

**Mendocino Unified School District
Mendocino Teachers Association**

**Appendix C – Salary Compensation Language
Tentative Agreement
TA 2020-21 – 01:**

It is agreed that the following language will be added to Appendix C of the MTA Contract:

Appendix C – Salary Compensation Language

Compensation language adopted by MUSD/MTA effective July 1, 2021

It is hereby agreed that the attached salary schedules will replace all prior salary schedules effective July 1, 2021. The salary schedules will reflect a 3% raise for fiscal year 2021-22. The MTA and MUSD agree to work collaboratively to address budgetary changes.

This agreement is contingent upon acceptance by the county of the disclosure form for collective bargaining.


For Mendocino Teachers Association

5/27/2021
Date


Pamela Duncan, MTA Negotiator

For Mendocino Unified School District:

6/10/21
Date


Jason Morse, Superintendent

6/22/21

**Mendocino Unified School District
Mendocino Teachers' Association**

DRAFT 2021-22

Board Approved: TBD

		0	1	2	3	4	5
Years **		A.B.	A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1		\$41,614	\$49,071	\$50,015	\$50,956	\$51,900	\$52,840
2		\$42,858	\$50,592	\$51,559	\$52,524	\$53,492	\$54,459
3		\$44,212	\$52,152	\$53,143	\$54,135	\$55,127	\$56,120
4		\$45,604	\$53,750	\$54,769	\$55,788	\$56,806	\$57,824
5		\$47,033	\$55,393	\$56,439	\$57,483	\$58,528	\$59,573
6	MA	\$48,499	\$57,078	\$58,151	\$59,225	\$60,296	\$61,369
7	\$2,500	\$50,002	\$58,810	\$59,910	\$61,010	\$62,110	\$63,212
8		\$51,546	\$60,585	\$61,713	\$62,844	\$63,973	\$65,102
9	Ph.D.	\$53,132	\$62,405	\$63,565	\$64,725	\$65,885	\$67,044
10	\$2,600	\$53,132	\$62,405	\$65,467	\$66,655	\$67,845	\$69,036
11		\$53,132	\$62,405	\$66,988	\$68,072	\$69,157	\$70,243
12	Natnl.	\$53,132	\$62,405	\$68,039	\$69,141	\$70,243	\$71,344
13	\$2,500	\$53,132	\$62,405	\$69,105	\$70,225	\$71,344	\$72,463
14		\$53,132	\$62,405	\$69,105	\$71,326	\$72,463	\$73,600
15		\$53,132	\$62,405	\$69,105	\$72,446	\$73,600	\$74,754
16		\$53,132	\$62,405	\$69,105	\$73,581	\$74,754	\$75,925
17		\$53,132	\$62,405	\$69,105	\$74,734	\$75,924	\$77,114
18		\$53,132	\$62,405	\$69,105	\$74,734	\$77,113	\$78,322
19		\$53,132	\$62,405	\$69,105	\$74,734	\$78,322	\$79,550
20		\$53,132	\$62,405	\$69,105	\$74,734	\$79,550	\$80,797
21		\$53,132	\$62,405	\$69,105	\$74,734	\$80,797	\$82,061
22		\$53,132	\$62,405	\$69,105	\$74,734	\$82,061	\$83,349
23		\$53,132	\$62,405	\$69,105	\$74,734	\$83,348	\$84,654
24		\$53,132	\$62,405	\$69,105	\$74,734	\$84,653	\$85,978
25		\$53,132	\$62,405	\$69,105	\$74,734	\$85,977	\$87,324

MUSD offers three higher education stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District**MTA Head Teacher Schedule 190 days****DRAFT 2021-22****Board Approved: TBD**

Years **	1	2	3	4	5
	A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1	\$50,398	\$51,366	\$52,333	\$53,303	\$54,269
2	\$51,959	\$52,952	\$53,943	\$54,938	\$55,931
3	\$53,561	\$54,579	\$55,597	\$56,617	\$57,637
4	\$55,202	\$56,249	\$57,296	\$58,341	\$59,387
5	\$56,891	\$57,964	\$59,037	\$60,110	\$61,183
6	MA	\$58,621	\$59,722	\$60,826	\$61,926
7	\$2,500	\$60,399	\$61,529	\$62,659	\$63,789
8		\$62,222	\$63,381	\$64,545	\$65,703
9	Ph.D.	\$64,091	\$65,283	\$66,474	\$67,666
10	\$2,600	\$64,091	\$67,236	\$68,457	\$69,678
11		\$64,091	\$68,799	\$69,911	\$71,027
12	Natnl.	\$64,091	\$69,877	\$71,009	\$72,141
13	\$2,500	\$64,091	\$70,972	\$72,124	\$73,272
14		\$64,091	\$70,972	\$73,255	\$74,421
15		\$64,091	\$70,972	\$74,404	\$75,589
16		\$64,091	\$70,972	\$75,570	\$76,775
17		\$64,091	\$70,972	\$76,754	\$77,976
18		\$64,091	\$70,972	\$76,754	\$79,197
19		\$64,091	\$70,972	\$76,754	\$80,439
20		\$64,091	\$70,972	\$76,754	\$81,700
21		\$64,091	\$70,972	\$76,754	\$82,981
22		\$64,091	\$70,972	\$76,754	\$84,279
23		\$64,091	\$70,972	\$76,754	\$85,602
24		\$64,091	\$70,972	\$76,754	\$86,940
25		\$64,091	\$70,972	\$76,754	\$88,301

