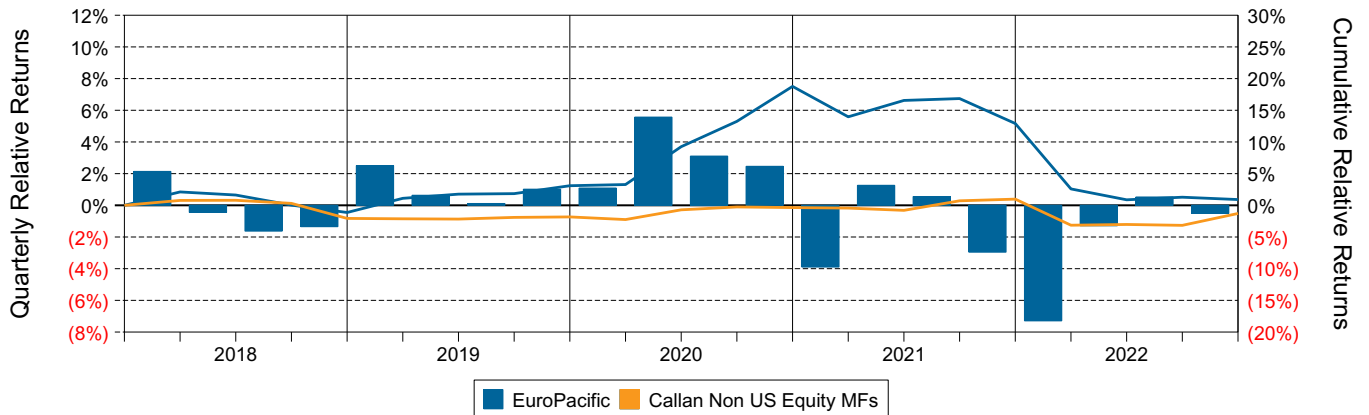
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

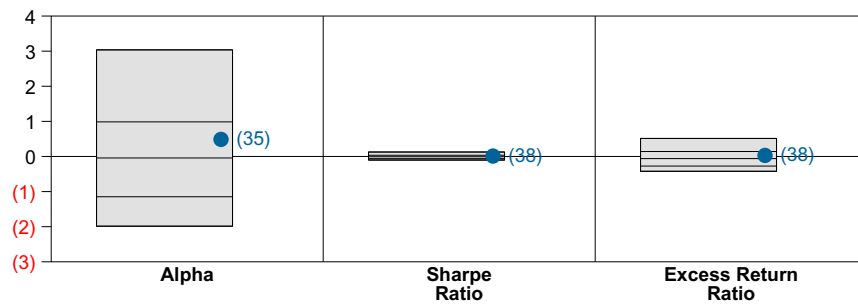
Performance vs Callan Non US Equity Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI xUS GD



Risk Adjusted Return Measures vs MSCI ACWI xUS GD Rankings Against Callan Non US Equity Mutual Funds (Net) Five Years Ended December 31, 2022



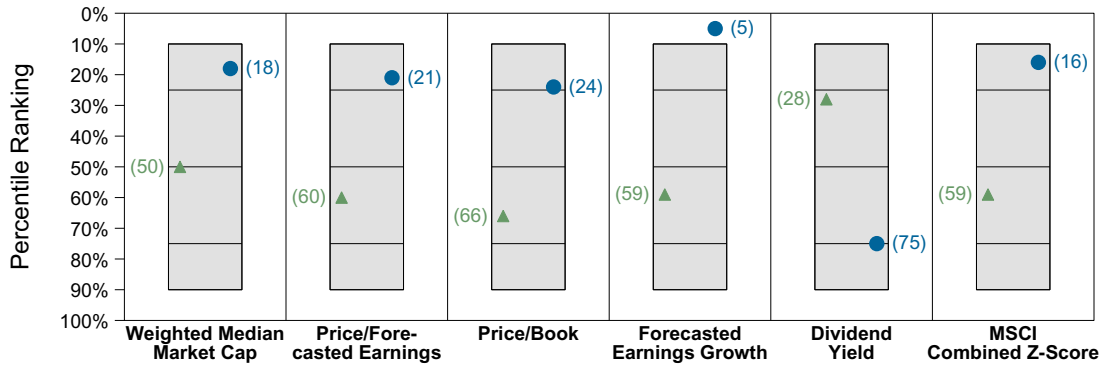
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	3.04	0.13	0.51
25th Percentile	0.99	0.03	0.14
Median	(0.04)	(0.01)	(0.06)
75th Percentile	(1.15)	(0.06)	(0.27)
90th Percentile	(1.99)	(0.10)	(0.42)
EuroPacific	● 0.49	0.01	0.03

EuroPacific Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non US Equity Mutual Funds as of December 31, 2022

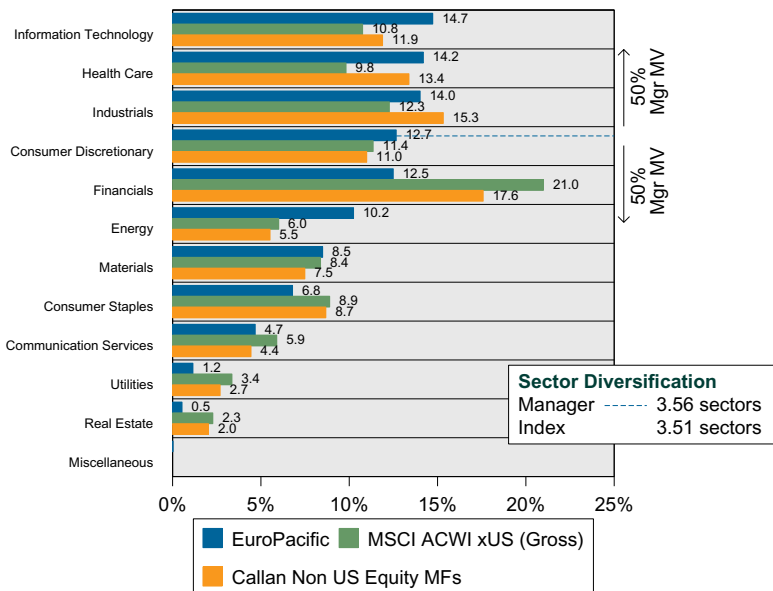


	Weighted Median Market Cap	Price/Forecasted Earnings	Price/Book	Forecasted Earnings Growth	Dividend Yield	MSCI Combined Z-Score
10th Percentile	65.24	20.43	3.15	15.24	3.85	0.89
25th Percentile	47.03	15.91	2.63	13.77	3.24	0.54
Median	35.65	13.29	1.87	11.74	2.75	0.18
75th Percentile	26.82	10.93	1.38	9.40	1.99	(0.25)
90th Percentile	19.91	8.59	1.09	8.51	1.62	(0.63)
EuroPacific ●	51.25	16.62	2.73	15.96	1.99	0.76
MSCI ACWI xUS (Gross) ▲	35.56	11.97	1.55	11.04	3.23	(0.02)

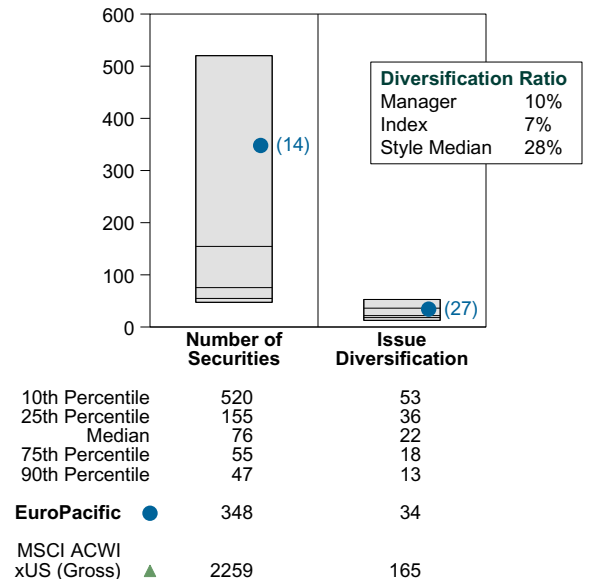
Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

Sector Allocation December 31, 2022



Diversification December 31, 2022

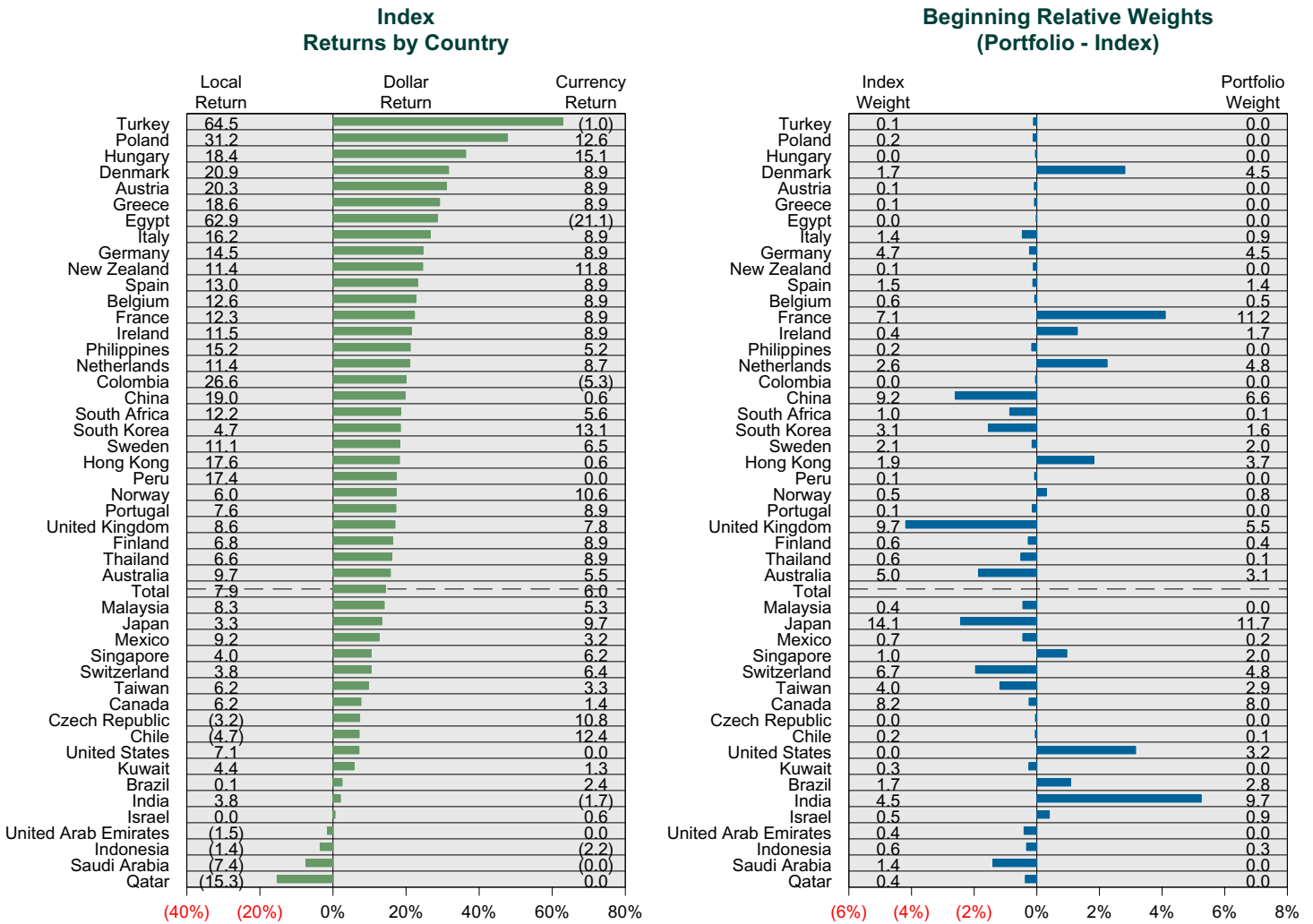


EuroPacific vs MSCI ACWI xUS GD

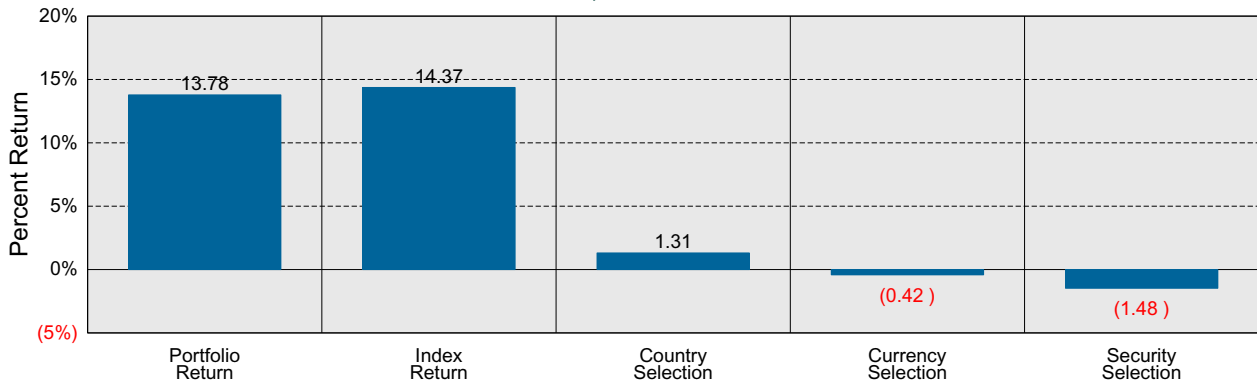
Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



Harbor International

Period Ended December 31, 2022

Investment Philosophy

On August 22, 2018, Harbor Funds Board of Trustees appointed Marathon Asset Management LLP (Marathon London) to serve as sub-advisor to the Harbor International Fund, replacing Northern Cross, LLC, effective immediately.

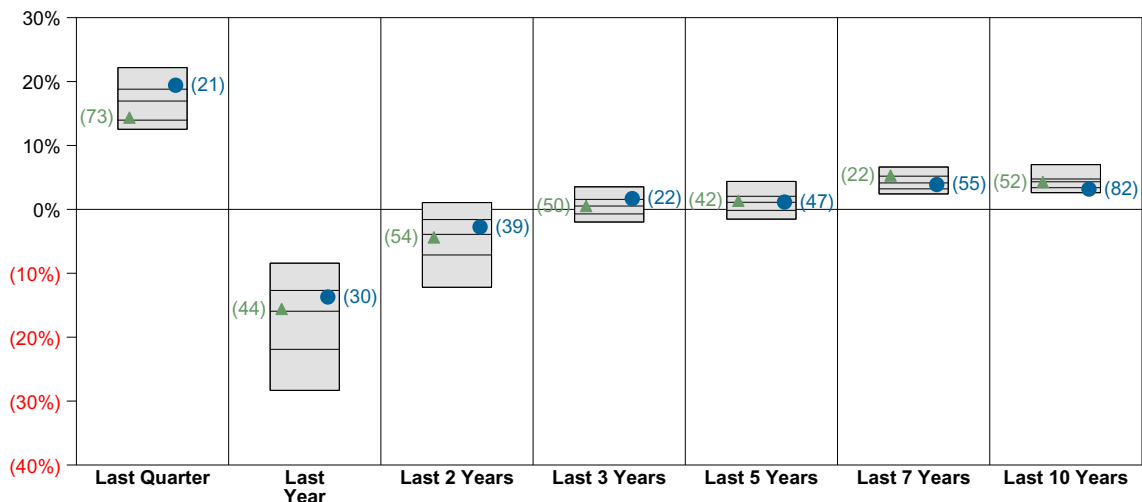
Quarterly Summary and Highlights

- Harbor International's portfolio posted a 19.42% return for the quarter placing it in the 21st percentile of the Callan Non US Equity Mutual Funds group for the quarter and in the 30th percentile for the last year.
- Harbor International's portfolio outperformed the MSCI ACWI xUS GD by 5.06% for the quarter and outperformed the MSCI ACWI xUS GD for the year by 1.86%.

Quarterly Asset Growth

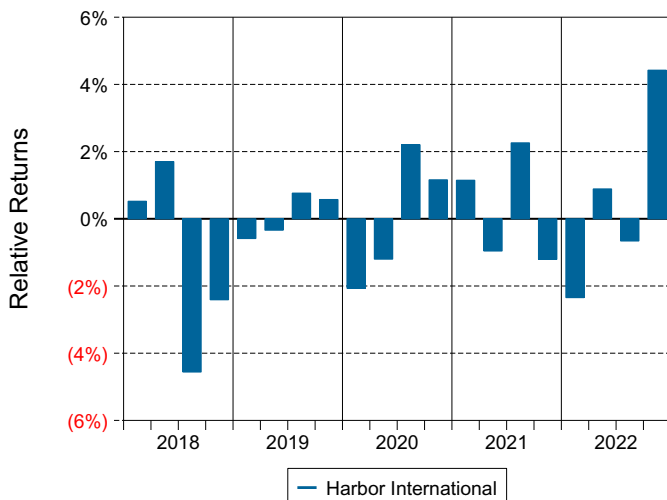
Beginning Market Value	\$27,551,432
Net New Investment	\$-3,600,000
Investment Gains/(Losses)	\$5,326,640
Ending Market Value	\$29,278,072

Performance vs Callan Non US Equity Mutual Funds (Net)

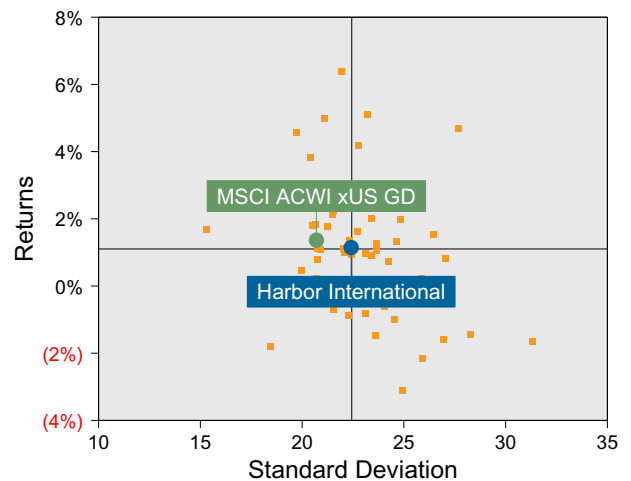


10th Percentile	22.18	(8.42)	1.06	3.53	4.37	6.63	7.00
25th Percentile	18.81	(12.68)	(1.60)	1.56	2.04	5.19	4.75
Median	16.95	(15.94)	(3.91)	0.52	1.10	4.14	4.32
75th Percentile	13.96	(21.90)	(7.14)	(0.71)	(0.16)	3.21	3.39
90th Percentile	12.53	(28.33)	(12.19)	(1.98)	(1.53)	2.41	2.61
Harbor International	19.42	(13.71)	(2.75)	1.68	1.14	3.88	3.18
MSCI ACWI xUS GD	14.37	(15.57)	(4.38)	0.53	1.36	5.30	4.28

Relative Return vs MSCI ACWI xUS GD



Callan Non US Equity Mutual Funds (Net) Annualized Five Year Risk vs Return

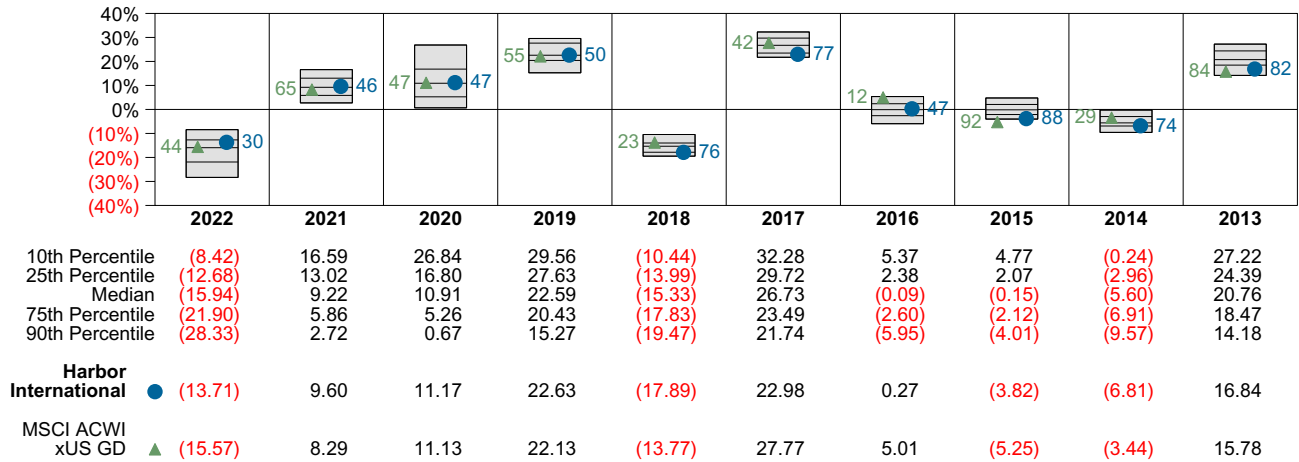


Harbor International Return Analysis Summary

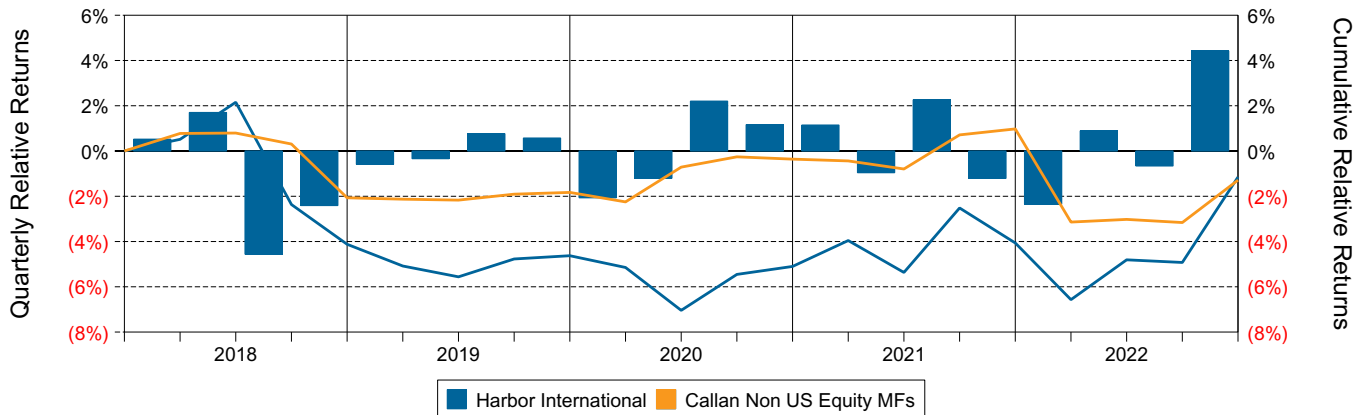
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

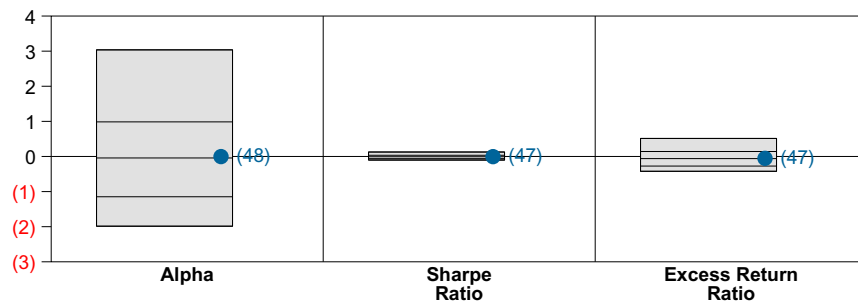
Performance vs Callan Non US Equity Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI xUS GD



Risk Adjusted Return Measures vs MSCI ACWI xUS GD Rankings Against Callan Non US Equity Mutual Funds (Net) Five Years Ended December 31, 2022



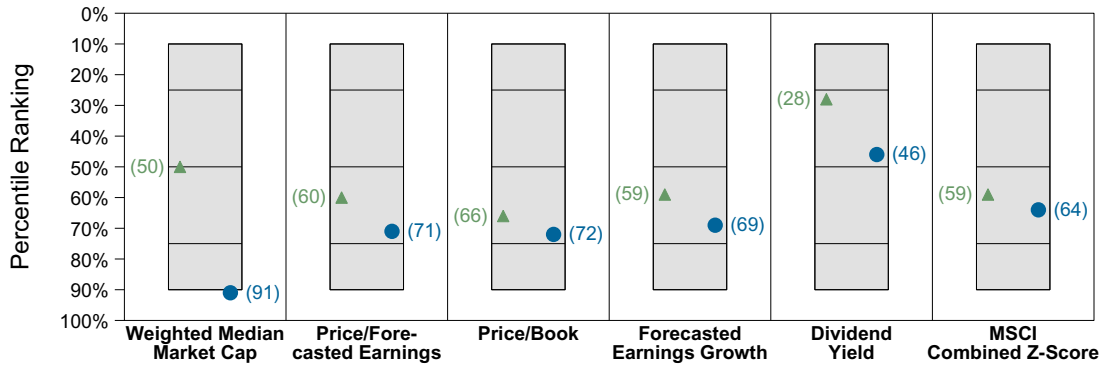
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	3.04	0.13	0.51
25th Percentile	0.99	0.03	0.14
Median	(0.04)	(0.01)	(0.06)
75th Percentile	(1.15)	(0.06)	(0.27)
90th Percentile	(1.99)	(0.10)	(0.42)
Harbor International	● (0.00)	(0.01)	(0.05)

Harbor International Equity Characteristics Analysis Summary

Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non US Equity Mutual Funds as of December 31, 2022

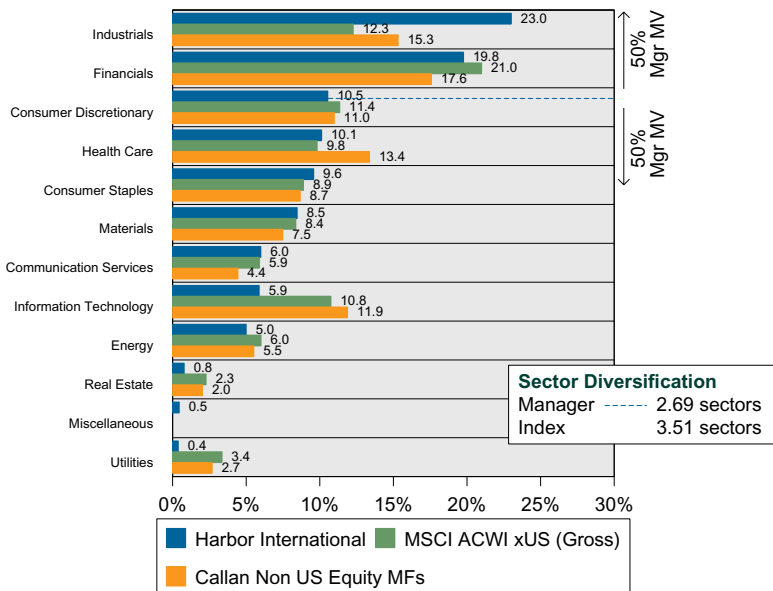


	Weighted Median Market Cap	Price/Forecasted Earnings	Price/Book	Forecasted Earnings Growth	Dividend Yield	MSCI Combined Z-Score
10th Percentile	65.24	20.43	3.15	15.24	3.85	0.89
25th Percentile	47.03	15.91	2.63	13.77	3.24	0.54
Median	35.65	13.29	1.87	11.74	2.75	0.18
75th Percentile	26.82	10.93	1.38	9.40	1.99	(0.25)
90th Percentile	19.91	8.59	1.09	8.51	1.62	(0.63)
Harbor International	● 19.10	11.21	1.44	9.98	2.77	(0.08)
MSCI ACWI xUS (Gross)	▲ 35.56	11.97	1.55	11.04	3.23	(0.02)

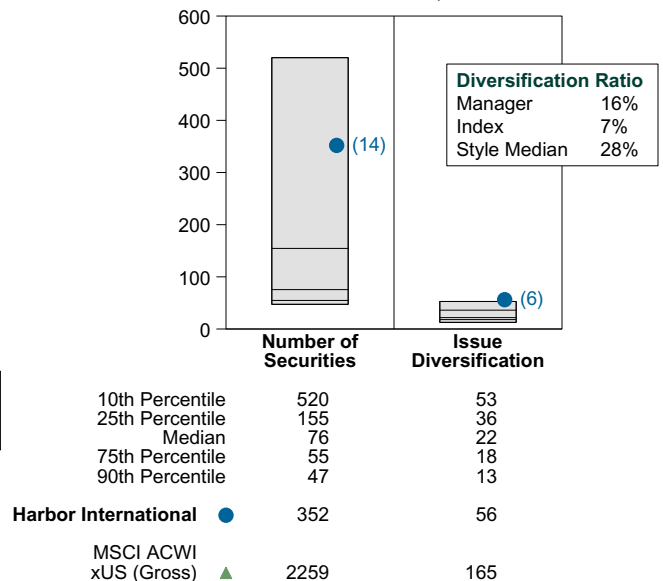
Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

Sector Allocation December 31, 2022



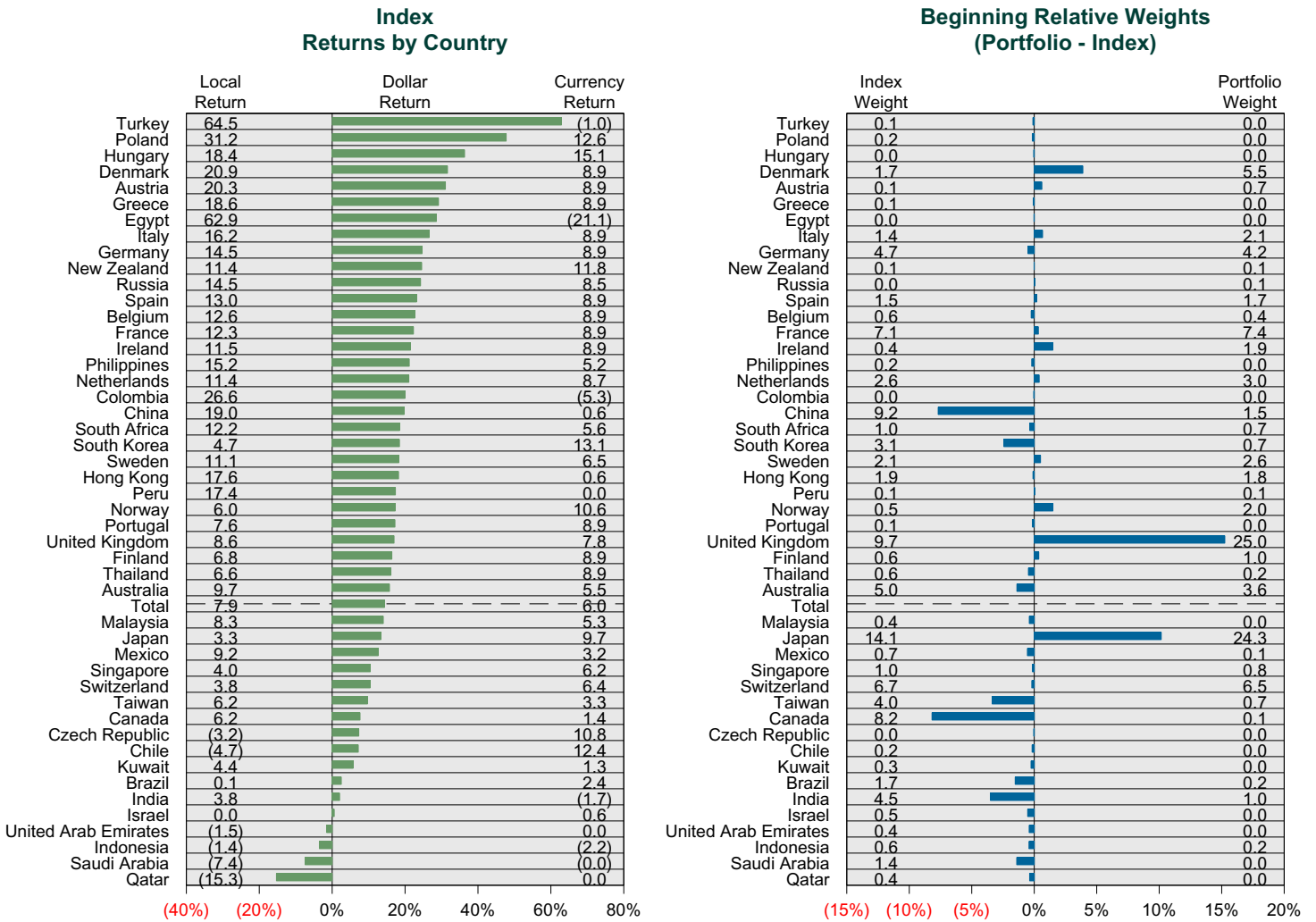
Diversification December 31, 2022



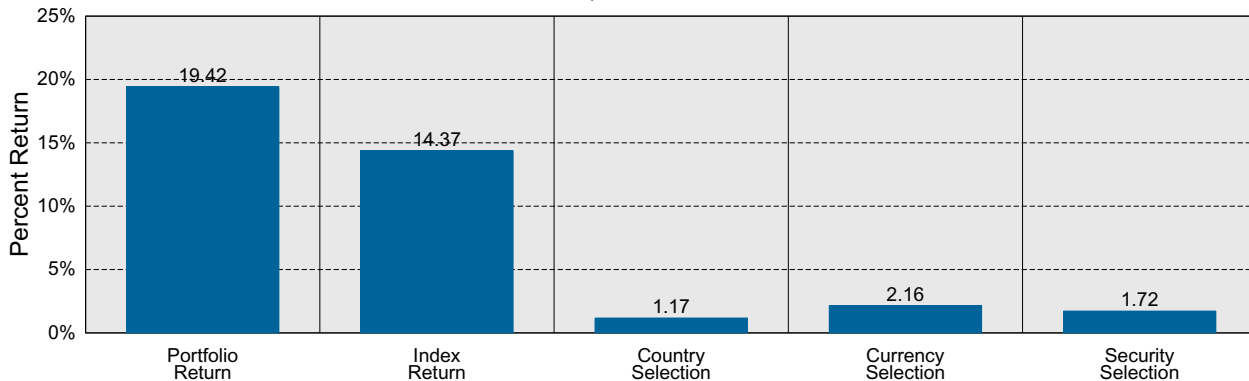
Harbor International vs MSCI ACWI xUS GD Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



Oakmark International

Period Ended December 31, 2022

Investment Philosophy

Harris International Equity is sub-advised by Oakmark. Oakmark employs a value approach to investing and relies on its in-house research capabilities to build focused portfolios. The investment team purchases international stocks in both established and emerging markets that are selling at a substantial discount to intrinsic value. Unlike some value managers, Oakmark places particular emphasis on a company's ability to generate free cash flow as well as the strength of company management. Stocks are also analyzed in terms of financial strength, the position of the company in its industry, and the attractiveness of the industry. The resulting portfolio is relatively concentrated with between 35-65 holdings (although typical number of holdings has been in the 50-55 range). The portfolio is highly benchmark agnostic and the portfolios risk guidelines are broad. The strategy's exposure to emerging markets varies but is limited to 20% of the portfolio. A company is typically purchased when its discount to intrinsic value is 30% or greater and sold when that discount nears 10% or less. Turnover has typically averaged less than 20% a year, reflecting the investment teams 3-5 year outlook on its holdings. *This fund was converted into a CIT in November 2015.

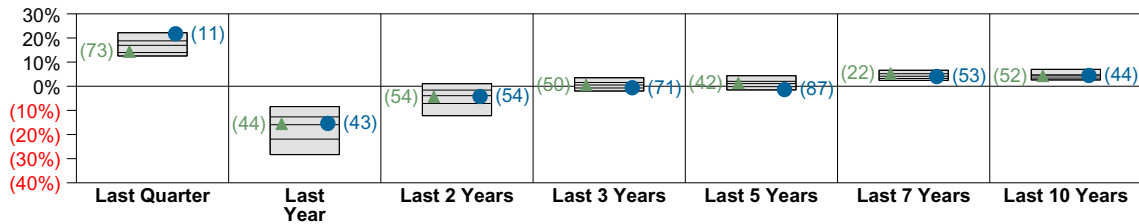
Quarterly Summary and Highlights

- Oakmark International's portfolio posted a 21.73% return for the quarter placing it in the 11 percentile of the Callan Non US Equity Mutual Funds group for the quarter and in the 43 percentile for the last year.
- Oakmark International's portfolio outperformed the MSCI ACWI xUS GD by 7.36% for the quarter and outperformed the MSCI ACWI xUS GD for the year by 0.17%.

Quarterly Asset Growth

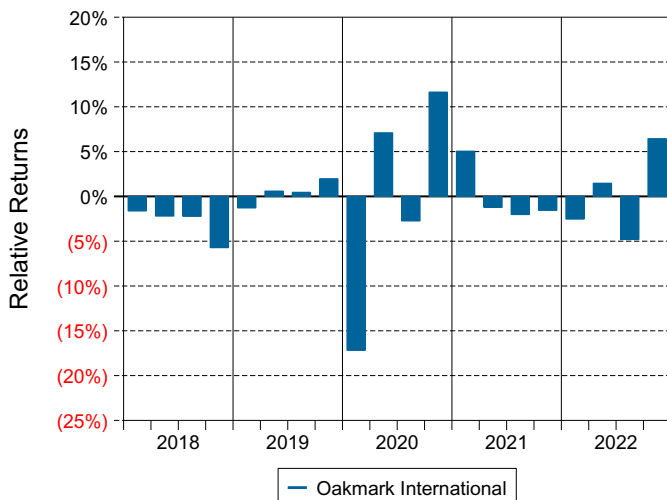
Beginning Market Value	\$24,208,368
Net New Investment	\$0
Investment Gains/(Losses)	\$5,260,902
Ending Market Value	\$29,469,269

Performance vs Callan Non US Equity Mutual Funds (Net)

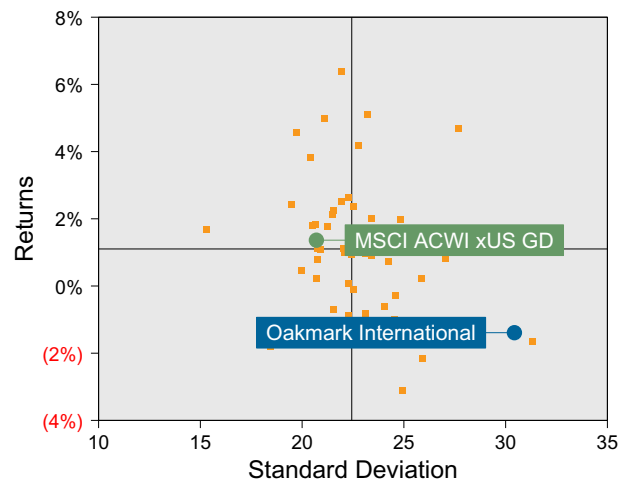


	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years
10th Percentile	22.18	(8.42)	1.06	3.53	4.37	6.63	7.00
25th Percentile	18.81	(12.68)	(1.60)	1.56	2.04	5.19	4.75
Median	16.95	(15.94)	(3.91)	0.52	1.10	4.14	4.32
75th Percentile	13.96	(21.90)	(7.14)	(0.71)	(0.16)	3.21	3.39
90th Percentile	12.53	(28.33)	(12.19)	(1.98)	(1.53)	2.41	2.61
Oakmark International	21.73	(15.40)	(4.24)	(0.63)	(1.39)	4.00	4.45
MSCI ACWI xUS GD	14.37	(15.57)	(4.38)	0.53	1.36	5.30	4.28

Relative Return vs MSCI ACWI xUS GD



Callan Non US Equity Mutual Funds (Net) Annualized Five Year Risk vs Return

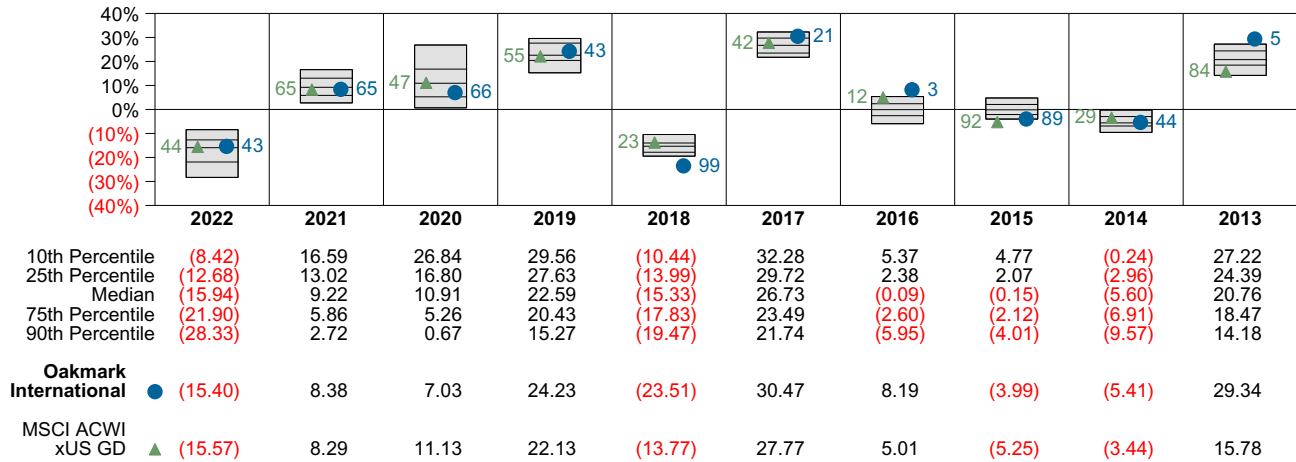


Oakmark International Return Analysis Summary

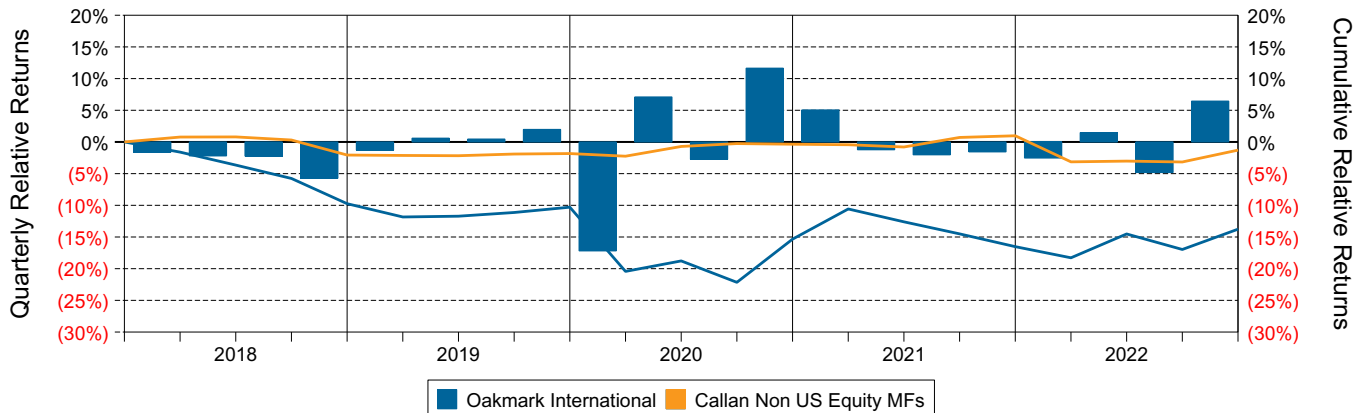
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

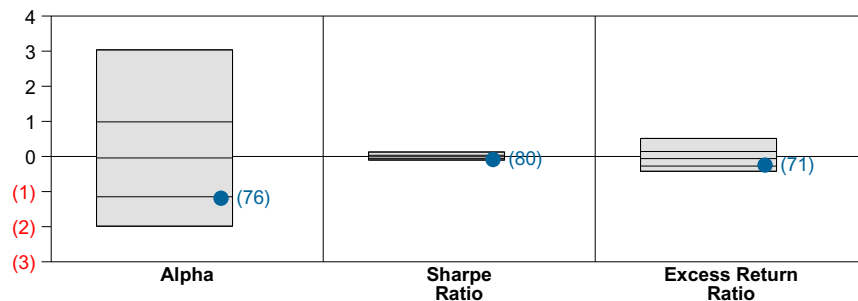
Performance vs Callan Non US Equity Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI xUS GD



Risk Adjusted Return Measures vs MSCI ACWI xUS GD Rankings Against Callan Non US Equity Mutual Funds (Net) Five Years Ended December 31, 2022

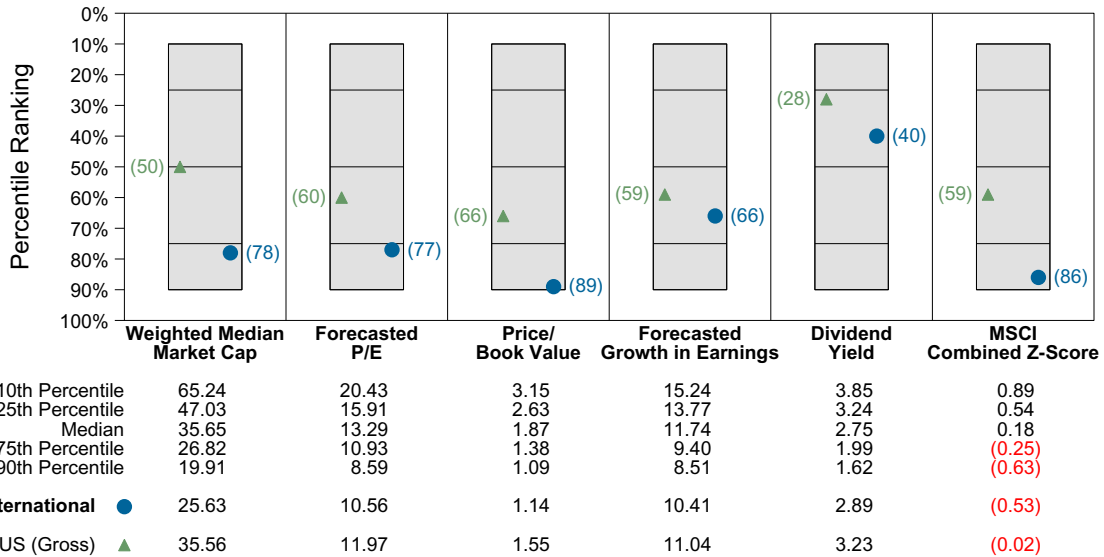


Oakmark International Equity Characteristics Analysis Summary

Portfolio Characteristics

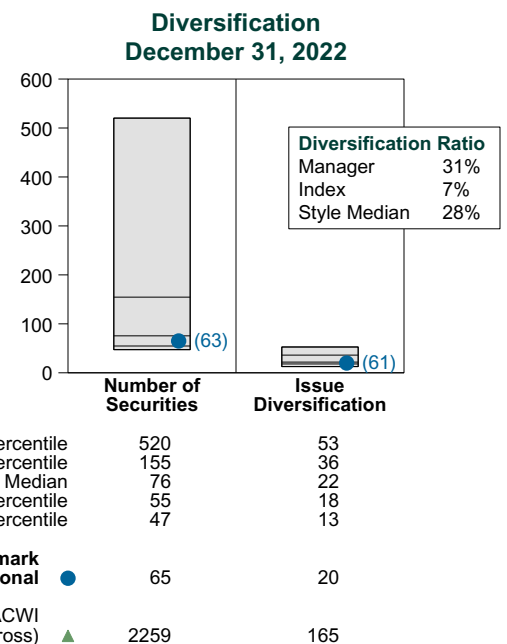
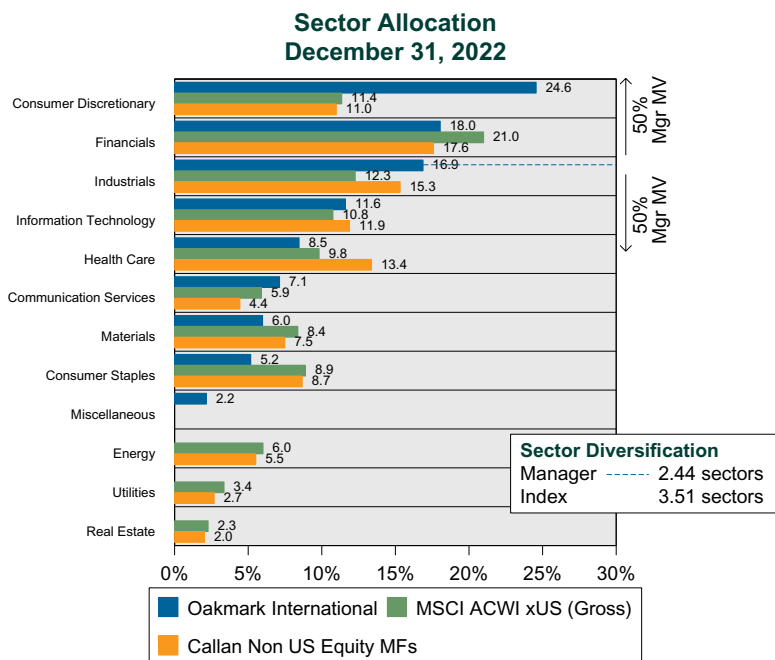
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non US Equity Mutual Funds as of December 31, 2022



Sector Weights

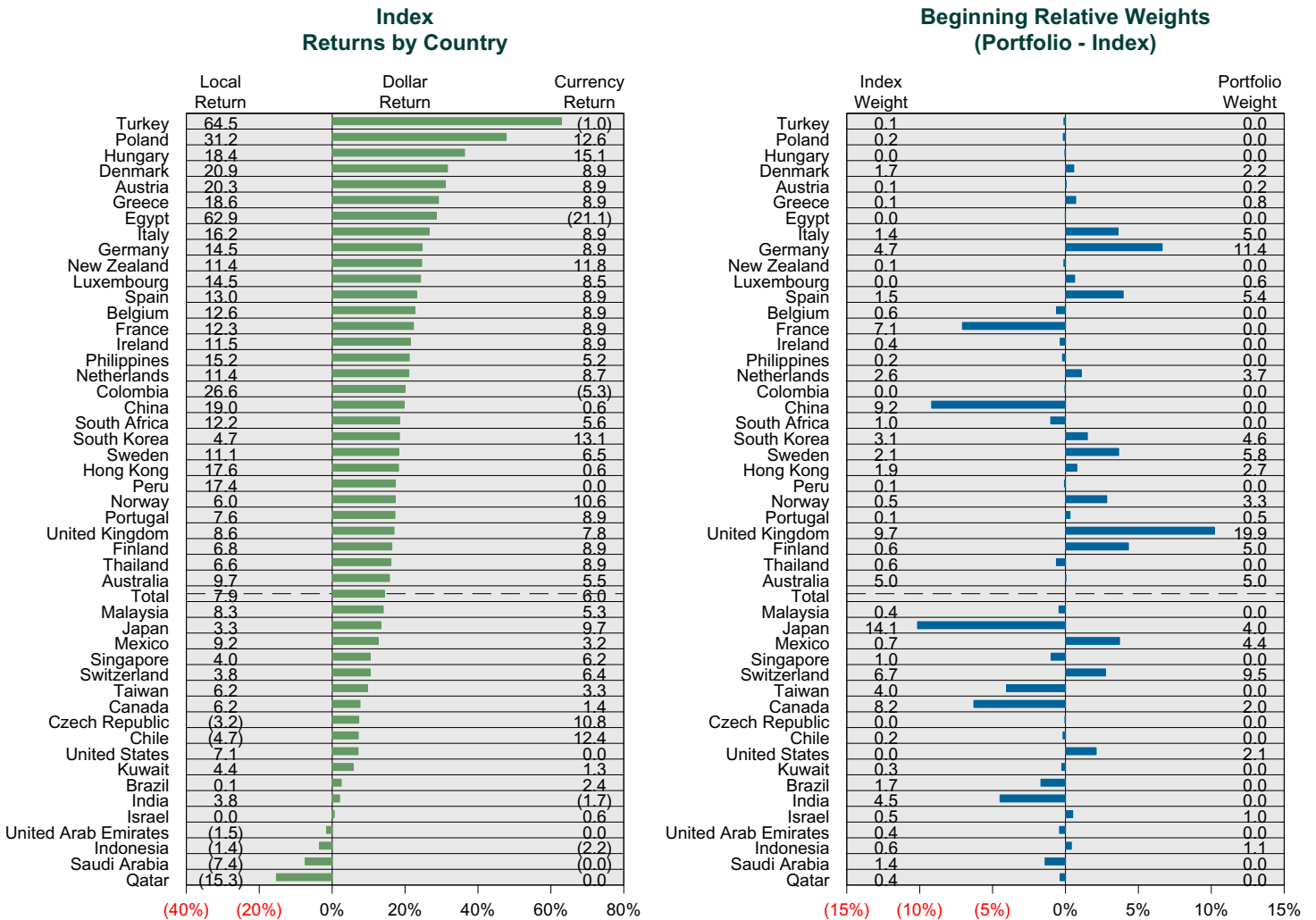
The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



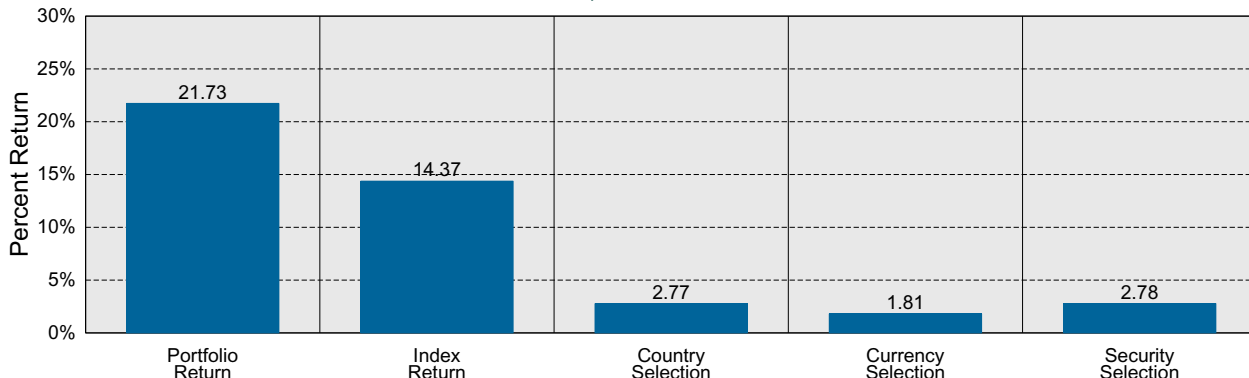
Oakmark International vs MSCI ACWI xUS GD Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



Mondrian International Period Ended December 31, 2022

Investment Philosophy

Mondrian's value driven investment philosophy is based on the belief that investments need to be evaluated in terms of their fundamental long-term value. In the management of international equity assets, they invest in securities where rigorous dividend discount analysis identifies value in terms of the long term flow of income. Mondrian's management fee is 80 bps on all assets.

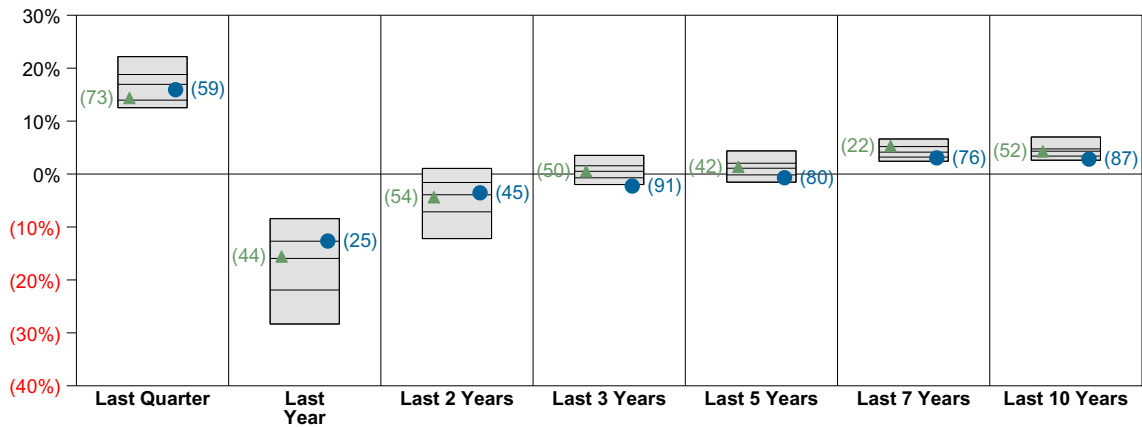
Quarterly Summary and Highlights

- Mondrian International's portfolio posted a 15.93% return for the quarter placing it in the 59 percentile of the Callan Non US Equity Mutual Funds group for the quarter and in the 25 percentile for the last year.
- Mondrian International's portfolio outperformed the MSCI ACWI xUS GD by 1.56% for the quarter and outperformed the MSCI ACWI xUS GD for the year by 2.91%.

Quarterly Asset Growth

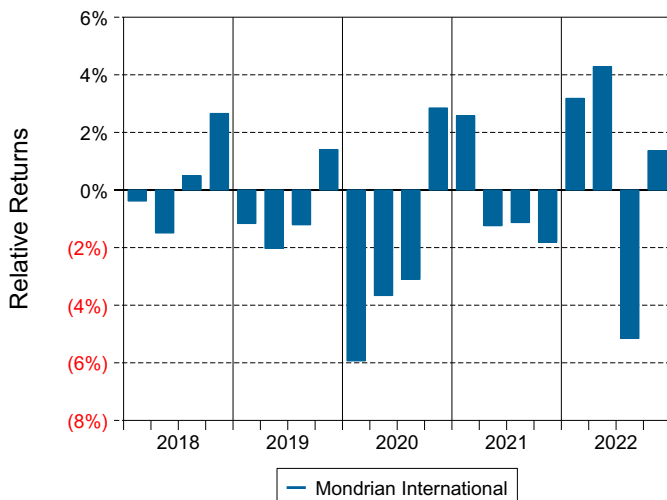
Beginning Market Value	\$20,029,709
Net New Investment	\$3,500,000
Investment Gains/(Losses)	\$3,666,717
Ending Market Value	\$27,196,426

Performance vs Callan Non US Equity Mutual Funds (Net)

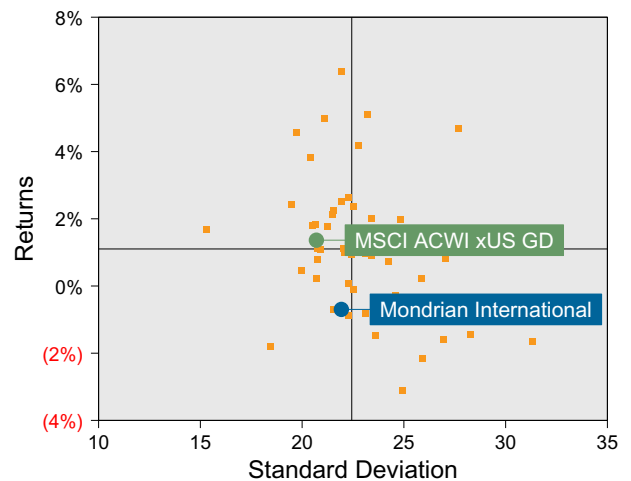


10th Percentile	22.18	(8.42)	1.06	3.53	4.37	6.63	7.00
25th Percentile	18.81	(12.68)	(1.60)	1.56	2.04	5.19	4.75
Median	16.95	(15.94)	(3.91)	0.52	1.10	4.14	4.32
75th Percentile	13.96	(21.90)	(7.14)	(0.71)	(0.16)	3.21	3.39
90th Percentile	12.53	(28.33)	(12.19)	(1.98)	(1.53)	2.41	2.61
Mondrian International	● 15.93	(12.66)	(3.55)	(2.26)	(0.70)	3.05	2.82
MSCI ACWI xUS GD	▲ 14.37	(15.57)	(4.38)	0.53	1.36	5.30	4.28

Relative Return vs MSCI ACWI xUS GD



Callan Non US Equity Mutual Funds (Net) Annualized Five Year Risk vs Return

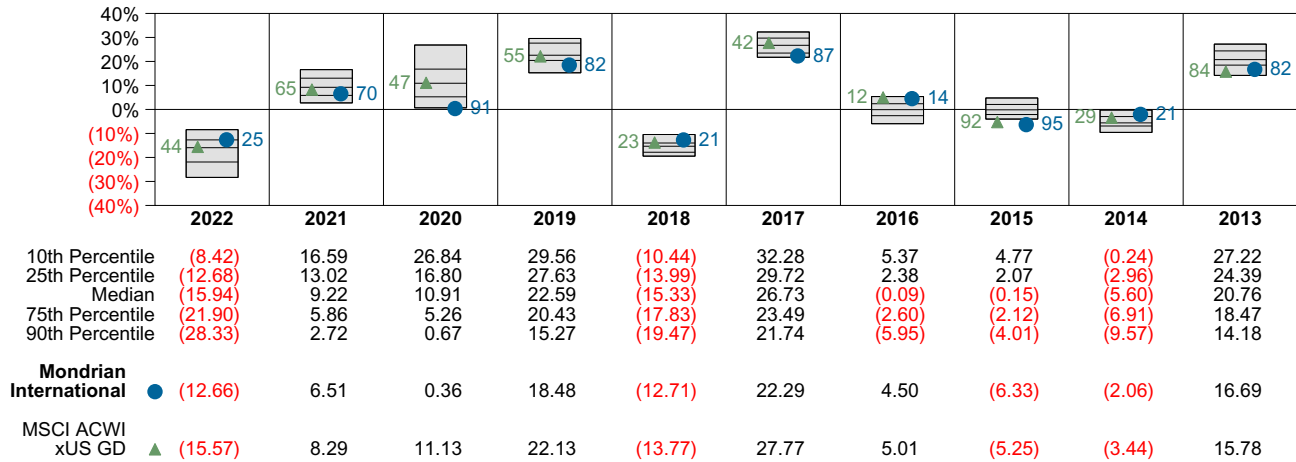


Mondrian International Return Analysis Summary

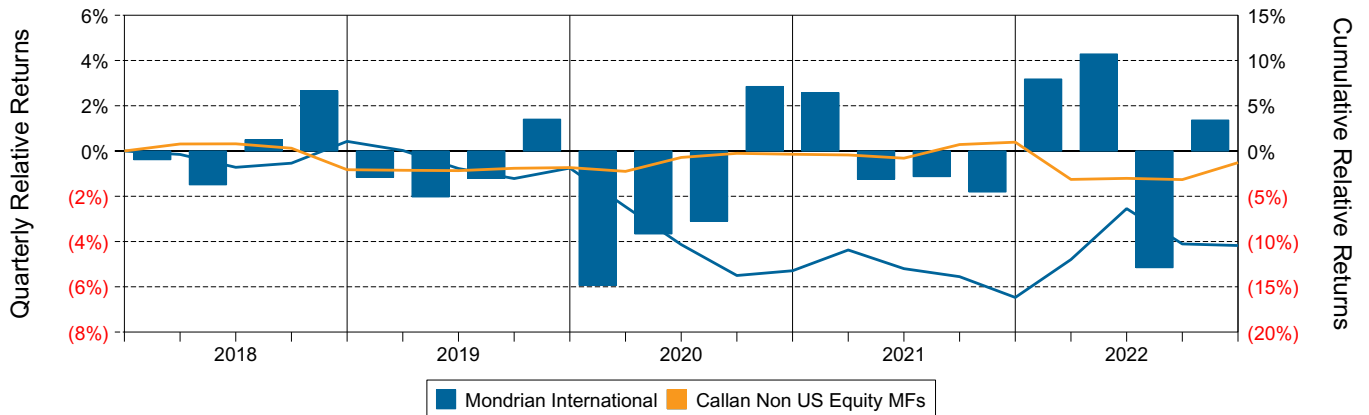
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

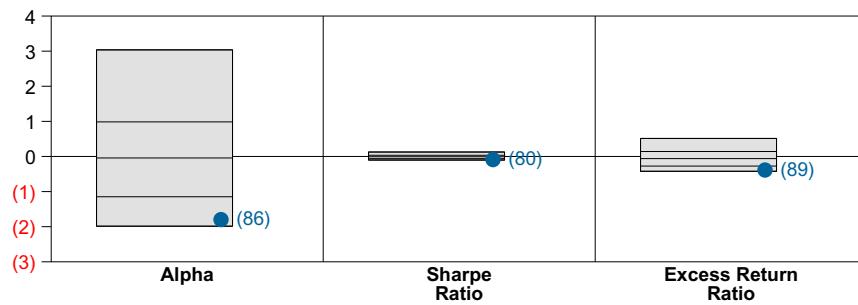
Performance vs Callan Non US Equity Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI xUS GD



Risk Adjusted Return Measures vs MSCI ACWI xUS GD Rankings Against Callan Non US Equity Mutual Funds (Net) Five Years Ended December 31, 2022



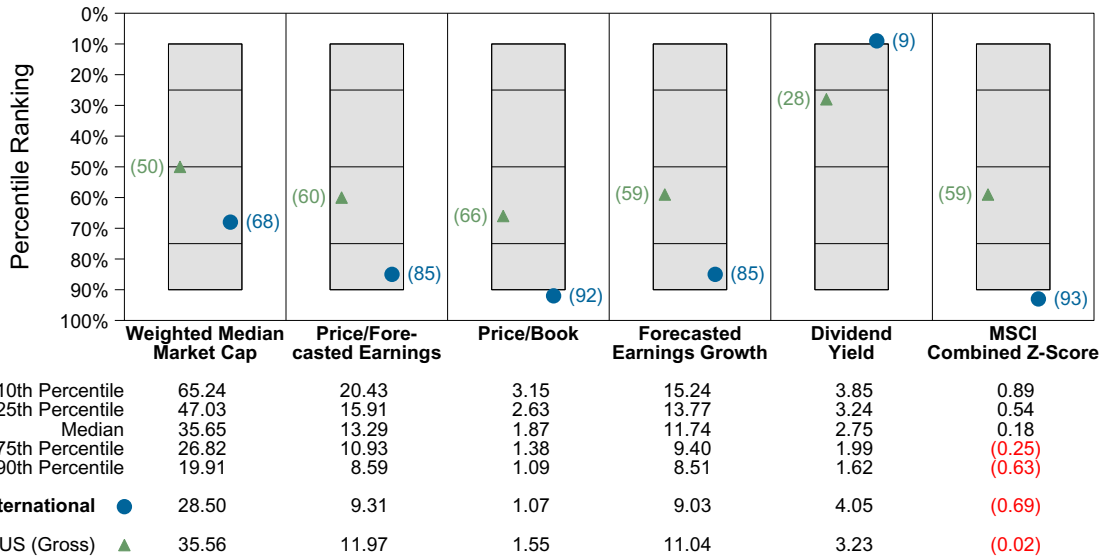
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	3.04	0.13	0.51
25th Percentile	0.99	0.03	0.14
Median	(0.04)	(0.01)	(0.06)
75th Percentile	(1.15)	(0.06)	(0.27)
90th Percentile	(1.99)	(0.10)	(0.42)
Mondrian International	● (1.80)	(0.09)	(0.39)

Mondrian International Equity Characteristics Analysis Summary

Portfolio Characteristics

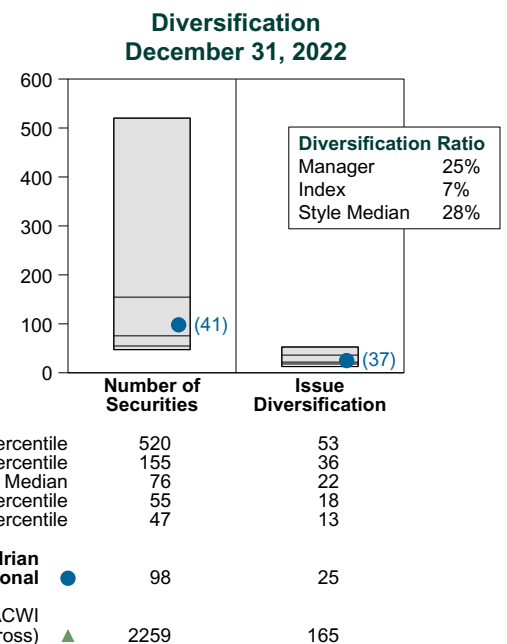
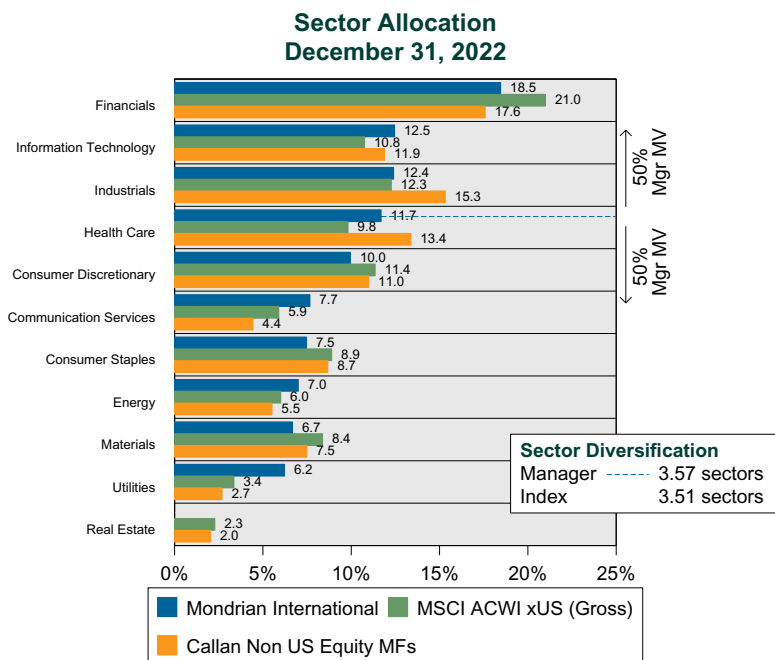
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan Non US Equity Mutual Funds as of December 31, 2022



Sector Weights

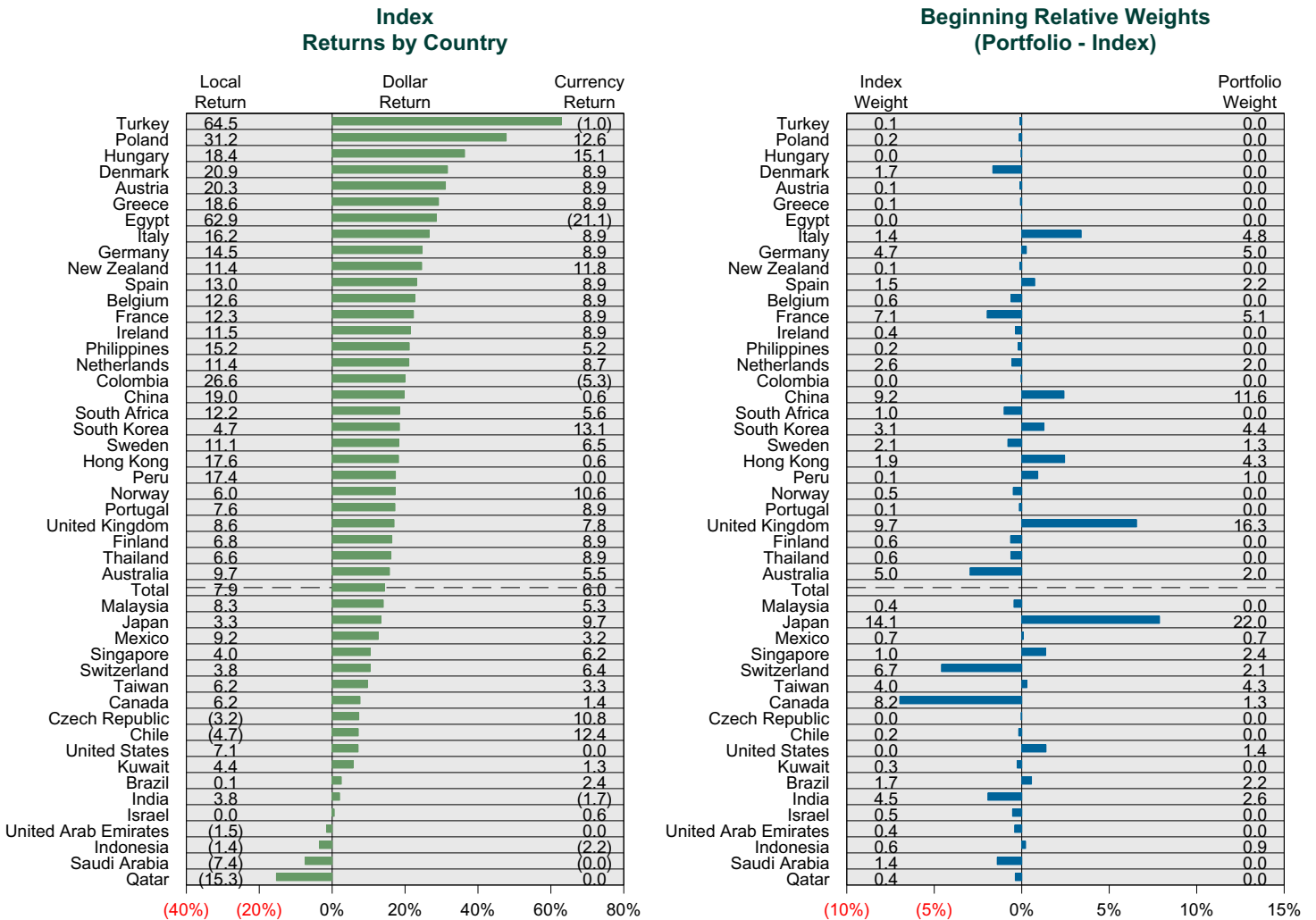
The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



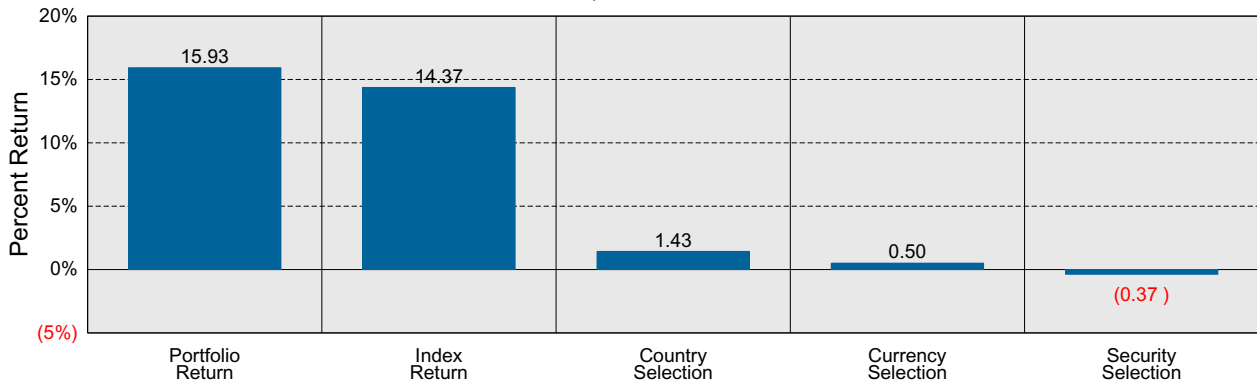
Mondrian International vs MSCI ACWI xUS GD Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



T. Rowe Price Intl Small Cap Period Ended December 31, 2022

Investment Philosophy

T. Rowe's International Small Cap strategy has been managed within a multi-portfolio manager structure with regional responsibilities since inception. The group has been incredibly stable, however, in 2021 Ben Griffiths took on the leadership role of the team from previous portfolio manager, Justin Thomson, who was elevated to head of T. Rowe's International Equity division. Fortunately, Griffiths has been a member of the team since 2006 and well equipped to take over. The investment process focuses on finding high quality businesses that can generate performance beyond a business cycle. The team takes a long-term approach to identify 200 to 250 stocks for the portfolio, diversified across sectors and regions. Historical results are impressive as the portfolio's investments in compounding growth companies have done well, although the strategy may struggle in commodity-driven and/or cyclical regimes. Portfolio was funded September 2017. Historical returns are that of the manager's composite.

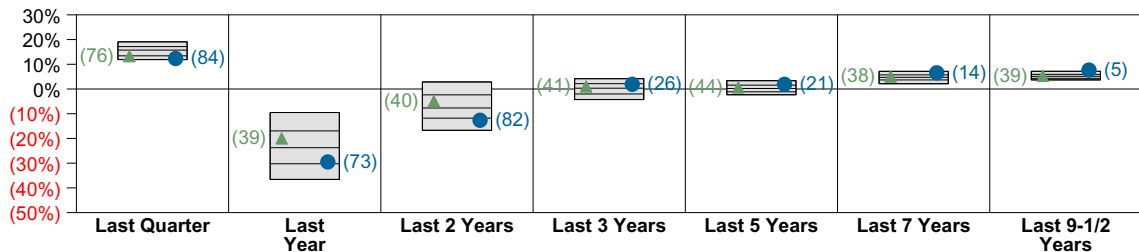
Quarterly Summary and Highlights

- T. Rowe Price Intl Small Cap's portfolio posted a 12.32% return for the quarter placing it in the 84 percentile of the Callan International Small Cap Mut Funds group for the quarter and in the 73 percentile for the last year.
- T. Rowe Price Intl Small Cap's portfolio underperformed the MSCI ACWI xUS Small by 0.99% for the quarter and underperformed the MSCI ACWI xUS Small for the year by 9.54%.

Quarterly Asset Growth

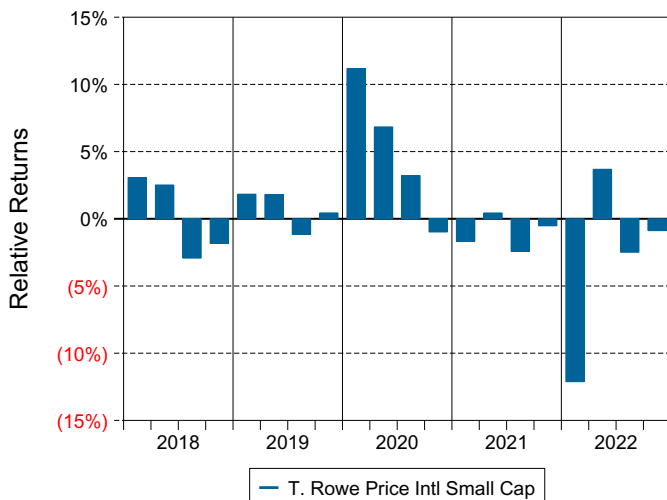
Beginning Market Value	\$17,768,216
Net New Investment	\$2,500,000
Investment Gains/(Losses)	\$2,411,153
Ending Market Value	\$22,679,369

Performance vs Callan International Small Cap Mut Funds (Net)

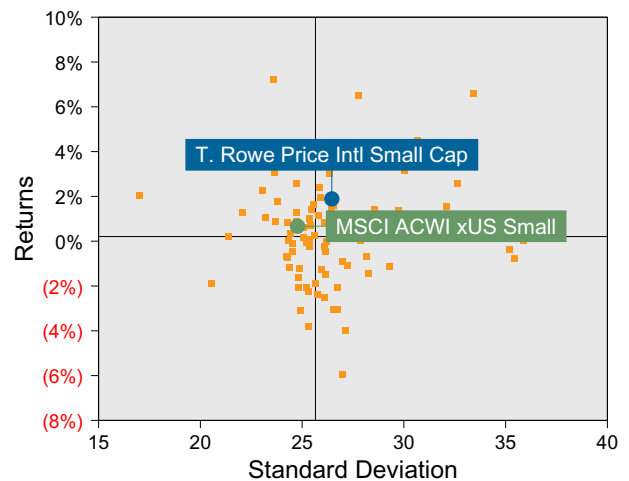


	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years	Last 7 Years	Last 9-1/2 Years
10th Percentile	19.08	(9.52)	2.86	4.17	3.37	7.14	7.15
25th Percentile	17.15	(16.94)	(2.36)	2.16	1.56	5.70	5.92
Median	15.74	(23.74)	(7.68)	0.32	0.21	4.71	5.13
75th Percentile	13.42	(30.25)	(11.79)	(2.00)	(1.13)	3.67	4.32
90th Percentile	11.90	(36.58)	(16.72)	(4.27)	(2.33)	2.13	3.68
T. Rowe Price Intl Small Cap	12.32	(29.51)	(12.65)	1.90	1.89	6.54	7.66
MSCI ACWI xUS Small	13.31	(19.97)	(4.94)	1.07	0.67	5.08	5.33

Relative Return vs MSCI ACWI xUS Small



Callan International Small Cap Mut Funds (Net) Annualized Five Year Risk vs Return

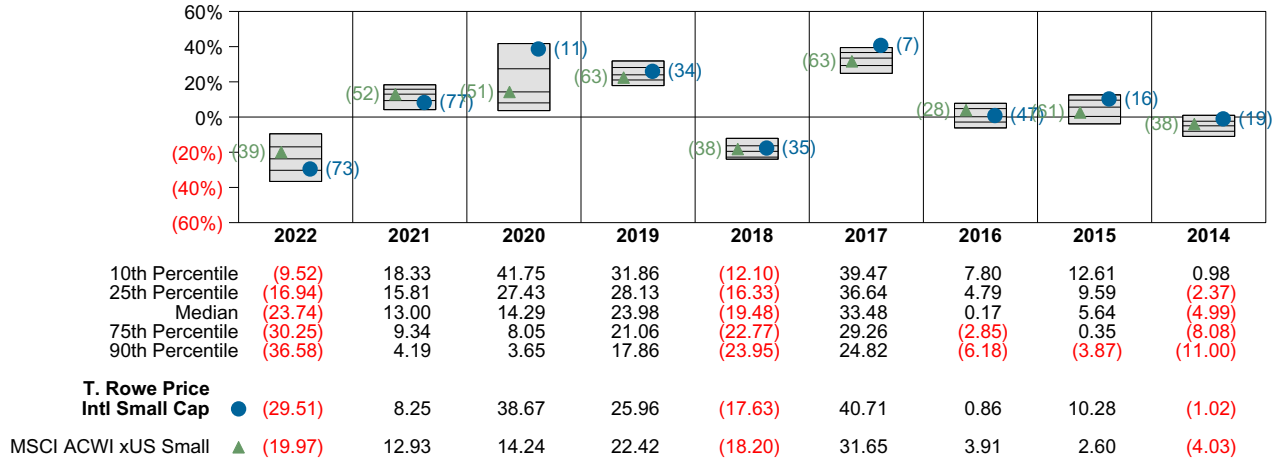


T. Rowe Price Intl Small Cap Return Analysis Summary

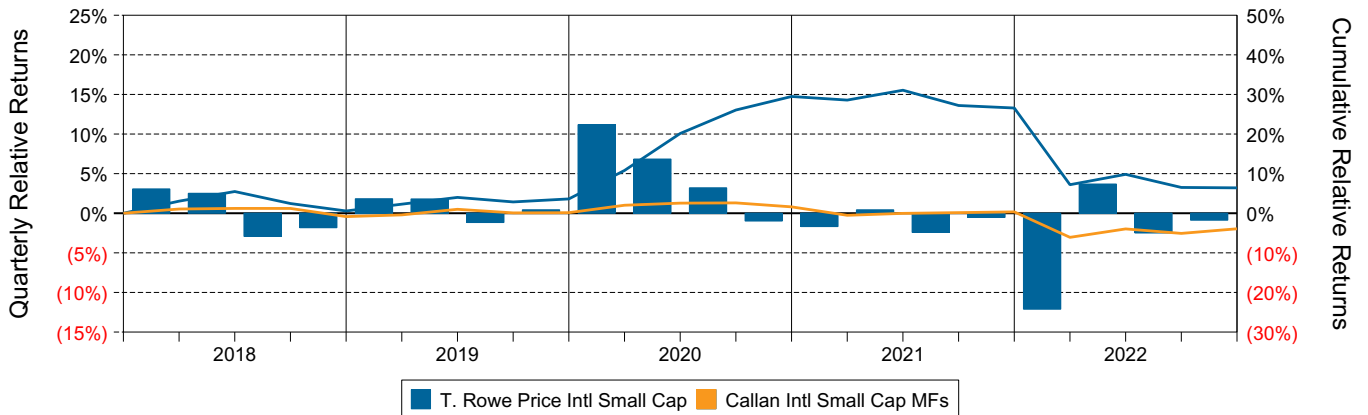
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

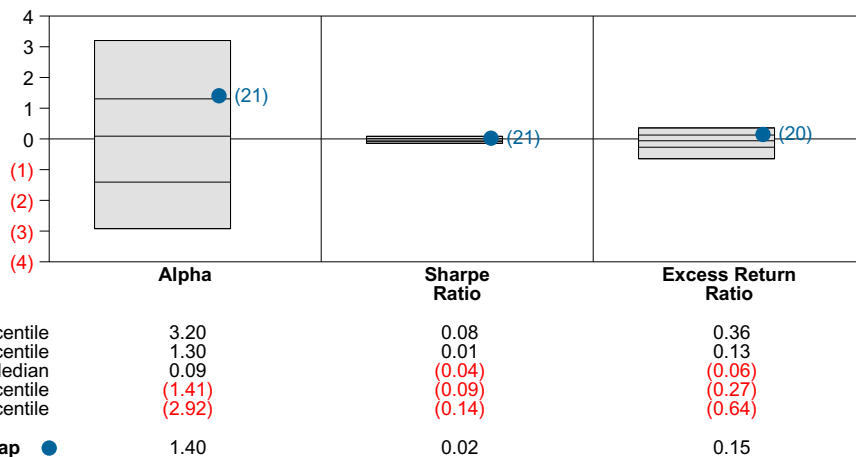
Performance vs Callan International Small Cap Mut Funds (Net)



Cumulative and Quarterly Relative Returns vs MSCI ACWI xUS Small



Risk Adjusted Return Measures vs MSCI ACWI xUS Small Rankings Against Callan International Small Cap Mut Funds (Net) Five Years Ended December 31, 2022

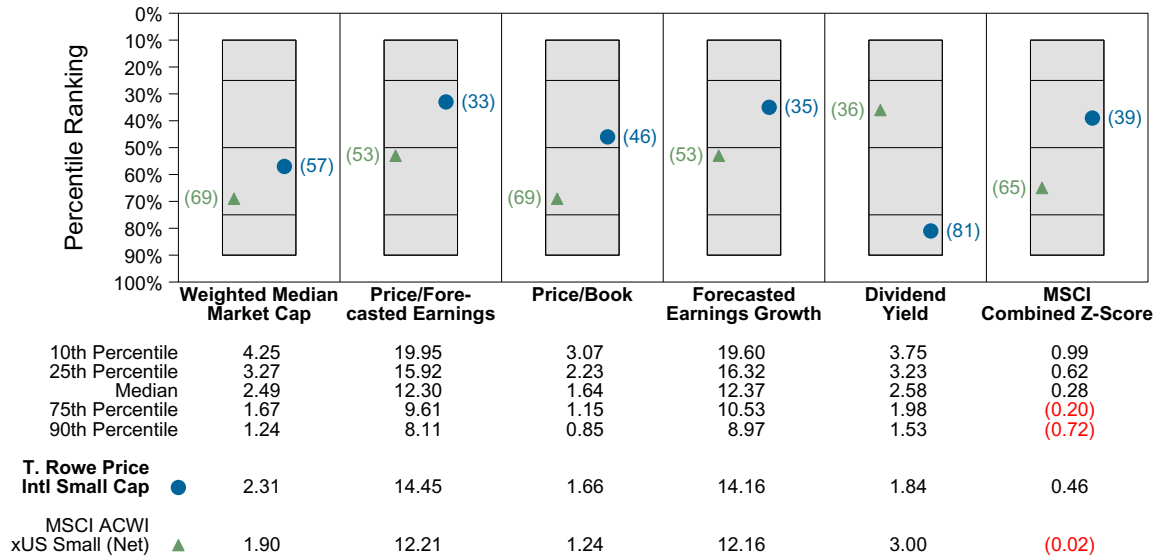


T. Rowe Price Intl Small Cap Equity Characteristics Analysis Summary

Portfolio Characteristics

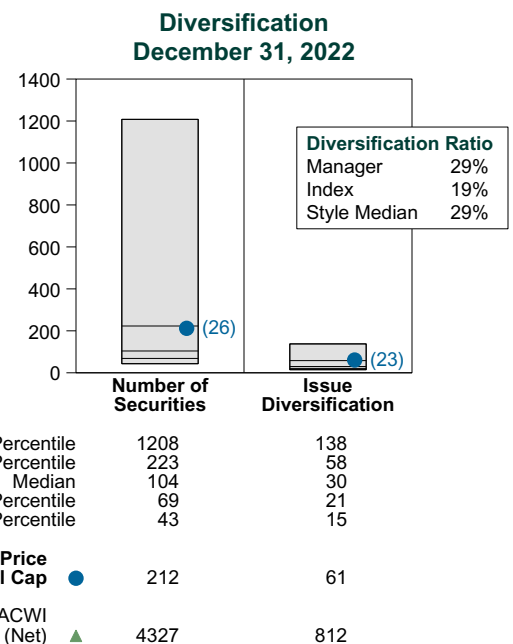
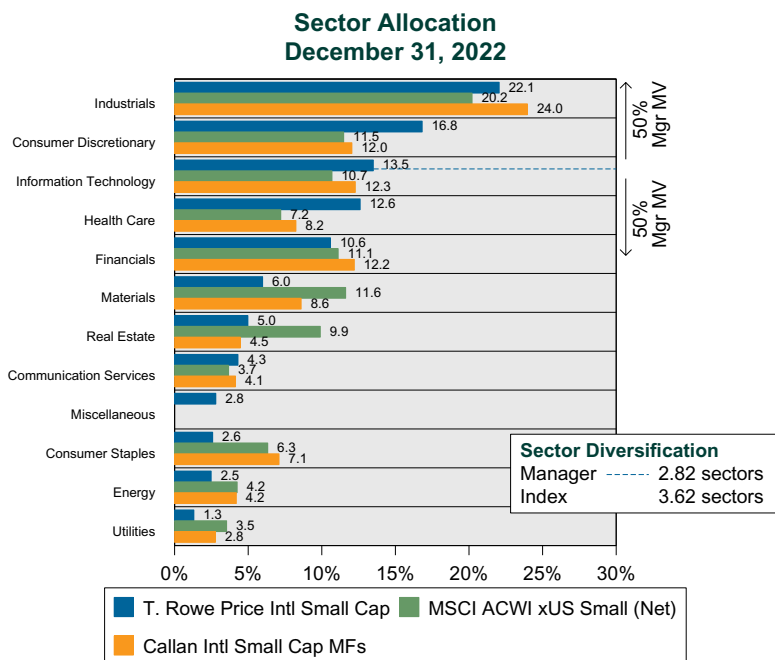
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Callan International Small Cap Mut Funds as of December 31, 2022



Sector Weights

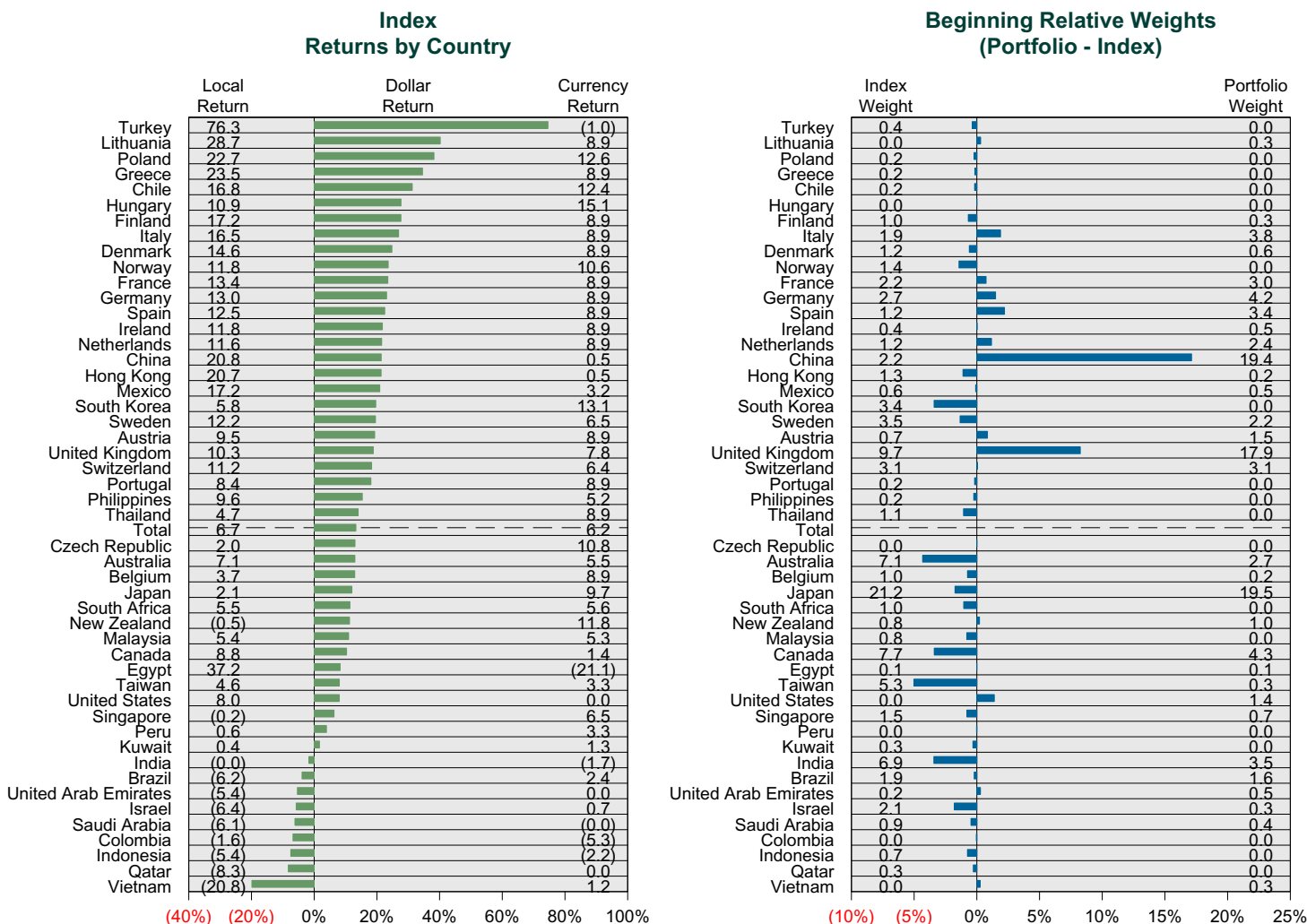
The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.