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Mendocino Unified School District
MTA Head Teacher Schedule 195 days
DRAFT 2021-22
Board Approved: TBD

		1	2	3	4	5
Years **		A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1		\$51,724	\$52,718	\$53,710	\$54,705	\$55,696
2		\$53,326	\$54,346	\$55,363	\$56,383	\$57,403
3		\$54,971	\$56,016	\$57,061	\$58,106	\$59,153
4		\$56,655	\$57,729	\$58,804	\$59,876	\$60,950
5		\$58,388	\$59,490	\$60,591	\$61,692	\$62,793
6	MA	\$60,163	\$61,294	\$62,426	\$63,555	\$64,687
7	\$2,500	\$61,988	\$63,148	\$64,308	\$65,468	\$66,629
8		\$63,859	\$65,050	\$66,241	\$67,431	\$68,622
9	Ph.D.	\$65,778	\$67,002	\$68,224	\$69,447	\$70,667
10	\$2,600	\$65,778	\$69,006	\$70,258	\$71,512	\$72,767
11		\$65,778	\$70,610	\$71,751	\$72,895	\$74,039
12	Natnl.	\$65,778	\$71,717	\$72,878	\$74,039	\$75,200
13	\$2,500	\$65,778	\$72,841	\$74,021	\$75,200	\$76,380
14		\$65,778	\$72,841	\$75,182	\$76,380	\$77,578
15		\$65,778	\$72,841	\$76,362	\$77,578	\$78,795
16		\$65,778	\$72,841	\$77,559	\$78,795	\$80,030
17		\$65,778	\$72,841	\$78,773	\$80,028	\$81,282
18		\$65,778	\$72,841	\$78,773	\$81,281	\$82,556
19		\$65,778	\$72,841	\$78,773	\$82,556	\$83,850
20		\$65,778	\$72,841	\$78,773	\$83,850	\$85,165
21		\$65,778	\$72,841	\$78,773	\$85,165	\$86,497
22		\$65,778	\$72,841	\$78,773	\$86,497	\$87,854
23		\$65,778	\$72,841	\$78,773	\$87,853	\$89,230
24		\$65,778	\$72,841	\$78,773	\$89,229	\$90,626
25		\$65,778	\$72,841	\$78,773	\$90,625	\$92,045

MUSD offers three higher education stipends: Masters, Ph.D, National Teacher Credential. MTA members and Certificated staff are eligible to receive up to two of the three stipends offered.

Mendocino Unified School District**MTA Head Teacher Schedule 200 days****DRAFT 2021-22****Board Approved: TBD**

		1	2	3	4	5
Years **		A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1		\$53,050	\$54,070	\$55,087	\$56,108	\$57,125
2		\$54,694	\$55,739	\$56,783	\$57,829	\$58,875
3		\$56,380	\$57,451	\$58,524	\$59,597	\$60,670
4		\$58,107	\$59,210	\$60,312	\$61,412	\$62,513
5		\$59,885	\$61,015	\$62,144	\$63,273	\$64,404
6	MA	\$61,706	\$62,866	\$64,027	\$65,185	\$66,345
7	\$2,500	\$63,578	\$64,767	\$65,957	\$67,146	\$68,337
8		\$65,497	\$66,717	\$67,940	\$69,160	\$70,381
9	Ph.D.	\$67,464	\$68,720	\$69,973	\$71,227	\$72,480
10	\$2,600	\$67,464	\$70,775	\$72,060	\$73,346	\$74,633
11		\$67,464	\$72,419	\$73,591	\$74,765	\$75,938
12	Natnl.	\$67,464	\$73,555	\$74,747	\$75,938	\$77,128
13	\$2,500	\$67,464	\$74,708	\$75,919	\$77,128	\$78,338
14		\$67,464	\$74,708	\$77,110	\$78,338	\$79,568
15		\$67,464	\$74,708	\$78,320	\$79,568	\$80,816
16		\$67,464	\$74,708	\$79,547	\$80,816	\$82,082
17		\$67,464	\$74,708	\$80,793	\$82,081	\$83,366
18		\$67,464	\$74,708	\$80,793	\$83,365	\$84,672
19		\$67,464	\$74,708	\$80,793	\$84,672	\$86,000
20		\$67,464	\$74,708	\$80,793	\$86,000	\$87,348
21		\$67,464	\$74,708	\$80,793	\$87,348	\$88,715
22		\$67,464	\$74,708	\$80,793	\$88,715	\$90,106
23		\$67,464	\$74,708	\$80,793	\$90,105	\$91,518
24		\$67,464	\$74,708	\$80,793	\$91,517	\$92,949
25		\$67,464	\$74,708	\$80,793	\$92,948	\$94,405