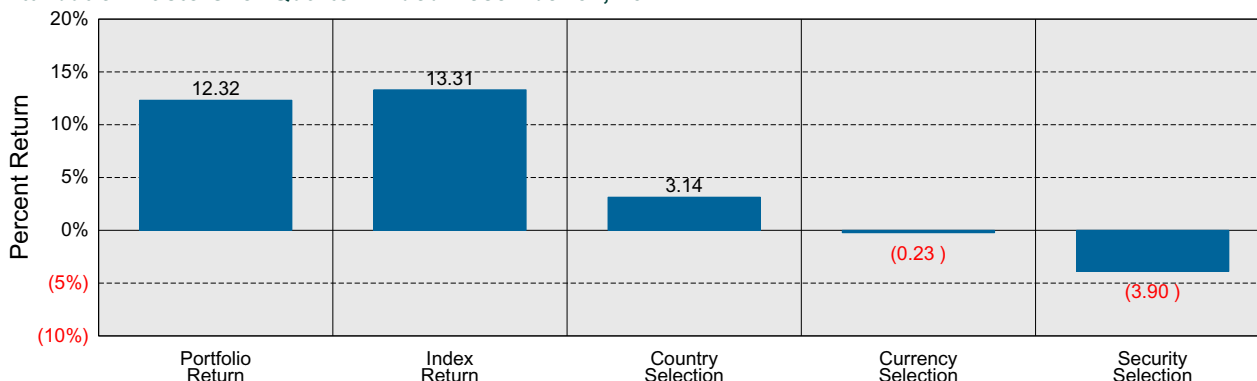
T. Rowe Price Intl Small Cap vs MSCI ACWI xUS Small Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



NinetyOne

Period Ended December 31, 2022

Investment Philosophy

Ninety One North America's 4Factor Equity team believes that share prices are driven by four key attributes over time and investing in companies that display these characteristics will drive long-term performance. They look to invest in high quality, attractively valued companies, which are improving operating performance and receiving increasing investor attention. These four factors (i.e., Strategy, Value, Earnings, and Technicals) are confirmed as performance drivers by academic research, empirical testing and intuitive reasoning. They believe that each factor can be a source of outperformance but in combination they are intended to produce more stable returns over the market cycle. Ninety One North America's management fee is 80 bps on all assets. The portfolio was funded June 2017. Historical returns are that of the manager's composite.

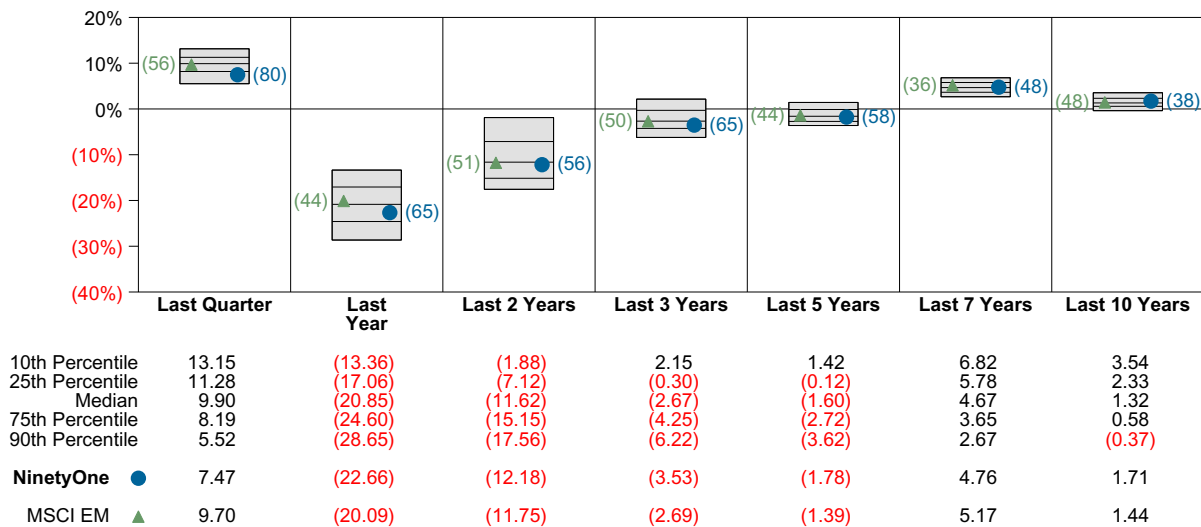
Quarterly Summary and Highlights

- NinetyOne's portfolio posted a 7.47% return for the quarter placing it in the 80 percentile of the Morningstar Diversified Emg Mkts Fds group for the quarter and in the 65 percentile for the last year.
- NinetyOne's portfolio underperformed the MSCI EM by 2.23% for the quarter and underperformed the MSCI EM for the year by 2.57%.

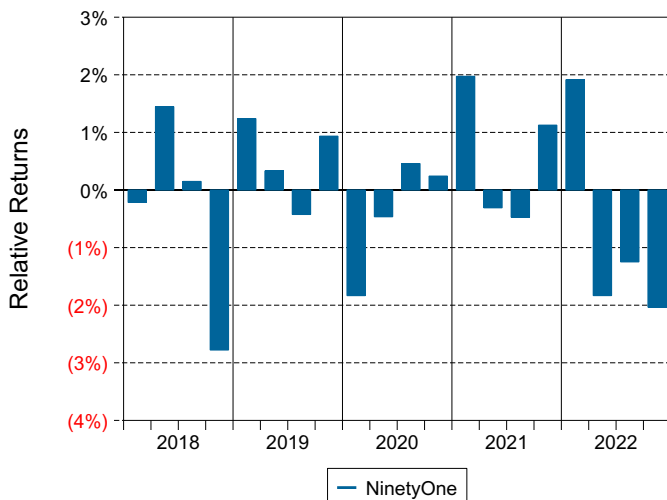
Quarterly Asset Growth

Beginning Market Value	\$12,481,018
Net New Investment	\$0
Investment Gains/(Losses)	\$959,398
Ending Market Value	\$13,440,416

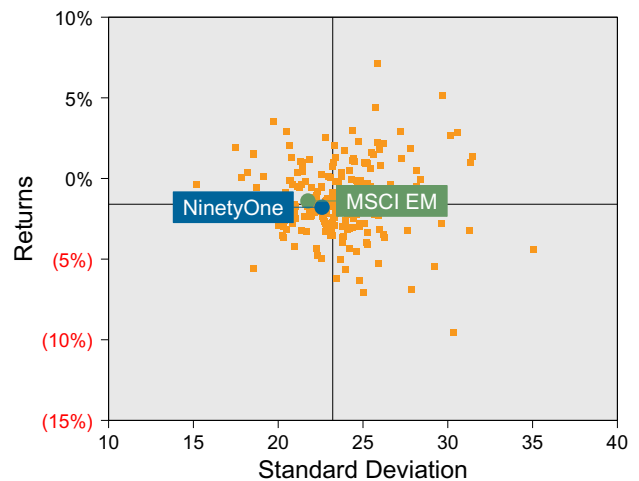
Performance vs Morningstar Diversified Emg Mkts Fds (Net)



Relative Return vs MSCI EM



Morningstar Diversified Emg Mkts Fds (Net) Annualized Five Year Risk vs Return

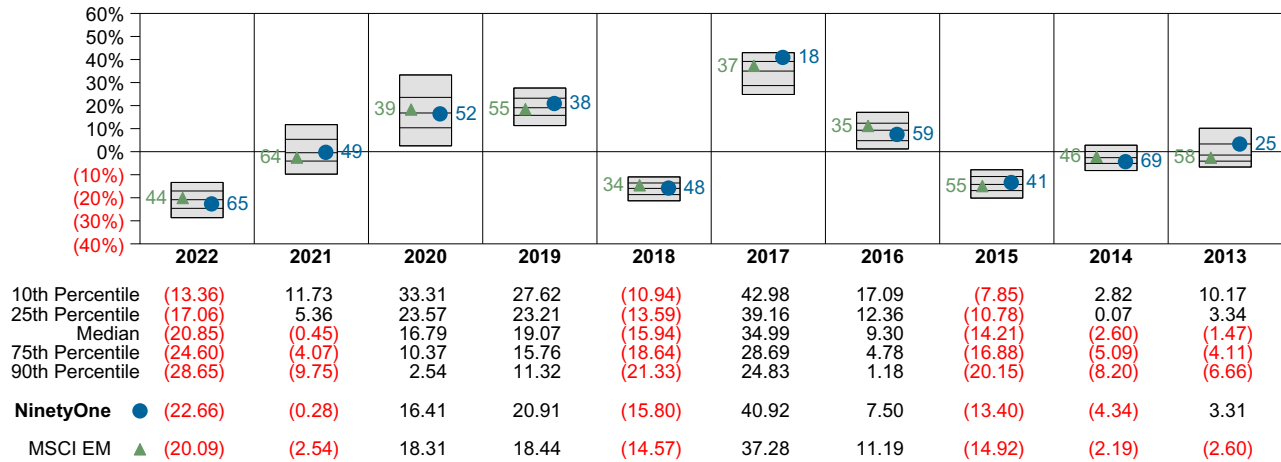


NinetyOne Return Analysis Summary

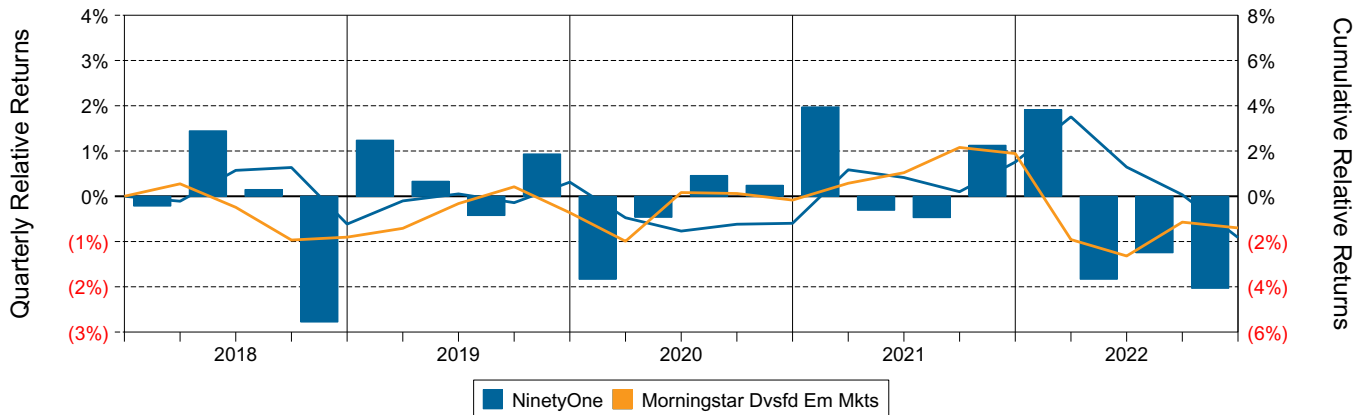
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

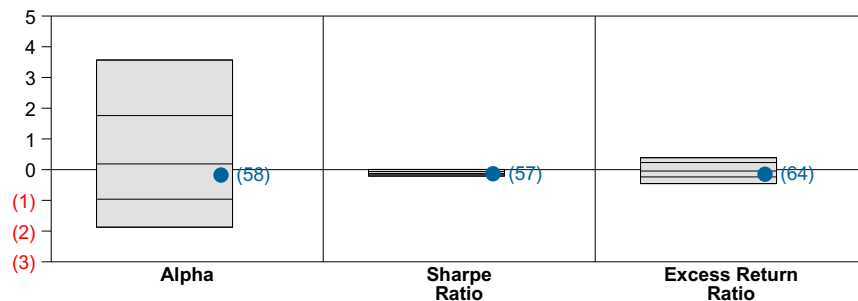
Performance vs Morningstar Diversified Emg Mkts Fds (Net)



Cumulative and Quarterly Relative Returns vs MSCI EM



Risk Adjusted Return Measures vs MSCI EM Rankings Against Morningstar Diversified Emg Mkts Fds (Net) Five Years Ended December 31, 2022

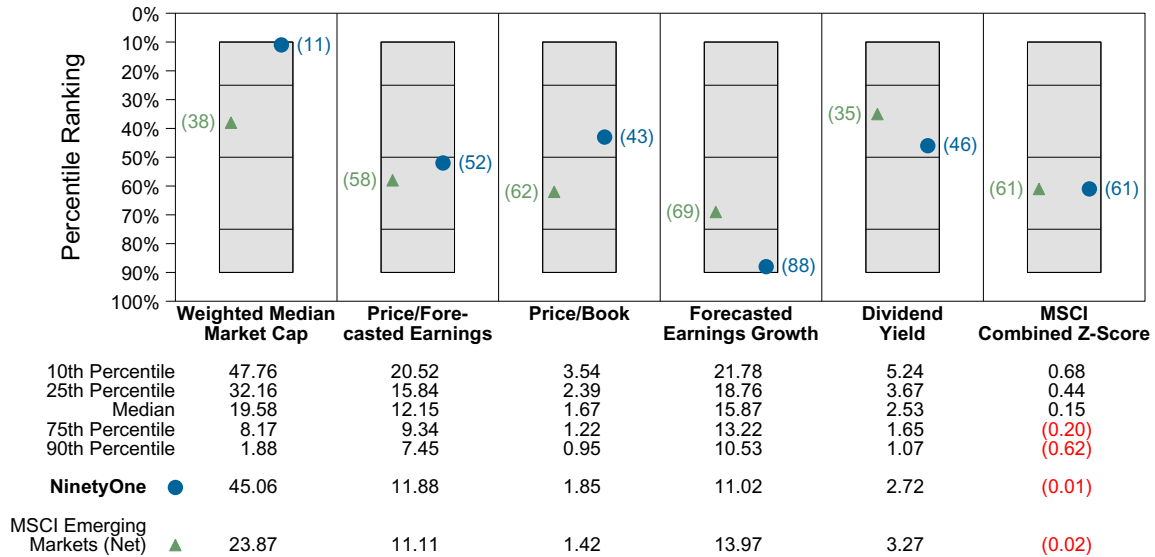


NinetyOne Equity Characteristics Analysis Summary

Portfolio Characteristics

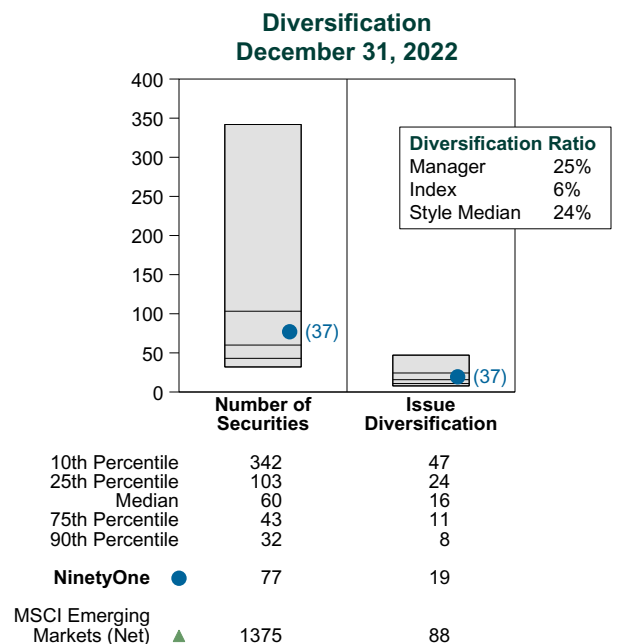
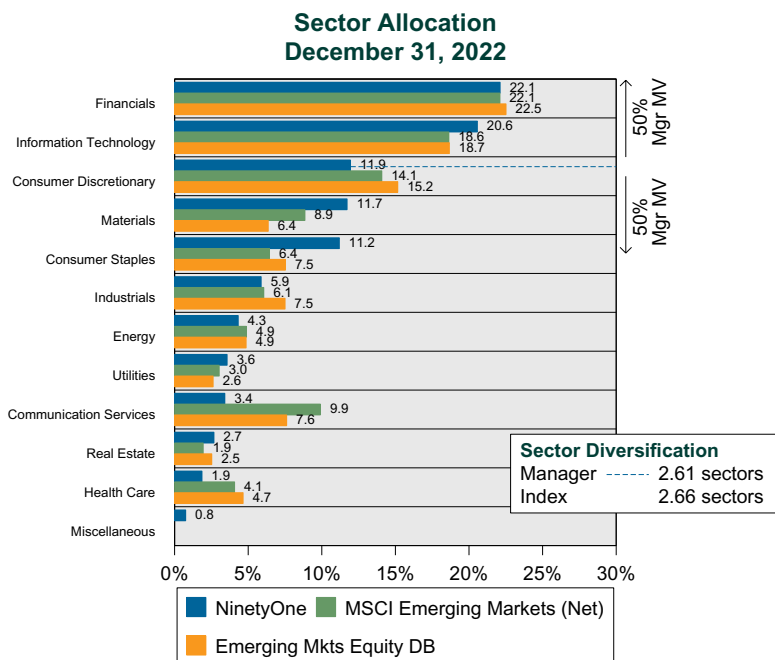
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Portfolio Characteristics Percentile Rankings Rankings Against Emerging Markets Equity DB as of December 31, 2022



Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that account for half of the portfolio's market value.

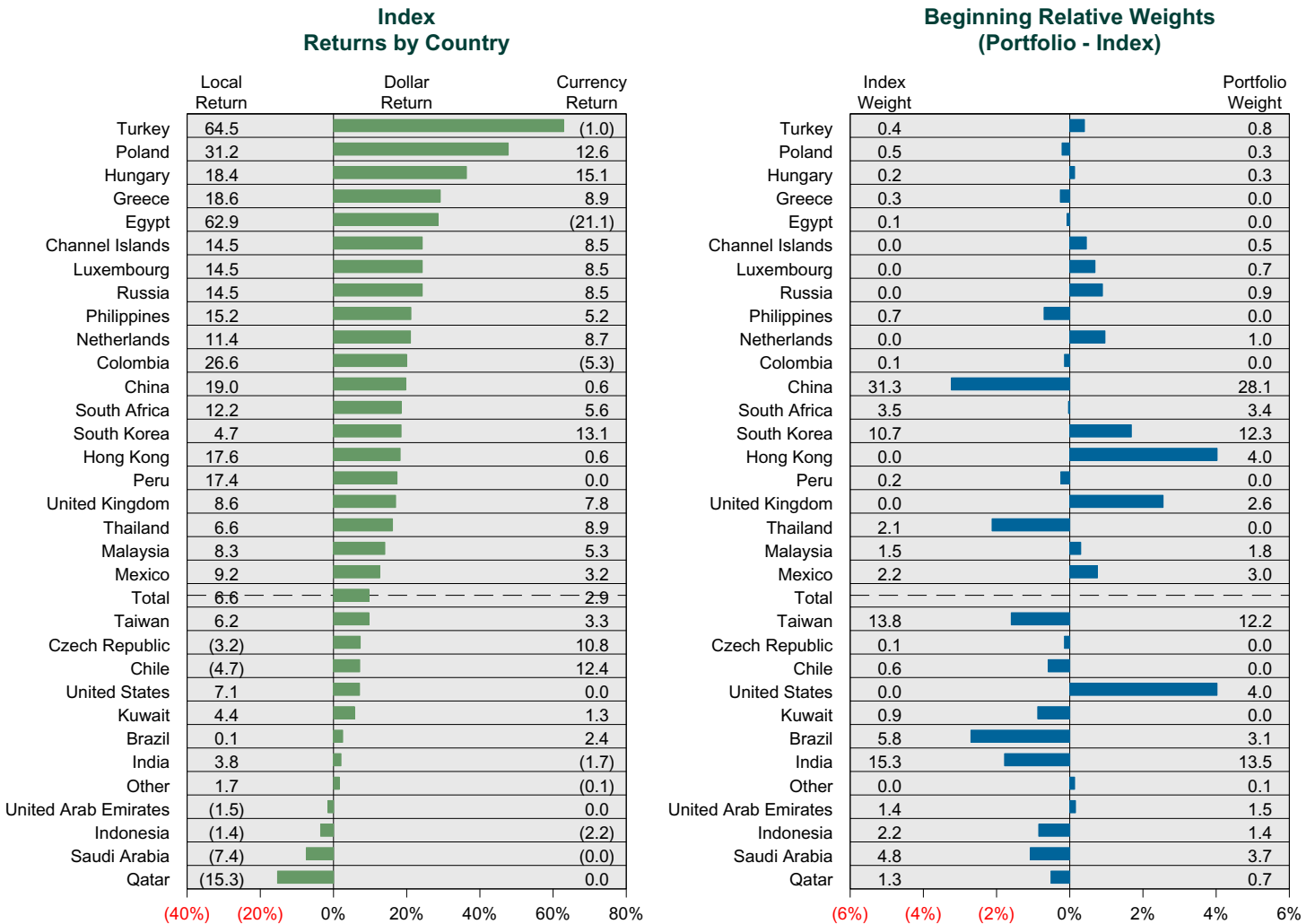


NinetyOne vs MSCI EM

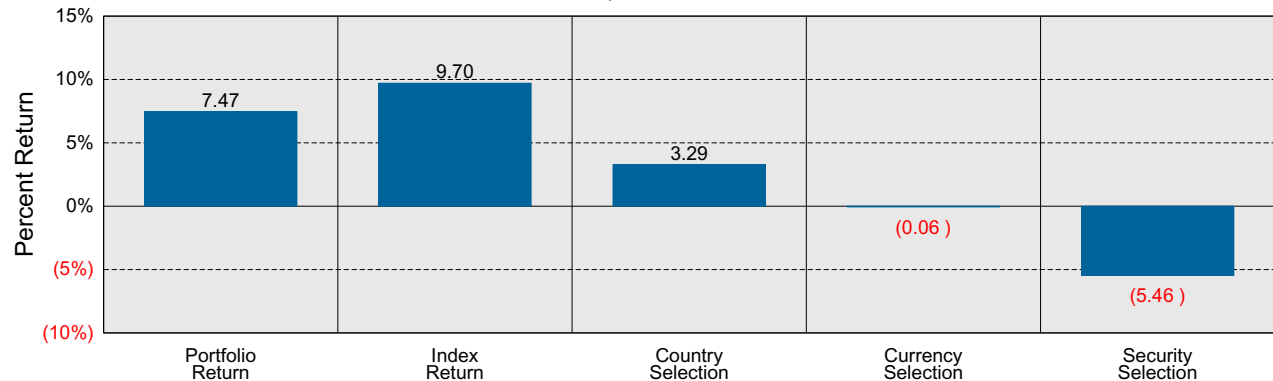
Attribution for Quarter Ended December 31, 2022

International Attribution

The first chart below illustrates the return for each country in the index sorted from high to low. The total return for the index is highlighted with a dotted line. The second chart (countries presented in the same order) illustrates the manager's country allocation decisions relative to the index. To the extent that the manager over-weighted a country that had a higher return than the total return for the index (above the dotted line) it contributes positively to the manager's country (or currency) selection effect. The last chart details the manager return, the index return, and the attribution factors for the quarter.



Attribution Factors for Quarter Ended December 31, 2022



Domestic Fixed Income Composite Period Ended December 31, 2022

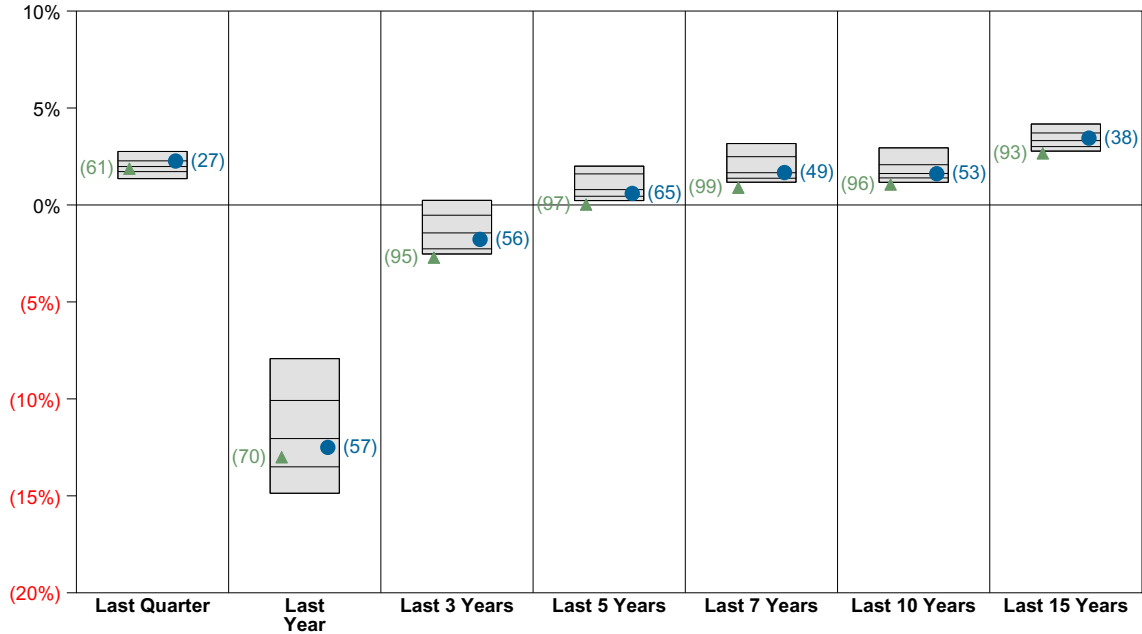
Quarterly Summary and Highlights

- Domestic Fixed Income Composite's portfolio posted a 2.27% return for the quarter placing it in the 27 percentile of the Public Fund - Domestic Fixed group for the quarter and in the 57 percentile for the last year.
- Domestic Fixed Income Composite's portfolio outperformed the Blmbg Aggregate by 0.39% for the quarter and outperformed the Blmbg Aggregate for the year by 0.51%.

Quarterly Asset Growth

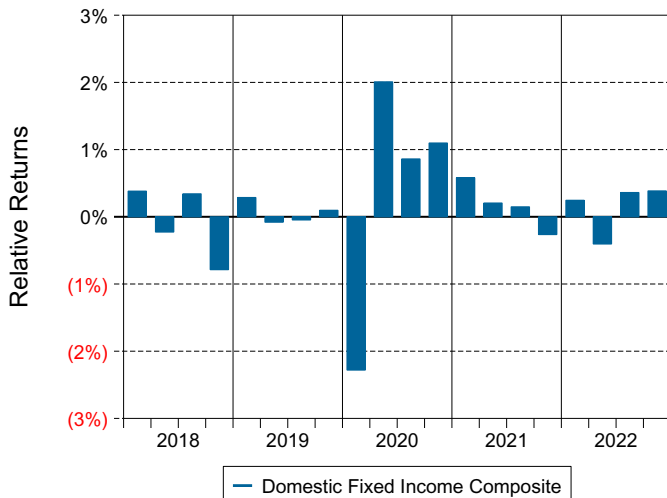
Beginning Market Value	\$117,157,820
Net New Investment	\$0
Investment Gains/(Losses)	\$2,653,721
Ending Market Value	\$119,811,541

Performance vs Public Fund - Domestic Fixed (Net)

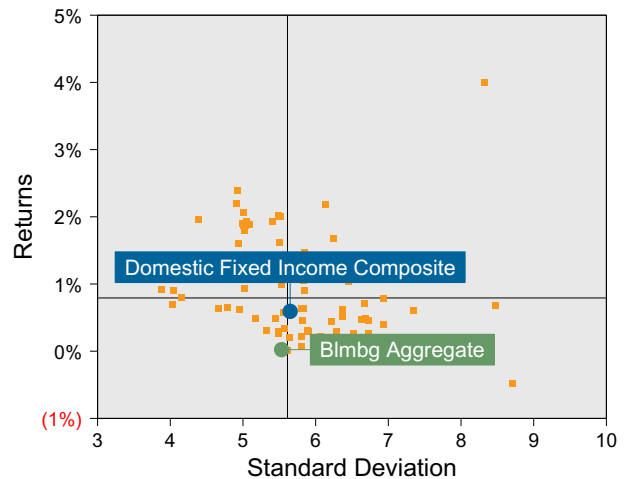


10th Percentile	2.76	(7.93)	0.24	2.00	3.17	2.94	4.17
25th Percentile	2.27	(10.08)	(0.53)	1.60	2.49	2.08	3.71
Median	1.98	(12.05)	(1.44)	0.79	1.66	1.62	3.32
75th Percentile	1.72	(13.50)	(2.26)	0.45	1.38	1.40	3.01
90th Percentile	1.36	(14.87)	(2.53)	0.22	1.17	1.17	2.78
Domestic Fixed Income Composite	● 2.27	(12.50)	(1.78)	0.59	1.67	1.61	3.45
Blmbg Aggregate	▲ 1.87	(13.01)	(2.71)	0.02	0.89	1.06	2.66

Relative Return vs Blmbg Aggregate



Public Fund - Domestic Fixed (Net) Annualized Five Year Risk vs Return

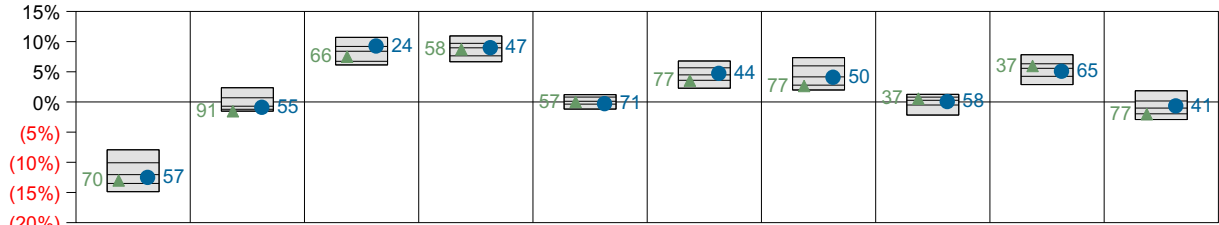


Domestic Fixed Income Composite Return Analysis Summary

Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

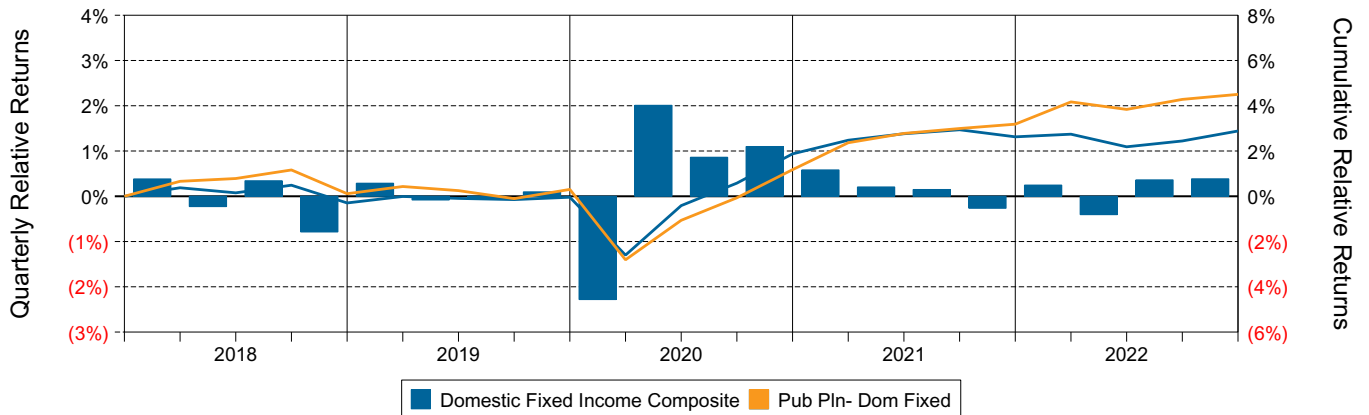
Performance vs Public Fund - Domestic Fixed (Net)



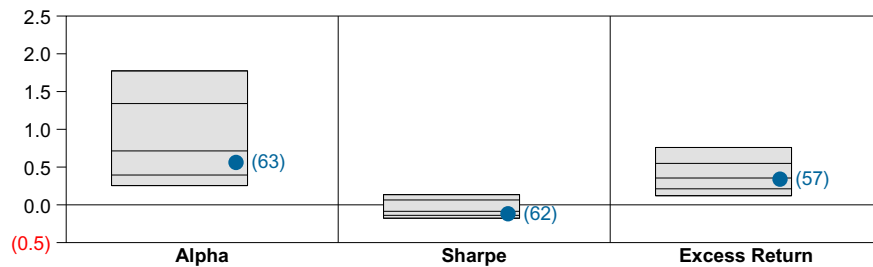
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
10th Percentile	(7.93)	2.36	10.70	10.95	1.21	6.79	7.34	1.26	7.83	1.85
25th Percentile	(10.08)	0.69	9.20	9.72	0.81	5.66	5.98	0.80	6.32	0.16
Median	(12.05)	(0.70)	8.40	8.97	0.11	4.49	4.16	0.28	5.57	(1.02)
75th Percentile	(13.50)	(1.21)	6.74	7.64	(0.36)	3.59	2.79	(0.51)	4.25	(1.96)
90th Percentile	(14.87)	(1.52)	6.14	6.66	(1.18)	2.28	1.98	(2.17)	2.88	(2.92)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Domestic Fixed Income Composite ●	(12.50)	(0.88)	9.27	9.00	(0.28)	4.74	4.10	0.07	5.09	(0.65)
Blmbg Aggregate ▲	(13.01)	(1.54)	7.51	8.72	0.01	3.54	2.65	0.55	5.97	(2.02)

Cumulative and Quarterly Relative Returns vs Blmbg Aggregate



Risk Adjusted Return Measures vs Blmbg Aggregate Rankings Against Public Fund - Domestic Fixed (Net) Five Years Ended December 31, 2022



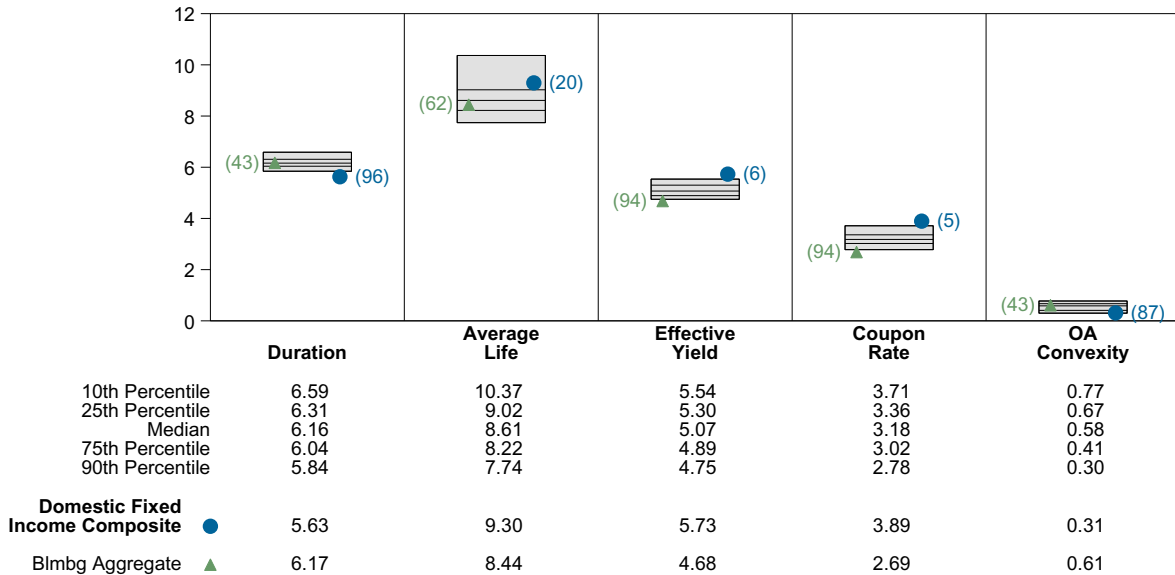
	Alpha	Sharpe Ratio	Excess Return Ratio
10th Percentile	1.77	0.14	0.76
25th Percentile	1.34	0.06	0.55
Median	0.71	(0.09)	0.36
75th Percentile	0.39	(0.14)	0.21
90th Percentile	0.25	(0.18)	0.12
Domestic Fixed Income Composite ●	0.56	(0.12)	0.34

Domestic Fixed Income Composite Bond Characteristics Analysis Summary

Portfolio Characteristics

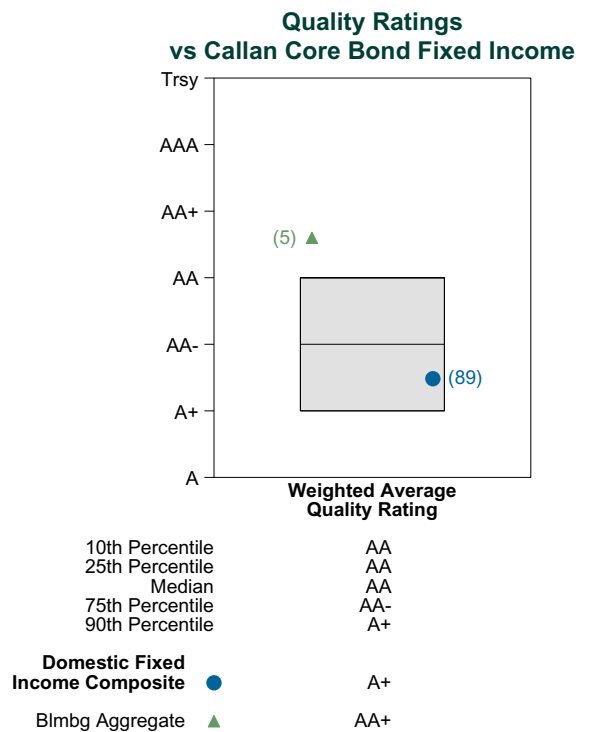
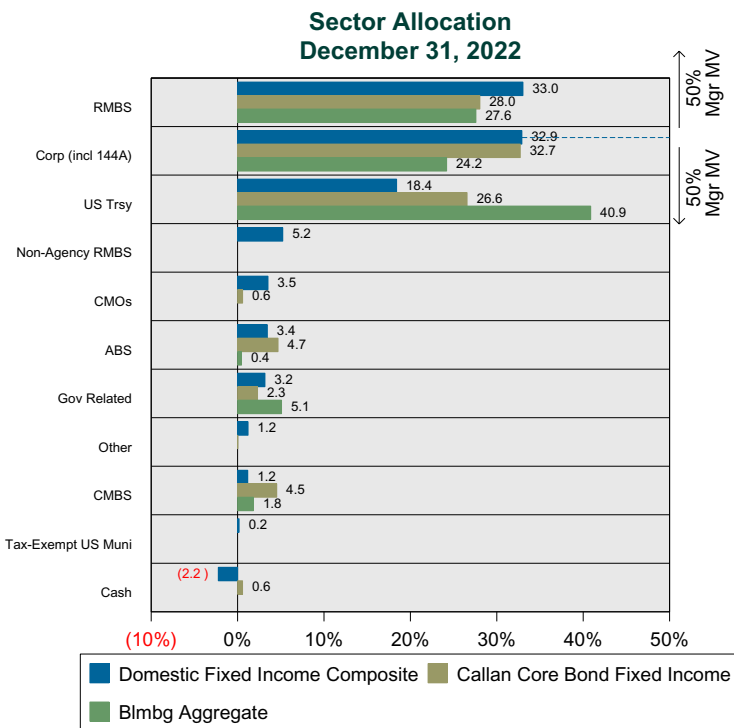
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Bond Fixed Income as of December 31, 2022



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



Dodge & Cox Income

Period Ended December 31, 2022

Investment Philosophy

Dodge & Cox employs a bottom-up, value-oriented approach to construct portfolios. In-depth fundamental research is a hallmark of the process. The Fund can be expected to have an underweight in US Treasuries, an overweight in corporate credit and a higher yield than the benchmark. Turnover is low and the investors should have a long-term investment horizon. A maximum of 20% may be invested in securities rated below investment grade, but historically the amount has been less.

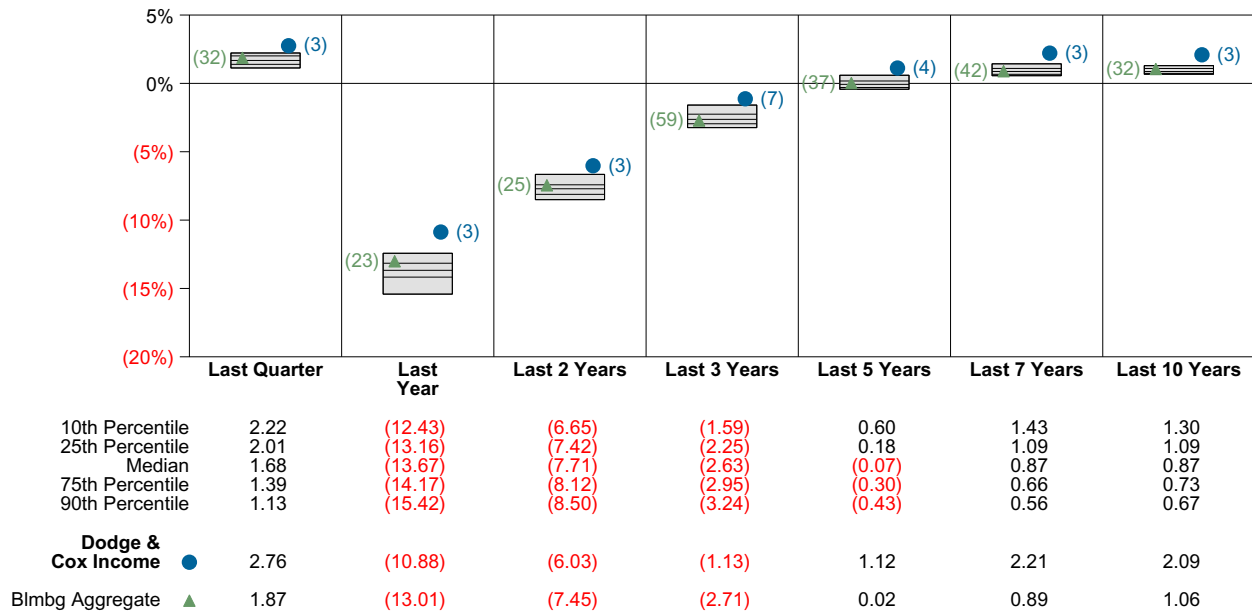
Quarterly Summary and Highlights

- Dodge & Cox Income's portfolio posted a 2.76% return for the quarter placing it in the 3 percentile of the Callan Core Bond Mutual Funds group for the quarter and in the 3 percentile for the last year.
- Dodge & Cox Income's portfolio outperformed the Blmbg Aggregate by 0.88% for the quarter and outperformed the Blmbg Aggregate for the year by 2.14%.

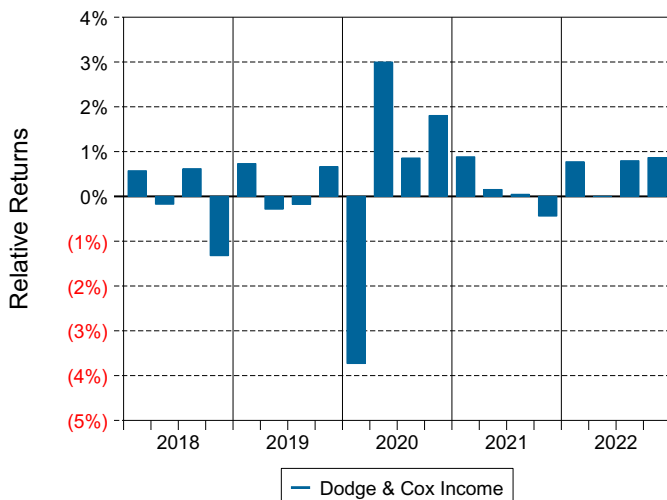
Quarterly Asset Growth

Beginning Market Value	\$58,965,564
Net New Investment	\$0
Investment Gains/(Losses)	\$1,624,661
Ending Market Value	\$60,590,225

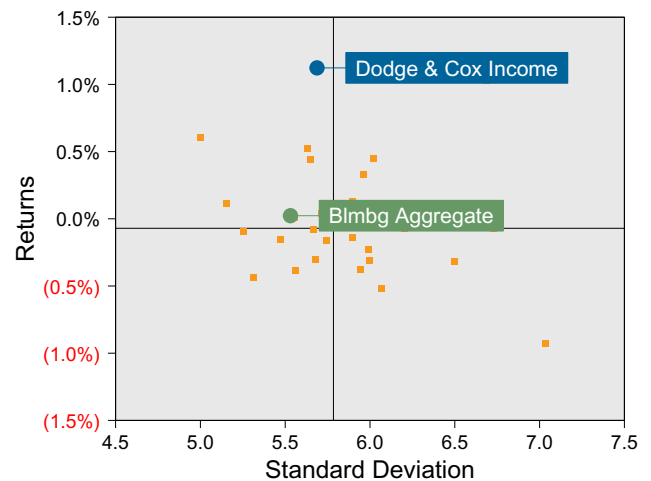
Performance vs Callan Core Bond Mutual Funds (Net)



Relative Return vs Blmbg Aggregate



Callan Core Bond Mutual Funds (Net) Annualized Five Year Risk vs Return

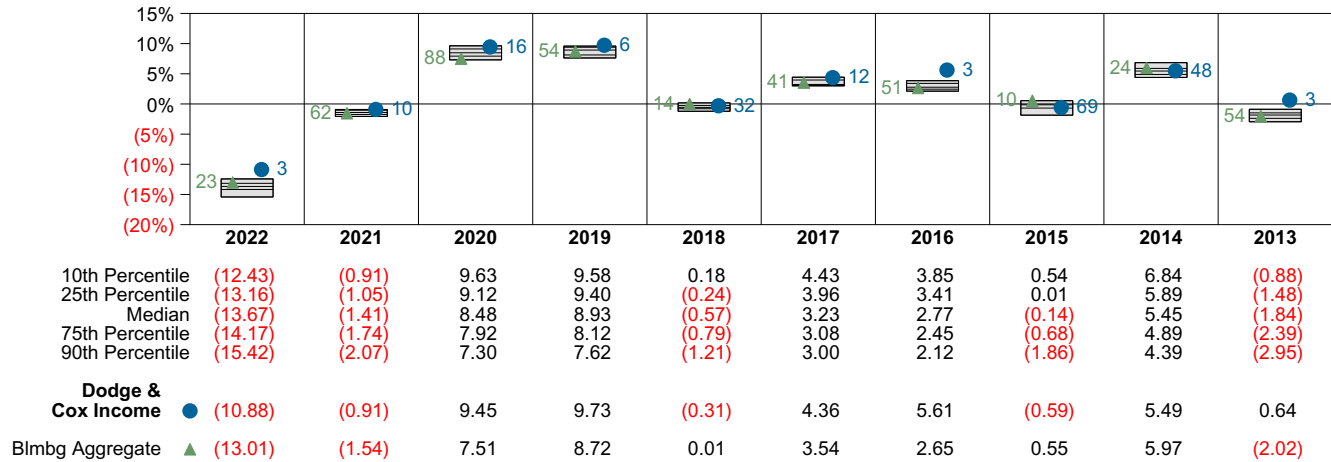


Dodge & Cox Income Return Analysis Summary

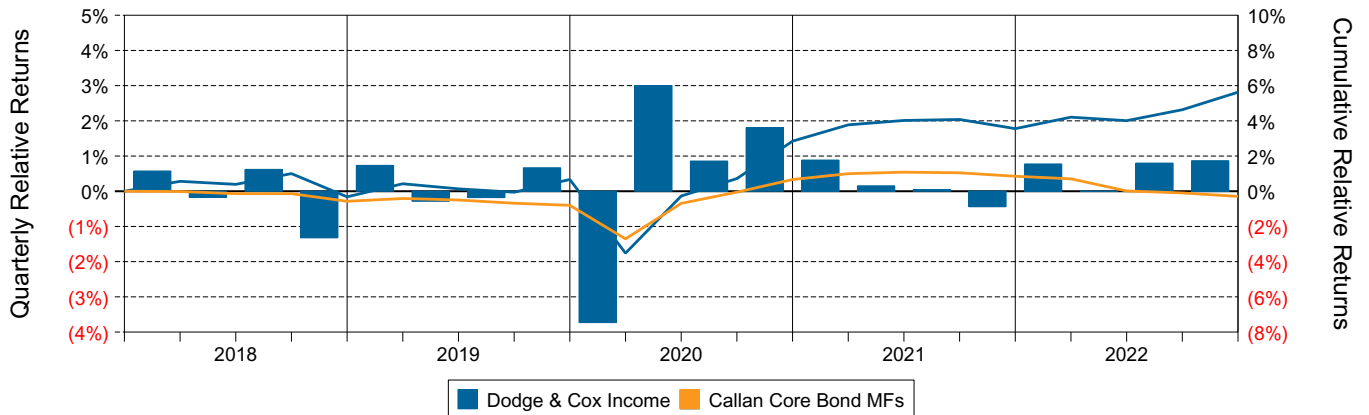
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

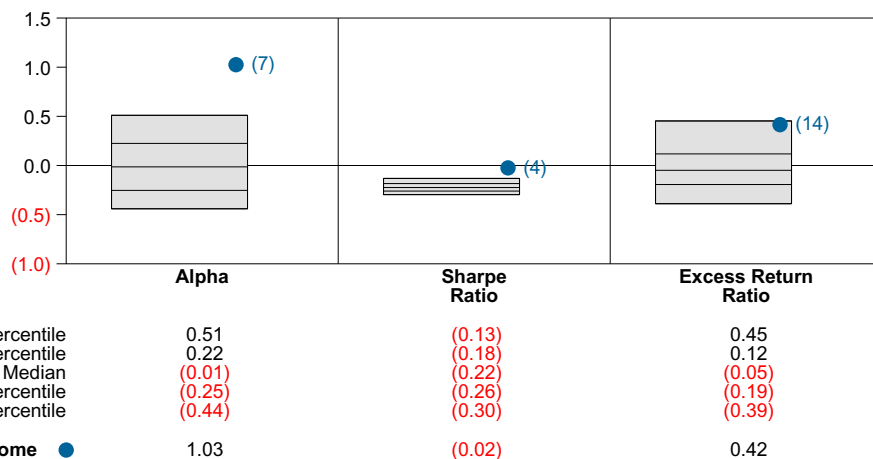
Performance vs Callan Core Bond Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Blmbg Aggregate



Risk Adjusted Return Measures vs Blmbg Aggregate Rankings Against Callan Core Bond Mutual Funds (Net) Five Years Ended December 31, 2022

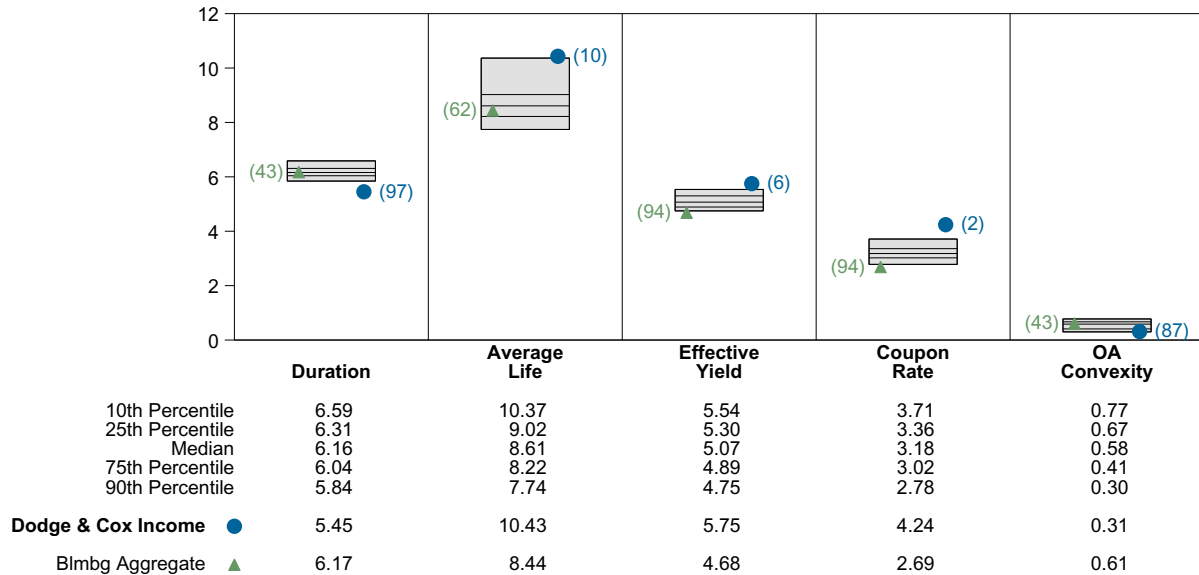


Dodge & Cox Income Bond Characteristics Analysis Summary

Portfolio Characteristics

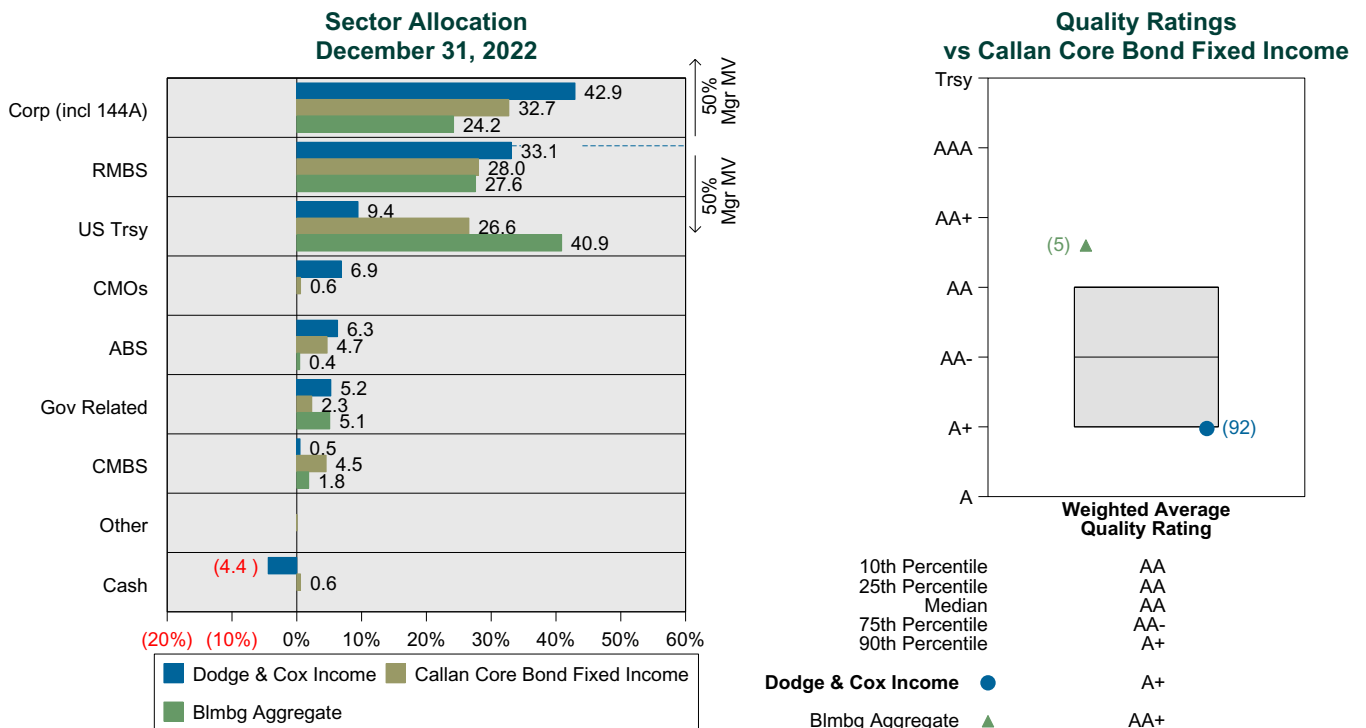
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Bond Fixed Income as of December 31, 2022



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



PIMCO

Period Ended December 31, 2022

Investment Philosophy

The Total Return fund is a core plus strategy managed by a team of PIMCO's senior investment professionals. PIMCO is well known for its macroeconomic forecasts, which contribute to the top-down elements of its investment process while sector teams and traders drive the bottom-up security selection choices. The strategy is benchmarked to the Bloomberg U.S. Aggregate Index and invests in a broad set of fixed income sectors. Duration is generally within two years of the benchmark. The Fund allows up to 20% in high yield and 20% in foreign currency exposure.

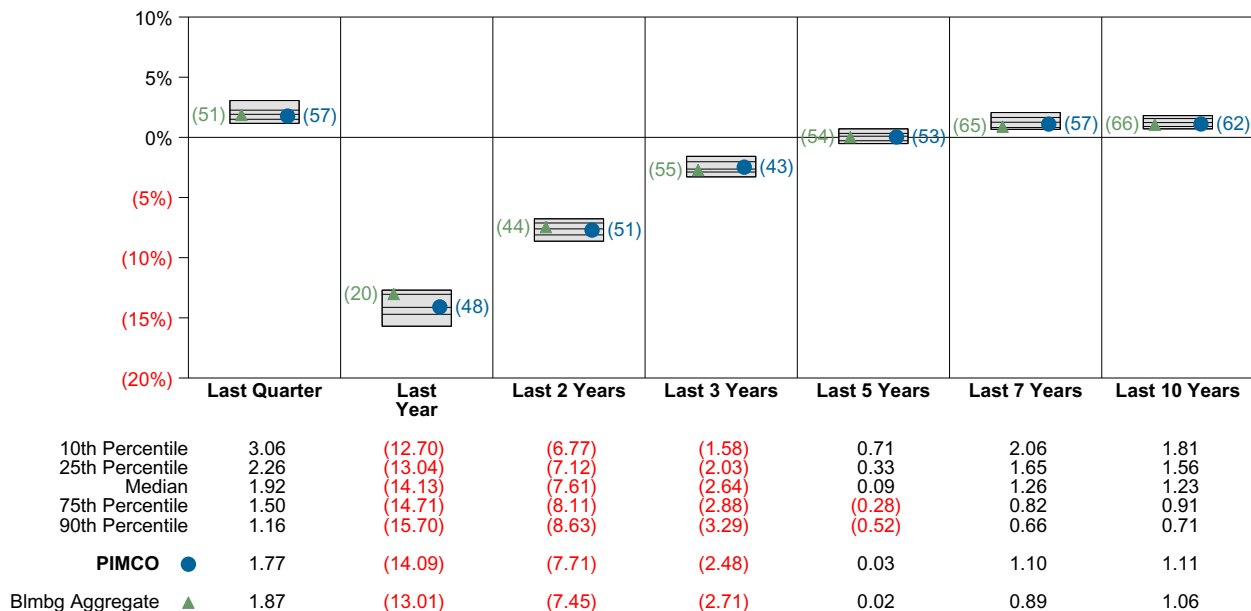
Quarterly Summary and Highlights

- PIMCO's portfolio posted a 1.77% return for the quarter placing it in the 57 percentile of the Callan Core Plus Mutual Funds group for the quarter and in the 48 percentile for the last year.
- PIMCO's portfolio underperformed the Blmbg Aggregate by 0.10% for the quarter and underperformed the Blmbg Aggregate for the year by 1.08%.

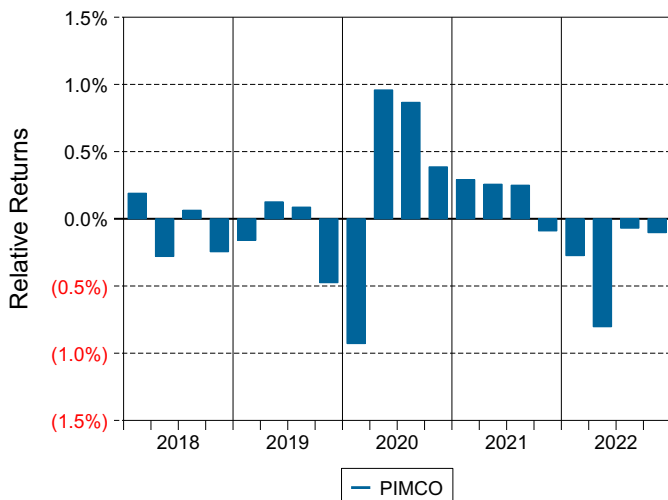
Quarterly Asset Growth

Beginning Market Value	\$58,192,256
Net New Investment	\$0
Investment Gains/(Losses)	\$1,029,060
Ending Market Value	\$59,221,316

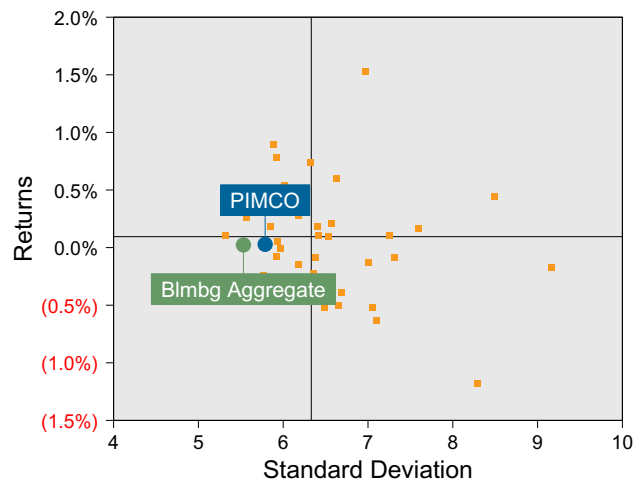
Performance vs Callan Core Plus Mutual Funds (Net)



Relative Return vs Blmbg Aggregate



Callan Core Plus Mutual Funds (Net) Annualized Five Year Risk vs Return



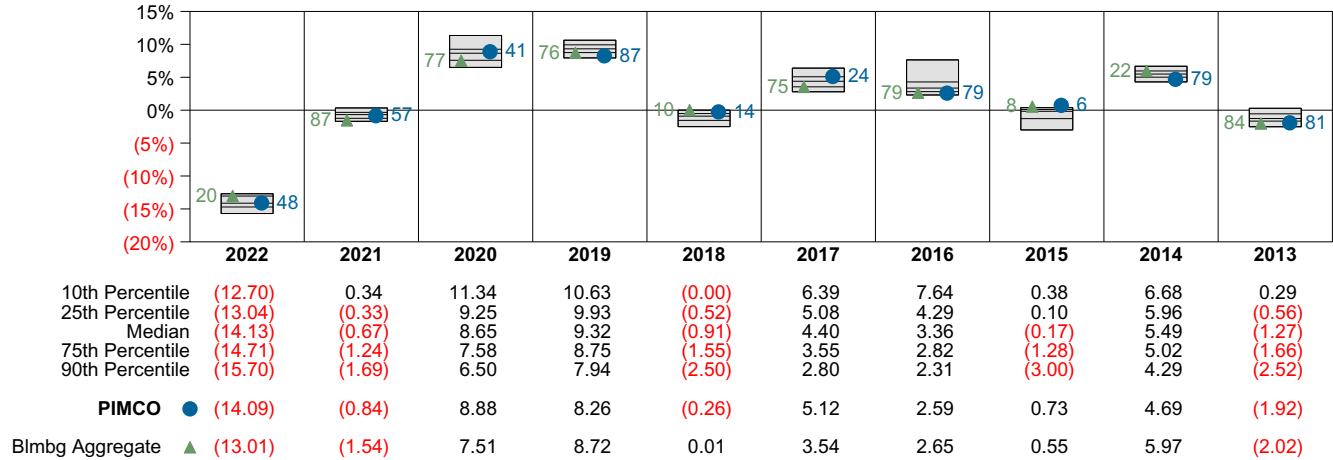
PIMCO

Return Analysis Summary

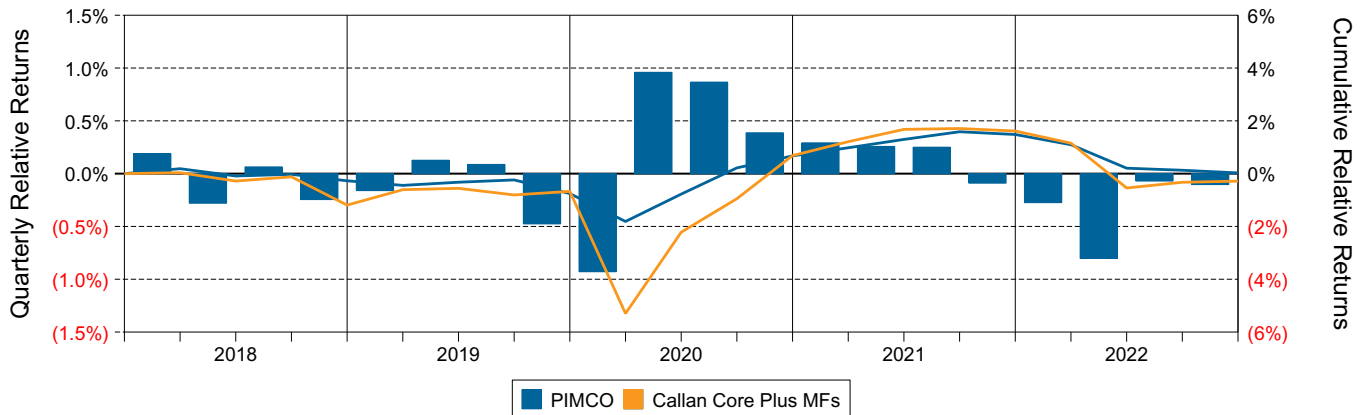
Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last chart illustrates the manager's ranking relative to their style using various risk-adjusted return measures.

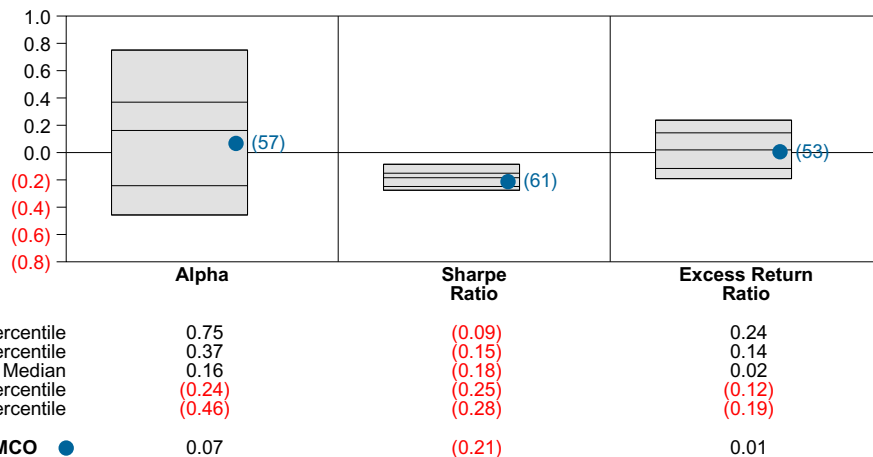
Performance vs Callan Core Plus Mutual Funds (Net)



Cumulative and Quarterly Relative Returns vs Blmbg Aggregate



Risk Adjusted Return Measures vs Blmbg Aggregate Rankings Against Callan Core Plus Mutual Funds (Net) Five Years Ended December 31, 2022

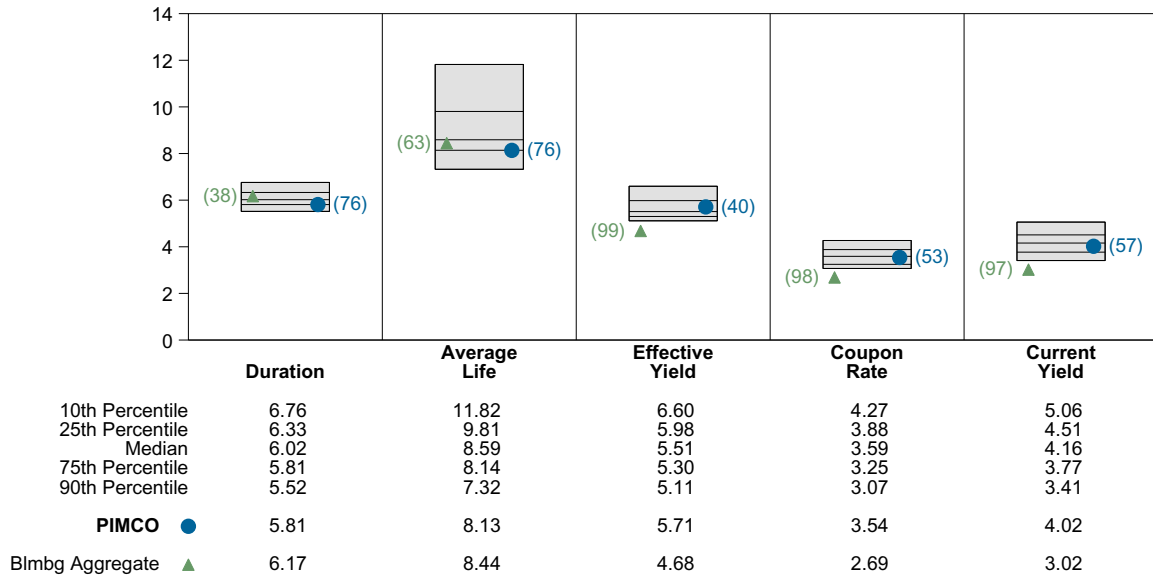


PIMCO Bond Characteristics Analysis Summary

Portfolio Characteristics

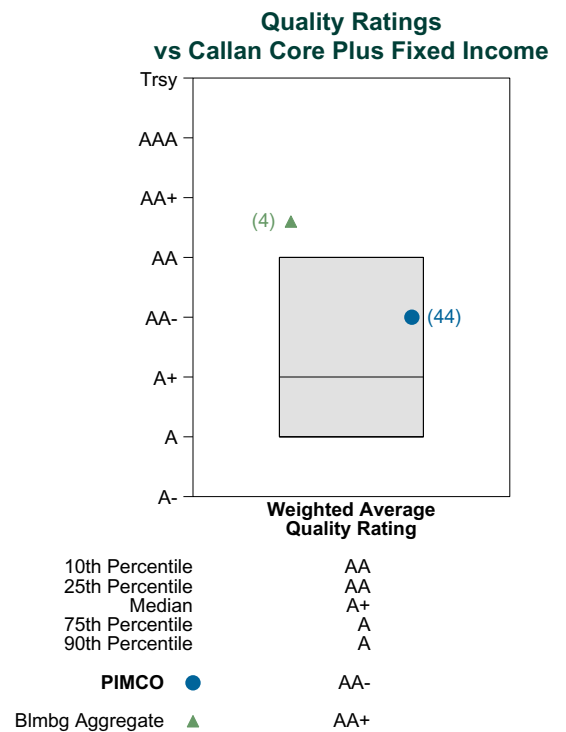
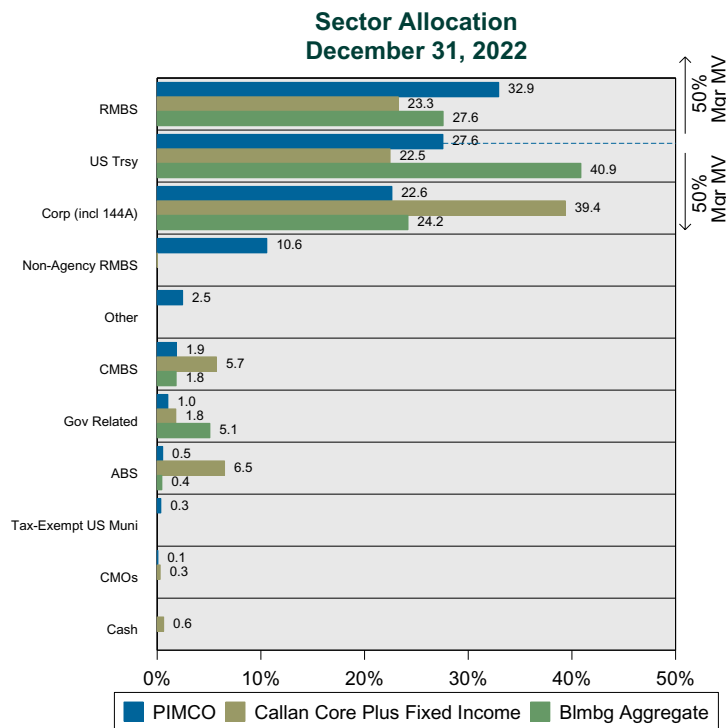
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

Fixed Income Portfolio Characteristics Rankings Against Callan Core Plus Fixed Income as of December 31, 2022



Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.



IFM Global Infrastructure Period Ended December 31, 2022

Investment Philosophy

IFM Investors believes a professionally managed portfolio of infrastructure assets can provide long-term institutional investors with significant benefits: diversification, earnings stability, participation in economic growth, protection from inflation and portfolio risk management. Infrastructure assets also allow investors to match their long-term liabilities with long-term investments.

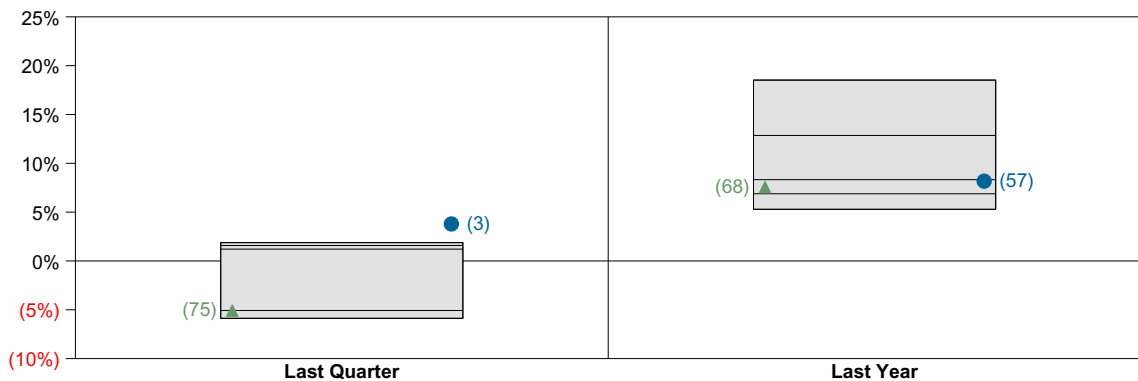
Quarterly Summary and Highlights

- IFM Global Infrastructure's portfolio posted a 3.79% return for the quarter placing it in the 3 percentile of the Callan Open End Core Cmmingled Real Est group for the quarter and in the 57 percentile for the last year.
- IFM Global Infrastructure's portfolio outperformed the NCREIF NFI-ODCE Eq Wt Net by 8.87% for the quarter and outperformed the NCREIF NFI-ODCE Eq Wt Net for the year by 0.61%.

Quarterly Asset Growth

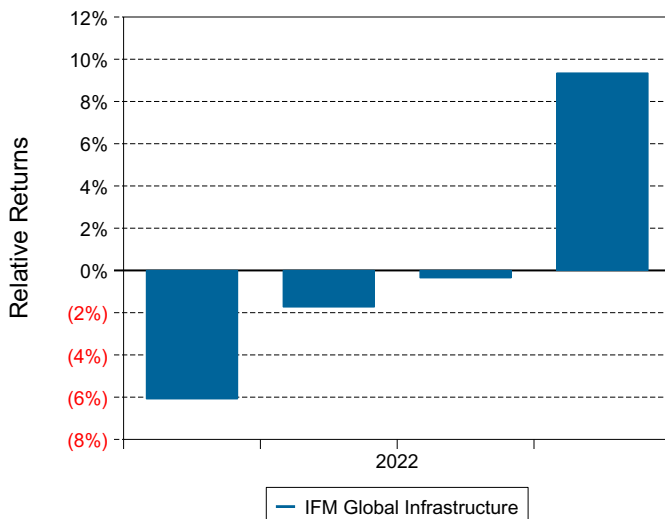
Beginning Market Value	\$18,029,962
Net New Investment	\$0
Investment Gains/(Losses)	\$682,881
Ending Market Value	\$18,712,842

Performance vs Callan Open End Core Cmmingled Real Est (Net)

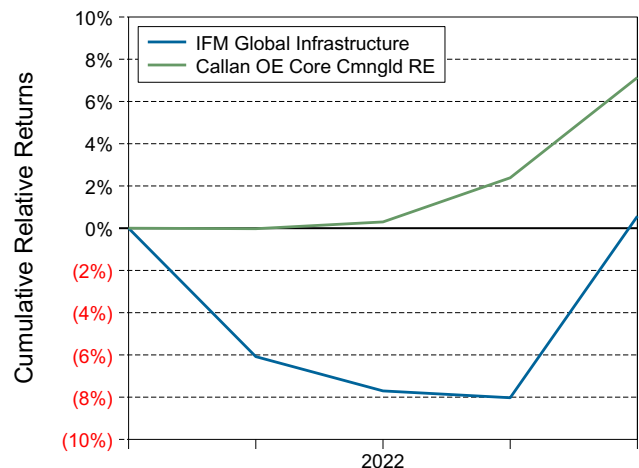


10th Percentile	1.88	18.52
25th Percentile	1.58	12.85
Median	1.21	8.33
75th Percentile	(5.07)	6.88
90th Percentile	(5.88)	5.29
IFM Global Infrastructure	3.79	8.17
NCREIF NFI-ODCE Eq Wt Net	(5.08)	7.56

Relative Returns vs NCREIF NFI-ODCE Eq Wt Net



Cumulative Returns vs NCREIF NFI-ODCE Eq Wt Net



JP Morgan Infrastructure Period Ended December 31, 2022

Investment Philosophy

The JPMorgan Infrastructure Investments Fund ("IIF") looks to add value through its ability to build upon existing investments and de-risk future investments without the constraint of multiple fund vintage conflicts. In addition, as an open-end fund, IIF focuses on driving sustained operational improvements and efficiencies as well as long-term value. Short-term improvements and exit timing largely dependent upon market conditions, are not priorities.

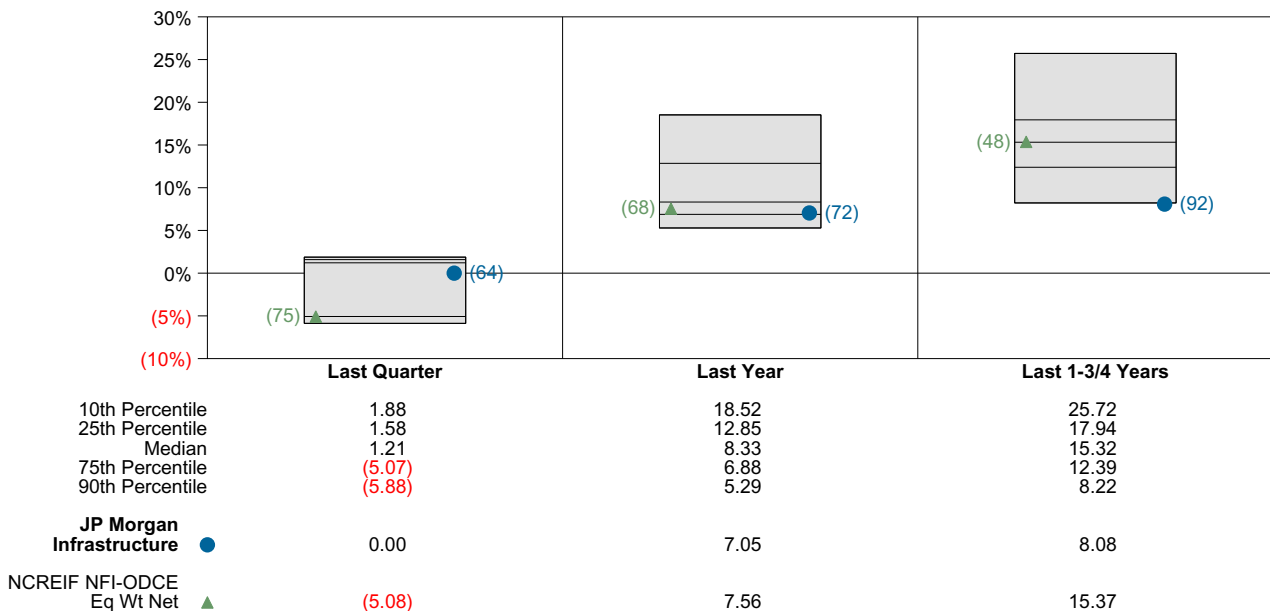
Quarterly Summary and Highlights

- JP Morgan Infrastructure's portfolio posted a 0.00% return for the quarter placing it in the 64 percentile of the Callan Open End Core Cmmingled Real Est group for the quarter and in the 72 percentile for the last year.
- JP Morgan Infrastructure's portfolio outperformed the NCREIF NFI-ODCE Eq Wt Net by 5.08% for the quarter and underperformed the NCREIF NFI-ODCE Eq Wt Net for the year by 0.51%.

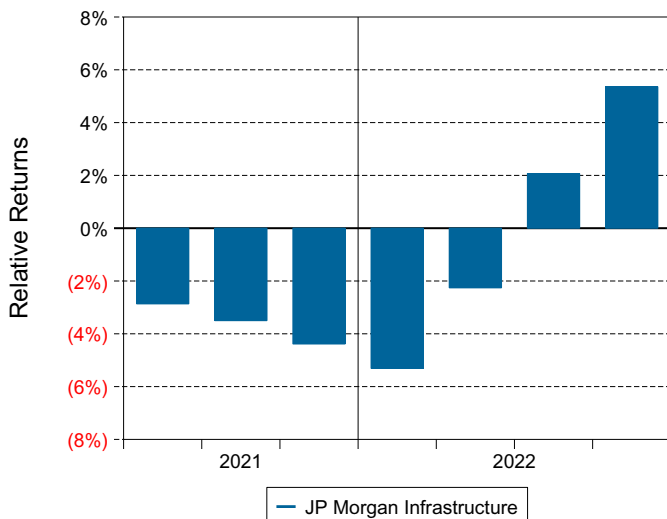
Quarterly Asset Growth

Beginning Market Value	\$24,362,300
Net New Investment	\$0
Investment Gains/(Losses)	\$0
Ending Market Value	\$24,362,300

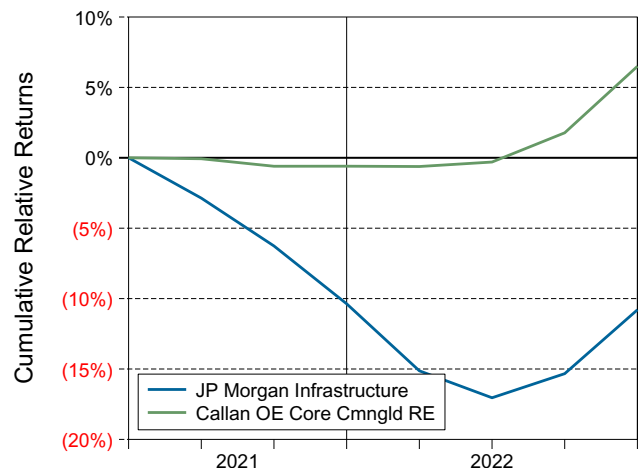
Performance vs Callan Open End Core Cmmingled Real Est (Net)



Relative Returns vs NCREIF NFI-ODCE Eq Wt Net



Cumulative Returns vs NCREIF NFI-ODCE Eq Wt Net



Real Estate Composite Period Ended December 31, 2022

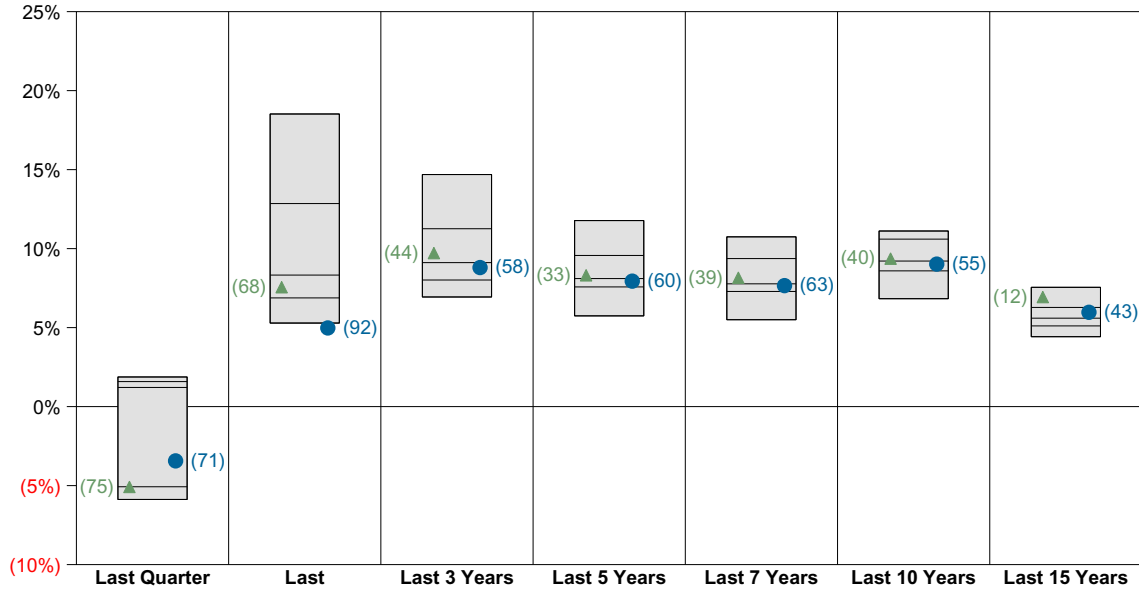
Quarterly Summary and Highlights

- Real Estate Composite's portfolio posted a (3.44)% return for the quarter placing it in the 71 percentile of the Callan Open End Core Cmmingled Real Est group for the quarter and in the 92 percentile for the last year.
- Real Estate Composite's portfolio outperformed the Real Estate Custom Benchmark by 1.65% for the quarter and underperformed the Real Estate Custom Benchmark for the year by 2.58%.

Quarterly Asset Growth

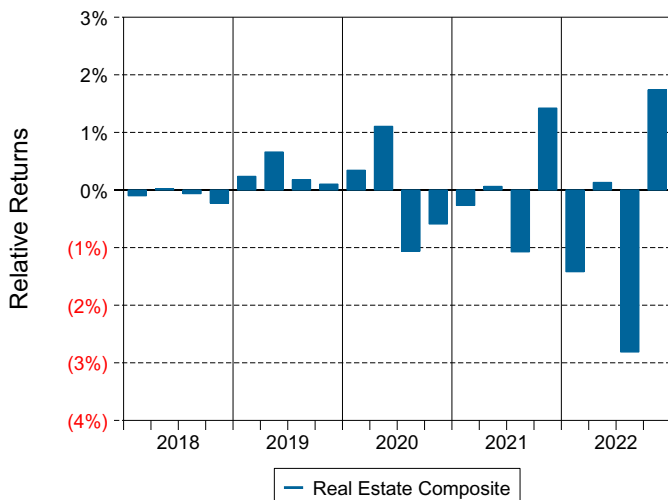
Beginning Market Value	\$92,897,689
Net New Investment	\$-293,897
Investment Gains/(Losses)	\$-3,191,032
Ending Market Value	\$89,412,760

Performance vs Callan Open End Core Cmmingled Real Est (Net)

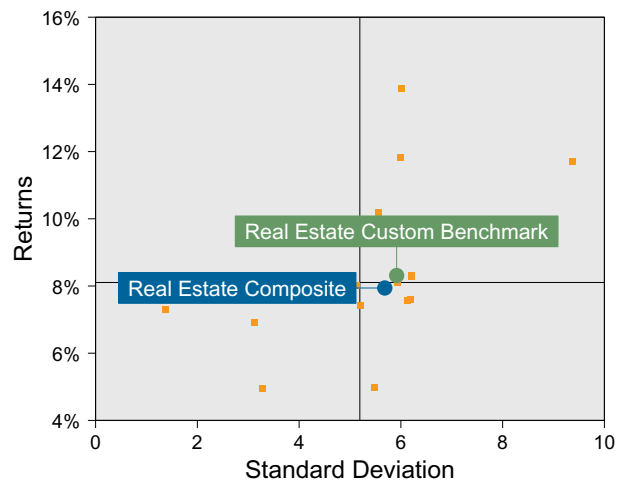


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years	Last 15 Years
10th Percentile	1.88	18.52	14.69	11.78	10.75	11.11	7.55
25th Percentile	1.58	12.85	11.26	9.57	9.37	10.60	6.28
Median	1.21	8.33	9.11	8.11	7.77	9.21	5.60
75th Percentile	(5.07)	6.88	8.01	7.58	7.29	8.59	5.11
90th Percentile	(5.88)	5.29	6.94	5.74	5.50	6.83	4.42
Real Estate Composite	● (3.44)	4.98	8.80	7.94	7.66	9.02	5.97
Real Estate Custom Benchmark	▲ (5.08)	7.56	9.72	8.31	8.16	9.37	6.94

Relative Returns vs Real Estate Custom Benchmark



Callan Open End Core Cmmingled Real Est (Net) Annualized Five Year Risk vs Return



RREEF Private

Period Ended December 31, 2022

Investment Philosophy

RREEF America II acquires 100 percent equity interests in small- to medium-sized (\$10 million to \$70 million) apartment, industrial, retail and office properties in targeted metropolitan areas within the continental United States. The fund capitalizes on RREEF's national research capabilities and market presence to identify superior investment opportunities in major metropolitan areas across the United States.

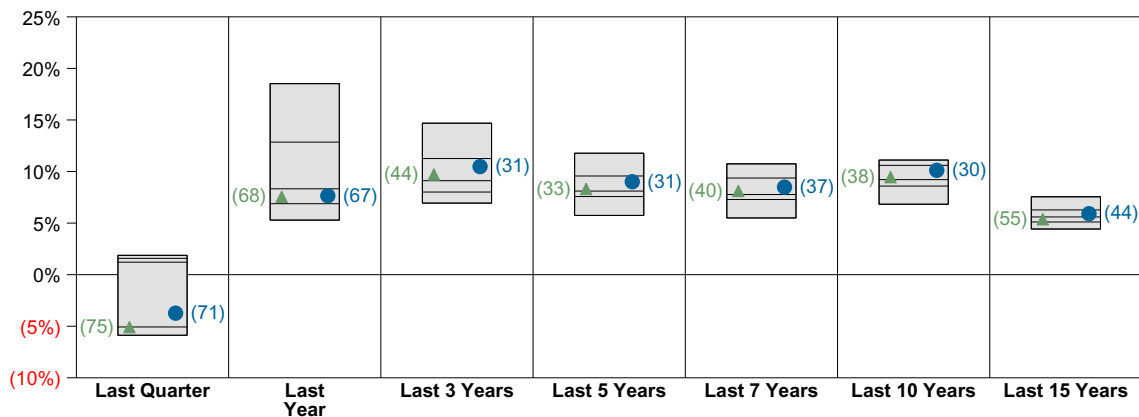
Quarterly Summary and Highlights

- RREEF Private's portfolio posted a (3.73)% return for the quarter placing it in the 71 percentile of the Callan Open End Core Cmmingled Real Est group for the quarter and in the 67 percentile for the last year.
- RREEF Private's portfolio outperformed the NCREIF NFI-ODCE Eq Wt Net by 1.35% for the quarter and outperformed the NCREIF NFI-ODCE Eq Wt Net for the year by 0.09%.

Quarterly Asset Growth

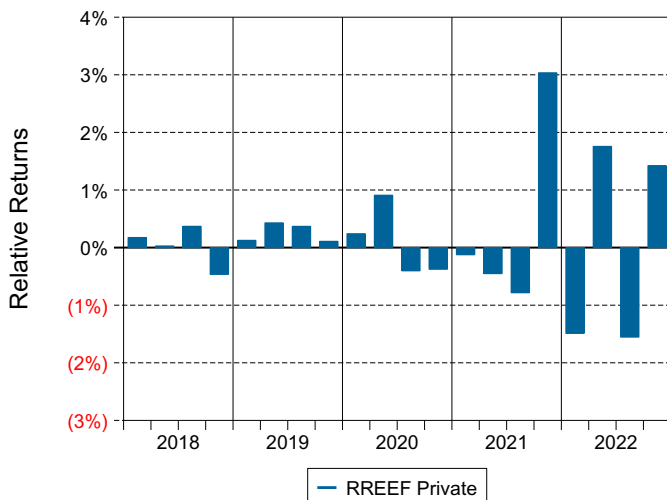
Beginning Market Value	\$47,694,385
Net New Investment	\$0
Investment Gains/(Losses)	\$-1,780,710
Ending Market Value	\$45,913,675

Performance vs Callan Open End Core Cmmingled Real Est (Net)

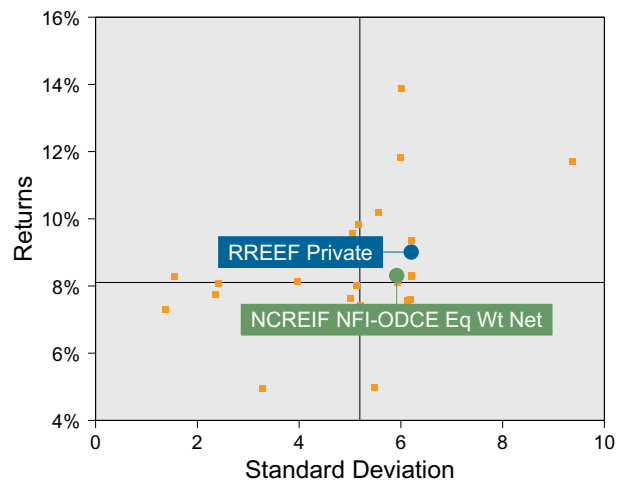


10th Percentile	1.88	18.52	14.69	11.78	10.75	11.11	7.55
25th Percentile	1.58	12.85	11.26	9.57	9.37	10.60	6.28
Median	1.21	8.33	9.11	8.11	7.77	9.21	5.60
75th Percentile	(5.07)	6.88	8.01	7.58	7.29	8.59	5.11
90th Percentile	(5.88)	5.29	6.94	5.74	5.50	6.83	4.42
RREEF Private	● (3.73)	7.65	10.48	9.01	8.49	10.12	5.91
NCREIF NFI-ODCE Eq Wt Net	▲ (5.08)	7.56	9.72	8.31	8.12	9.46	5.38

Relative Returns vs NCREIF NFI-ODCE Eq Wt Net



Callan Open End Core Cmmingled Real Est (Net) Annualized Five Year Risk vs Return



Barings Core Property Fund

Period Ended December 31, 2022

Investment Philosophy

Barings believes that the investment strategy for the Core Property Fund is unique with the goal of achieving returns in excess of the benchmark index, the NFI-ODCE Index, with a level of risk associated with a core fund. The construct of the Fund relies heavily on input from Barings Research, which provided the fundamentals for the investment strategy. Strategic targets and fund exposure which differentiate the Fund from its competitors with respect to both its geographic and property type weightings, and we believe will result in performance in excess of industry benchmarks over the long-term.