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Mendocino Unified School District
MTA Technology Teacher Schedule 190 days
DRAFT 2021-22
Board Approved: TBD

		1	2	3	4	5
Years **		A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1		\$50,398	\$51,366	\$52,333	\$53,303	\$54,269
2		\$51,959	\$52,952	\$53,943	\$54,938	\$55,931
3		\$53,561	\$54,579	\$55,597	\$56,617	\$57,637
4		\$55,202	\$56,249	\$57,296	\$58,341	\$59,387
5		\$56,891	\$57,964	\$59,037	\$60,110	\$61,183
6	MA	\$58,621	\$59,722	\$60,826	\$61,926	\$63,028
7	\$2,500	\$60,399	\$61,529	\$62,659	\$63,789	\$64,921
8		\$62,222	\$63,381	\$64,543	\$65,703	\$66,861
9	Ph.D.	\$64,091	\$65,283	\$66,474	\$67,666	\$68,856
10	\$2,600	\$64,091	\$67,236	\$68,457	\$69,678	\$70,901
11		\$64,091	\$68,799	\$69,911	\$71,027	\$72,141
12	Natnl.	\$64,091	\$69,877	\$71,009	\$72,141	\$73,272
13	\$2,500	\$64,091	\$70,972	\$72,124	\$73,272	\$74,421
14		\$64,091	\$70,972	\$73,255	\$74,421	\$75,589
15		\$64,091	\$70,972	\$74,404	\$75,589	\$76,775
16		\$64,091	\$70,972	\$75,570	\$76,775	\$77,977
17		\$64,091	\$70,972	\$76,754	\$77,976	\$79,198
18		\$64,091	\$70,972	\$76,754	\$79,197	\$80,439
19		\$64,091	\$70,972	\$76,754	\$80,439	\$81,700
20		\$64,091	\$70,972	\$76,754	\$81,700	\$82,981
21		\$64,091	\$70,972	\$76,754	\$82,981	\$84,279
22		\$64,091	\$70,972	\$76,754	\$84,279	\$85,601
23		\$64,091	\$70,972	\$76,754	\$85,600	\$86,941
24		\$64,091	\$70,972	\$76,754	\$86,940	\$88,302
25		\$64,091	\$70,972	\$76,754	\$88,301	\$89,684

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Mendocino Unified School District**MTA Counselor Schedule 200 days****DRAFT 2021-22****Board Approved: TBD**

		1	2	3	4	5
Years		A.B.+30	A.B.+45	A.B.+60	A.B.+75	A.B.+90
1		\$53,050	\$54,070	\$55,087	\$56,108	\$57,125
2		\$54,694	\$55,739	\$56,783	\$57,829	\$58,875
3		\$56,380	\$57,451	\$58,524	\$59,597	\$60,670
4		\$58,107	\$59,210	\$60,312	\$61,412	\$62,513
5		\$59,885	\$61,015	\$62,144	\$63,273	\$64,404
6	MA	\$61,706	\$62,866	\$64,027	\$65,185	\$66,345
7	\$2,500	\$63,578	\$64,767	\$65,957	\$67,146	\$68,337
8		\$65,497	\$66,717	\$67,940	\$69,160	\$70,381
9	Ph.D.	\$67,464	\$68,720	\$69,973	\$71,227	\$72,480
10	\$2,600	\$67,464	\$70,775	\$72,060	\$73,346	\$74,633
11		\$67,464	\$72,419	\$73,591	\$74,765	\$75,938
12	Natnl.	\$67,464	\$73,555	\$74,747	\$75,938	\$77,128
13	\$2,500	\$67,464	\$74,708	\$75,919	\$77,128	\$78,338
14		\$67,464	\$74,708	\$77,110	\$78,338	\$79,568
15		\$67,464	\$74,708	\$78,320	\$79,568	\$80,816
16		\$67,464	\$74,708	\$79,547	\$80,816	\$82,082
17		\$67,464	\$74,708	\$80,793	\$82,081	\$83,366
18		\$67,464	\$74,708	\$80,793	\$83,365	\$84,672
19		\$67,464	\$74,708	\$80,793	\$84,672	\$86,000
20		\$67,464	\$74,708	\$80,793	\$86,000	\$87,348
21		\$67,464	\$74,708	\$80,793	\$87,348	\$88,715
22		\$67,464	\$74,708	\$80,793	\$88,715	\$90,106
23		\$67,464	\$74,708	\$80,793	\$90,105	\$91,518
24		\$67,464	\$74,708	\$80,793	\$91,517	\$92,949
25		\$67,464	\$74,708	\$80,793	\$92,948	\$94,405

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