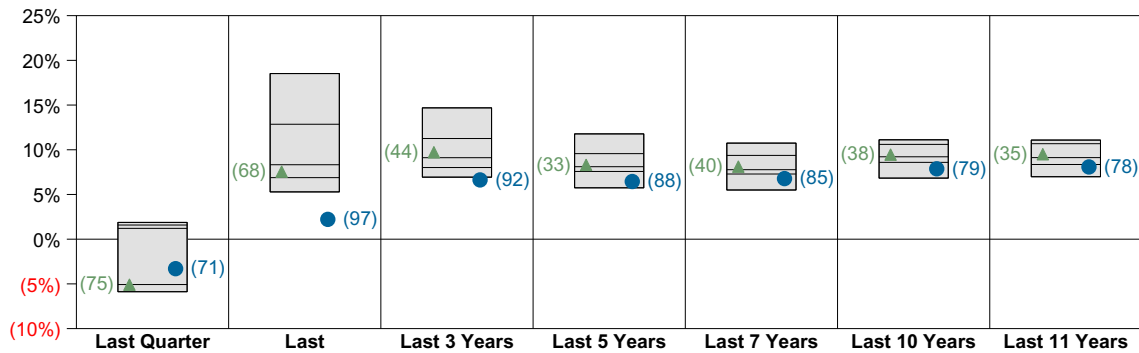
Quarterly Summary and Highlights

- Barings Core Property Fund's portfolio posted a (3.30)% return for the quarter placing it in the 71 percentile of the Callan Open End Core Cmmingled Real Est group for the quarter and in the 97 percentile for the last year.
- Barings Core Property Fund's portfolio outperformed the NCREIF NFI-ODCE Eq Wt Net by 1.78% for the quarter and underperformed the NCREIF NFI-ODCE Eq Wt Net for the year by 5.34%.

Quarterly Asset Growth

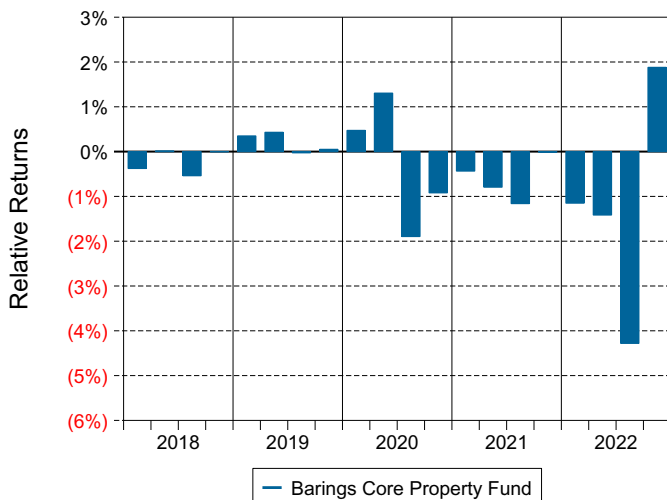
Beginning Market Value	\$43,453,304
Net New Investment	\$-270,635
Investment Gains/(Losses)	\$-1,433,584
Ending Market Value	\$41,749,085

Performance vs Callan Open End Core Cmmingled Real Est (Net)

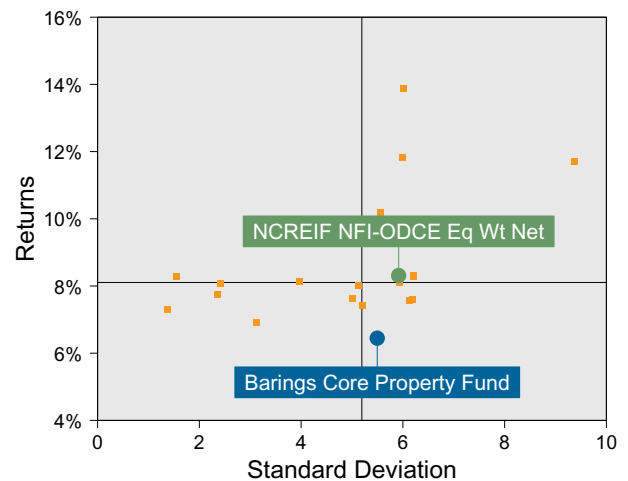


	Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 7 Years	Last 10 Years	Last 11 Years
10th Percentile	1.88	18.52	14.69	11.78	10.75	11.11	11.09
25th Percentile	1.58	12.85	11.26	9.57	9.37	10.60	10.68
Median	1.21	8.33	9.11	8.11	7.77	9.21	9.12
75th Percentile	(5.07)	6.88	8.01	7.58	7.29	8.59	8.35
90th Percentile	(5.88)	5.29	6.94	5.74	5.50	6.83	6.98
Barings Core Property Fund	● (3.30)	2.21	6.63	6.45	6.78	7.87	8.08
NCREIF NFI-ODCE Eq Wt Net	▲ (5.08)	7.56	9.72	8.31	8.12	9.46	9.50

Relative Returns vs NCREIF NFI-ODCE Eq Wt Net



Callan Open End Core Cmmingled Real Est (Net) Annualized Five Year Risk vs Return



U.S. EQUITY

Markets fall in final month of quarter after gains

- The S&P 500 Index posted positive returns in both October and November but fell in December. The index was up 7.6% during 4Q22 but ended 2022 down 18.1%.
- Energy was the best-performing sector during the quarter and 2022, returning 23% and 66% respectively. Consumer Discretionary and Communication Services were the only two sectors that posted negative returns in 4Q.
- Value stocks outperformed growth across the market capitalization spectrum, and for both 4Q and the full year.
- Large cap stocks (Russell 1000) outperformed small caps (Russell 2000) last quarter and for the year.
- Continued macroeconomic concerns (e.g., inflation, potential recession, geopolitical issues) led to higher volatility and a down-year for U.S. equities.

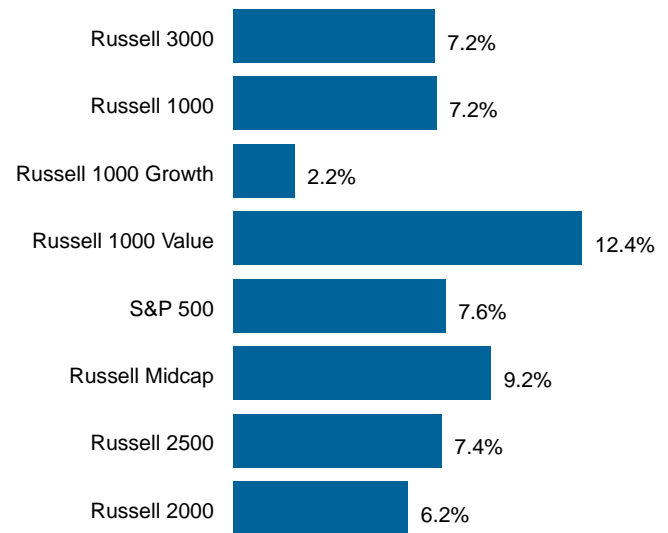
Market valuations have reset with the broad-based sell-off

- The drop for equities in 2022 was broad-based, and almost every sector experienced negative returns. Higher interest rates impacted the growth-oriented sectors the most (e.g., Technology, Communication Services).
- Mega-cap technology stocks have underperformed, ending an extended period of market leadership.
- Large cap stocks are now trading around their average P/E ratio, but they are not yet “cheap.”
- Despite the recent outperformance of value stocks, value still looks attractive relative to growth heading into 2023.

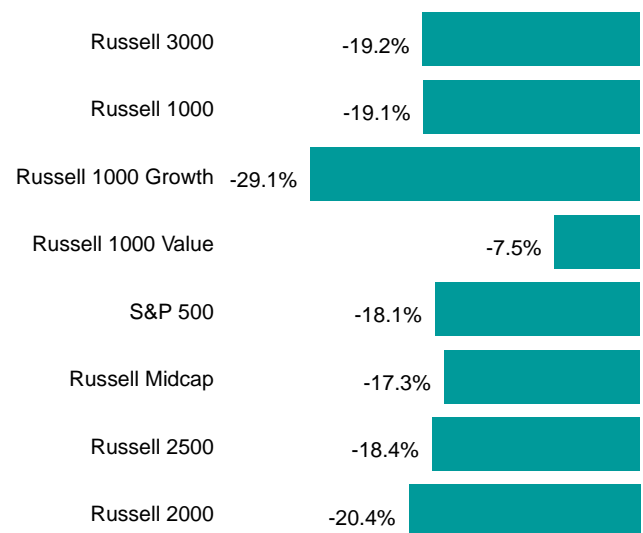
Small cap valuations are attractive relative to large cap

- During 4Q22, the Russell 2000 was trading at a 30% discount to its historical P/E average.
- Relative to large caps, the Russell 2000’s forward 12 months P/E is trading at the lowest level versus large-cap stocks since the Dot-Com Bubble.
- Relative to large and mid caps, small caps have looked significantly cheaper on various valuation metrics recently.

U.S. Equity: Quarterly Returns

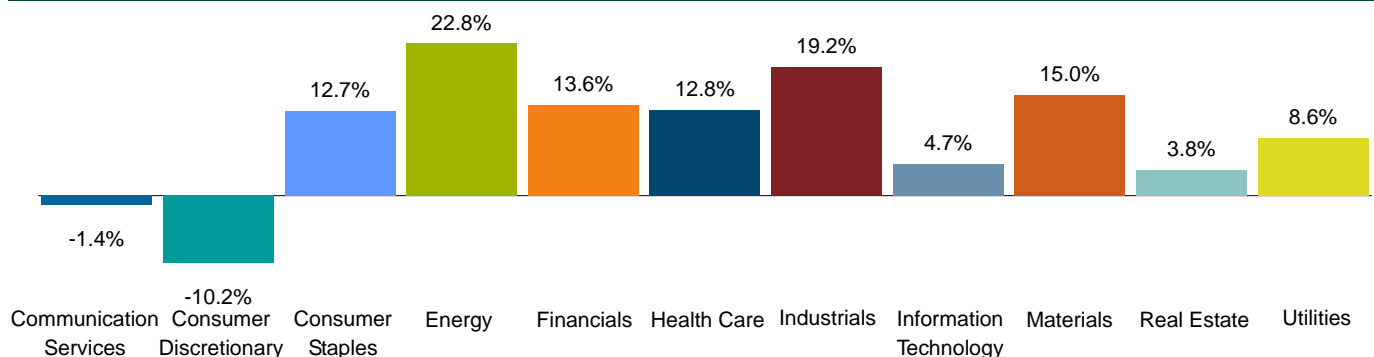


U.S. Equity: One-Year Returns



Sources: FTSE Russell, S&P Dow Jones Indices

S&P Sector Returns, Quarter Ended 12/31/22



Source: S&P Dow Jones Indices

GLOBAL EQUITY

Ending on a high note

4Q22 was a bright spot during a tough calendar year in global and global ex-U.S. equity markets.

Encouraging signs

- Lower-than-expected U.S. inflation data buoyed market optimism at the end of the year.
- The Fed slowed its pace of tightening, with further slowing expected in 2023.
- China reversed its zero-COVID policies, prompting exuberance from investors.

Value outpaces growth

- Value outpaced growth in developed and emerging markets.
- Economically sensitive sectors (e.g., Financials and Industrials) benefited from the anticipation of improved growth; Energy was the largest outperformer.

U.S. dollar vs. other currencies

- After reaching a multi-decade high, the dollar fell against all major currencies with signs of inflation easing.
- Despite the 7.7% decline in 4Q22, the dollar still gained nearly 8% over the full year.
- Global central banks' rate hikes and the U.S. Federal Reserve's slowing pace of tightening could prolong U.S. dollar decline.
- Continued weakening of the U.S. dollar would be a tailwind for non-U.S. equities.

What about style?

- A sustained shift to value after the recent prolonged growth cycle would likely favor non-U.S. equities over U.S. equities given higher representation of traditional value sectors in non-U.S. equity universes.

China's reopening spurs hopes for emerging markets

- In addition to pivoting from its zero-COVID policy, Chinese regulators shifted to supportive policies to stabilize the property sector and tech/platform industry.

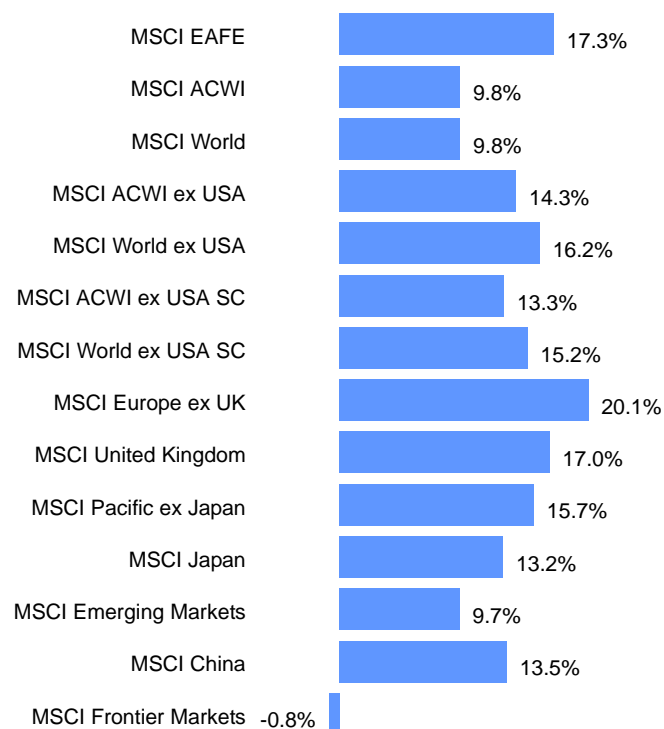
Reopening is expected to jump-start Chinese economy

- China's real GDP growth is estimated to reach 5.5% in 2023 and nearly 7% on a 4Q/4Q basis.
- Real consumption is projected to grow by 8.5% in 2023 as Chinese households have amassed \$2.6 trillion in savings.

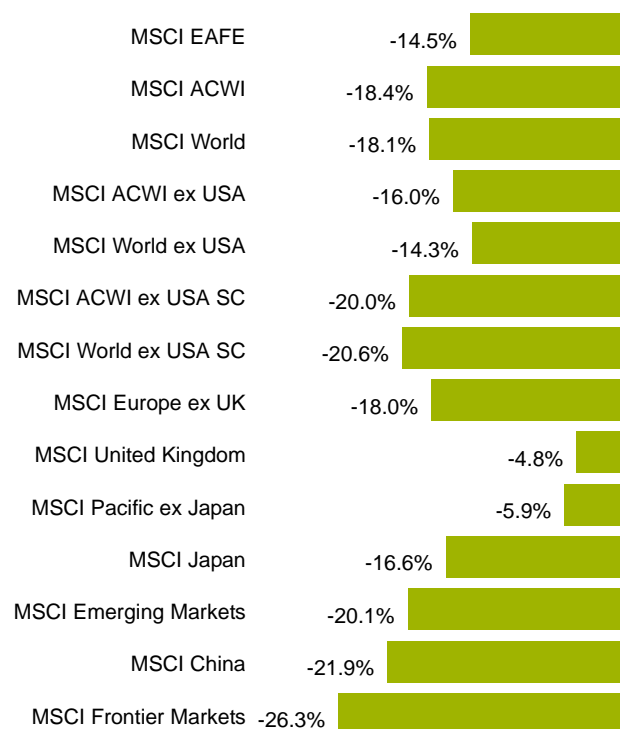
Recovery in China will spill over to other EM regions

- Growth in Chinese consumption is expected to have positive impact on tourism in Southeast Asia; goods exports in Europe, the Middle East, and Africa; and commodities in Latin America.

Global Equity: Quarterly Returns



Global Equity: One-Year Returns



Source: MSCI

U.S. FIXED INCOME

Bonds were up in 4Q but 2022 results remain negative

- Gain for the Bloomberg US Aggregate Bond Index driven by coupon income and spread tightening; interest rates rose modestly

Rates were volatile intra-quarter

- U.S. Treasury 10-year yield: high 4.22% on 11/7; low 3.42% on 12/7
- Curve remained inverted at quarter-end: 10-year yield 3.88% and 2-year yield 4.41%; most since 1981

Fed raised rates bringing target to 4.25%-4.50%

- Median expectation from Fed is 5.1% for year-end 2023
- Inflation showed signs of moderating but job market remained tight with solid wage growth

Corporates and mortgages outperformed Treasuries in 4Q

- 4Q: Corporates +289 bps excess return; residential mortgage-backed securities (RMBS) +110 bps
- 2022: Corporates -125 bps excess return; RMBS -223 bps
- RMBS had worst month ever (September: -191 bps) and best month ever (November: +135 bps) in excess returns

Valuations fair

- While absolute yields are higher, spreads have not widened materially, and most are close to historical averages.
- An economic slowdown could impact credit spreads.
- Higher yields have boosted forward-looking returns across sectors.

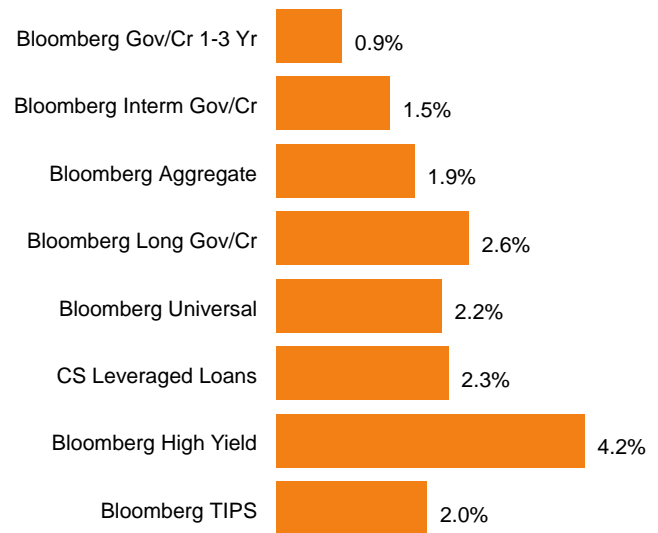
Economic slowdown clouds the corporate credit picture

- Despite prospects for an economic slowdown in 2023, fundamental credit metrics for many issuers are strong.
- Default rates are expected to tick up, albeit not to the same extent as in previous recessions.
- Investors may be biased toward higher-quality investment grade issuers as they weigh the threat of a looming recession and potential implications for increased volatility in lower-quality corporate credit markets.

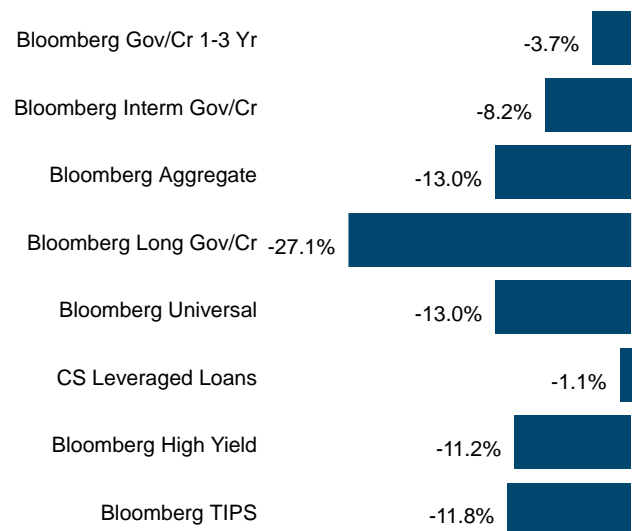
TIPS: Beware of duration

- Despite a rise in inflation, TIPS saw marked declines in 2022 amid rising interest rates.
- TIPS, like nominal Treasuries, are sensitive to changes in interest rates, and as a result, shorter-duration TIPS fared better than full spectrum TIPS in 2022.
- Shorter-term TIPS exhibit a higher correlation to realized inflation but also provide a similar risk-adjusted return as that of full spectrum TIPS.

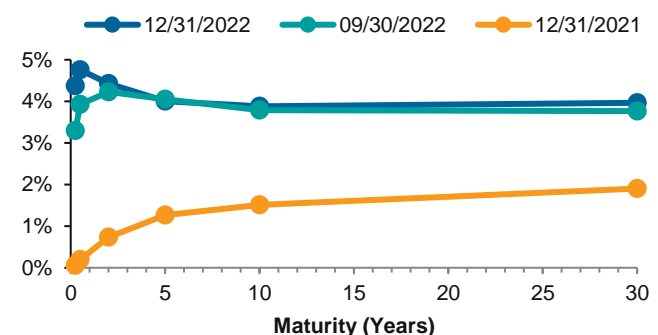
U.S. Fixed Income: Quarterly Returns



U.S. Fixed Income: One-Year Returns



U.S. Treasury Yield Curves



Sources: Bloomberg, Credit Suisse

MUNICIPAL BONDS

Gains in 4Q but most 2022 results remain negative

- Municipal Bond Index calendar year return worst since 1981
- Higher quality outperformed in 4Q (AAA: +4.3%; AA: +4.1%; A: +4.0%; BBB: +3.9%; High Yield: +3.5%) and in 2022
- Munis outperformed most other fixed income sectors in 4Q and in 2022

Valuations relative to U.S. Treasuries on the rich side

- 10-year AAA Muni/10-year U.S. Treasury yield ratio 68%; below 10-year average of 88%
- After-tax yield of Muni Bond Index = 6.0% (Source: Eaton Vance)

Supply/demand

- Mutual fund outflows hit a record \$122 billion in 2022, with tax loss harvesting being a key driver
- ETFs saw inflows as some investors reinvested in them.
- Supply also down; \$71 billion in 4Q and the lowest in 13 years; 2022 issuance off roughly 20% from 2021

Credit quality remained stable

- State and local tax collections robust and reserves elevated; state revenues up 16% on average vs. 2021

GLOBAL FIXED INCOME

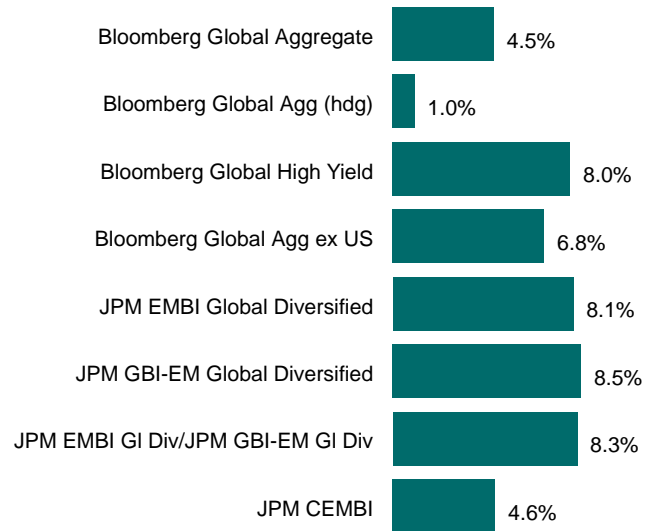
4Q returns driven largely by U.S. dollar weakness

- U.S. dollar down 9% vs. euro, 10% vs. yen, 8% vs. pound
- For the year, dollar up 6% vs. euro, 13% vs. yen, and 11% vs. pound
- Rates up across most of Europe and in Japan
- Rates fell in the U.K.

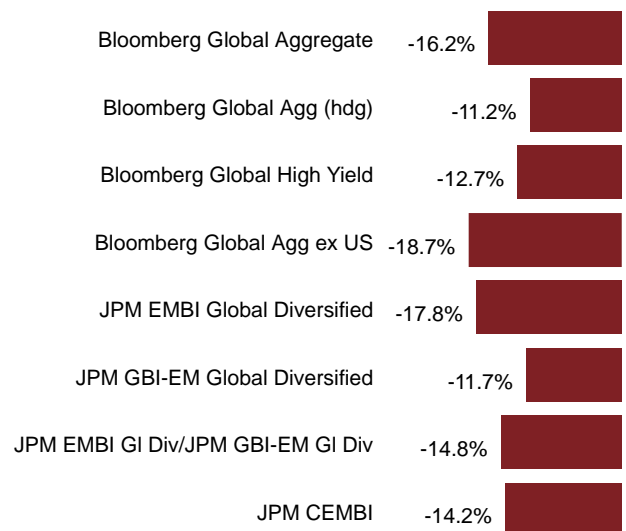
Emerging market debt also did well

- Returns varied across countries but most were positive

Global Fixed Income: Quarterly Returns

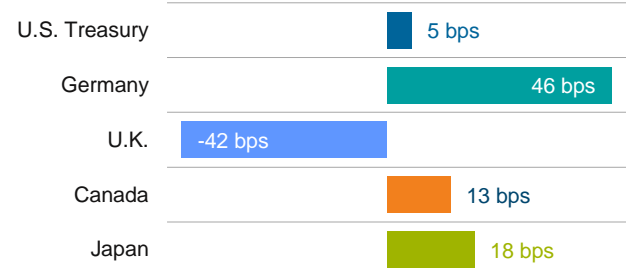


Global Fixed Income: One-Year Returns



Change in 10-Year Global Government Bond Yields

3Q22 to 4Q22



Sources: Bloomberg, JP Morgan

Quarterly Highlights

The Callan Institute provides research to update clients on the latest industry trends and carefully structured educational programs to enhance the knowledge of industry professionals. Visit www.callan.com/research-library to see all of our publications, and www.callan.com/blog to view our blog. For more information contact Barb Gerraty at 415-274-3093 / institute@callan.com.

New Research from Callan's Experts

2022 ESG Survey | Callan's 10th annual survey assesses the status of environmental, social, and governance (ESG) investing in the U.S. institutional investment market.

Considering Currency: A Guide for Institutional Investors | This guide to currency trends over time provides institutional investors with multiple ways to benchmark and analyze their portfolios.

2022 Nuclear Decommissioning Funding Study | Julia Moriarty offers key insights into the status of nuclear decommissioning funding to make peer comparisons more accurate and relevant.

Blog Highlights

What DC Plan Sponsors Should Know About Recent Litigation Trends | Callan reviewed lawsuits filed against DC plans between January 2019 and August 2022, to provide an analysis of trends in litigation centered on the fiduciary duties outlined in ERISA.

How Does Your Public DB Plan Measure Up? | Most public DB plans saw sharp losses for the fiscal year ended 6/30/22. However, plan returns for fiscal year 2021 were the strongest in three decades.

Index Selection Within TDF Benchmarks Can Make a Big Difference | Most TDF providers build a custom benchmark for performance comparisons. While this approach is useful, it does not capture differences in glidepath design and asset allocation that are the major drivers of relative performance.

Webinar Replays

Callan's 2023-2032 Capital Markets Assumptions | During this webinar, Jay Kloepfer, Kevin Machiz, and Adam Lozinski described our 2023-2032 Capital Markets Assumptions, discussed the process

and rationale behind these long-term assumptions, and explained the potential implications for strategic recommendations.

Corporate Pension Hibernation | Callan specialists explore why closed and frozen plans might wish to hibernate in the current market, thereby deferring the decision to fully terminate until the future.

Research Cafe: ESG Interview Series | During this interview, Tom Shingler of Callan discusses with Sara Rosner, director of environment research and engagement for AllianceBernstein's responsible investing team, carbon emissions and why they matter to investors.

Quarterly Periodicals

Private Equity Update, 3Q22 | A high-level summary of private equity activity in the quarter through all the investment stages

Active vs. Passive Charts, 3Q22 | A comparison of active managers alongside relevant benchmarks over the long term

Market Pulse, 3Q22 | A quarterly market reference guide covering trends in the U.S. economy, developments for institutional investors, and the latest data on the capital markets

Capital Markets Review, 3Q22 | Analysis and a broad overview of the economy and public and private markets activity each quarter across a wide range of asset classes

Hedge Fund Update, 3Q22 | Commentary on developments for hedge funds and multi-asset class (MAC) strategies

Real Assets Update, 3Q22 | A summary of market activity for real assets and private real estate during the quarter

Private Credit Update, 3Q22 | A review of performance and fundraising activity for private credit during the quarter

Events

A complete list of all upcoming events can be found on our website: callan.com/events-education.

Please mark your calendar and look forward to upcoming invitations:

2023 National Conference

April 2-4, 2023 – Scottsdale, AZ

2023 June Workshops

June 27, 2023 – New York

June 29, 2023 – Chicago

For more information about events, please contact Barb Gerraty: 415-274-3093 / gerraty@callan.com

Education: By the Numbers

50+

Unique pieces of research the Institute generates each year

525

Attendees (on average) of the Institute's annual National Conference

3,700

Total attendees of the "Callan College" since 1994

Education

Founded in 1994, the "Callan College" offers educational sessions for industry professionals involved in the investment decision-making process.

Introduction to Investments

March 1-2 – Chicago

May 23-25 – Virtual

This program familiarizes institutional investor trustees and staff and asset management advisers with basic investment theory, terminology, and practices. Our virtual session is held over three days with virtual modules of 2.5-3 hours, while the in-person session lasts one-and-a-half days. This course is designed for individuals with less than two years of experience with asset-management oversight and/or support responsibilities. Virtual tuition is \$950 per person and includes instruction and digital materials. In-person tuition is \$2,350 per person and includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

Additional information including registration can be found at: callan.com/events-education



"Research is the foundation of all we do at Callan, and sharing our best thinking with the investment community is our way of helping to foster dialogue to raise the bar across the industry."

Greg Allen, CEO and Chief Research Officer

Equity Market Indicators

The market indicators included in this report are regarded as measures of equity or fixed income performance results. The returns shown reflect both income and capital appreciation.

Russell 2000 Growth contains those Russell 2000 securities with a greater than average growth orientation. Securities in this index tend to exhibit higher price-to-book and price-earning ratios, lower dividend yields and higher forecasted growth values than the Value universe.

Russell 2000 Value contains those Russell 2000 securities with a less than average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earning ratios, higher dividend yields and lower forecasted growth values than the Growth universe.

Russell 3000 Index is a composite of 3,000 of the largest U.S. companies by market capitalization. The smallest company's market capitalization is roughly \$20 million and the largest is \$72.5 billion. The index is capitalization-weighted.

Russell Mid Cap Growth measures the performance of those Russell Mid Cap Companies with higher price-to-book ratios and higher forecasted growth values. The stocks are also members of the Russell 1000 Growth Index.

Russell MidCap Value Index The Russell MidCap Value index contains those Russell MidCap securities with a less than average growth orientation. Securities in this index tend to exhibit lower price-to-book and price-earnings ratio, higher dividend yields and lower forecasted growth values than the Growth universe.

Standard & Poor's 500 Index is designed to measure performance of the broad domestic economy through changes in the aggregate market value of 500 stocks representing all major industries. The index is capitalization-weighted, with each stock weighted by its proportion of the total market value of all 500 issues. Thus, larger companies have a greater effect on the index.

Fixed Income Market Indicators

Bloomberg Aggregate is a combination of the Mortgage Backed Securities Index and the intermediate and long-term components of the Government/Credit Bond Index.

International Equity Market Indicators

MSCI ACWI ex US Index The MSCI ACWI ex US(All Country World Index) Index is a free float-adjusted market capitalization weighted index that is designed to measure the equity market performance of developed and emerging markets, excluding the US. As of May 27, 2010 the MSCI ACWI consisted of 45 country indices comprising 24 developed and 21 emerging market country indices. The developed market country indices included are: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Greece, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland, and the United Kingdom. The emerging market country indices included are: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Hungary, India, Indonesia, Korea, Malaysia, Mexico, Morocco, Peru, Philippines, Poland, Russia, South Africa, Taiwan, Thailand, and Turkey.

Morgan Stanley Capital International (MSCI) EAFE Index is composed of approximately 1000 equity securities representing the stock exchanges of Europe, Australia, New Zealand and the Far East. The index is capitalization-weighted and is expressed in terms of U.S. dollars.

Real Estate Market Indicators

NCREIF Open Ended Diversified Core Equity The NFI-ODCE is an equally-weighted, net of fee, time-weighted return index with an inception date of December 31, 1977. Equally-weighting the funds shows what the results would be if all funds were treated equally, regardless of size. Open-end Funds are generally defined as infinite-life vehicles consisting of multiple investors who have the ability to enter or exit the fund on a periodic basis, subject to contribution and/or redemption requests, thereby providing a degree of potential investment liquidity. The term Diversified Core Equity style typically reflects lower risk investment strategies utilizing low leverage and generally represented by equity ownership positions in stable U.S. operating properties.

Callan Databases

In order to provide comparative investment results for use in evaluating a fund's performance, Callan gathers rate of return data from investment managers. These data are then grouped by type of assets managed and by the type of investment manager. Except for mutual funds, the results are for tax-exempt fund assets. The databases, excluding mutual funds, represent investment managers who handle over 80% of all tax-exempt fund assets.

Equity Funds

Equity funds concentrate their investments in common stocks and convertible securities. The funds included maintain well-diversified portfolios.

Core Equity - Mutual funds whose portfolio holdings and characteristics are similar to that of the broader market as represented by the Standard & Poor's 500 Index, with the objective of adding value over and above the index, typically from sector or issue selection. The core portfolio exhibits similar risk characteristics to the broad market as measured by low residual risk with Beta and R-Squared close to 1.00.

International Emerging Markets Equity - The International Emerging Market Equity Database consists of all separate account international equity products that concentrate on newly emerging second and third world countries in the regions of the Far East, Africa, Europe, and Central and South America.

Non-U.S. Equity A broad array of active managers who employ various strategies to invest assets in a well-diversified portfolio of non-U.S. equity securities. This group consists of all Core, Core Plus, Growth, and Value international products, as well as products using various mixtures of these strategies. Region-specific, index, emerging market, or small cap products are excluded.

Non-U.S. Equity Style Mutual Funds - Mutual funds that invest their assets only in non-U.S. equity securities but exclude regional and index funds.

Small Capitalization (Growth) - Mutual funds that invest in small capitalization companies that are expected to have above average prospects for long-term growth in earnings and profitability. Future growth prospects take precedence over valuation levels in the stock selection process. Invests in companies with P/E ratios, Price-to-Book values, and Growth-in-Earnings values above the broader market as well as the small capitalization market segment. The companies typically have zero dividends or dividend yields below the broader market. The securities exhibit greater volatility than the broader market as well as the small capitalization market segment as measured by the risk statistics beta and standard deviation.

Small Capitalization (Value) - Mutual funds that invest in small capitalization companies that are believed to be currently undervalued in the general market. Valuation issues take precedence over near-term earnings prospects in the stock selection process. The companies are expected to have a near-term earnings rebound and eventual realization of expected value. Invests in companies with P/E ratios, Return-on-Equity values, and Price-to-Book values below the broader market as well as the small capitalization market segment. The companies typically have dividend yields in the high range for the small capitalization market. Invests in securities with risk/reward profiles in the lower risk range of the small capitalization market.

Callan Databases

Fixed Income Funds

Fixed Income funds concentrate their investments in bonds, preferred stocks, and money market securities. The funds included maintain well-diversified portfolios.

Core Bond - Mutual Funds that construct portfolios to approximate the investment results of the Bloomberg Barclays Capital Government/Credit Bond Index or the Bloomberg Barclays Capital Aggregate Bond Index with a modest amount of variability in duration around the index. The objective is to achieve value added from sector and/or issue selection.

Core Bond - Managers who construct portfolios to approximate the investment results of the Bloomberg Barclays Capital Government/Credit Bond Index or the Bloomberg Barclays Capital Aggregate Bond Index with a modest amount of variability in duration around the index. The objective is to achieve value added from sector and/or issue selection.

Core Plus Bond - Active managers whose objective is to add value by tactically allocating significant portions of their portfolios among non-benchmark sectors (e.g. high yield corporate, non-US\$ bonds, etc.) while maintaining majority exposure similar to the broad market.

Real Estate Funds

Real estate funds consist of open or closed-end commingled funds. The returns are net of fees and represent the overall performance of commingled institutional capital invested in real estate properties.

Real Estate Open-End Commingled Funds - The Open-End Funds Database consists of all open-end commingled real estate funds.

Other Funds

Public - Total - consists of return and asset allocation information for public pension funds at the city, county and state level. The database is made up of Callan clients and non-clients.

List of Callan's Investment Manager Clients

Confidential – For Callan Client Use Only

Callan takes its fiduciary and disclosure responsibilities to clients very seriously. We recognize that there are numerous potential conflicts of interest encountered in the investment consulting industry, and that it is our responsibility to manage those conflicts effectively and in the best interest of our clients. At Callan, we employ a robust process to identify, manage, monitor, and disclose potential conflicts on an ongoing basis.

The list below is an important component of our conflicts management and disclosure process. It identifies those investment managers that pay Callan fees for educational, consulting, software, database, or reporting products and services. We update the list quarterly because we believe that our fund sponsor clients should know the investment managers that do business with Callan, particularly those investment manager clients that the fund sponsor clients may be using or considering using. Please note that if an investment manager receives a product or service on a complimentary basis (e.g., attending an educational event), they are not included in the list below. Callan is committed to ensuring that we do not consider an investment manager's business relationship with Callan, or lack thereof, in performing evaluations for or making suggestions or recommendations to its other clients. Please refer to Callan's ADV Part 2A for a more detailed description of the services and products that Callan makes available to investment manager clients through our Institutional Consulting Group, Independent Adviser Group, and Fund Sponsor Consulting Group. Due to the complex corporate and organizational ownership structures of many investment management firms, parent and affiliate firm relationships are not indicated on our list.

Fund sponsor clients may request a copy of the most currently available list at any time. Fund sponsor clients may also request specific information regarding the fees paid to Callan by particular fund manager clients. Per company policy, information requests regarding fees are handled exclusively by Callan's Compliance department.

Manager Name
abrdrn (Aberdeen Standard Investments)
Acadian Asset Management LLC
Adams Street Partners, LLC
AEGON USA Investment Management Inc.
AllianceBernstein
Allianz
Allspring Global Investments
American Century Investments
Amundi US, Inc.
Antares Capital LP
AQR Capital Management
Ares Management LLC
Ariel Investments, LLC
Aristotle Capital Management, LLC
Arrowmark Partners
ARS Investment Partners LLC
Atlanta Capital Management Co., LLC
AXA Investment Managers

Manager Name
Baillie Gifford International, LLC
Baird Advisors
Barings LLC
Baron Capital Management, Inc.
Barrow, Hanley, Mewhinney & Strauss, LLC
Belle Haven Investments
BentallGreenOak
BlackRock
Blackstone Group (The)
BNY Mellon Asset Management
Boston Partners
Brandes Investment Partners, L.P.
Brandywine Global Investment Management, LLC
Brookfield Asset Management Inc.
Brown Brothers Harriman & Company
Capital Group
Carillon Tower Advisers
Carlyle Group

Manager Name

CastleArk Management, LLC
Chartwell Investment Partners
ClearBridge Investments, LLC
Clearlake Capital
Cohen & Steers Capital Management, Inc.
Columbia Threadneedle Investments North America
Conestoga Capital Advisors
Credit Suisse Asset Management, LLC
Crescent Capital Group LP
D.E. Shaw Investment Management, LLC
DePrince, Race & Zollo, Inc.
Diamond Hill Capital Management, Inc.
Dimensional Fund Advisors L.P.
Doubleline
Duff & Phelps Investment Management Co.
DWS
EARNEST Partners, LLC
Epoch Investment Partners, Inc.
Fayez Sarofim & Company
Federated Hermes, Inc.
Fidelity Institutional Asset Management
Fiera Capital Corporation
First Hawaiian Bank Wealth Management Division
First Sentier Investors
Fisher Investments
Franklin Templeton
Fred Alger Management, LLC
GAM (USA) Inc.
GlobeFlex Capital, L.P.
GoldenTree Asset Management, LP
Goldman Sachs
Golub Capital
Guggenheim Investments
GW&K Investment Management
Harbor Capital Advisors
HarbourVest Partners, LLC
Hardman Johnston Global Advisors LLC
Heitman LLC
HPS Investment Partners, LLC
Hotchkis & Wiley Capital Management, LLC

Manager Name

Impax Asset Management LLC
Income Research + Management
Insight Investment
Intech Investment Management LLC
Intercontinental Real Estate Corporation
Invesco
J.P. Morgan
Janus
Jennison Associates LLC
J O Hambro Capital Management Limited
Jobs Peak Advisors
Johnson Asset Management
KeyCorp
Kohlberg Kravis Roberts & Co. (KKR)
Lazard Asset Management
LGIM America
Lighthouse Investment Partners, LLC
Lincoln National Corporation
Longview Partners
Loomis, Sayles & Company, L.P.
Lord Abbett & Company
LSV Asset Management
MackKay Shields LLC
Macquarie Asset Management
Man Group
Manning & Napier Advisors, LLC
Manulife Investment Management
Marathon Asset Management, L.P.
McKinley Capital Management, LLC
Mellon
MetLife Investment Management
MFS Investment Management
MidFirst Bank
MLC Asset Management
Mondrian Investment Partners Limited
Monroe Capital LLC
Montag & Caldwell, LLC
Morgan Stanley Investment Management
MUFG Union Bank, N.A.
Napier Park Global Capital

Manager Name

Natixis Investment Managers

Neuberger Berman

Newton Investment Management

Ninety One North America, Inc.

Northern Trust Asset Management

Nuveen

Oaktree Capital Management, L.P.

P/E Investments

Pacific Investment Management Company

Pantheon Ventures

Parametric Portfolio Associates LLC

Partners Group (USA) Inc.

Pathway Capital Management, LP

Peregrine Capital Management, LLC

PFM Asset Management LLC

PGIM Fixed Income

PGIM Quantitative Solutions LLC

Pictet Asset Management

PineBridge Investments

Polen Capital Management, LLC

Principal Asset (formerly Principal Global)

Pugh Capital Management Inc.

Putnam Investments, LLC

Pzena Investment Management, LLC

Raymond James Investment Management

RBC Global Asset Management

Regions Financial Corporation

Richard Bernstein Advisors LLC

Robeco Institutional Asset Management, US Inc.

Manager Name

Rothschild & Co. Asset Management US

S&P Dow Jones Indices

Schroder Investment Management North America Inc.

Segall Bryant & Hamill

SLC Management

Smith Graham & Co. Investment Advisors, L.P.

State Street Global Advisors

Strategic Global Advisors, LLC

Strategic Value Partners, LLC

T. Rowe Price Associates, Inc.

The TCW Group, Inc.

Thompson, Siegel & Walmsley LLC

Thornburg Investment Management, Inc.

Tri-Star Trust Bank

UBS Asset Management

ULLICO Investment Advisors, Inc.

VanEck

Versus Capital Group

Victory Capital Management Inc.

Virtus Investment Partners, Inc.

Vontobel Asset Management

Voya

Walter Scott & Partners Limited

WCM Investment Management

Wellington Management Company, LLP

Western Asset Management Company LLC

Westfield Capital Management Company, LP

Westwood Global Investments

William Blair & Company LLC

Important Disclosures

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Past performance is no guarantee of future results.



North Coast School of Education



**Memorandum of Understanding
Between**

**Sonoma County Superintendent of Schools as the Local Educational Agency
For the North Coast School of Education Programs,
Participating County Offices of Education,
and
Participating School Districts and Employing Agencies**

A. General

This Memorandum of Understanding (MOU) is between the Sonoma County Superintendent of Schools, serving as the Local Education, Agency (LEA) for the North Coast Teacher Induction Program, “Be A Teacher” Intern Program, Intern Support & Supervision Program, Designated Subjects Program, Permit Holder Professional Development Series (collectively “Program”) and the County Offices of Education, districts, schools, employing agencies, and independent charter schools (collectively “District”) signing below. The term of this MOU commences on **July 1, 2023**, and terminates on **June 30, 2024**.

B. Purpose

The purpose of the MOU is to establish a formal working relationship between the parties. The Program will provide and coordinate services and support to guide Candidates in meeting California credential requirements through the state-accredited Teacher Induction Credential Programs: General Education Clear and Education Specialist Clear Credential Program, Designated Subjects Credential Programs: Career Technical Education (CTE), Adult Education (AE), and the university-based Intern Program, “Be A Teacher” Intern Program, and the Permit Holder Professional Development Series. Throughout this document, new teachers from all of the credential areas are referred to as “Candidates” and experienced teachers are referred to as “Mentors.”

C. Eligibility

Eligible “Candidates” are those hired within the following credential and program categories;

- **Permit Holder Professional Development Series:** Candidates who have obtained a Provisional Intern Permit (PIP), Short-Term Staff Permit (STSP) or Teaching Permit for Statutory Leave (TPSL).
- **Intern Program:** Candidates who have obtained an Intern Credential from an accredited partner university or “Be A Teacher” Intern Program.
- **Preliminary Credential Program:** Designated Subjects (CTE) and (AE) Candidates who meet the industry experience and pre-requisite CCTC requirements.
- **Clear Credential Program:** Candidates holding preliminary Multiple Subject, Single Subject, or Education Specialist Credential (preliminary & Level 1), Out of State and Out of Country trained teachers, and Designated Subjects (CTE) and (AE) Candidates.

D. LEA Responsibilities

1. Employ an NCSOE Superintendent whose primary duty is to administer the Program and employ support staff whose primary duty is to support the administration of the Program.
2. Provide sufficient and appropriate workspace for the NCSOE Superintendent, Regional Director, Program support staff, Program Coordinators, Curriculum Specialist, Registrar and Credential Advisors.
3. Provide office support services for the Consortium, including, but not limited to, mail service, phone, fax, Internet services, technology support, and meeting space for Program activities.
4. Provide business and legal services required for Program implementation for the region.
5. Develop and establish procedures for Program evaluation through the California Commission on Teacher Credentialing (CCTC) Accreditation Cycle. Submit Preconditions, Common Standards, Program Review state reports, and required fees in a timely manner.
6. Provide a process for equitable distribution of mentoring, support, formative assessment, and credential services to

Candidates and Mentors in all participating Districts and COEs within the region.

7. Convene Program Regional Advisory Board meetings a minimum of two times per year, District Coordinators' meetings two times per year, and Regional Leadership Team meetings a minimum of five times per year.
8. Develop and provide personalized, professional learning for Candidates and their Mentors to be held in multiple locations within the geographical region served by the parties.
9. Assume overall fiscal responsibility for the administration of the program budget, including submission of year-end expenditure reports and any other documentation required by CCTC and/or CDE in relation to the Program.
10. Establish a Budget Agreement and reporting requirements for the transfer of funds to Districts. The amount of funds distributed shall be based on the *actual* number of eligible Candidates and Mentors who enrolled in each calendar year and who have completed program requirements (i.e., Mentor stipends may be adjusted due to lack of completion).

E. County Offices of Education/Lead Districts

1. Appoint a liaison to serve on the Program Regional Advisory Board. The liaison should be a designee authorized by the County Superintendent of Schools, the Dean of Education, and/or the District Superintendent to fulfill the roles and responsibilities assigned to him or her. The liaison supports the Program by providing ongoing updates, communication, feedback for future planning and information to county office personnel, university staff, and district superintendents. The liaison also receives program updates to share out with their colleagues.
2. Assign one or more credential analyst(s) to work directly with Program staff to assist in identifying Candidates who are eligible for Program services as described by state guidelines and to assist school district staff in identifying eligible Candidates.
3. Provide meeting and conference rooms at no charge to the Program.
4. Provide the County Program Coordinator with office and/or storage space, computer and fax access, telephone services, and limited mailing, photocopying and office supplies as needed.
5. Provide for those Candidates enrolled in the Teacher Induction Program, collaborative employer input in the Candidates' development of an *Individual Learning Plan (ILP)* within the first 60-days of hire and in Program evaluations, including the administrative end-of-year surveys and CCTC Accreditation surveys. Employer understands that the ILP is used to guide professional development and not for the purpose of teacher evaluation or employment decisions.

F. District Responsibilities

1. Appoint a District Coordinator whose assignment includes dedicated time to fulfill the District Coordinator Roles and Responsibilities.
2. Identify all Candidates (Permit Holders, Interns, Induction Candidates, Designated Subjects Candidates) upon hire who are eligible for Program services as described by state guidelines.
3. Communicate to all site administrators the need to support Teacher Induction Program participants through Program work and employer input in the Candidates' development of an Individual Learning Plan (ILP) within the first 60-days of hire, through collaborative goal-setting meetings at the start of each inquiry, and through a midyear check-in meeting. Employer might include release time (at the expense of the district) to support participants in required observations (one per semester) and/or observations of colleagues. Employer understands that the ILP is used to guide professional development and not for the purpose of teacher evaluation or employment decisions.
4. Provide Candidates release time for observations and one-to-one consultations with the Mentor as described in the District Roles and Responsibilities.
5. Make every effort to assign Candidates to classrooms appropriate to their novice status, avoiding whenever possible, combination classrooms, secondary assignments with multiple preps, teaching assignments at multiple sites, and multiple adjunct duties.
6. Provide newly-hired teachers with a District Orientation.
7. Collaborate with NCSOE Program Coordinator/Program Lead to ensure completion of Program requirements and manage consequences (i.e., reduced Mentor compensation, need for additional inquiry work) when necessary.
8. Ensure that Interns do not displace certificated employees and are evaluated on an annual basis.
9. Ensure that all Interns receive protected time for employer-provided support in weekly course planning, coaching within the classroom, problem-solving regarding students, curriculum and teaching. A District shall give special

supervision and assistance to each Intern above and beyond that given to other newly employed certificated and newly employed school personnel. A District shall seek the assistance of the college, university or "Be A Teacher" Intern Program in coordinating the Program for the Intern. (*Education Code 44465*)

10. For Interns who have not yet completed the EL preparation, the district must assign the on-site Mentor or other designated individual, within the first 10 days of serving as a teacher of record on the Intern credential.
11. Intern Teachers hired within the participating district should be at sites that demonstrate a placement of students with disabilities in the Least Restrictive Environment, provide support for dual language learners with disabilities, and offer the opportunity for Intern Teachers to interact with different age groups in both general and special education settings reflecting the continuum of placement options. (*CTC SPED Program Standard 3C.2*)
12. Intern Teachers hired within the participating district should be at sites that reflect, to the extent possible, socioeconomic, linguistic and cultural diversity, and permit video capture for the Intern Teacher's reflection. (*CTC SPED Program Standard 3C.3*)
13. Intern Teachers hired within the participating district should be at sites that allow the Intern Teacher to acquire at least 200 hours of early field experiences that includes guided observations and initial teaching (e.g., co-planning, and co-teaching, or guided teaching) in the general education and special education settings. (*CTC SPED Program standard 3A.12*)
14. Intern Teachers hired within the participating district should be at sites that demonstrate a commitment to developmentally and culturally appropriate practices as well as collaborative relationships with families. (*CTC SPED Program Standard 3C.1*)
15. Assign a qualified Mentor to each eligible Candidate within 30 days of enrollment in the Program who meets the Commission's identified criteria of holding a valid corresponding Clear or Life Credential, having three (3) years successful teaching experience, and holds an English learner authorization. Pair Candidates with Mentors who most closely match their teaching assignment, including grade level and subject matter, and their credential. NCSOE can, upon request, provide a Virtual Mentor for those districts unable to find suitable matches for current program participants. An Addendum to this MOU will be provided, upon request.
16. Utilize defined selection criteria to identify high-quality, experienced teachers who demonstrate exemplary teaching practices as determined by the employer to serve as Mentors for Candidates. Mentors must demonstrate effective coaching, interpersonal and communication skills and:
 - Display best practices in providing "just in time" (as needed) and longer-term analysis of teaching practice to help Candidates develop enduring professional skills.
 - Are committed to attend coaching/Mentor trainings, meetings and to meet weekly with Candidates;
 - Display willingness to work collaboratively with colleagues and regional NCSOE staff;
 - Embrace a positive attitude and disposition towards students and teaching;
 - Develop a sustained and thoughtful collegial relationship with Candidates;
 - Demonstrate leadership skills, curriculum expertise, and knowledge of district resources;
 - Serve as a role model for the teaching profession.
17. Provide Mentors compensated time to participate in the Program Mentor trainings on observation protocol, learning-focused conversations, "just-in-time" coaching and one-to-one consultations with Candidates(s) as described in the District Roles and Responsibilities.
18. Facilitate the distribution of Program funds to Mentors and District Coordinators for compensation.
19. Participate in the Program evaluation and the CCTC Accreditation Cycle, as needed.

G. Districts Fiscal Responsibilities and Terms

1. Credential Services are provided on a Fee-for-Service basis. In 2023/2024, the Fee will be \$3,500.00 per clear credential Candidate, Intern and Permit Holder registered in the Program. Refer to the current Fee-for-Service schedule for additional credentialing services provided (Designated Subjects Existing Credential Holder and Level II). Districts will be invoiced for each individual request for credential services. It is expected that invoices be paid promptly upon receipt or as agreed upon by both parties.
2. Funds will be credited to districts to offset the costs of the Mentor stipends at the rate of \$1,250 per eligible Clear Credential Candidate (includes Multiple Subject, Single Subject, Education Specialist, or Designated Subjects - CTE and AE) enrolled in the Program. Districts will receive \$1,250 per eligible Intern teacher and Permit Holder. (Mentor stipends are pro-rated when partial services are rendered.) Should the district contract with NCSOE for Virtual Mentor Services, the Mentor stipends will be processed according to the Addendum agreement.

3. In order for NCSOE to release funding to the district, Mentors must meet all program requirements. Funds may be adjusted according to level of participation and/or program completion, including attendance at meetings and required training as well as the Mentor Application and Self-Assessment.
4. Funds will be retained by SCOE/NCSOE to offset the cost of the Mentor stipend at the rate of \$1,250.00 per Candidate where a Virtual Mentor has been assigned. Should the employing agency pay a higher rate for Mentor support, NCSOE will invoice the additional amount to the employing agency and pay the Virtual Mentor the agreed upon stipend. NCSOE will retain the allocated \$100 per participant funding from the District Coordinator stipend and an additional service fee of \$100 to offset hiring and training fees of each Virtual Mentor from employing agencies using these Virtual Mentor Services.
5. Funds will also be credited to districts to offset the costs of the District Coordinator's stipend, prorated, depending on the total number of new teachers as identified through the Program/District Roster and depending upon the number of Virtual Mentors employed, if this service is used by the district (see #2 above). District Coordinator compensation is at a rate of \$100.00 per Candidate, except as outlined above in #2 if Virtual Mentor services are used.
6. The District is responsible to facilitate the distribution of Funds to Mentors and District Coordinators for compensation, except as outlined above in #2 when Virtual Mentor services are used.
7. Program Delay Requests must be submitted by the semester's program enrollment deadline (typically September 30th for Fall and January 31st for Spring) in order for sites/districts not to incur a fee. After semester's enrollment deadline has passed, NCSOE staff will review the circumstances regarding the delay and charge a non-refundable fee, unless other arrangements had previously been made. This fee will range from a minimum charge of \$350 to the total semester program fee.

H. Other Terms and Conditions

All products and materials developed by the Program are the exclusive property of the LEA. District and COE employees, staff, and subcontractors shall not have the right to disseminate, market, or otherwise use the products or materials without the expressed written permission of the LEA designee.

As between the Parties hereto, it is understood and agreed that:

1. **Candidates Employment Status:**
Candidates are and shall remain District employees for any and all purposes throughout the term of this Agreement. Candidates shall not be considered an employee, agent, representative, nor independent contractor of LEA for any purpose whatsoever.
2. **Indemnification:**
District shall assume full responsibility for its employees. District agrees to hold and save LEA harmless from and against any claim, demand, action or cause of action that may be asserted by any District Program participant arising out of injury or death suffered by any District employee Program participants, including, but not limited to, third party actions for injury or death otherwise covered under applicable workers' compensation laws and regardless of the sole or concurring negligence of LEA.
3. **Maintenance of Records:**
District agrees to keep and maintain adequate and current written records in accordance with Program requirements during the term of this Agreement. The records will be in any format that may be specified by the State of California. The records will be available to LEA at all times.
4. **Assignment:**
This Agreement shall not be assigned by District. Any such assignment shall be null and void.
5. **Severability:**
The provisions of this Agreement are divisible; if any such provisions shall be deemed invalid or unenforceable, that provision shall be deemed limited to the extent necessary to render it valid and enforceable and the remaining provisions of this Agreement shall continue in full force and effect without being impaired or invalidated in any way.
6. **Waiver:**
No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right. No waiver of any provision of this Agreement, or consent to any departure by either party from any provision shall be effective in any event unless it is in writing, designated a waiver and signed by the party waiving the breach. Such a waiver shall be effective only in the specific instance and for the purpose of which it is given.

7. **Constructions and Governing Law:**

The captions used in connection with this agreement are for reference purposes only and shall not be construed as part of this Agreement. This agreement shall be governed by and construed in accordance with the laws of the State of California.

8. **Entire Agreement:**

This Agreement supersedes all prior agreements, understandings, and communications between LEA and District, whether written or oral, express or implied, relating to the subject matter of this agreement and is intended as a complete and final expression of the terms of the agreement between LEA and District and shall not be changed or subject to change orally. The parties further agree and acknowledge that neither they nor anyone on their behalf made any inducements, agreements, promises, or representations other than those set forth in this Agreement.

9. **Third Parties:**

Except as otherwise explicitly provided herein, nothing in this agreement, whether expressed or implied, is intended to confer any rights or remedies under or by reason of this agreement on any other persons other than the Parties and their respective successors and assigns, nor is anything in this agreement intended to relieve or discharge the obligation or liability of any third persons to any Party, nor shall any provision give any third parties any right of subrogation or action over or against any of the Parties hereto. This Agreement is not intended to and does not create any third-party beneficiary rights whatsoever.

10. **Relationship of the Parties:**

No joint venture, partnership, agency or employment relationship is created by this agreement. No Party shall act as an agent or partner of any other Party or make any commitments for or create any obligations of any other Party except as provided herein without such other Party's prior written consent.

11. **Compliance with the Family Educational Rights and Privacy Act ("FERPA"):**

In addition to the foregoing obligations, if District provides SCOE/NCSOE with any legally confidential information including, but not limited to, confidential personnel information or "personally identifiable information" from student education records as defined by the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g, and the implementing regulations in Title 34, Part 99 of the Code of Federal Regulations ("FERPA"), HOST AGENCY hereby certifies that collection of this information from District is necessary for the performance of the SCOE/NCSOE'S duties and responsibilities on behalf of District under this Agreement. SCOE/NCSOE further agrees to handle information protected by FERPA in the same manner it would protect the confidentiality of patient records and/or the personally identifiable information of its employees.

The Parties will not discriminate against any employee, applicant or student enrolled in their respective programs because of age, creed, gender identity, national origin, race, sex, sexual orientation or any other basis protected by law.

12. **Survival:**

The provisions of this Agreement shall survive the expiration of the Term and the termination of this Agreement. Amendments and Extensions to this MOU may be made only by written agreement signed by all parties.

Authorized Signatures:

Authorized signatures below indicate understanding and acceptance of the terms of this Memorandum of Understanding.

Sonoma County Superintendent of Schools as LEA



Signature

Amie R. Carter, Ed.D./ Superintendent
Printed Name/Title

3-13-2023

Date

North Coast School of Education



Signature

Jason A. Lea, Ed.D. / NCSOE Superintendent
Printed Name/Title

3/13/23

Date

Participating Agency

Name of District, School or County Office of Education: _____

Signature

Printed Name/Title

Date

Mendocino Unified School District/CEMUS
February 13, 2023
Tentative Agreement: Article 11: Wages
TA 2022-23- 01:

In order to comply with PERS regulation, effective July 1, 2022, the Classified Hourly salary schedules were reworked to include longevity in the salary schedule. Therefore, the 4% longevity increment is discontinued.

It is hereby agreed that the new verbiage below will be adjusted as follows:

11.8 Longevity Increment

11.8.1 Effective, July 1, 2022, the Classified Hourly salary schedules were reworked to include the longevity increment in the salary schedule. Therefore, the 4% longevity increment of years past has been discontinued.


The following will be added to the contract language Appendix A per the Public Disclosure:

*Compensation language adopted by CEMUS/MUSD – TA 2022-23-01
Effective July 1, 2022, it was agreed upon that the classified salary schedule was extended from its current 11 step, plus longevity step, to a 15-step salary schedule. Longevity to be removed and discontinued. Discontinue the separate 4% Education Increment salary schedule. The 4% Education Increment will continue, and will be paid “in addition” to the regular classified hourly salary schedule. These changes are in an effort to comply with PERS Retirement reporting.*

This agreement is contingent upon acceptance by the county of the disclosure form for collective bargaining.


For Classified Employees of Mendocino Unified (CEMUS):

4/6/23
Date


Christine Kenton of CEMUS

For Mendocino Unified School District:

4/6/23
Date


Jason Morse, Superintendent



Certified Public Accountants serving
K-12 School Districts and Charter
Schools throughout California

March 7, 2023

Board of Trustees
Mendocino Unified School District
Mendocino, California

We have audited the financial statements of the Measure H Bond Building Fund of the Mendocino Unified School District (the "District") for the year ended June 30, 2022. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards (and, if applicable, *Government Auditing Standards* and the Uniform Guidance), as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated March 27, 2022. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the District are described in Note 1 to the financial statements. No new accounting policies were adopted, and the application of existing policies was not changed during 2022. We noted no transactions entered into by the District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated March 7, 2023.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

348 Olive Street
San Diego, CA
92103

O: 619-270-8222
F: 619-260-9085
christywhite.com

Significant Audit Matters (continued)

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Restriction on Use

This information is intended solely for the information and use of Board of Education and management of the District and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

A handwritten signature in blue ink that reads "Christy White, Inc". The signature is written in a cursive, flowing style.

Christy White, Inc.
San Diego, California

Students

Promotion/Acceleration/Retention

The Governing Board expects students to progress through each grade within one school year. To accomplish this, instruction should accommodate the variety of ways that students learn and include strategies for addressing academic deficiencies when needed.

Students shall progress through the grade levels by demonstrating growth in learning and meeting grade-level standards of expected student achievement.

When high academic achievement is evident, the Superintendent or designee may recommend a student for acceleration into a higher grade level. The student's maturity level shall be taken into consideration in making a determination to accelerate a student.

Students shall be identified on the basis of multiple measures of academic achievement, which may include developmental profiles, grades, attendance, teacher and parent observation, the state's Standardized Testing and Reporting Program, portfolios, and other assessment measures which are developmentally appropriate.

When a student in grades 2-9 is retained or recommended for retention the Superintendent or designee shall offer programs of direct, systematic, and intensive supplemental instruction in accordance with Education Code 37252.2 and Board policy.

Legal Reference:

EDUCATION CODE

37252-37253.5 Supplemental

instruction 41505-41508 Pupil

Retention Block Grant 46300 Method

of computing ADA

.4.@.LLPromotion/retention following one year of

kindergarten 48070-48070.5 Promotion and retention

48431.6 Required systematic review of students and

grading ill&.Elements of individualized education plan

60641-60648 Standardized Testing and Reporting

Program 60850-60859 Exit examination

REPEALED EDUCATION CODE FOR CATEGORICAL PROGRAMS

37252.8 Supplemental instruction for students at risk of retention

CODE OF REGULATIONS, TITLE 5

200-202 Admission and exclusion of students

Students

Promotion/Acceleration/Retention

Acceleration from Kindergarten to First Grade

A student enrolled in kindergarten may be admitted to the first grade at the discretion of the Superintendent or designee upon determination that the child is ready for first grade work and with consent of the parents/guardians.

Admission shall be subject to the following minimum criteria (5 CCR 200).

- 1) The student is at least five years of age.
- 2) The student has attended a public school kindergarten for a long enough time to enable school personnel to evaluate his/her ability.
- 3) The physical development and social maturity of the student are consistent with his/her advanced mental ability.
- 4) The parent/guardian of the student has filed a written statement with the school district approving the placement in first grade.

Acceleration at Other Grade Levels

A team consisting of the administrator, behaviorist (if available), psychologist, teachers, and parents meet to discuss the academic, social, and emotional needs of the student. When the team feels a student would benefit from accelerating a grade (K-8) or course (High School), the student would be asked to demonstrate mastery of the standards for the grade/course that would be skipped.

Continuation in Kindergarten:

Students who have completed one year of kindergarten shall be admitted to first grade unless the parent/guardian and the District agree that the student shall continue in kindergarten for not more than one additional school year. (EC 48011)

Whenever a student continues in kindergarten for an additional year, the Superintendent or designee shall secure an agreement, signed by the parent/guardian, stating that the student shall continue in kindergarten for not more than one additional school year. (EC 46300)

Retention at Other Grade Levels

The Superintendent or designee shall identify students who should be retained or who are at risk of being retained at the following grade levels:

1. Between grades 2 and 3
2. Between grades 3 and 4
3. Between grades 4 and 5
4. Between grades 5 and 6
5. Between grades 8 and 9

Students between grades 2 and 3 and grades 3 and 4 shall be identified primarily on the basis of their level of proficiency in reading. Proficiency in reading, English language arts, and mathematics shall be the basis for identifying students between grades 4 and 5, between intermediate and middle school grades, and between middle school grades and high school grades. (EC 48070.5)

Students shall be identified on the basis of either statewide assessment results or grades and other indicators of academic achievement, as established by Board policy.

If a student is identified as performing below the minimum standard for promotion, the student shall be retained in his/her current grade level unless the student's regular classroom teacher determines, in writing, that retention is not the appropriate intervention for the student's academic deficiencies. This determination shall specify the reasons that retention is not appropriate for the student and shall

include recommendations for interventions other than retention that, in the opinion of the teacher, are necessary to assist the student in attaining acceptable levels of academic achievement. (EC 48070.5)

If the teacher's recommendation to promote is contingent on the student's participation in a summer school or interim session remediation program, the student's academic performance shall be reassessed at the end of the remediation program, and the decision to retain or promote the student shall be reevaluated at that time. The teacher's evaluation shall be provided to and discussed with the student's parents/guardians and the principal before any final determination of retention or promotion (EC 48070.5).

If the student does not have a single regular classroom teacher, the principal or designee shall specify the teacher(s) responsible for the decision to promote or retain the student.

When a student is identified as being at risk of retention, the Superintendent or designee shall so notify the student's parents/guardians as early in the school year as practicable. The student's parent/guardian shall be provided an opportunity to consult with the teacher(s) responsible for the decision to promote or retain the student (EC 48070.5).

The teacher's decision to promote or retain a student may be appealed consistent with Board policy, administrative regulation, and law. The burden shall be on the appealing party to show why the teacher's decision should be overruled.

To appeal a teacher's decision, the appealing party shall submit a written request to the Superintendent or designee specifying the reasons why the teacher's decision should be overruled. The appeal must be initiated within 10 school days of the determination of retention or promotion. The teacher shall be provided an opportunity to state orally and/or in writing the criteria on which his/her decision was based.

Within 30 days of receiving the request, the Superintendent or designee shall determine whether or not to overrule the teacher's decision. Prior to making this determination, the Superintendent or designee may meet with the appealing party and the teacher. If the Superintendent or designee determines that the appealing party has overwhelmingly proven that the teacher's decision should be overruled, he/she shall overrule the teacher's decision.

The Superintendent or designee's determination may be appealed by submitting a written appeal to the Board within 15 school days. Within 30 days of receipt of a written appeal, the Board shall meet in closed session to decide the appeal. The Board's decision may be made on the basis of documentation prepared as part of the appeal process or, at the discretion of the Board, the Board may also meet with the appealing party, the teacher, and the Superintendent/designee to decide the appeal. The decision of the Board shall be final.

If the decision of the Board is unfavorable to the appealing party, he/she shall have the right to submit a written statement of objections which shall become part of the student's record.

Bids

The District has adopted the Uniform Public Construction Cost Accounting Act (Public Contract Code 22000) and therefore shall utilize informal bidding procedures for contracts involving an expenditure between \$60,000 to \$200,000 for a public project, and will utilize formal bidding procedures for a public project involving an expenditure of \$200,000 or more. "Public project" includes construction, reconstruction, erection, alteration, renovation, improvement, painting, repainting, demolition, and repair work involving a District owned, leased, or operated facility.

The amount by which contracts other than those for public projects shall be competitively bid shall escalate automatically based upon the annual adjustment by the Superintendent of Public Instruction.

Competitive bids shall be sought through advertisement for contracts exceeding \$109,300 (technical revision) for the following: (PCC 20111)

- 1) The purchase, rent, or lease of equipment, material, or supplies
- 2) Services excluding construction services, professional services or advice, and insurance services
- 3) Repairs, including maintenance that is not a public project

"Maintenance work" means routine, recurring, and usual work for preserving, protecting, and keeping a District facility operating in a safe, efficient, and continually usable condition for the intended purpose for which it was designed, improved, constructed, altered, or repaired. "Maintenance" includes, but is not limited to, carpentry, electrical, plumbing, glazing, and other craft work designed to preserve the facility as well as repairs, cleaning, and other operations on machinery and other permanently attached equipment. This definition does not include, among other types of work, janitorial or custodial services and protection provided by security forces, nor does it include painting, repainting, or decorating other than touchup. (PCC 20115)

Unless otherwise authorized by law, contracts shall be let to the lowest responsible bidder who shall give such security as the Governing Board requires, or else all bids shall be rejected. (PCC 20111, 20112)

When letting a contract for the procurement and/or maintenance of electronic data processing systems and supporting software, the Board may contract with any one of the three lowest responsible bidders. (PCC 20118.1)

The Board shall secure bids for any transportation service expenditure of more than \$10,000 when contemplating that such a contract may be made with a person or corporation other than a common carrier, municipally owned transit system, or a parent/guardian of students who are to be transported. The Board may let this contract to other than the lowest bidder. (Ed Code 39802)

No work, project, service, or purchase shall be split or separated into smaller work orders or projects for the purpose of evading the legal requirements of Public Contract Code 20110-20116 for contracting after competitive bidding. (PCC 20116)

Instructions and Procedures for Bids:

In order to facilitate the informal bidding process, the District shall maintain a list of qualified contractors. The list of contractors is established each November, by mailing a notice to the North Coast and Humboldt Builder's Exchange trade journals as well as to the North Bay Building and Construction Trades Council inviting all licensed contractors to submit certain information to the District for inclusion on the list. This information includes the following:

- 1) The name and address to which a notice or proposal should be mailed or emailed;
- 2) A telephone number at which they can be reached;
- 3) The type of work in which the contractor is interested and for which they are currently licensed; and
- 4) The class of license(s) they currently possess.

In addition, the District may include any contractor it desires and must include any contractor who requests to be added to the list during the year, so long as the contractor provides the required information.

In order to request bids utilizing the **informal** process, the Superintendent or designee shall call for bids by contacting qualified contractors engaged in the appropriate trades two weeks prior to the bid date. The bid request may also be advertised at the option of the Superintendent or designee.

In order to request bids utilizing the **formal** process, The Superintendent or designee shall call for bids by advertising in a local newspaper at least once a week for two weeks. The notice shall state the work to be done or materials or supplies to be furnished and the time and place where bids will be opened. The Superintendent shall also provide the North Coast and Humboldt Builder's Exchange trade journals with the Notice Inviting Formal Bids for the Large Contract at least fifteen (15) calendar days before the date of opening the bids. (PCC 22037) The informal or formal notice shall contain the time, date and location of any mandatory pre-bid conference, site visit or meeting. The notice shall also detail when and where project documents, including final plan and specifications, are available. Any such mandatory visit or meeting shall not occur within a minimum of five calendar days of the publication of the initial notice. (PCC 6610)

Bid instructions and specifications shall include the following requirements and information:

- 1) All bidders, including bidders for printing contracts, shall specify the minimum, if not exact, percentage of recycled product in the products offered, and both the postconsumer and secondary waste content. (PCC 12169, 12213)
- 2) All bids for construction work shall be presented under sealed cover and shall be accompanied by one of the following forms of bidder's security: (PCC 20107, 20111)
 - a) Cash
 - b) A cashier's check made payable to the district
 - c) A certified check made payable to the District
 - d) A bidder's bond executed by an admitted surety insurer and made payable to the District

The security of unsuccessful bidders shall be returned in a reasonable period of time, in no event any later than 60 days after the bid is awarded. (PCC 20111)

- 3) Under no condition shall bids be accepted after the advertised bid opening time, regardless of whether the bids are actually opened at that time. (PCC 20112)
- 4) When two or more identical bids are received, the Board may determine by lot which bid shall be accepted (PCC 20117)
- 5) If the district requires that the bid include prices for items that may be added to or deducted from the scope of work in the contract, depending on the availability of funds, the bid solicitation shall specify which one of the following methods will be used to determine the lowest bid. In the absence of such a specification, only the method provided in item #a, below, will be used: (PCC 20103.8)
 - a. The lowest bid shall be the lowest bid price on the base contract without consideration of the prices on the additive or deductive items.
 - b. The lowest bid shall be the lowest total of the bid prices on the base contract and those additive or deductive items that were specifically identified in the bid solicitation as being used for the purpose of determining the lowest bid price.
 - c. The lowest bid shall be the lowest total of the bid prices on the base contract and those additive or deductive items taken in order from a specifically identified list of those items, depending on available funds as identified in the solicitation.
 - d. The lowest bid shall be determined in a manner that prevents any information that would identify any of the bidders from being revealed to the public entity before the ranking of all bidders from lowest to highest has been determined.

- 6) Any subsequent change or alteration of a contract shall be governed by the provisions of Public Contract Code 20118.4.
- 7) After being opened, all advertised bids shall be made available for review by all interested parties. (Gov Code 6252)

Bids Not Required: Upon a case-by-case determination that it is in the best interests of the District and to the extent permitted by law, the Board may authorize the purchase, lease, or contract for equipment and supplies through a public corporation or agency without advertised bids. (PCC 20118) For projects between \$1000 and \$59,999, the District will attempt to secure 3 quotes for the project and choose the quote that best fits the needs of the District. For projects under \$1000, the District may contact a trusted and proven contractor to complete the job.

Supplementary textbooks, library books, periodicals, educational films, audiovisual materials, test materials, workbooks, and instructional computer software packages may be purchased without taking estimates or advertising for bids. (PCC 20118.3)

Perishable commodities such as foodstuffs may be purchased through bid or on the open market, depending on District preference (EC 39873)

In an emergency when repairs, alterations, work, or improvement is necessary for the continuance of existing school classes or to avoid danger to life or property, the Board, by unanimous vote and with the approval of the County Superintendent of Schools, may contract for labor and materials or supplies without advertising for or inviting bids. (PCC 20113)

Bids shall also not be required for day labor under circumstances specified in law. Day labor shall include the use of maintenance personnel employed on a permanent or temporary basis. (PCC 20114)

Whenever the total number of hours on the job does not exceed 350 hours, day labor may be used to erect new buildings and for the following purposes: (PCC 20114)

- 1) School building repairs, alterations, additions
- 2) Painting, repainting, or decorating of school buildings
- 3) Repair or building of apparatus or equipment
- 4) Improvements on school grounds
- 5) Maintenance work as defined above

Sole Sourcing: Specifications for contracts for construction, alteration, or repair of school facilities may not limit bidding to any one product or supplier. Specifications designating a particular brand name shall list at least two brands of comparable quality and follow the description with the words "or equal." (PCC 3400)

Specifications for contracts may designate a product by brand or trade name (sole sourcing) when one or more of the following conditions apply: (PCC 3400)

- 1) The product is designated to match others in use on a particular public improvement that has been completed or is in the course of completion.
- 2) One product has a unique application required to be used in the public interest.
- 3) Only one brand name is known, or
- 4) Upon resolution of the Board, the Board makes a finding that the item sought is the subject of a field test to determine its suitability for future use.

Prequalification Procedure: For any contract for which bids are legally required, the Board may require that each prospective bidder complete and submit a standardized questionnaire and financial statement. For this purpose, the Superintendent or designee shall supply a form which requires a complete statement of the bidder's financial ability and experience in performing public works. Prospective bidders shall submit the questionnaire and financial statement at least five days before the date fixed for public opening of sealed bids. The information shall be verified as prescribed by law, and bidders must

be deemed prequalified by the District at least one day before the fixed bid-opening date. The questionnaires and financial statement shall not be public records and shall not be open to public inspection. (PCC 20111.5)

The Superintendent or designee shall establish a uniform system for rating bidders on the basis of completed questionnaires and financial statements in order to determine the size of contracts on which each bidder is qualified to bid. Bidders must be deemed prequalified by the district at least one day before the fixed bid-opening date. (PCC 20111.5) The Superintendent or designee shall furnish each qualified bidder with a standardized proposal form. Bids not presented on the standard form shall be disregarded. (PCC 20111.5)

The district may establish a procedure for prequalifying bidders on a quarterly basis and may authorize that prequalification be considered valid for up to one calendar year following the date of the initial prequalification. (PCC 20111.5)

Protests by Bidders

A bidder may protest a bid award if he/she believes that the award was inconsistent with Board policy or the bid's specifications or was not in compliance with law.

A protest must be filed in writing with the Superintendent or designee within five working days after receipt of notification of the contract award. The bidder shall submit all documents supporting or justifying the protest. A bidder's failure to timely file a protest shall constitute a waiver of his/her right to protest the award of the contract.

The Superintendent or designee shall review the documents submitted with the bidder's claims and render a decision in writing within 30 days. The Superintendent or designee also may convene a meeting with the bidder in order to attempt to resolve the problem.

The bidder may appeal the Superintendent or designee's decision to the Board. The Superintendent or designee shall provide reasonable notice to the bidder of the time for Board consideration of the contract award. The Board's decision shall be final.

(10/22)

MEMORANDUM OF UNDERSTANDING
BETWEEN THE MENDOCINO UNIFIED SCHOOL DISTRICT
AND
MENDOCINO CITY COMMUNITY SERVICES DISTRICT

The Memorandum of Understanding (MOU) is between the Mendocino Unified School District (MUSD) and the Mendocino City Community Services District (MCCSD) regarding a project involving the planning, design and construction of new potable water wells, a water storage tank and water system interconnection on MUSD property for the benefit of the village of Mendocino and in support of each agency's respective missions.

MCCSD is a California Community Services District formed pursuant to Government Code Section 61000 et seq., with responsibility for providing sanitary sewer service and treatment, groundwater management and street lighting within a district including the village of Mendocino. The MUSD is a K-12 school district that covers 420 square miles and serves the communities from Caspar on the north to Elk in the south and inland to Comptche.

The drought period of 2020-2022 is the worst multi-year drought in recorded State history. The ongoing drought highlights the need for improved water security in the face of climate change and natural disasters. The MCCSD is the groundwater management authority within the service area boundary and is responsible for the management of the Mendocino Headlands Aquifer to prevent overdraft and help maintain equitable access to groundwater for the residents, business, and property owners. MCCSD has a robust Groundwater Management Program and Water Shortage Contingency Plan. Even with these plans in place, some wells in the service area run dry each summer and others are not able to keep up with demand. The 2021 drought year exposed another weakness, that MCCSD cannot depend on neighboring water districts to meet water demand short fall during dry periods. This has led to the need to create a local emergency water supply and storage for use during dry periods.

The MUSD is in the unique position of owning one of the most developed and expansive water systems within the MCCSD service area. MUSD owns, operates, and maintains two wells, 115,000 gallons of potable water storage in two tanks, a water treatment system, and a water distribution main that extends through most of the

MCCSD service area, East to West, and includes fire hydrants. MUSD has a project planned for construction in 2023 to replace the two existing tanks, replace the water treatment system and bring an additional well online.

MCCSD and MUSD have had preliminary discussions regarding the development of additional water supply and storage on MUSD owned property. Both districts currently employ the engineering consulting firm GHD Inc. (GHD) to assist with funding, planning, engineering, and construction of water-related projects. GHD has conducted extensive water planning work since 2017 for MUSD to replace their existing water supply, treatment, and storage infrastructure, including hydro-geologic work, planning, environmental, permitting, and design.

MCCSD, in cooperation with GHD and MUSD, has obtained State Water Board grant funding through the *Urban and Multibenefit Drought Relief Grant* program for an Emergency Water Supply and Storage project to help serve the community's water needs during dry periods. MCCSD has entered into an agreement with GHD for the planning, design, and construction of the project. This project includes a new 500,000-gallon bolted stainless steel water storage tank, the drilling of up to 10 new groundwater wells, and an emergency intertie with the MUSD water treatment and distribution system. After careful consideration and coordination with MUSD, the recommended location for this new tank and new supply wells is on MUSD property near the existing water storage tanks, treatment building and wells. This area is recommended because of its proximity to MUSD's existing water system infrastructure and the known presence of groundwater.

This project is supported by the County of Mendocino, California State political leaders, local residents, and business.

MCCSD and MUSD therefore agree to the following:

1. MUSD will make available its real property for the purpose of planning, designing and constructing up to ten (10) new potable water wells and a 500,000 gallon water storage tank. MUSD and MCCSD agree that MUSD has priority to all water on MUSD property.
2. MCCSD will work with GHD to prepare the hydro-geologic study, well siting study, geotechnical investigation, survey, environmental document and permitting, and develop designs for the new potable water wells, 500,000 gallon water storage tank, and emergency intertie with the MUSD water

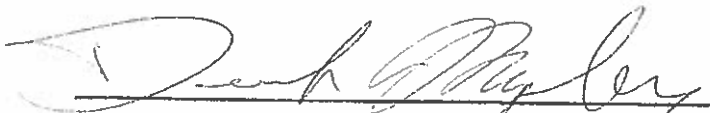
treatment and distribution system. It is presently estimated that the construction of the wells will be a separate contract from the construction of the tank and intertie.

3. MCCSD shall be responsible for the proportionate cost of water pumping and treatment as well as all costs related to the intertie including costs to maintain water quality.
4. The hydro-geologic study and well siting study will inform the design and locations of the wells. The well design will be advertised for bids and construction. The wells will be constructed in accordance with the MCCSD Groundwater Management Plan, specifically Ordinance 2020-01. This includes notification of surrounding properties, a 72-hour pump test as part of a hydro-geologic study. If the wells produce water in sufficient quantity and pump testing and the hydro-geologic study concludes that water may be extracted without negatively affecting existing users of groundwater, the MCCSD will develop the wells for potable water production.
5. In the event adequate water is not found as a result of drilling these new wells, it is unlikely that the project will move forward as envisioned, and alternative well sites may be explored. Similarly, if hydrological testing shows that the water cannot be extracted without negatively affecting existing groundwater users including MUSD, alternative well sites may be explored. Changes to the proposed project are at the discretion of MCCSD, the grant recipient, and require approval of the State Water Board, the grant provider. Changes to the project that may affect MUSD will be subject to MUSD approval.
6. In the event adequate water is not found as a result of drilling these new wells, MUSD shall retain the right to use the wells drilled on its property for whatever purpose the hydrological testing identifies as appropriate subject to state requirements, and MCCSD shall have no further financial commitment to this project.
7. Following well construction it is anticipated that the next phase of the project would involve the construction of the water storage tank and emergency intertie with the MUSD water treatment and distribution system.
8. Water will be treated by the existing MUSD treatment system. MCCSD staff will have unrestricted access to this treatment system. Operation and maintenance of the treatment system to ensure health and safety of the water will remain the responsibility of MUSD.

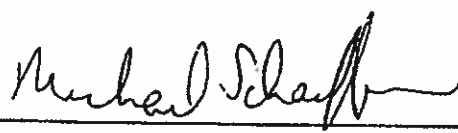
9. No water will be pumped from MCCSD wells if the MUSD has insufficient water for its needs.
10. MUSD will grant MCCSD an access and utility easement onto MUSD property for the construction, maintenance, service, use, and future replacement of the 500,000-gallon tank and new wells.
11. Once constructed and operational MCCSD will own, operate, and maintain the new 500,000-gallon bolted stainless steel water storage tank and new wells. MCCSD will be responsible for all costs associated with maintenance, use, and replacement of the tank and wells, as required.
12. MCCSD will provide access to the emergency water to eligible customers from the 500,000 gallon tank as needed during dry periods. Water will be provided for a reasonable fee to recover production and distribution costs. Water will be prioritized for students, families, and other residential needs, but also accessible to commercial customers as determined by MCCSD. Water would be provided through various fire hydrants connected to the existing MUSD distribution main.
13. MCCSD and MUSD will make sure water is accessible to Fire Departments as needed for emergency fire suppression.
14. This MOU may be modified by MCCSD and MUSD in a subsequent memorandum signed by both parties.

This MOU is hereby accepted by MCCSD and MUSD effective 9/8, 2022 at Mendocino, California.

Mendocino City Community Services District


By: Dennak Murphy, Board President

Mendocino Unified School District


By: Michael Schaeffer, Board President

MEMORANDUM OF UNDERSTANDING
BETWEEN THE MENDOCINO UNIFIED SCHOOL DISTRICT
AND
MENDOCINO CITY COMMUNITY SERVICES DISTRICT

The Memorandum of Understanding (MOU) is between the Mendocino Unified School District (MUSD) and the Mendocino City Community Services District (MCCSD) regarding a project involving the planning, design and construction of new potable water wells, water storage tanks, water treatment, and water system improvements on MUSD property. This MOU replaces the MOU approved by MUSD on September 9, 2022 and approved by MCCSD on October 3, 2022.

MCCSD is a California Community Services District formed pursuant to Government Code Section 61000 et seq., with responsibility for providing sanitary sewer service and treatment, groundwater management and street lighting within a district including the village of Mendocino. The MUSD is a K-12 school district that covers 420 square miles and serves the communities from Caspar on the north to Elk in the south and inland to Comptche.

The drought period of 2020-2022 is the worst multi-year drought in recorded State history. The ongoing drought highlighted the need for improved water security in the face of climate change and natural disasters. The MCCSD is the groundwater management authority within the service area boundary. It is responsible for the management of the Mendocino Headlands Aquifer to help prevent overdraft and maintain equitable access to groundwater for the residents, businesses, and property owners. MCCSD has a robust Groundwater Management Program and Water Shortage Contingency Plan. Even with these plans in place, some wells in the service area run dry each summer and others are not able to keep up with demand. The 2021 drought year exposed another weakness; MCCSD customers cannot depend on neighboring water districts to meet water demand short fall during dry periods. This has led to the need to create a local emergency water supply and storage for use during dry periods.

The MUSD is in the unique position of owning one of the most developed and expansive water systems within the MCCSD service area. MUSD owns, operates, and maintains two wells, 115,000 gallons of potable water storage in two tanks, a water treatment system, and a water distribution main that extends through most of the

MCCSD service area, ~~E~~east to ~~w~~West, and includes fire hydrants. MUSD was awarded a *Drinking Water State Revolving Fund (DWSRF)* grant to replace the two existing water tanks, replace the water treatment system, and bring an additional well online. The project is called the Water Supply and Storage Project.

~~MCCSD and MUSD have had preliminary discussions and agreed to cooperate in the development of additional water supply and storage on MUSD owned property. Both districts currently employ the engineering consulting firm GHD Inc. (GHD) to assist with funding, planning, engineering, and construction of water related projects. GHD has conducted extensive water planning work since 2017 for MUSD to improve their existing water supply, treatment, and storage infrastructure, including hydro-geologic work, planning, environmental, permitting, and design.~~

MCCSD, in cooperation with ~~GHD and~~ MUSD, has obtained a State California Department of Water Board Resources grant ~~funding~~ through the *Urban and Multibenefit Drought Relief (UMBDR) Grant* program to develop a Water Supply and Storage project to help serve the District's water needs during dry periods. ~~MCCSD has entered into an agreement with GHD for the planning, design, and construction of the project. This UMBDR grant funding is for the development of project includes~~ 500,000-gallons of potable water storage, and the drilling of up to 10 new groundwater wells, ~~and an intertie with or connection to the MUSD water system.~~

~~MCCSD and MUSD have had preliminary discussions and agreed to cooperate in the development of additional a water supply and storage on MUSD owned property that combines both DWSRF and UMBDR grant funding sources. Both districts currently employ the engineering consulting firm GHD Inc. (GHD) to assist with funding, planning, engineering, and construction of water related projects. GHD has conducted extensive water planning work since 2017 for MUSD to improve their existing water supply, treatment, and storage infrastructure, including hydro-geologic work, planning, environmental, permitting, and design.~~

~~After an alternatives analysis and careful consideration and coordination, the recommended project combines the DWSRF and UMBDR grant funding to deliver one project on MUSD property.~~ The project combines the storage volume, and incorporates the new wells, treatment building and site improvements. This approach is ~~recommended-proposed~~ because combining the funds into one project maximizes the available funding and leverages economy of scale. MUSD's existing water system infrastructure is already being improved and the presence of groundwater on the MUSD

property is known. Combining project fundings also reduces the total number of water tanks and the environmental project footprint.

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This project is supported by the Mendocino County of Mendocino fifth District Supervisor, California State political leaders, local residents, and local businesses.

MCCSD and MUSD therefore agree to the following:

1. MUSD will make available its real property for the purpose of constructing up to ten (10) new potable water wells, and incorporating them and 500,000 gallons of additional potable water storage into the MUSD Water Supply and Storage Project.
2. MUSD was designated by the State Water Resources Control Board as the Lead Agency under the California Environmental Quality Act (CEQA). MUSD previously completed an Initial Study (IS)/Mitigated Negative Declaration (MND) for the MUSD funded Water Supply and Storage project. It is mutually agreed that MUSD will remain the lead agency for the combined project.
- ~~2-3.~~ Equitable access to water during periods of drought will be mutually determined between MUSD and MCCSD once all MUSD potable water needs are met as priority to all water on MUSD property.
4. No water will be pumped from MCCSD wells if the MUSD has insufficient water for its needs.
5. For any water accessed by MCCSD, MCCSD shall be responsible for the proportionate cost of water pumping and treatment, as well as proportionate costs to maintain wells, storage, and water quality.
- ~~3-6.~~ MCCSD and MUSD will coordinate to have a hydro-geologic study, well siting study, geotechnical investigation, survey, updated environmental documents, permitting, and update the Water Supply and Storage Project design for the additional potable water wells, 500,000 gallons of additional storage, and related improvements.
- ~~4.~~ MUSD was designated by the State Water Resources Control Board as the Lead Agency under the California Environmental Quality Act (CEQA) and will remain the lead agency for the project.
- ~~5-1.~~ For any water accessed by MCCSD, MCCSD shall be responsible for the proportionate cost of water pumping and treatment, as well as proportionate costs to maintain wells, storage and water quality.

~~6-7.~~ The hydro-geologic study and well siting study will inform the design and locations of the wells. The wells will be constructed in accordance with the MCCSD Groundwater Management Plan, specifically Ordinance 2020-01. This includes notification of surrounding properties, and a 72-hour pump test as part of a hydro-geologic study during construction. If the wells produce a sufficient quantity of water and the hydro-geologic study concludes that water may be extracted without negatively impacting neighboring wells ~~and~~ groundwater levels, the wells will be developed for potable water production.

~~7-8.~~ In the event adequate water is not found as a result of drilling the new wells, an alternative well site(s) may be explored. Similarly, if hydrological testing shows that the water cannot be extracted without negatively impacting neighboring wells, including MUSD's existing wells, alternative well sites may be investigated or a well operations plan may be explored/developed.

~~8-9.~~ In the event adequate water is not found as a result of drilling ~~these~~ new wells, MUSD shall retain the right to use the wells drilled on its property for whatever purpose the hydrological testing identifies as appropriate, subject to state requirements, and MCCSD shall have no further financial commitment to the wells.

~~9.~~ Changes to the UMBDR grant funded improvements are at the discretion of MCCSD, the grant recipient, and require approval of the State Department of Water Resources, the grant provider.

~~10.~~ Changes to the DWSRF grant funded improvements are at the discretion of MUSD, the grant recipient, and require approval of the State Water Board Division of Financial Assistance, the grant provider.

~~11.~~ Changes to the project that may affect MUSD will be subject to MUSD approval.

~~12-10.~~ Water will be treated by the MUSD water treatment system. MCCSD staff will have unrestricted access to ~~the~~is treatment system. Operation and maintenance of the treatment system to ensure health and safety of the water will remain the responsibility of MUSD as part of their State permitted public water system.

~~13.~~ No water will be pumped from MCCSD wells if the MUSD has insufficient water for its needs.

~~14.11.~~ MUSD will grant MCCSD an access and utility easement onto MUSD property, as determined to be necessary, for the construction, maintenance, service, and use of the storage tanks, wells, and treatment system.

~~15.12.~~ Once constructed and operational, MCCSD will ~~own~~, operate, and maintain the new wells. MCCSD will be responsible for all costs associated with maintenance, use, and replacement of the wells, and proportionate cost of operation and maintenance of the tanks and water treatment system, for any water accessed by MCCSD.

~~16.~~ MCCSD will provide access to the water to eligible customers from the 500,000-gallon reserve when MCCSD deems it appropriate during dry periods or periods of drought. Water will be provided for a reasonable fee to recover production and distribution costs. Water will be prioritized for students, families, and other residential needs, but also accessible to commercial customers as determined by MCCSD. Water will be provided through various fire hydrants connected to the existing MUSD water distribution system to licensed water haulers.

~~17.13.~~ MCCSD and MUSD will make sure water is accessible to the Fire Departments as needed for emergency fire suppression.

~~14.~~ Changes to the UMBDR grant funded improvements are at the discretion of MCCSD, the grant recipient, and require approval of the California Department of Water Resources, the grant provider.

~~15.~~ Changes to the DWSRF grant funded improvements are at the discretion of MUSD, the grant recipient, and require approval of the State Water Board Division of Financial Assistance, the grant provider.

~~16.~~ Changes to the project that may affect MUSD will be subject to MUSD approval.

~~18.17.~~ This MOU may be modified by MCCSD and MUSD in a subsequent memorandum signed by both parties.

This MOU is hereby accepted by MCCSD and MUSD effective _____, 2023 at Mendocino, California.

Mendocino City Community Services District

By: Dennak Murphy, Board President

Mendocino Unified School District

By: Michael Schaeffer, Board President

MEMORANDUM OF UNDERSTANDING
BETWEEN THE MENDOCINO UNIFIED SCHOOL DISTRICT
AND
MENDOCINO CITY COMMUNITY SERVICES DISTRICT

The Memorandum of Understanding (MOU) is between the Mendocino Unified School District (MUSD) and the Mendocino City Community Services District (MCCSD) regarding a project involving the planning, design and construction of new potable water wells, water storage tanks, water treatment, and water system improvements on MUSD property. This MOU replaces the MOU approved by MUSD on September 9, 2022 and approved by MCCSD on October 3, 2022.

MCCSD is a California Community Services District formed pursuant to Government Code Section 61000 et seq., with responsibility for providing sanitary sewer service and treatment, groundwater management and street lighting within a district including the village of Mendocino. The MUSD is a K-12 school district that covers 420 square miles and serves the communities from Caspar on the north to Elk in the south and inland to Comptche.

The drought period of 2020-2022 was the worst multi-year drought in recorded State history. The ongoing drought highlighted the need for improved water security in the face of climate change and natural disasters. The MCCSD is the groundwater management authority within the service area boundary. It is responsible for the management of the Mendocino Headlands Aquifer to help prevent overdraft and maintain equitable access to groundwater for the residents, businesses, and property owners. MCCSD has a robust Groundwater Management Program and Water Shortage Contingency Plan. Even with these plans in place, some wells in the service area run dry each summer and others are not able to keep up with demand. The 2021 drought year exposed another weakness; MCCSD customers cannot depend on neighboring water districts to meet water demand short fall during dry periods. This has led to the need to create a local emergency water supply and storage for use during dry periods.

The MUSD is in the unique position of owning one of the most developed and expansive water systems within the MCCSD service area. MUSD owns, operates, and maintains two wells, 115,000 gallons of potable water storage in two tanks, a water treatment system, and a water distribution main that extends through most of the

MCCSD service area, east to west, and includes fire hydrants. MUSD was awarded a *Drinking Water State Revolving Fund (DWSRF)* grant to replace the two existing water tanks, replace the water treatment system, and bring an additional well online. The project is called the Water Supply and Storage Project.

MCCSD, in cooperation with MUSD, has obtained a California Department of Water Resources grant through the *Urban and Multibenefit Drought Relief (UMBDR) Grant* program to develop a Water Supply and Storage project to help serve the District's water needs during dry periods. This UMBDR grant funding is for the development of 500,000-gallons of potable water storage, and the drilling of up to 10 new groundwater wells.

MCCSD and MUSD have had discussions and agreed to cooperate in the development of a water supply and storage on MUSD owned property that combines both DWSRF and UMBDR grant funding sources to deliver one project. The project combines the storage volume, and incorporates the new wells, treatment building and site improvements. This approach is proposed because combining the funds into one project maximizes the available funding and leverages economy of scale. MUSD's existing water system infrastructure is already being improved and the presence of groundwater on the MUSD property is known. Combining project funding also reduces the total number of water tanks and the project footprint.

This project is supported by the Mendocino County fifth District Supervisor, California State political leaders, local residents, and local businesses.

MCCSD and MUSD therefore agree to the following:

1. MUSD will make available its real property for the purpose of constructing up to ten (10) new potable water wells and incorporating them and 500,000 gallons of additional potable water storage into the MUSD Water Supply and Storage Project.
2. MUSD was designated by the State Water Resources Control Board as the Lead Agency under the California Environmental Quality Act (CEQA). MUSD previously completed an Initial Study (IS)/Mitigated Negative Declaration (MND) for the MUSD funded Water Supply and Storage project. It is mutually agreed that MUSD will remain the lead agency for the combined project.
3. Equitable access to water during periods of drought will be mutually determined between MUSD and MCCSD once all MUSD potable water needs are met.

4. For any water accessed by MCCSD, MCCSD shall be responsible for the proportionate cost of water pumping and treatment, as well as proportionate costs to maintain wells, storage, and water quality.
5. MCCSD and MUSD will coordinate to have a hydro-geologic study, well siting study, geotechnical investigation, survey, updated environmental documents, permitting, and update the Water Supply and Storage Project design for the additional potable water wells, 500,000 gallons of additional storage, and related improvements.
6. The hydro-geologic study and well siting study will inform the design and locations of the wells. The wells will be constructed in accordance with the MCCSD Groundwater Management Plan, specifically Ordinance 2020-01. This includes notification of surrounding properties, and a 72-hour pump test as part of a hydro-geologic study during construction. If the wells produce a sufficient quantity of water and the hydro-geologic study concludes that water may be extracted without negatively impacting neighboring well groundwater levels, the wells will be developed for potable water production.
7. In the event adequate water is not found as a result of drilling the new wells, an alternative well site(s) may be explored. Similarly, if hydrological testing shows that the water cannot be extracted without negatively impacting neighboring wells, including MUSD's existing wells, alternative well sites may be investigated or a well operations plan developed.
8. In the event adequate water is not found as a result of drilling the new wells, MUSD shall retain the right to use the wells drilled on its property for whatever purpose the hydrological testing identifies as appropriate, subject to state requirements, and MCCSD shall have no further financial commitment to the wells.
9. Water will be treated by the MUSD water treatment system. MCCSD staff will have unrestricted access to the treatment system. Operation and maintenance of the treatment system to ensure health and safety of the water will remain the responsibility of MUSD as part of their State permitted public water system.
10. MUSD will grant MCCSD an access and utility easement onto MUSD property, as determined to be necessary, for the construction, maintenance, service, and use of the storage tanks, wells, and treatment system.

11. Once constructed and operational, MCCSD will operate and maintain the new wells. MCCSD will be responsible for all costs associated with maintenance, use, and replacement of the wells, and proportionate cost of operation and maintenance of the tanks and water treatment system, for any water accessed by MCCSD.
12. MCCSD and MUSD will make sure water is accessible to the Fire Departments as needed for emergency fire suppression.
13. Changes to the UMBDR grant funded improvements are at the discretion of MCCSD, the grant recipient, and require approval of the California Department of Water Resources, the grant provider.
14. Changes to the DWSRF grant funded improvements are at the discretion of MUSD, the grant recipient, and require approval of the State Water Board Division of Financial Assistance, the grant provider.
15. Changes to the project that may affect MUSD will be subject to MUSD approval.
16. This MOU may be modified by MCCSD and MUSD in a subsequent memorandum signed by both parties.

This MOU is hereby accepted by MCCSD and MUSD effective _____, 2023 at Mendocino, California.

Mendocino City Community Services District

By: Dennak Murphy, Board President

Mendocino Unified School District

By: Michael Schaeffer, Board President



Mendocino Unified School District

**BOND MEASURE
IMPROVEMENT BOND
PROGRAM
PHASE ONE & TWO
PROJECTS**

**Monthly Progress Report
APRIL 2023**

Prepared By

Alameida
Architecture

555 South Main Street, Suite 2
Sebastopol, California 95472
(707) 824-1219
www.alameida.com

Team Members

Mendocino Unified School Board of Trustees

Windspirit Aum, Board President, Albion

Michael Schaeffer, Board Clerk, Comptche

Jim Gay, Board Member, Elk

Jessica Grinberg, Board Member, Mendocino

Mark Morton, Board Member, Caspar

Superintendent

Jason Morse

District Architect

Quattrocchi & Kwok Architects

General Contractor

Lathrop Construction Associates Inc.

District Construction Manager

Donald Alameida, Alameida Architecture

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Budget

M.U.S.D. PHASE ONE PROJECT

Source of Funds:

Source Code:	Series A Bond (less issuance cost)	Available	18,884,464
	Series B Bond		13,847,127
	Interest to date		119,912
	Issuance cost and Interest paid		(2,023,645)
	State Bonds		-
			<hr/>
			30,827,859

Description	Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
Design and Planning	2,161,629	1,670,961	489,851	2,167,963	-6,334
Bidding, Permitting, Misc.	140,000	183,224	-43,224	213,292	-73,292
Construction	14,846,602	14,368,906	477,696	14,893,283	-46,681
8% Owners Contingency	1,366,140	388,184	977,956	565,820	800,320
Construction Support	441,774	623,697	-181,923	627,221	-185,447
Fixtures & furniture	250,000	1,655	248,345	250,000	0
Reserve	0	0	0	0	0
Totals	19,206,145	17,236,626	1,968,702	18,717,578	488,567

Available vs. budgeted 11,621,714 *assumes 100% contingency expended*
soft cost vs. hard cost 27.68%

Funding Status

AVAILABLE FUNDS	PROJECTED FUND BALANCE @ % CONTINGENCY EXPENDED				
	0%	1%	5%	8%	
Series A bonds	30,827,859	12,987,854	12,839,388	12,245,524	11,621,714

Schedule

	Planned	Actual	Schedule Status
Design and Planning	Nov. 2019 - Sept 2021	Sept. 2021	On schedule
Permitting and PH-1 GMP	September 2021	Nov. 15, 2021	Delayed but completed
Construction	Oct. 2021 - Dec.2022		Weather and Procurement latest delays
Completion	December 16, 2022		Mid May 2023

Overall Project Status

Exterior flatwork, and landscape amenities rescheduled a few times due to weather conditions. Latest schedule is to start paving work on April 13, 2023. Electricians installing remaining devices. majority of not all Ceiling tiles installed. Flooring installation nearing completion. Last of Casework items delivered and installation underway.

Potential Issues:

Architect attempted to conduct a punchlist review of interiors on 4/6/23, however work was not far enough along to accomplish. Casework door and drawers need to be adjusted, paint touchup on many walls remain. Window interior sills remain, not delivered yet. Wattsopper lighting controls remain to be programmed.

In the meantime furniture under separate contract to be delivered week of April 10th.

Next Steps

Continue working toward completion and building hand over to the district.

Budget

M.U.S.D. PHASE TWO PROJECT

Source of Funds:

Source Code:	Series A Bond (less issuance cost)	Available	-
	Series B Bond		12,621,636
	Developer Fees		200,000
	-		-
	State Bonds		-
			12,821,636

Description	Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
Design and Planning	1,091,886	813,208	195,469	1,003,449	5,228
Bidding, Permitting, Misc.	70,000	64,300	5,700	70,000	0
Construction	9,577,988	0	9,577,988	9,280,265	0
Owners Contingency	478,899	0	478,899	478,899	0
Construction Support	470,000	47,316	402,700	470,000	0
Fixtures & furniture	0	0	0	0	0
Reserve	0	0	0	0	0
Totals	11,688,773	924,825	10,660,756	11,302,613	5,228
Available vs. budgeted	1,132,863	<i>assumes 100% contingency expended</i>			
<i>soft cost vs. hard cost</i>	<i>22.04%</i>				

Funding Status

AVAILABLE FUNDS		PROJECTED FUND BALANCE @ % CONTINGENCY EXPENDED			
		0%	1%	5%	8%
Series A bonds	12,821,636	1,611,762	1,515,983	1,132,863	1,132,863

Schedule

	Planned	Actual	Schedule Status
Design and Planning	Jun-22	Jun-22	
Permitting and PH-2 GMP	1-Dec-22		Expected by May 2023
Construction	T.B.D.		June 2023
Completion	T.B.D.		January 2024

Overall Project Status

In order to keep to the planned schedule, Lathrop's bid out the Mechanical and Electrical portions for the project prior to securing the DSA Permit. Bid results came in as anticipated, so desire is to procure the mechanical and electrical equipment to better assure meeting our schedule.

Potential Issues:

DSA in their backcheck comments stated that the culinary kitchen would need to have fire sprinklers due to a change in use from warming kitchen to culinary arts kitchen. QKA pushed back and with assistance from Tobin and windspirit documented it has always been a culinary arts kitchen. It appears the requirement for addition of fire sprinklers may be averted.

Next Steps

Decide on early procurement of electrical and mechanical equipment or re-evaluate the project schedule. Obtain DSA permit and bid the remaining scope of work.

SCHEDULED BOND SALES

Series	Sale Amount	Sale
Series A	\$ 17,000,000	2019
Series B	\$ 13,847,127	2022
Series C	\$ Canceled	-



PROGRESS PHOTOGRAPHS









COST CHANGE EVENTS

Change Event	Cost
CE Number - Title	Cost ROM
001 - Temporary Power Measures to the Main Building and to Panel DA in Gym	\$54,112.62
004 - Temporary Telephone Line to Gym Building Elevator	\$0.00
007.1 - Removal of Additional Layers of Drywall at Walls & Ceilings	\$12,037.86
013 - Handling and Disposal of Liquids from Fuel Tank and Acid Waste Tank	\$20,997.58
025 - Salvage of Water Tank Redwood and Demo of Remaining Water Tank (ALLOWAN)	\$19,764.80
028 - Repair Leak & Investigate Existing Underground Water System	\$5,466.78
033 - T&M Repair of Existing Damaged Framing (March 2022)	\$12,252.77
033 - T&M Repair of Existing Damaged Framing (March 2022)	\$12,252.77
047 - Misc. Dry Rot Repair Work	\$1,760.33
068 - High Moisture Floor Adhesive	\$1,319.20
	\$139,964.71
	Allowance
003 - Removal & Replacement of Existing Slab-on-Grade in Rooms A117, A118 & A119	\$17,356.72
005 - Connection of Telephone Service to the Main Building	\$0.00
006 - Remove and Replace Perimeter Ceilings in 7 Rooms	\$19,768.08
	\$37,124.80
	Contingency
008 - Fire Alarm to the Community School	\$9,545.42
009 - Plumbing Revisions to Existing Bathrooms	\$0.00
010 - Testing of Existing Plumbing in Bathrooms	\$0.00
011 - Seating Alcoves in Corridor (ASI #004)	\$9,212.98
012 - Added Fire Sprinkler Heads to Ensure Adequate Coverage	\$2,450.40
014 - Remove & Replace Existing Damaged Shear Ply at Library Addition	\$0.00
015 - Remove & Replace Portion of SOG in Custodian Room A130	\$0.00
016 - Security System Provisions	\$33,769.37
017 - Add Expansion Loops on Fire Sprinkler System Piping	\$14,774.45
018 - Second PG&E Trench Crossing at Kasten Street	\$6,877.92
019 - Delete Assisted Listening System	(\$7,186.47)
020 - Revised Luminaires in Rooms A117, A118, A119, A120, A122 & A123 (RFI #102)	\$7,206.40
021 - Route Domestic Water Lines on Roof (RFI #105)	\$0.00
022 - Add Double Detector Check Assembly at Site Fire Water Connection (RFI #131)	\$15,687.24
024 - Added Trap Primer to Floor Drain in Room A100 (RFI #76)	\$3,045.46
026 - Re-Route Fire Sprinkler Piping on Roof & at Alcove (RFI #129)	\$16,501.01
027 - Revised Exterior Light Fixture above West Exterior Door to Courtyard (RFI #157)	\$1,311.63
029 - Drywall at Roof Rafters in Library Addition Area	\$12,836.28

030 - Revise Type of Flagpole (ASI #21)	(\$2,690.00)
031 - Additional Rough-in for Security System (ASI #8.1)	\$8,017.09
032 - Light Fixture & Receptacle in Attic Above Corridor A142	\$5,026.84
034 - Add Roof Drains to Low Roof - Roofing & Carpentry	\$17,127.86
035 - Provisions for Future MDF Relocation (RFP #6.1)	\$14,559.55
036 - Light Fixtures & Receptacles in Attic Above Admin Area	\$8,102.72
037.1 - Omit Heat Detectors in Sprinkler Protected Attic Spaces	(\$1,396.34)
038 - EV Parking Underground Infrastructure Updates	\$973.94
039 - Security Wire to Door Frame Contacts	\$1,311.60
040 - Framing Revisions to Glu-Lam Beam in Admin Hallway (RFI #25R)	\$7,080.02
041 - Infill Framing at Seating Alcoves in Corridor A140 (ASI #4)	\$12,408.09
042.1 - Tie-In of Existing Wall to Roof Joists at 15 Line (RFI #100)	\$3,318.01
043 - Replace Window Sills (RFI #70)	\$12,344.09
044 - New Rafter in Student Union (RFI #139)	\$2,787.20
045 - Gable Wall at Line 16 (RFI #141)	\$1,936.92
046 - Additional Framing at H Line to Align New Roof with Existing Roof (RFI #142)	\$1,552.12
048 - Replace Rim Joist At Student Union Entry (RFI #145)	\$1,690.64
049 - Shear Transfer Walls at Shared Prep Room A101 (RFI #171)	\$2,694.88
050 - Revised Electrical Routing for EV Charging Stations (RFI #207.1)	\$2,433.09
051 - Framing Revisions at Teaching Walls (RFI's #84 & #84.1)	\$1,634.42
052 - Delete Drop Ceiling in Room A106 (RFI #212)	(\$939.00)
053 - Added Interior Accent Walls (ASI #17)	\$3,443.72
054 - Revise Light Fixtures in Flex Room A138 (RFI #219)	\$2,214.30
055 - Replace Fan Coil A138 with Cassette Type (RFI #153.2)	\$7,384.01
056 - Revise Ceiling Framing Heights in Admin Area	\$7,791.33
057 - Install Furred Wall Over Concrete Wall in Corridor A141 (RFI #79.3)	\$3,249.79
058 - Adding Blocking at North Entry Soffit (RFI #205)	\$2,613.26
059 - Demo and Re-Framing of Ceiling in Corridor A140 (RFI #127)	\$4,342.90
060 - Frame Alcove for Display Case (RFI #211)	\$2,076.35
061 - Curb Adapters for Reduced Tubular Skylights (RFI #164.2)	\$6,009.80
062 - Bottom of Exterior Wall Flashing (ASI #31)	\$43,664.26
063 - Fire Caulking at Existing Rafters & Joist in Corridor A142	\$4,361.83
064 - Extend Sloped Walk (ASI #34)	\$4,299.38
065 - Appliance Circuit in Hallway A126	\$1,665.22
066 - Add FRP at Sinks in Servery (ASI #036)	\$1,624.80

067.1 - Add Conduit for Future Antenna (ASI #35)	\$1,764.79
069 - Replace Sink in Staff Room A109 (RFI #241)	\$947.82
070 - Add Roof Drains to Low Roof - Plumbing Portion (RFI #166 & #166.1)	\$29,549.33
071 - Modifications to Light Fixtures on Cloud Ceilings (RFI #240)	\$5,608.01
072 - Added Electrical Breakers for HVAC Units (RFI #155)	\$1,796.79
073 - Added Controls for Exhaust Fans (RFI #247)	\$4,696.99
074 - Add Power to Motorized Shades (RFI 249)	\$4,547.36
075 - Structural Bracing for Cord Reel (RFI #252)	\$1,866.01
Owner Contingency	\$371,523.88
Total	\$548,613.39

SCHEDULE STATUS

Remaining Work:

Completion continues to be delayed by weather and procurement delays.

QKA attempted to review the project to compile a punchlist but interior not ready. Anticipate Interior ready for punchlist in 2 week. In the meantime furniture has been delivered and Lathrop working toward completion.

Exterior: There has been enough of a brak in weather to asphalt the parking lot. Waiting on painting the exterior of the building for latest rainy days to pass.

DETAILED BUDGET

M.U.S.D. PHASE ONE PROJECT

Final G.M.P.Budget

	Available	Eligible
Series A Bond (less issuance cost)	18,884,464	
Series B Bond	13,847,127	
Interest to date	119,912	
Issuance cost and Interest paid	(2,023,645)	
State Bonds		
	30,827,859	-

Description	Original Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
*Construction Total (LLB GMP)w/ allowance	14,145,498	13,738,275	407,223	14,145,498	-
*Construction Contingency (per GMP)	1,366,140	388,184	977,956	565,820	800,320
Temporary Classroom Site (Lathrop)	450,000	391,408	58,592	450,000	-
Temporary Classroom (Mobile Modular)	115,864	162,545	(46,681)	162,545	(46,681)
PG&E Electric	<i>70,000</i>	40,730	29,270	<i>70,000</i>	-
Temp Construction Utility	<i>45,000</i>	15,708	29,292	<i>45,000</i>	-
Lathrop LLB Preconstruction Fee*	20,240	20,240	-	20,240	-
Fixtures and Furniture	<i>250,000</i>	1,655	248,345	<i>250,000</i>	-
California Dept of Education	<i>10,000</i>	-	10,000	<i>10,000</i>	-
C.D.E. Funding Consultant	<i>6,000</i>	11,329	(5,329)	<i>11,329</i>	(5,329)
DSA Permit Fees	<i>125,000</i>	94,931	30,069	<i>125,000</i>	-
County of Mendocino Fees	10,000	11,504	(1,504)	11,504	(1,504)
Facility Master Plan (QKA)	34,500	9,240	25,260	34,500	-
A / E Basic Services (QKA)	1,578,664	1,256,491	322,173	1,578,664	-
A / E Add Fire Sprinkler Engineer (QKA)	33,000	18,538	14,462	33,000	-
A / E Add Kitchen Consultant (QKA)	9,240	7,946	1,294	9,240	-
A / E Add Landscape Architect (QKA)	53,350	48,848	4,503	53,350	-
A / E Add Civil Engineer (QKA)	66,000	62,700	3,300	66,000	-
A / E Add AS BUILT (QKA)	6,600	6,590	10	6,600	-
A / E Add Energy consultant (QKA)	3,575	4,580	(1,005)	4,580	(1,005)
A / E Zero Net Energy/ Reclaim H2O (QKA)	101,400	83,215	18,185	101,400	-
A / E Temporary Classrooms design (QKA)	89,300	89,300	-	89,300	-

M.U.S.D. PHASE ONE PROJECT

Final G.M.P.Budget

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Series A Bond (less issuance cost)	18,884,464	
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Issuance cost and Interest paid	(2,023,645)	
State Bonds		
	30,827,859	-

Description	Original Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
A / E reimbursables, Blueprinting (QKA)	25,000	21,396	3,604	25,000	-
Energy Consultant (Sage)	125,000	31,605	93,395	125,000	-
Project/Construction Management (A Arc)	120,000	124,100	(4,100)	124,100	(4,100)
C M reimbursement (A Arc)	-	-		-	-
Construction Inspector of Record (Morton site / NATS inplant)	199,800	191,175	8,625	199,800	-
Materials Testing and Inspection (Laco)	38,000	83,549	(45,549)	83,549	(45,549)
Survey, boundary (SHN)	18,000	23,565	(5,565)	18,000	-
Sewer line Inspection (Subtronic Corp.)	20,000	19,183		20,000	-
Geotechnical investigation (Brunsing)	14,800	49,980	(35,180)	49,980	(35,180)
CEQA Environmental Consultant (Rincon) & Archiologial monitor	31,174	142,253	(111,079)	141,517	(110,343)
Haz. Mat. Abatement (with construction)	-	-	-	-	-
Haz. Mat.Oversight	15,000	5,274	9,726	5,274	9,726
Containers and Debris Boxes	5,000	3,800	1,200	5,000	-
Misc. legal notices etc.	5,000	76,788	(71,788)	76,788	(71,788)
Project Reserve	-			-	-
	19,206,145	17,236,626	1,968,702	18,717,578	488,567

**GMP allownaces added to original budget and Contingency reconciled*

Projected Balance of funds on hand 12,110,281

M.U.S.D. PHASE TWO PROJECT

Schematic Design Revised 6/9/22

	Available	Eligible
Series A Bond (less issuance cost)	-	
Series B Bond	12,621,636	
Developer Fees	200,000	

State Bonds

12,821,636 -

Description	Revised Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
Gymnasium & Tech Ctr. Construction	9,280,265	-	9,280,265	9,280,265	-
Industrial Arts Modernization Construction	-	-	-	-	
Community School Construction	297,723	-	297,723	-	
Construction Contingency	478,899		478,899	478,899	-
PG&E Electric	-	-	-	-	-
Education and Telecommunications Technology	-	-	-	-	-
Fixtures and Furniture	-	-	-	-	-
California Dept of Education	-	-	-	-	-
C.D.E. Funding Consultant	-	-	-	-	-
DSA Permit Fees (ph 2 fees added)	70,000	64,300	5,700	70,000	-
County of Mendocino Fees	-	-	-	-	-
Facility Master Plan (QKA)		-	-		-
A / E Basic Services Gym & tech (QKA)	955,527	786,979	168,548	955,527	-
A / E Basic Services Industrial Arts (QKA) (schematic design only)	36,105				
A / E Basic Services Community School (QKA) (schematic design only)	47,104				
A / E Add Fire Sprinkler Engineer (QKA)		-	-	-	-
A / E Add Kitchen Consultant (QKA)	7,050	-	7,050	7,050	-
A / E Add Landscape Architect (QKA)		-	-		-
A / E Add Civil Engineer (QKA)	19,800	14,058	5,742	19,800	-

M.U.S.D. PHASE TWO PROJECT

Schematic Design Revised 6/9/22

	Available	Eligible
Series A Bond (less issuance cost)	-	
Series B Bond	12,621,636	
Developer Fees	200,000	

State Bonds

12,821,636	-
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Description	Revised Budget	Expended To Date	Remaining Balance	Forecast	Surplus (Shortfall)
A / E Add Energy consultant (QKA)	8,700	8,700	-	-	8,700
A / E Elevator Consultant (QKA)	17,600	-	17,600	17,600	-
A / E reimbursables, Blueprinting (QKA)		3,472	(3,472)	3,472	(3,472)
Energy Consultant (Sage)		-	-		-
Project/Construction Management (A Arc)	120,000	47,300	72,700	120,000	-
C M reimbursement (A Arc)	20,000	16		20,000	-
Construction Inspector of Record (to be determined)	200,000	-	200,000	200,000	-
Materials Testing and Inspection (Laco)	40,000	-	40,000	40,000	-
Geotechnical investigation (Brunsing)		-	-	-	-
CEQA Environmental Consultant (Rincon)	90,000	-	90,000	90,000	-
Haz. Mat. Abatement (with construction)		-	-	-	-
Haz. Mat. Oversight		-	-		-
Containers and Debris Boxes			-		-
Misc. legal notices etc.		-	-	-	-
Project Reserve	-			-	-
	11,688,773	924,825	10,660,756	11,302,613	5,228

Projected Balance of funds on hand 1,519,023

Here is a little background that may help for the addendum.

The goal is to complete Phase two by the fall of this year. In order to do that some very long lead items, specifically mechanical and electrical equipment needs to be ordered now or the project completion will spill over to next year.

The Overall building plans are with DSA for approval, so we cannot yet bid the whole project. So Lathrop bid the Mechanical and Electrical trades with the plans submitted to DSA. The reasoning being those two trades likely least affected by DSA review and those have very long lead times to obtain the equipment.

Lathrop received the attached bids for Mechanical and Electrical. The amount is at the budget we expected for labor and materials for those two trades. The Addendum is not requesting to award those two contracts entirely but only the material cost for the equipment.

The risk of an early procurement is if the overall bids come in high, it would make more sense to cut scope elsewhere than mechanical and electrical work, or have to warehouse some equipment until a larger budget could be obtained.

The alternate is not to pre-order the equipment and revise phase 2 schedule to be completed in 2024 rather than fall of 2023. The cost of a longer construction period would negatively impact the budget as well.

**Addendum to Lease-Leaseback Agreement
Pre-Construction Services**

Mendocino Unified School District (“Owner”) and Lathrop Construction Associates Inc.(“Contractor”) entered into a Lease-Leaseback Agreement, dated February 18, 2021, for certain tenant improvements to the Mendocino High School campus, located at 10700 Ford Street, Mendocino, CA.

By this Addendum, Owner and Contractor mutually agree to modify the terms of the Lease-Leaseback Agreement, Article I: Scope of Work, as follows:

Due to unprecedented lead times and supply shortages, Contractor will be required to contract for early procurement of Mechanical and Electrical Equipment intended to be used in Phase Two Construction - Modernization of Gymnasium and Technical Arts Building, in order to keep Phase Two on schedule. As such, Owner agrees to compensate Contractor \$1,336,814.00 for the equipment set forth in the Summary of Costs, attached hereto and incorporated by this reference.

In all other respects, the provisions of the Lease-Leaseback Agreement not amended, not deleted, or not otherwise mentioned herein remain in full force and effect during the term of the Lease-Leaseback Agreement, unless otherwise amended in writing signed by both parties.

IN WITNESS WHEREOF, the Owner and Contractor have executed this Addendum as of _____, 2023.

Mendocino Unified School District

Lathrop Construction Associates, Inc.

Title:

Title:



March 28, 2023

Mendocino High School Phase #2: Gym & Tech Center Modernization (Mendocino, CA)

SUMMARY OF COSTS - Early Procurement Bid Packages No. 01 & No. 02 ONLY

Bid Package #	DESCRIPTION OF SCOPE	CONTRACTOR / SUBCONTRACTOR	Base Bid Line B.1: Scope of Work Complete less Procurement	Base Bid Line B.2: Procurement less B.1	Total Base Bid	LCA DSA Submission Set Budget
Bid Package 1	HVAC	Div 15 Tech	\$ 770,000	\$ 740,000	\$ 1,510,000	\$ 1,575,000
Bid Package 2	Electrical & Low Voltage	O'Rourke Electric, Inc.	\$ 1,123,618	\$ 526,292	\$ 1,649,910	\$ 1,659,812
		SUBTOTAL	\$ 1,893,618	\$ 1,266,292	\$ 3,159,910	\$ 3,234,812
		Liability Insurance	\$ 3,998	\$ 2,674	\$ 6,672	\$ 6,830
		Bond Premium	\$ 17,191	\$ 11,498	\$ 28,690	\$ 29,369
		LCA Fee (4.45%)	\$ 84,266	\$ 56,350	\$ 140,616	\$ 143,949
		TOTAL	\$ 1,999,074	\$ 1,336,814	\$ 3,335,888	\$ 3,414,960

***NOTE:** These are Submittal and equipment procurement costs ONLY.

	BID PACKAGE #2 ELECTRICAL	BASE BID			ALTERNATE	TOTAL	Notes
		B.1: Scope of Work less Procurement & Bond	B.2: Equipment Procurement	SUBTOTAL			
1	O'Rourke Electric, Inc.	\$ 1,110,185.00	\$ 520,000.00	\$ 1,630,185.00	1.21%	\$ 1,649,910	Apparent Low Bidder.
2	Fort Bragg Electric, Inc.	\$ 1,348,171.00	\$ 456,277.00	\$ 1,804,448.00	1.50%	\$ 1,831,515	

Lathrop DSA Submission Set Budget \$ 1,659,812

Bid Solicitation

- Fort Bragg Electric, Inc.
- Lunardi Electric
- Madison Electric, Inc.
- McGrath Electric, Inc.
- Mike Brown Electric Co.
- Northern Electric, Inc.
- O'Rourke Electric, Inc.
- Pacific Power & Systems, Inc.
- R. McClure Electric, Inc.



Project:	Mendocino High School Phase #2
Location:	Mendocino, CA
Architect:	Quattrocchi Kwok Architects
Bid Date:	March 28, 2023

BID PACKAGE #01 HVAC		BASE BID			ALTERNATE		TOTAL	Notes
		B.1: Scope of Work less Procurement & Bond	B.2: Equipment Procurement	SUBTOTAL	Alt No. A (Bonding Rate)	Total		
1	Div 15 Tech	\$ 770,000.00	\$ 740,000.00	\$ 1,510,000.00	N/A	\$ 1,510,000	Apparent Low Bidder.	
2	Peterson Mechanical	\$ 1,280,572.00	\$ 628,350.00	\$ 1,908,922.00	1.00%	\$ 1,928,011		
3	Dowdle & Sons Mechanical, Inc.	\$ 1,400,364.00	\$ 757,000.00	\$ 2,157,364.00	1.00%	\$ 2,178,938		
							\$ 1,575,000	

Lathrop DSA Submission Set Budget

Bid Solicitation

Div 15 Tech

Dowdle & Sons Mechanical, Inc.
Indoor Environmental Services
J.M.S. Mechanical, Inc.
Peterson Mechanical, Inc.



QUATTROCCHI KWOK
ARCHITECTS

24 January 2023 *REVISED 23 March 2023*

Jason Morse, Superintendent
Mendocino Unified School District
Box 1154
Mendocino, CA 95460

RE: Fee Increase Letter
Gymnasium & Tech Center Modernization - Phase 2 of Mendocino HS Modernization
QKA Project 1978.00

Jason,

I am writing to provide this revised fee increase request for Additional Services consultants required for completion of the Mendocino HS, Phase Two project. The Additional Services are described below.

Civil Engineer - New Scope of work for the civil engineer includes:

Increase 1: Expand current plan set to include sheets for demolition/removal of temporary modular units, demolition of asphalt ramps, demolition of fuel tank pad, removal or abandonment of sewer and water utilities, new paving, and parking striping and layout plan to restore parking area. Coordinate with project Architect as necessary for removals, demolition, and abandonments.

Increase 2: As requested by the District, provide a new potable water connection to the Industrial Arts building. The work includes on-site investigation by the civil engineer to locate a viable point of connection, engineering, and drawing changes.

Acoustical Engineer - It was originally assumed an acoustical engineer was not required for the Tech Center alterations. As work progressed on the audio spaces, staff indicated needed acoustical improvements including acoustical absorbing panels, improved door acoustical isolation, reduced mechanical noise improvements, etc. QKA selected the same acoustical engineer used for Phase One.

1. Meetings and communications with the Design Team.
2. Recommendations to ensure appropriate sound isolation between all spaces.
3. Recommendations for finishes to control reverberation in all spaces.
4. Recommendations for HVAC noise control in all spaces.
5. Special recommendations for the audio studios and control spaces to insure isolation, sound quality, and quiet.
6. Acoustical performance and noise and vibration control specifications.
7. Drawings and specifications reviews (pre- and post-DSA submittal).

MAIN:

636 Fifth Street, Santa Rosa, CA 95404

EAST BAY:

55 Harrison Street, Suite 525, Oakland, CA 94607

707.576.0829

A California Corporation

www.qka.com

8. Review of acoustical product submittals and TAB noise test results during CA / completion.
9. RFI and general support (via email) during construction

Revised Fee Calculation:

The fees for these two Additional Services Consultants are as follows, including QKA markup:

Civil Engineer:

Increase 1 \$3,850

Increase 2 \$1,650

Acoustical Engineer: \$26,400

Total Fee Increase = \$31,900

When the \$31,900 of Additional Services consultants is added to our current Phase Two design fee of \$1,008,677, they result in a Revised Phase Two design fee of \$1,040,577. Additionally, the reimbursable expenses allowance remains unchanged at \$20,000.

This Addendum modifies the Agreement. By signing where indicated below, each party acknowledges and accepts the modifications as indicated in this Addendum. All other terms and conditions of the Agreement shall remain in full force and effect. Once signed, please return a copy to our Contracts Manager, Carol Tonelli.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum on the date(s) indicated below.

Mendocino Unified School District

Date: _____

Signature _____

Print Name: Jason Morse, Superintendent

Quattrocchi Kwok Architects, Inc.

Date: 23 March 2023

Signature:  _____

Print Name: Mark Quattrocchi, FAIA

Print Title: Principal

License No.: C15438

cc: Donald Alameida



QUATTROCCHI KWOK
ARCHITECTS

23 March 2023

Jason Morse
Superintendent
Mendocino Unified School District
Box 1154
Mendocino, CA 95460

RE: **Addendum to Master Agreement**
Phase One of Mendocino High School Modernization & New Construction
Fee Increase for Additional CA Services
QKA Project 1819.00

Jason.

I am writing to provide this Addendum to our Agreement for **Phase One** of the Mendocino High School Modernization project.

The original anticipated completion date of the Phase One project was the end of December 2022 to early January 2023. Caused primarily by weather delays and window supply chain issues, the new estimated completion is mid to late April 2023, adding approximately 3½-months to the construction duration. During this added time, QKA's Construction Project Manager is required to attend in person Construction Administration (CA) meetings every other week and virtually attend for the off weeks. This has caused our CA services to far exceed that budgeted for the project. Only considering the additional *in-person* CA meetings, and absorbing the additional *virtual* CA meeting time, adds over 30 additional hours of CA services. (I excluded *closeout* services from this calculation, as we would provide those regardless of when the project is completed.) For this fee increase letter, I am requesting that we recapture 25 of those additional in-person CA hours, for a total requested fee increase of \$5,500.

Our current total fee from the November 22, 2021, fee letter is \$1,691,715. Adding the requested CA services increase of \$5,500 provides a total **revised total fee of \$1,697,215.**

MAIN OFFICE:

636 Fifth Street, Santa Rosa, CA 95404

PLEASANTON OFFICE:

600 Main Street, Suite E, Pleasanton, CA 94566

707.576.0829

A California Corporation

www.qka.com

This fee is exclusive of reimbursable expenses; however, this Addendum does not alter the current reimbursable allowance. If you agree to these services and fees please sign and return one copy to our Contracts Manager, Carol Tonelli.

IN WITNESS WHEREOF, the parties hereto have executed this Addendum on the date(s) indicated below.

Mendocino Unified School District

Date: _____

Signature: _____

Print Name: Jason, Morse, Superintendent

Quattrocchi Kwok Architects, Inc.

Date: 3/23/2023

Signature:  _____

Print Name: Mark Quattrocchi

Print Title: Principal

License No.: C15438

cc. Don Alameida

Mendocino Unified School District

Smarter Balanced Assessment
Report
2022

MUSD Participation Rate (Math)

ALL STUDENTS	
2022	82.8%
State	96.1%
2021	66.1%
State	23.9%
2019	94.2%
State	97.4%
2018	90.4%
State	97.3%
2017	92.7%
State	97.4%
2016	89.2%
State	96.7%

MUSD Participation Rate (Math)

STUDENTS WITH DISABILITY

2022	73%
State	92.4%
2021	64%
State	20%
2019	97.3%
State	94.5%
2018	82.7%
State	94.3
2017	85.2%
State	94.4%
2016	89.4%
State	94.6%

MUSD Participation Rate(Math)

STUDENTS WITH NO REPORTED DISABILITY

2022	84%
State	96.6%
2021	67%
State	24%
2019	93.7%
State	97.8%
2018	91.3%
State	97.7%
2017	93.7%
State	97.7%
2016	89.2%
State	96.9%

MUSD Participation Rate (Math)

ECONOMICALLY DISADVANTAGED

2022	79%
State	96.2%
2021	63%
State	22%
2019	93.5%
State	97.6%
2018	88.7%
State	97.5%
2017	92.4%
State	97.6%
2016	91.9%
State	96.9%

MUSD Participation Rate (Math)

NOT ECONOMICALLY DISADVANTAGED

2022	86.7%
State	95.9%
2021	69%
State	26%
2019	95%
State	97.1%
2018	92.1%
State	96.9%
2017	92.9%
State	97.1%
2016	87.1%
State	96.2%

3rd Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	9%	26%	35%	30%	35%
State	19%	24%	22%	34%	43%
2021	10%	35%	15%	40%	45%
State	16%	23%	23%	37%	39%
2019	17%	46%	26%	11%	63%
State	23%	28%	23%	27%	51%
2018	40%	45%	5%	10%	85%
State	21%	28%	24%	28%	49%
2017	21%	21%	29%	29%	42%
State	19%	28%	25%	28%	47%
2016	26%	44%	22%	7%	70%
State	18%	28%	26%	29%	46%
2015	13%	35%	32%	19%	48%
State	14%	26%	27%	33%	40%

4th Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	18%	29%	36%	18%	47%
State	17%	22%	28%	33%	39%
2021	5%	38%	24%	33%	43%
State	15%	21%	29%	35%	36%
2019	6%	36%	33%	24%	42%
State	20%	25%	30%	25%	45%
2018	16%	34%	31%	19%	50%
State	18%	24%	31%	26%	42%
2017	15%	39%	32%	15%	54%
State	17%	24%	32%	28%	41%
2016	14%	21%	40%	24%	35%
State	15%	23%	33%	28%	38%
2015	0%	12%	54%	34%	12%
State	13%	22%	35%	31%	35%

5th Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	18%	21%	46%	32%
State	17%	15%	26%	43%	32%
2021	3%	6%	47%	44%	9%
State	16%	14%	26%	44%	30%
2019	19%	32%	23%	26%	51%
State	21%	17%	27%	35%	38%
2018	30%	30%	23%	18%	60%
State	20%	16%	27%	37%	36%
2017	23%	16%	30%	30%	39%
State	18%	16%	27%	39%	34%
2016	5%	13%	36%	46%	18%
State	17%	16%	28%	39%	33%
2015	9%	21%	35%	35%	30%
State	15%	15%	29%	41%	30%

6th Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	8%	16%	46%	30%	24%
State	16%	16%	27%	41%	32%
2021	0%	8%	38%	54%	8%
State	15%	16%	27%	42%	31%
2019	14%	22%	36%	28%	36%
State	20%	19%	27%	34%	39%
2018	17%	17%	32%	34%	34%
State	19%	19%	28%	35%	38%
2017	5%	13%	47%	34%	18%
State	18%	19%	28%	35%	37%
2016	8%	25%	42%	25%	33%
State	17%	18%	30%	35%	35%
2015	13%	23%	23%	40%	36%
State	15%	18%	31%	36%	33%

7th Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	9%	35%	43%	13%	44%
State	16%	16%	26%	42%	32%
2021	13%	13%	44%	31%	26%
State	16%	18%	27%	39%	34%
2019	12%	26%	33%	29%	38%
State	19%	18%	26%	36%	37%
2018	24%	29%	33%	14%	53%
State	19%	19%	26%	37%	38%
2017	44%	19%	28%	9%	63%
State	18%	19%	27%	36%	37%
2016	58%	16%	16%	10%	74%
State	17%	19%	30%	34%	36%
2015	25%	34%	22%	19%	59%
State	15%	19%	29%	37%	34%

8th Grade Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	35%	30%	25%	10%	65%
State	16%	13%	23%	48%	29%
2021	17%	21%	25%	38%	38%
State	17%	14%	23%	46%	31%
2019	24%	24%	35%	16%	48%
State	21%	16%	23%	41%	37%
2018	38%	28%	13%	22%	66%
State	21%	16%	23%	40%	37%
2017	61%	11%	17%	11%	72%
State	20%	16%	23%	40%	36%
2016	44%	21%	26%	9%	65%
State	19%	17%	25%	39%	36%
2015	45%	21%	19%	14%	66%
State	16%	17%	26%	41%	33%

K-8 Math

SBAC MATH	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	25%	35%	26%	39%
2021	7%	19%	33%	41%	26%
2019	16%	29%	32%	23%	45%
2018	26%	29%	25%	21%	55%
2017	28%	20%	31%	22%	48%
2016	24%	22%	32%	22%	46%
2015	18%	24%	31%	27%	42%

K-8 Subgroup Results - Math

Disability	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	0%	7%	60%	33%	7%
2021	6%	12%	18%	65%	18%
2019	3%	6%	21%	70%	9%
2018	5%	5%	20%	70%	10%
2017	4%	13%	13%	70%	17%
2016	0%	18%	36%	45%	18%
2015	6%	0%	25%	69%	6%

Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	12%	21%	39%	29%	33%
2021	8%	19%	29%	44%	27%
2019	7%	24%	35%	34%	31%
2018	20%	25%	29%	26%	45%
2017	16%	16%	33%	36%	32%
2016	8%	23%	38%	31%	31%
2015	8%	22%	24%	46%	30%

K-8 Subgroup Results - Math

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	11%	25%	37%	27%	36%
2021	3%	19%	35%	43%	22%
2019	16%	27%	36%	22%	43%
2018	26%	34%	25%	15%	60%
2017	29%	20%	34%	17%	49%
2016	23%	23%	34%	21%	46%
2015	16%	25%	35%	24%	41%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	17%	24%	34%	25%	41%
2021	12%	18%	31%	38%	30%
2019	15%	31%	29%	25%	46%
2018	26%	23%	25%	26%	49%
2017	27%	20%	28%	25%	47%
2016	26%	22%	29%	22%	48%
2015	20%	23%	28%	30%	43%

11th Grade Math

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	19%	25%	19%	38%	44%
State	12%	15%	21%	52%	27%
2021	32%	14%	27%	27%	46%
State	16%	19%	25%	41%	35%
2019	16%	34%	16%	34%	50%
State	14%	18%	22%	46%	32%
2018	12%	26%	26%	35%	38%
State	13%	18%	23%	46%	31%
2017	13%	41%	24%	22%	54%
State	13%	19%	24%	44%	32%
2016	12%	27%	18%	42%	39%
State	13%	20%	25%	43%	33%
2015	23%	28%	23%	26%	51%
State	11%	18%	25%	45%	29%

MHS Subgroup Results - Math

Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	0%	25%	17%	58%	25%
State	5%	11%	20%	63%	16%
2021	NA	NA	NA	NA	NA
State	8%	16%	26%	51%	24%
2019	7%	47%	20%	27%	54%
State	7%	14%	22%	57%	21%
2018	NA	NA	NA	NA	NA
State	6%	14%	23%	57%	20%
2017	8%	23%	31%	39%	31%
State	6%	15%	24%	56%	21%
2016	10%	30%	10%	50%	40%
State (K-12)	6%	15%	25%	54%	21%
2015	20%	27%	20%	33%	47%
State (K-12)	6%	15%	31%	49%	21%

MHS Subgroup Results - Math

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	24%	6%	18%	53%	30%
State	11%	16%	23%	51%	27%
2021	21%	14%	36%	29%	35%
State	15%	20%	26%	39%	35%
2019	23%	31%	23%	23%	54%
State	13%	20%	24%	43%	33%
2018	5%	10%	35%	50%	15%
State	12%	20%	25%	44%	32%
2017	19%	41%	22%	19%	60%
State	12%	21%	25%	42%	33%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	47%	20%	20%	60%
State	13%	14%	20%	53%	27%
2021	NA	NA	NA	NA	NA
State	17%	18%	23%	43%	35%
2019	11%	37%	11%	42%	48%
State	15%	17%	21%	48%	32%
2018	21%	50%	14%	14%	71%
State	14%	17%	21%	48%	31%
2017	5%	42%	26%	26%	47%
State	14%	18%	22%	46%	32%

3rd Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	17%	17%	52%	30%
State	23%	19%	23%	35%	42%
2021	5%	40%	30%	25%	45%
State	20%	20%	24%	36%	40%
2019	17%	31%	23%	29%	48%
State	26%	22%	23%	28%	48%
2018	26%	32%	37%	5%	58%
State	26%	22%	23%	28%	48%
2017	17%	13%	42%	29%	30%
State	23%	21%	24%	32%	44%
2016	30%	33%	30%	7%	63%
State	22%	21%	25%	32%	43%
2015	13%	19%	23%	45%	32%
State	18%	20%	26%	36%	38%

4th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	32%	32%	21%	46%
State	24%	21%	20%	36%	45%
2021	14%	24%	38%	24%	38%
State	21%	20%	21%	38%	41%
2019	15%	27%	33%	24%	42%
State	27%	23%	19%	31%	50%
2018	27%	12%	24%	36%	39%
State	26%	22%	19%	32%	48%
2017	22%	34%	27%	17%	56%
State	23%	22%	20%	35%	45%
2016	17%	21%	24%	38%	38%
State	23%	21%	20%	36%	44%
2015	7%	34%	24%	34%	41%
State	19%	21%	21%	39%	40%

5th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	21%	46%	18%	35%
State	21%	26%	20%	33%	47%
2021	11%	26%	40%	23%	37%
State	21%	25%	20%	33%	46%
2019	28%	31%	19%	22%	59%
State	24%	28%	20%	28%	52%
2018	20%	43%	16%	20%	63%
State	22%	28%	20%	31%	50%
2017	20%	32%	36%	11%	52%
State	20%	27%	21%	33%	47%
2016	5%	38%	13%	44%	43%
State	21%	28%	21%	31%	49%
2015	24%	32%	21%	24%	56%
State	17%	27%	21%	34%	44%

6th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	5%	35%	38%	22%	40%
State	17%	28%	25%	30%	45%
2021	4%	42%	38%	17%	46%
State	16%	27%	26%	30%	43%
2019	10%	38%	28%	24%	48%
State	17%	31%	25%	26%	48%
2018	17%	33%	39%	11%	50%
State	17%	31%	25%	27%	48%
2017	5%	31%	44%	21%	36%
State	17%	31%	26%	27%	48%
2016	14%	39%	25%	22%	53%
State	17%	31%	26%	26%	48%
2015	10%	37%	27%	27%	47%
State	13%	30%	29%	28%	43%

7th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	48%	26%	13%	61%
State	17%	32%	23%	28%	49%
2021	0%	50%	19%	31%	50%
State	17%	33%	23%	27%	50%
2019	17%	29%	29%	26%	46%
State	18%	33%	22%	26%	51%
2018	7%	51%	27%	15%	58%
State	16%	34%	23%	27%	50%
2017	21%	31%	21%	18%	52%
State	16%	34%	23%	27%	50%
2016	35%	23%	32%	10%	68%
State	15%	33%	24%	28%	48%
2015	9%	42%	15%	33%	51%
State	12%	32%	25%	31%	44%

8th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	30%	40%	30%	0%	70%
State	16%	31%	25%	28%	47%
2021	8%	44%	20%	28%	52%
State	16%	31%	25%	28%	47%
2019	20%	41%	20%	18%	61%
State	17%	32%	25%	26%	49%
2018	16%	38%	31%	16%	54%
State	16%	33%	25%	26%	49%
2017	31%	33%	25%	11%	64%
State	15%	33%	26%	25%	48%
2016	21%	38%	32%	9%	59%
State	14%	34%	27%	25%	48%
2015	19%	43%	26%	12%	62%
State	12%	33%	29%	26%	45%

K-8 ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	32%	33%	21%	46%
2021	8%	36%	32%	24%	44%
2019	17%	33%	26%	24%	50%
2018	18%	36%	28%	18%	54%
2017	19%	31%	32%	17%	50%
2016	19%	32%	25%	23%	51%
2015	14%	35%	23%	28%	49%

K-8 Subgroup Results - ELA

Disability	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	7%	27%	27%	40%	34%
2021	12%	0%	41%	47%	12%
2019	3%	6%	24%	67%	9%
2018	0%	11%	32%	58%	11%
2017	0%	4%	36%	60%	4%
2016	0%	0%	45%	55%	0%
2015	6%	6%	31%	56%	12%

Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	10%	35%	32%	22%	45%
2021	9%	33%	28%	30%	42%
2019	9%	32%	28%	32%	41%
2018	12%	34%	36%	18%	46%
2017	9%	29%	37%	26%	38%
2016	7%	33%	26%	34%	40%
2015	8%	24%	24%	43%	32%

K-8 Subgroup Results - ELA

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	35%	37%	14%	49%
2021	8%	34%	36%	22%	42%
2019	19%	40%	24%	17%	59%
2018	22%	40%	24%	13%	62%
2017	21%	45%	26%	8%	66%
2016	21%	41%	20%	19%	62%
2015	18%	38%	25%	19%	56%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	30%	30%	27%	44%
2021	7%	39%	27%	27%	46%
2019	16%	27%	27%	30%	43%
2018	14%	32%	32%	22%	46%
2017	18%	20%	38%	24%	38%
2016	18%	23%	31%	28%	41%
2015	10%	32%	21%	37%	42%

11th Grade ELA

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	29%	34%	26%	11%	63%
State	26%	29%	22%	24%	55%
2021	48%	26%	15%	11%	74%
State	29%	30%	21%	19%	59%
2019	50%	34%	13%	3%	84%
State	27%	30%	21%	21%	57%
2018	29%	29%	26%	15%	58%
State	26%	30%	22%	22%	56%
2017	44%	42%	9%	4%	86%
State	28%	32%	21%	19%	60%
2016	29%	32%	15%	24%	61%
State	26%	33%	22%	19%	59%
2015	46%	32%	10%	12%	78%
State	23%	33%	24%	20%	56%

MHS Subgroup Results - ELA

Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	15%	39%	23%	23%	54%
State	17%	28%	25%	30%	45%
2021	33%	33%	25%	8%	66%
State	20%	30%	25%	25%	60%
2019	47%	40%	13%	0%	87%
State	18%	30%	25%	28%	48%
2018	NA	NA	NA	NA	NA
State	16%	30%	26%	28%	46%
2017	31%	39%	23%	8%	70%
State	17%	32%	26%	25%	49%
2016	10%	50%	20%	20%	60%

MHS Subgroup Results - ELA

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	28%	33%	22%	17%	61%
State	29%	31%	21%	18%	60%
2021	44%	28%	22%	6%	72%
State	33%	32%	21%	15%	65%
2019	54%	46%	0%	0%	100%
State	31%	33%	21%	16%	64%
2018	15%	40%	30%	15%	55%
State	29%	33%	22%	16%	61%
2017	58%	38%	4%	0%	96%
State	31%	34%	21%	14%	65%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	29%	35%	29%	6%	64%
State	18%	25%	23%	34%	43%
2021	NA	NA	NA	NA	NA
State	25%	28%	22%	24%	53%
2019	48%	26%	21%	5%	74%
State	24%	28%	22%	27%	52%
2018	50%	14%	21%	14%	64%
State	22%	28%	23%	27%	50%
2017	26%	47%	16%	11%	73%
State	24%	30%	22%	23%	54%

MUSD All Students - ELA

All Students	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	17%	32%	32%	20%	49%
State (K-12)	21%	27%	23%	30%	48%
2021	14%	34%	29%	23%	48%
State (K-12)	21%	28%	23%	28%	49%
2019	21%	34%	24%	21%	55%
State (K-12)	22%	29%	22%	27%	51%
2018	19%	35%	30%	17%	54%
State (K-12)	21%	29%	23%	28%	50%
2017	24%	34%	27%	16%	58%
State (K-12)	20%	28%	23%	28%	48%
2016	20%	32%	24%	24%	52%
State (K-12)	20%	29%	24%	28%	49%
2015	19%	34%	21%	26%	53%
State (K-12)	16%	28%	25%	31%	44%

MUSD All Students - Math

All Students	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	16%	24%	33%	28%	40%
State (K-12)	16%	17%	25%	42%	33%
2021	10%	17%	31%	41%	27%
State (K-12)	16%	18%	26%	41%	34%
2019	15%	30%	30%	25%	45%
State (K-12)	20%	20%	25%	35%	40%
2018	24%	28%	25%	24%	52%
State (K-12)	19%	20%	26%	35%	39%
2017	26%	23%	29%	22%	49%
State (K-12)	18%	20%	27%	36%	38%
2016	24%	23%	29%	24%	47%
State (K-12)	17%	20%	28%	35%	37%
2015	18%	25%	30%	27%	43%
State (K-12)	14%	19%	29%	38%	33%

MUSD Subgroup Results - ELA

Disability Reported	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	5%	21%	26%	47%	26%
State (K-12)	5%	11%	19%	65%	16%
2021	10%	5%	33%	52%	15%
State (K-12)	4%	11%	21%	64%	15%
2019	3%	5%	27%	65%	8%
State (K-12)	5%	11%	19%	64%	16%
2018	0%	9%	36%	55%	9%
State (K-12)	5%	10%	18%	67%	15%
2017	0%	7%	33%	60%	7%
State (K-12)	4%	10%	18%	68%	14%
2016	0%	11%	33%	56%	11%
State (K-12)	4%	10%	18%	68%	14%
2015	5%	16%	26%	53%	21%
State (K-12)	3%	9%	18%	70%	12%

No Disability Reported	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	18%	33%	32%	17%	51%
State (K-12)	23%	29%	23%	26%	52%
2021	14%	38%	29%	19%	52%
State (K-12)	23%	30%	23%	24%	53%
2019	24%	39%	23%	15%	63%
State (K-12)	24%	31%	23%	22%	55%
2018	20%	37%	29%	14%	57%
State (K-12)	23%	31%	23%	23%	54%
2017	27%	37%	27%	10%	64%
State (K-12)	22%	31%	24%	23%	53%
2016	22%	34%	23%	21%	56%
State (K-12)	21%	31%	24%	23%	52%
2015	20%	36%	21%	24%	56%
State (K-12)	18%	30%	26%	26%	48%

MUSD Subgroup Results - Math

Disability Reported	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	0%	5%	53%	42%	5%
State (K-12)	5%	7%	15%	74%	12%
2021	5%	10%	19%	67%	15%
State (K-12)	4%	7%	15%	74%	11%
2019	3%	5%	19%	73%	8%
State (K-12)	5%	7%	16%	71%	12%
2018	4%	4%	21%	71%	8%
State (K-12)	5%	7%	15%	73%	12%
2017	7%	11%	11%	71%	18%
State (K-12)	4%	7%	15%	74%	11%
2016	0%	17%	28%	56%	17%
State (K-12)	4%	7%	16%	73%	11%
2015	5%	0%	26%	68%	5%
State (K-12)	3%	6%	16%	75%	9%

No Disability Reported	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	17%	26%	30%	26%	43%
State (K-12)	18%	19%	26%	38%	37%
2021	11%	19%	33%	37%	30%
State (K-12)	17%	19%	27%	37%	36%
2019	18%	34%	31%	18%	52%
State (K-12)	22%	22%	27%	30%	44%
2018	26%	30%	25%	19%	56%
State (K-12)	20%	22%	27%	31%	42%
2017	28%	25%	32%	16%	53%
State (K-12)	19%	22%	28%	31%	41%
2016	25%	23%	30%	22%	48%
State (K-12)	18%	22%	29%	31%	40%
2015	19%	26%	31%	24%	45%
State (K-12)	15%	21%	30%	33%	36%

MUSD Subgroup Results - ELA

Economically Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	12%	33%	32%	22%	45%
State (K-12)	12%	24%	25%	40%	36%
2021	13%	32%	27%	29%	45%
State (K-12)	12%	24%	26%	38%	36%
2019	13%	35%	26%	27%	48%
State (K-12)	13%	26%	26%	35%	39%
2018	11%	31%	39%	19%	42%
State (K-12)	12%	26%	26%	36%	38%
2017	12%	29%	33%	26%	41%
State (K-12)	11%	25%	26%	38%	36%
2016	7%	36%	26%	31%	43%
State (K-12)	10%	25%	27%	38%	35%
2015	9%	28%	24%	39%	37%
State (K-12)	8%	23%	28%	41%	31%
Not Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	21%	31%	31%	18%	52%
State (K-12)	34%	31%	19%	17%	65%
2021	15%	35%	32%	18%	50%
State (K-12)	33%	32%	19%	16%	65%
2019	30%	34%	22%	15%	64%
State (K-12)	37%	33%	17%	13%	70%
2018	25%	38%	21%	16%	63%
State (K-12)	36%	33%	17%	13%	69%
2017	32%	37%	23%	8%	69%
State (K-12)	35%	34%	18%	14%	69%
2016	31%	29%	22%	18%	60%
State (K-12)	34%	34%	19%	14%	68%
2015	26%	39%	19%	16%	65%
State (K-12)	29%	35%	21%	15%	64%

MUSD Subgroup Results - Math

Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	11%	21%	36%	32%	32%
State (K-12)	8%	14%	25%	53%	22%
2021	9%	16%	28%	47%	25%
State (K-12)	7%	14%	26%	54%	21%
2019	7%	27%	33%	33%	34%
State (K-12)	10%	17%	28%	45%	27%
2018	19%	23%	29%	29%	42%
State (K-12)	9%	17%	28%	46%	26%
2017	15%	16%	32%	36%	31%
State (K-12)	8%	16%	29%	47%	24%
2016	11%	23%	33%	33%	34%
State (K-12)	7%	16%	30%	46%	23%
2015	9%	23%	24%	44%	32%
State (K-12)	6%	15%	31%	49%	21%

Not Econ. Disadv.	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	20%	27%	30%	24%	47%
State (K-12)	29%	23%	23%	25%	52%
2021	11%	19%	34%	36%	30%
State (K-12)	27%	23%	25%	25%	50%
2019	25%	33%	26%	16%	58%
State (K-12)	34%	25%	22%	19%	59%
2018	28%	32%	21%	19%	60%
State (K-12)	33%	25%	23%	19%	58%
2017	33%	28%	28%	11%	61%
State (K-12)	32%	26%	24%	19%	58%
2016	34%	22%	27%	17%	56%
State (K-12)	34%	34%	19%	14%	68%
2015	25%	26%	35%	14%	51%
State (K-12)	27%	26%	26%	21%	53%

MUSD Subgroup Results - ELA

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	16%	33%	34%	16%	49%
State (K-12)	23%	28%	23%	26%	51%
2021	15%	32%	33%	19%	47%
State (K-12)	24%	29%	22%	24%	53%
2019	23%	43%	20%	14%	66%
State (K-12)	25%	31%	22%	22%	56%
2018	20%	40%	26%	15%	60%
State (K-12)	24%	31%	22%	22%	55%
2017	28%	44%	20%	8%	72%
State (K-12)	23%	31%	23%	23%	54%
2016	25%	39%	18%	18%	64%
State (K-12)	23%	31%	23%	23%	54%
2015	26%	37%	21%	17%	63%
State (K-12)	19%	30%	25%	25%	49%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	17%	31%	29%	23%	48%
State (K-12)	18%	25%	23%	34%	43%
2021	13%	35%	25%	28%	48%
State (K-12)	18%	26%	23%	33%	44%
2019	19%	27%	26%	27%	46%
State (K-12)	19%	27%	23%	31%	46%
2018	17%	30%	33%	20%	47%
State (K-12)	18%	27%	23%	33%	45%
2017	19%	24%	34%	23%	43%
State (K-12)	17%	26%	23%	33%	43%
2016	16%	26%	29%	29%	42%
State (K-12)	16%	26%	24%	33%	42%
2015	11%	32%	22%	36%	43%
State (K-12)	13%	25%	25%	36%	38%

MUSD Subgroup Results - Math

Female	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	22%	34%	31%	35%
State (K-12)	15%	17%	25%	43%	32%
2021	6%	18%	35%	42%	24%
State (K-12)	15%	18%	26%	40%	33%
2019	17%	28%	34%	22%	45%
State (K-12)	19%	21%	27%	34%	40%
2018	23%	30%	25%	23%	53%
State (K-12)	18%	21%	27%	34%	39%
2017	26%	24%	32%	18%	50%
State (K-12)	17%	21%	28%	35%	38%
2016	21%	24%	34%	21%	45%
State (K-12)	16%	21%	29%	34%	37%
2015	19%	26%	31%	24%	45%
State (K-12)	14%	20%	30%	36%	34%

Male	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	19%	26%	31%	24%	45%
State (K-12)	17%	17%	24%	41%	34%
2021	16%	17%	27%	40%	33%
State (K-12)	17%	18%	25%	41%	35%
2019	15%	32%	26%	27%	47%
State (K-12)	21%	19%	24%	26%	40%
2018	25%	26%	25%	25%	51%
State (K-12)	19%	19%	25%	37%	38%
2017	26%	23%	27%	25%	49%
State (K-12)	18%	19%	25%	37%	37%
2016	25%	22%	25%	28%	47%
State (K-12)	17%	20%	27%	36%	37%
2015	18%	23%	29%	30%	41%
State (K-12)	15%	19%	27%	39%	34%

2021-22 3rd Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	17%	17%	52%	30%
State	23%	19%	23%	35%	42%

2021-22 4th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	32%	32%	21%	46%
State	24%	21%	20%	36%	45%
2021	5%	40%	30%	25%	45%
State	20%	20%	24%	36%	40%

2021-22 5th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	21%	46%	18%	35%
State	21%	26%	20%	33%	47%
2021	14%	24%	38%	24%	38%
State	21%	20%	21%	38%	41%

2021-22 6th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	5%	35%	38%	22%	40%
State	17%	28%	26%	30%	45%
2021	11%	26%	40%	23%	37%
State	21%	25%	20%	33%	46%
2019	15%	26%	26%	33%	41%
State	26%	22%	23%	28%	48%

2021-22 7th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	13%	48%	26%	13%	61%
State	17%	32%	23%	28%	49%
2021	4%	42%	38%	17%	46%
State	16%	27%	26%	30%	43%
2019	15%	27%	33%	24%	42%
State	27%	23%	19%	31%	50%
2018	26%	32%	37%	5%	58%
State	26%	22%	23%	28%	48%

2021-22 8th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	30%	40%	30%	0%	70%
State	16%	31%	25%	28%	47%
2021	0%	50%	19%	31%	50%
State	17%	33%	23%	27%	50%
2019	28%	31%	19%	22%	59%
State	24%	28%	20%	28%	52%
2018	27%	12%	24%	36%	39%
State	26%	22%	19%	32%	48%
2017	17%	13%	42%	29%	30%
State	23%	21%	24%	32%	44%

2021-22 9th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2021	8%	44%	20%	28%	52%
State	16%	31%	25%	28%	47%
2019	10%	38%	28%	24%	48%
State	17%	31%	25%	26%	48%
2018	20%	43%	16%	20%	63%
State	22%	28%	20%	31%	50%
2017	22%	34%	27%	17%	56%
State	23%	22%	20%	35%	45%
2016	30%	33%	30%	7%	63%
State	22%	21%	25%	32%	43%

2021-22 10th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2019	17%	29%	29%	26%	46%
State	18%	33%	22%	26%	51%
2018	17%	33%	39%	11%	50%
State	17%	31%	25%	27%	48%
2017	20%	32%	36%	11%	52%
State	20%	27%	21%	33%	47%
2016	17%	21%	24%	38%	38%
State	23%	21%	20%	36%	44%
2015	13%	19%	23%	45%	32%
State	18%	20%	26%	36%	38%

2021-22 11th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	29%	34%	26%	11%	63%
State	26%	29%	22%	24%	55%
2019	20%	41%	20%	18%	61%
State	17%	32%	25%	26%	49%
2018	7%	51%	27%	15%	58%
State	16%	34%	23%	27%	50%
2017	5%	31%	44%	21%	36%
State	17%	31%	26%	27%	48%
2016	5%	38%	13%	44%	43%
State	21%	28%	21%	31%	49%
2015	7%	34%	24%	34%	41%
State	19%	21%	21%	39%	40%

2021-22 12th Grade ELA Cohort

SBAC ELA	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2021	48%	26%	15%	11%	74%
State	29%	30%	21%	19%	59%
2018	16%	38%	31%	16%	54%
State	16%	33%	25%	26%	49%
2017	21%	31%	21%	18%	52%
State	16%	34%	23%	27%	50%
2016	14%	39%	25%	22%	53%
State	17%	31%	26%	26%	48%
2015	24%	32%	21%	24%	56%
State	17%	27%	21%	34%	44%

2021-22 3rd Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	9%	26%	35%	30%	35%
State	19%	24%	22%	34%	43%

2021-22 4th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	18%	29%	36%	18%	47%
State	17%	22%	28%	33%	39%
2021	10%	35%	15%	40%	45%
State	16%	23%	23%	37%	39%

2021-22 5th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	14%	18%	21%	46%	32%
State	17%	15%	26%	43%	32%
2021	5%	38%	24%	33%	43%
State	15%	21%	29%	35%	36%

2021-22 6th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	8%	16%	46%	30%	24%
State	16%	16%	27%	41%	32%
2021	3%	6%	47%	44%	9%
State	16%	14%	26%	44%	30%
2019	15%	44%	26%	15%	59%
State	23%	28%	23%	27%	51%

2021-22 7th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	9%	35%	43%	13%	44%
State	16%	16%	26%	42%	32%
2021	0%	8%	38%	54%	8%
State	15%	16%	27%	42%	31%
2019	6%	36%	33%	24%	42%
State	20%	25%	30%	25%	45%
2018	40%	45%	5%	10%	85%
State	21%	28%	24%	28%	49%

2021-22 8th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	35%	30%	25%	10%	65%
State	16%	13%	23%	48%	29%
2021	13%	13%	44%	31%	26%
State	16%	18%	27%	39%	34%
2019	19%	32%	23%	26%	51%
State	21%	17%	27%	35%	38%
2018	16%	34%	31%	19%	50%
State	18%	24%	31%	26%	42%
2017	21%	21%	29%	29%	42%
State	19%	28%	25%	28%	47%

2021-22 9th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2021	17%	21%	25%	38%	38%
State	17%	14%	23%	46%	31%
2019	14%	22%	36%	28%	36%
State	20%	19%	27%	34%	39%
2018	30%	30%	23%	18%	60%
State	20%	16%	27%	37%	36%
2017	15%	39%	32%	15%	54%
State	17%	24%	32%	28%	41%
2016	26%	44%	22%	7%	70%
State	18%	28%	26%	29%	46%

2021-22 10th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2019	12%	26%	33%	29%	38%
State	19%	18%	26%	36%	37%
2018	17%	17%	32%	34%	34%
State	19%	19%	28%	35%	38%
2017	23%	16%	30%	30%	39%
State	18%	16%	27%	39%	34%
2016	14%	21%	40%	24%	35%
State	15%	23%	33%	28%	38%
2015	13%	35%	32%	19%	48%
State	14%	26%	27%	33%	40%

2021-22 11th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	19%	25%	19%	38%	44%
State	12%	15%	21%	52%	27%
2019	24%	24%	35%	16%	48%
State	21%	16%	23%	41%	37%
2018	24%	29%	33%	14%	53%
State	19%	19%	26%	37%	38%
2017	5%	13%	47%	34%	18%
State	18%	19%	28%	35%	37%
2016	5%	13%	36%	46%	18%
State	17%	16%	28%	39%	33%
2015	0%	12%	54%	34%	12%
State	13%	22%	35%	31%	35%

2021-22 12th Grade Math Cohort

SBAC Math	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2021	32%	14%	27%	27%	46%
State	16%	19%	25%	41%	35%
2018	38%	28%	13%	22%	66%
State	21%	16%	23%	40%	37%
2017	44%	19%	28%	9%	63%
State	18%	19%	27%	36%	37%
2016	8%	25%	42%	25%	33%
State	17%	18%	30%	35%	35%
2015	9%	21%	35%	35%	30%
State	15%	15%	29%	41%	30%

5th Grade Science (5th Grade in 2021-22)

	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	7%	11%	64%	18%	18%
State	11%	20%	50%	19%	31%

8th Grade Science (5th Grade in 2018-19)

	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	20%	20%	56%	4%	40%
State	10%	20%	54%	17%	30%
2019	13%	16%	65%	6%	29%
State	12%	20%	49%	19%	32%

12th Grade Science

	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	10%	30%	53%	7%	40%
State	6%	21%	59%	14%	27%
2019	3%	30%	60%	8%	33%
State	7%	19%	55%	20%	26%

MUSD Science

	Exceed	Met	Nearly Met	Did Not Meet	Met - Exceed
2022	12%	20%	58%	10%	32%
State	9%	21%	55%	16%	30%
2019	7%	23%	61%	8%	30%
State	9%	21%	52%	18%	30%

Additional Measures for Success and Growth

- Student Mental Health
- Athletics
- Rtl
- EL Support
- Clubs
- Extracurricular Activities

Student Mental Health

- Fewer students in crisis this year
- Fewer CPS referrals this year
- Staff is available for appointments and walk-in support
- Staff seeing more students dropping in for food, basic supplies, and conversation.
- Staff would like to explore and learn about alternative modes of therapy and broaden their knowledge base.

MHS Athletics

- 78 students played a sport (nearly half)
- 12 sports offered
- 3 (possibly 4) championships this year
- Good sportsmanship
- Needs: van and volleyball net system
- Concerns about phase 2 construction

Response to Intervention

K-5

- 39 students in 22-23
- 9 have exited so far with another 7 to be exited within a few weeks
- Screenings given 3x/yr in classrooms
- Collaboration with teachers
- Needs: Time and professional development

English Language Learners

- Most students saw a significant increase in ELPAC scores from 2021 to 2022.
- Over the past two years, 14 students have been reclassified as compared to 11 total students over the preceding 8 years.
- Students are receiving quality, regular services.

MHS Activities/Enrichment

Yoga

ASB

Crochet

Radio

Band

PAUSE

Dungeons and Dragons

Writing

Farm to Table

Game

Interact

CSF

Book club

Spectrum

Open media lab

Open E-lab

After school tutoring/homework
help

K-8 Activities/Enrichment

4-6 Basketball tournament

4-6 Kickball tournament

Chess Club

7/8 Student Newspaper

6-8 Wrestling Club

6-8 LGBTQ club

4-8 Radio Show

Miasa Visit

8th Grade Ropes Course

K-5 Mendocino Dance Project
classes

Field Trips

Noyo Science Center

Point Cabrillo Lighthouse

Ford House

Assemblies

Earth Dome

Women in History

The Magic of Science

Symphony of the Redwoods

K-8 Athletics

Sports

Girls Volleyball - 35

Girls Basketball – 30

Boys Basketball – 32

Coed Soccer - 27

- Hosted Tournaments
- Consistent coaches
- Good sportsmanship

Needs

Uniforms

Dedicated budget

*The purpose of middle school sports

EMPLOYMENT CONTRACT AND AGREEMENT - Superintendent

THIS AGREEMENT is made this 20th day of April 2023 by and between the Governing Board of the Mendocino Unified School District ("District" or "Board") and Jason Morse ("Superintendent"), hereinafter "Superintendent."

1. **Term.** District hereby employs superintendent for a period of three years beginning July 1, 2023 and terminating June 30, 2026, subject to the terms and conditions set forth below.

2. **Salary.** The Superintendent's salary shall be \$145,133 for fiscal year 2023-24 as well as a one-time increase in the district-paid health insurance cap to cover the cost of the 2023-2024 health insurance increase. The salary to be paid in future years shall be negotiated with the Board. Each year, payments will be in twelve (12) equal monthly payments.

The Board reserves the right to change the Superintendent's salary for any year or any portion of a year of this contract with the mutual written consent of the Superintendent and the Board. A change in salary shall not constitute the creation of a new contract nor extend the termination date of this Agreement.

3. **Superintendent's Duties.**

a. **General Duties.** The Superintendent is employed as District Superintendent and shall perform the duties of District Superintendent as prescribed by the laws of the State of California and the District's job description for the Superintendent, if any.

The Superintendent shall have primary responsibility for execution of Board policy and responsibility for the duties prescribed by Education Code Section 35035. The Superintendent shall be the Board's chief executive officer.

b. **Personnel Matters.** The Superintendent shall have primary responsibility in making recommendations to the Board regarding all personnel matters, including selection, assignment and transfer, and dismissal of employees.

c. **Administrative Functions.** The Superintendent, as chief executive officer, shall:

(1) review all policies adopted by the Board and make appropriate recommendations to the Board; (2) periodically evaluate or cause to be evaluated all District employees; (3) advise the Board of sources of funds that might be available to implement present or contemplated District programs; (4) assume responsibility for those duties specified in Education Code section 35035; (5) endeavor to maintain and improve his professional competence by all available means, including subscription to and reading of appropriate periodicals and membership in appropriate professional associations; (6) establish and maintain positive community, staff and Board relations; (7) serve as liaison to the board with respect to all matters of employer employee relations and make recommendations to the Board concerning those matters; (8) recommend to the Board District goals and objectives; (9) unless unavoidably detained, attend all regular, special and executive session meetings of the Board.

4. **Outside Professional Activities.** By prior approval of the Board, the Superintendent may undertake for consideration outside professional activities, including, but not limited to, consulting, speaking and writing, so long as such outside professional activities do not, in the Board's sole judgment, interfere with the Superintendent's performance of his or her duties. The Superintendent's outside professional activities shall not occur during work hours. In no event will the District be responsible for any expenses attendant to the performance of such outside activities.

5. **Evaluation.** The Board may evaluate and discuss the performance of the Superintendent at any time during the term of this Agreement. If the Board determines that

the performance of the Superintendent is unsatisfactory; the Board shall communicate its evaluation to the Superintendent. If the Board evaluates the Superintendent in writing, the written evaluation shall be delivered to the Superintendent and a copy of the evaluation shall be placed in the Superintendent's personnel file. The Superintendent's written comments shall be filed with the evaluation in a sealed envelope in the Superintendent's personnel file and marked "Confidential: To be Opened by Authorized Personnel Only."

The Board shall, if requested by the Superintendent, meet and discuss the contents of the evaluation with the Superintendent within a reasonable time after the Superintendent has heard or received the evaluation. Evaluations of the Superintendent shall only be discussed in closed session.

6. Termination of Contract.

- a. Mutual Consent.** This Agreement may be terminated at any time by mutual consent of the Board and the Superintendent upon thirty (30) days prior written notice.
- b. Nonrenewal of Agreement by the District.** The Governing Board may elect not to renew this Agreement for any reason by providing the Superintendent with forty-five (45) days written notice prior to the expiration of this Agreement, in accordance with Education Code Section 35031. The Superintendent shall inform each member of the Board of this notice requirement on or before March 1 of the year in question.
- c. Termination of Status as a Certificated Employee.** The Superintendent's status as a permanent or probationary certificated employee of the District may be terminated in accordance with the applicable provisions of law.

d. Termination as Superintendent for Cause. The Superintendent's status as Superintendent and all of the Superintendent's rights under this Agreement may be terminated by the Board at any time for, breach of contract; any ground enumerated in the Education Code; or the Superintendent's failure to perform his or her responsibilities as set forth in the Agreement, as defined by law, or as specified in the Superintendent's job description, if any. The Board shall not terminate this Agreement pursuant to this paragraph (d) until a written statement of the grounds of termination has first been served upon the Superintendent. The Superintendent shall then be entitled to a conference with the Board at which time the Superintendent shall be given a reasonable opportunity to address the Board's concerns. The Superintendent shall have the right to have a representative of his or her choice at the conference with the Board. The conference with the Board shall be the Superintendent's exclusive right to any hearing otherwise required by law.

e. Early Termination. The Board unilaterally and without cause may terminate this Agreement and the Superintendent's status as Superintendent and reassign the Superintendent to any available position which the Superintendent is credentialed to perform by providing the Superintendent a minimum of forty-five (45) days notice of termination and reassignment. In consideration of the Board's right to terminate this Agreement without cause, the District shall pay to the Superintendent his or her then current salary for the remainder of the term of this Agreement or for a period of twelve (12) calendar months following the effective date or termination or reassignment, whichever is less. If the Superintendent

elects not to accept the position to which the Superintendent has been reassigned, the Superintendent may resign and elect to receive the difference between the Superintendent's then current monthly salary and the monthly salary rate for the position to which the Superintendent has been reassigned for the remainder of the term of this Agreement or for a period of twelve (12) calendar months following the effective date of termination and reassignment, whichever is less.

f. If the Superintendent is convicted of a crime involving the abuse of the office of the Superintendent or the Superintendent's position as defined in Government Code Section 53243.4, and this Agreement is terminated and a cash settlement is paid to Superintendent as outlined in section (e) above, the Superintendent shall reimburse the entirety of any and all such cash settlement.

g. If at any time the Superintendent is placed on paid administrative leave pending an investigation into his conduct, and the Superintendent is later convicted of a crime involving the abuse of the Superintendent's office or position as defined in Government Code 53243.4, the Superintendent shall immediately repay any and all funds and salary paid during the pendency of the paid administrative leave.

7. Fringe Benefits. The Superintendent shall be entitled to receive the same District-paid health, dental, vision benefits as provided to other certificated employees of the District. The District will pay professional dues for the Superintendent to the Association of California School Administrators (ACSA) and any other organizations as mutually agreed upon by the Superintendent and the Board of Trustees. The District will provide the Superintendent with a smartphone for the purpose of District business.

8. Automobile Expenses. The Superintendent is required to have a vehicle available at all times to exercise the powers and to perform the duties of the position. In order to reimburse the

Superintendent for this vehicle requirement, the Superintendent shall be entitled to reimbursement for reasonable transportation expenses incurred for travel within and outside the District in accordance with the applicable IRS rate during the terms of this agreement and Board policy.

9. **Sick Leave.** The Superintendent shall be allocated 12 days of sick leave annually.

10. **Duty Days.** The Superintendent shall be required to render 225 days of full and regular services to the District during the terms of this Agreement. Non-duty days shall be scheduled by the Superintendent so as to avoid as much as reasonably possible disruption of his duties.

11. **Reporting Requirements.** The Superintendent shall report to the Governing Board in writing on a semi-annual basis his use of sick leave.

12. **Professional Meetings/Training.** The Superintendent is expected to attend appropriate professional meetings at local, state and national levels and to periodically report to the Board his appraisal of such meetings. Prior approval of the Board shall be obtained when the Superintendent attends a function outside of the County. The Board allocates up to \$2400 per each year of this contract for professional development.

13. **Expense Reimbursement.** The District shall reimburse the Superintendent for necessary expenses incurred by the Superintendent within the scope of his employment as long as such expenses are permitted by District policy or incurred with prior approval of the Board. For reimbursement, the Superintendent shall submit an expense claim to the Board in writing for the Superintendent's reimbursable expenses for the prior month. The Superintendent's expense claim shall be supported by appropriate written documentation verifying the contents of the report prior to the Board's authorization reimbursement.

14. **General Provisions.**

a. **Governing Law and Venue.** This Agreement, and the rights and obligations of

the parties, shall be governed by and construed in accordance with the laws of the State of California. The parties also agree that, in the event of litigation, venue shall be the proper state or federal court located in Mendocino County, California.

- b. Entire Agreement.** This Agreement contains the entire agreement and understanding between the parties. There are no oral understandings, terms or conditions, and neither party has relied upon any representation, express or implied, not contained in this Agreement.
- c. No Assignment.** The Superintendent may not assign or transfer any rights granted or obligations assumed under this Agreement.
- d. Seniority.** The Superintendent shall not be considered a school site administrator for purposes of Education Code Section 44956.5.
- e. Modification.** This Agreement cannot be changed or supplemented orally. It may be modified or superseded only by a written instrument executed by both of the parties.
- f. Severability.** If any provision of this Agreement is held to be invalid or unenforceable by a court of competent jurisdiction, the remaining provisions of the Agreement shall continue in full force and effect.

Michael Schaeffer,
President, Board of Trustees of the
MENDOCINO UNIFIED SCHOOL DISTRICT
Mendocino County, California

**Mendocino Unified School District Resolution
Initiating Proceedings for the Maintenance Assessment District
Resolution 2023-05**

WHEREAS, school districts in the State of California are authorized, subject to duly noticed public hearings and other requirements as specified by law, to form a maintenance assessment district and levy annual assessments to defray the cost of improvements as defined in Streets and Highways Code section 22525;

WHEREAS, in 1994 the Board of Trustees formed such a maintenance assessment district under the Landscaping and Lighting Act of 1972 (the "Act") commencing with Streets and Highways Code section 22500 et seq.;

WHEREAS, a resolution initiating proceedings is required by law to levy annual assessments after the formation of a maintenance assessment district, subject to further public hearings as required by law;

WHEREAS, it appears to be in the best interest of the Mendocino Unified School District, its citizens, and the school children it serves to levy an annual assessment on the maintenance assessment district to defray the cost of much needed improvements as hereinafter described subject to public participation and comment.

NOW THEREFORE, the Board of Trustees of the Mendocino Unified School District resolves as follows:

1. Adopts the foregoing recitals as true and correct.
2. Proposes to levy an annual assessment on the maintenance assessment district pursuant to the Landscaping and Lighting Act of 1972 (Streets and Highways Code section 22500 et seq.).
3. The new or changed improvements for the proposed maintenance assessment district include repair, refurbishment, and maintenance of all recreational facilities and grounds of the District available for public use on an annual basis.
4. The proposed assessment district includes the boundaries within the Mendocino Unified School District.
5. Hereby orders the engineer of work to prepare and file an engineer's report in accordance with section 22622 of the Act, said report to be filed on or before **May 18, 2023**.
6. At the regularly scheduled Board meeting on **May 18, 2023**, directs that staff place on the agenda before the Board a proposed resolution of intention which, if adopted by the Board of Trustees on **May 18, 2023**, shall include public notices and public hearings all as required by law.
7. The name of the existing maintenance assessment district is the "Mendocino Unified School District Maintenance Assessment District" (hereinafter abbreviated as Maintenance District" in all subsequent proceedings).

The foregoing Resolution was passed and adopted at a regular meeting of the Board of Trustees of the Mendocino Unified School District on the **April 20, 2023**, by the following vote:

President	Michael Schaeffer	_____
Clerk	Emily Griffen	_____
Member	Jim Gay	_____
Member	Windspirit Aum	_____
Member	Mark Morton	_____

I, Michael Schaeffer, President of the Board of Trustees of the Mendocino Unified School District, do hereby certify that the foregoing resolution was regularly introduced, passed, and adopted by the Board of Trustees at its meeting held on **April 20, 2023**.

Michael Schaeffer, President
Board of Trustees
Mendocino Unified School District
Mendocino County, California

Instruction

Class Size

The Governing Board recognizes that teachers today must meet the needs of students whose experiences and preparation for school are increasingly diverse, and that the number of students in a class impacts the extent to which teachers can identify and respond to individual student needs.

In accordance with negotiated employee agreements and state law, the Board shall establish upper and lower class size limits (related to interdistrict and intradistrict transfers) recommended by the Superintendent or designee as being appropriate for the class size for each grade level or subject taught and conducive to the effective use of teaching staff.

The Board believes that individual attention is crucial to students in the elementary grades, where they acquire the basic skills that serve as the foundation for all their subsequent learning. The Superintendent or designee shall ensure that classes in primary grades are limited to comply with class size reduction requirements.

Class size limits will also be established by the Board each year.

The Superintendent or designee shall ensure that teachers in the class size reduction program receive training which will help them to maximize the educational advantages of class size reduction.

Legal References:

Education Code:

- 17042 Rules for determining area of adequate school construction; exceptions
- 17742.7 Formula for calculation
- 41375 legislative intent encouraging reduction in class size
- 41376 Minimum class size standards
- 41378 Apportionments and allowance, kindergarten classes
- 42280 Necessary small schools
- 46205 Computation for early-late programs
- 52120-52128 Class size reduction program
- 51225.3 Graduation requirements
- 52080-52090 Morgan-Hart Class Size Reduction Act of 1989

Government Code:

- 3543.2 Scope of representation

Code of Regulations, Title 5

- 15130-15133 Class size reduction program K-3

Personnel

Probationary/Permanent Status

The Governing Board desires to employ and retain highly qualified classified personnel to support the district's educational program and operations. Newly hired classified employees shall serve a probationary period during which the Board shall determine their suitability for long-term district employment.

A probationary employee who has been employed by the district for six months or 130 days of paid service, whichever is longer, shall be classified as a permanent employee of the district. (Education Code 45113, 45301)

However, in order to receive permanent classified service status, a full-time district police officer or public safety dispatcher who operates a dispatch center certified by the Commission on Peace Officer Standards and Training shall serve in a probationary status for not less than one year from the date of appointment. (Education Code 45113, 45301)

Probationary employees shall receive written performance evaluations by their supervisor during the probationary period. These evaluations shall indicate whether the evaluator is satisfied or not satisfied with the employee's ability, performance, and compatibility with the job.

The district may, without cause, dismiss a new employee during the probationary period.

Permanent employees promoted to a higher classification shall be considered probationary in their new position until they have satisfactorily completed the probationary period.

A permanent employee who accepts a promotion and fails to complete the probationary period for that promotional position shall be employed in the classification from which the employee was promoted. (Education Code 45113, 45301)

This policy shall be made available to classified employees and the public. (Education Code 45113)

(3/80), (10/96), (5/08)

Instruction

Independent Study

Definitions

Full-Time Independent Study - Students are enrolled in the Mendocino Alternative School (Independent Study). Students are required to take a minimum of 4 classes in the IS program.

Part-Time Independent Study - Students are enrolled in one of the regular education high schools. Students may take courses on an independent study basis, but must take a minimum of 4 courses in the regular education setting. Part-time IS is not available at the ~~K-8~~ K-6 levels.

Long-Term Independent Study- Students out of school for 16 days or more. School sites will determine the long-term independent study process.

Short-Term Independent Study - Students out of school for 5-15 days. School sites will determine the short-term independent study process.

The Governing Board authorizes independent study as an optional alternative instructional strategy for eligible students whose needs may be best met through study outside of the regular classroom setting. Independent study shall offer a means of individualizing the educational plan to serve students who desire a more challenging educational experience, whose health or other personal circumstances make classroom attendance difficult, who are unable to access course(s) due to scheduling problems, and/or who need to make up credits or fill gaps in their learning. As necessary to meet student needs, independent study may be offered on a full-time basis or on a part-time basis in conjunction with part- or full-time classroom study.

For students out for 5-15 days, short-term independent study will be utilized. The Mendocino K-8 School, Albion School, and Comptche School will adopt and determine a short term IS procedure. In addition, the Mendocino High, Community, and Sunrise Schools will adopt a short term IS procedure. In all cases, student and parents are required to notify school personnel of their intention of using short-term IS at least 5 school days prior to the absence. For students out 16 days or more, students may be required to transfer to IS for the remainder of the semester.

The Superintendent or designee may provide a variety of independent study opportunities, including, but not limited to, through a program or class within a comprehensive school, an alternative school or program of choice, a charter school, a home-based format, and an online course.

A student's participation in independent study shall be voluntary. Students participating in independent study shall have the right, at any time, to enter or return to the regular classroom mode of instruction. (Education Code 51747; 5 CCR 11700)

Parents/guardians of students who are interested in independent study shall contact the Superintendent or designee. The Superintendent or designee shall approve independent study for an individual student only upon determining that the student is prepared to meet the district's requirements for independent study and is likely to succeed in independent study as well as or better than he/she would in the regular classroom setting.

The minimum period of time for any independent study option shall be five consecutive school days.

The Board recognizes that independent study may be used as an option to encourage students to remain in school. Teachers should carefully set the duration of independent study assignments, within the limits specified by the Board, in order to help identify students falling behind in their work or in danger of failing or dropping out of school.

Independent study is offered to any student impacted by any of the conditions listed in Education Code (EC) Section 46392 within ten days of the first day of a school closure or material decrease in attendance. Students who are individuals with exceptional needs shall receive the services identified in their individualized education programs pursuant to EC Section 56345(a)(9) and may participate in an independent study program.

Written Agreements

The Superintendent or designee shall ensure that a written master agreement and, as appropriate, a learning agreement for students participating in course-based independent study exist for each participating student as prescribed by law. (Education Code 51747, 51749.5)

*The master agreement shall specify the length of time in which each independent study assignment must be completed. Because excessive leniency in the duration of independent study assignments may result in a student falling behind his/her peers and increase the risk of dropping out of school, independent study assignments ~~shall be no more than one week~~ **should in most cases be no more than one week** for all grade levels and types of program. However, when necessary based on the specific circumstances of the student's approved program, the Superintendent or designee may allow for a longer period of time between the date an assignment is made and when it is due, up to the termination date of the agreement.*

An evaluation shall be conducted to determine whether it is in a student's best interest to remain in independent study whenever the student misses three assignments, unless the student's written agreement specifies a lower or higher number of missed assignments based on the nature of the assignments, the total number of assignments, and/or other unique circumstances.

Student-Teacher Conferences

Supervising teachers should establish an appropriate schedule for student-teacher conferences in order to help identify students falling behind in their work or in danger of failing or dropping out of school. Teachers are expected to monitor student progress and work closely with each student to determine the amount and type of contact needed for the student to be successful in the program.

Missing appointments with the supervising teacher without valid reasons may trigger an evaluation to determine whether the student should remain in independent study.

To foster each participating student's success in independent study, the Board establishes the following maximum lengths of time which may elapse between the time an assignment is made and the date by which the student must complete the assigned work as follows:

All grade levels- 9 weeks, unless more frequent meetings are requested by the teacher or student. Nine-week assignments allow for projects, student self-pacing where appropriate for one quarter's work, or to allow students to be on independent study while traveling.

~~*When any participating student fails to complete three consecutive independent study assignments the teacher shall conduct an evaluation to determine whether it is in the student's best interest to remain in independent study.*~~

Home-Based Independent Study

The Superintendent or designee shall encourage parents/guardians desiring to teach their children at home to have their children participate in independent study. Such participation allows continued contact and cooperation between the school system and the home-based student and ensures that the student will be offered a standards-based education substantially equivalent in quality and quantity to the district's classroom instruction.

EMERGENCY SCHOOL CLOSURES

Pursuant to Education Code (EC) Section 46393, for Form J-13A submissions due to a school closure and/or material decrease in attendance occurring after September 1, 2021, a school district, county office of education, or charter school that provides a Form J-13A affidavit to the Superintendent, pursuant to EC Section 41422 (school closure) or EC Section 46392 (material decrease), shall certify that it has a plan for which independent study will be offered to students, pursuant to Article 5.5 (commencing with EC Section 51745) of Chapter 5 of Part 28 of Division 4.

In the case of an emergency school closure, the following shall be followed:

- 1. Independent study is offered to any student impacted by any of the conditions listed in EC Section 46392 within 10 days of the first day of a school closure or material decrease in attendance. Students who are individuals with exceptional needs shall receive the services identified in their individualized education programs pursuant to paragraph (9) of subdivision (a) of EC Section 56345 and may participate in an independent study program.*
- 2. Mendocino Unified School District will reopen for in-person instruction as soon as possible unless prohibited under the direction of the local or state health officer.*
- 3. Notwithstanding subdivision (c) of EC Section 51745 or subparagraph (F) of paragraph (9) of subdivision (g) of Section 51747, independent study master agreements will be provided in a reasonable amount of time consistent with the steps outlined in this Independent Study Policy.*

Program Evaluation

The Superintendent or designee shall annually report to the Board the number of district students participating in independent study, the average daily attendance generated for apportionment purposes, student performance as measured by standard indicators and in comparison to students in classroom-based instruction, and the number and proportion of independent study students who graduate or successfully complete independent study. Based on the program evaluation, the Board and Superintendent shall determine areas for program improvement as needed.

Legal Reference:

EDUCATION CODE

17289 Exemption for facilities

41976.2 Independent study programs; adult education funding

42238 Revenue limits

42238.05 Local control funding formula; average daily attendance

44865 Qualifications for home teachers and teachers in special classes and schools

46200-46208 Instructional day and year

46300-46307.1 Methods of computing average daily attendance

47612.5 Independent study in charter schools

48204 Residency

48206.3 Home or hospital instruction; students with temporary disabilities

48220 Classes of children exempted

48340 Improvement of pupil attendance

48915 Expulsion; particular circumstances

48916.1 Educational program requirements for expelled students

48917 Suspension of expulsion order

49011 Student fees

51225.3 Requirements for high school graduation

51745-51749.6 Independent study programs

52522 Adult education alternative instructional delivery

52523 Adult education as supplement to high school curriculum; criteria

56026 Individuals with exceptional needs

58500-58512 Alternative schools and programs of choice

FAMILY CODE

6550 Authorization affidavits

CODE OF REGULATIONS, TITLE 5

11700-11703 Independent study

19819 State audit compliance

UNITED STATES CODE, TITLE 20

6301 Highly qualified teachers

COURT DECISIONS

Modesto City Schools v. Education Audits Appeal Panel. (2004) 123 Cal.App.4th 1365 EDUCATION

AUDIT APPEALS PANEL DECISIONS

Lucerne Valley Unified School District, Case No. 03-02 (2005)

(3 05 7/10) 12/14