

**BEFORE THE GOVERNING BOARD OF THE  
MENDOCINO UNIFIED SCHOOL DISTRICT  
MENDOCINO COUNTY, CALIFORNIA**

Resolution and Decision Not to        )  
Reemploy Classified Employees        )       **RESOLUTION NO. 2025-05**  
\_\_\_\_\_)

WHEREAS, the Governing Board of the Mendocino Unified School District (“District”) adopted a Resolution in the Matter of the Reduction or Elimination of Certain Positions in the Permanent Classified Service (“Resolution”) on or before March 15, 2025, authorizing and directing the Superintendent or Superintendent’s designee to initiate and pursue procedures necessary not to reemploy the following classified positions:

- 1. MCN Manager – 8 hours/day position**
- 2. MCN Senior Network Administrator – 8 hours/day position**
- 3. MCN Outside Operations Manager – 8 hours/day position**
- 4. MCN Lead Sales & Billing – 8 hours/day position**
- 5. MCN Operations Technician – 8 hours/day position**
- 6. MCN Operations Technician – 8 hours/day position**
- 7. MCN Operation Technician – 8 hours/day position**

WHEREAS the reduction or elimination of the above-listed classified positions was pursuant to Education Code sections 45117, 45298, and 45308 because of a lack of work or lack of funds; and

WHEREAS, the Superintendent, or Superintendent’s designee, duly and properly served a Notice of Layoff Due to Lack of Work and/or Lack of Funds in Compliance with the Seniority Requirements of the Education Code (“Notice”) on the classified employees listed on Attachment “A” on or before March 15, 2025, indicating that the Governing Board did not

intend to reemploy them to the extent indicated in the Resolution and Notice for the 2025-2026 school year; and

WHEREAS, the classified employees listed on Attachment “A” were informed of their right to request a hearing and that failure to do so in writing by the date specified in the Notice would constitute a waiver of the right to a hearing; and

WHEREAS, the classified employees listed in Attachment “B” either did not submit a timely request for hearing, or submitted a timely request and then rescinded the request.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that considering the classified staff requirements of the District for the 2025-2026 school year, as well as the seniority and qualifications of each of the classified employees of the District, the services of the classified employees listed on Attachment “C” will not be required for the ensuing school year to the extent indicated in the Resolution and Notice to the employees listed in Attachment “C.”

BE IT FURTHER RESOLVED that the Superintendent, or Superintendent’s designee, is authorized and directed to give Final Notice to the classified employees listed on Attachment “C” that their services will not be required by this District for the 2025-2026 school year. Said notice shall be given by serving upon said persons a true copy of this Resolution and Decision Not to Reemploy Classified Employees.

BE IT FURTHER RESOLVED that this decision is effective immediately.

Duly and regularly adopted this 17<sup>th</sup> day of April, 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

---

President, Board of Trustees

I, \_\_\_\_\_, Clerk of the Governing Board of the Mendocino Unified School District, do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its meeting held on April 17, 2025.

---

Clerk, Governing Board

**ATTACHMENT A**

**MENDOCINO UNIFIED SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES SENT  
INITIAL LAYOFF NOTICE**

1. Rob Buch
2. Jerry Moore
3. Matthew Griffen
4. Lorin Ohayon
5. Marco Ramos-Cortes
6. Riley Robbers
7. Frank Hirata

**ATTACHMENT B**

**MENDOCINO UNIFIED SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES WHO EITHER  
DID NOT SUBMIT A TIMELY REQUEST FOR HEARING OR  
REQUESTED A HEARING AND THEN RESCINDED THE REQUEST**

1. Rob Buch
2. Jerry Moore
3. Matthew Griffen
4. Lorin Ohayon
5. Marco Ramos-Cortes
6. Riley Robbers
7. Frank Hirata

**ATTACHMENT C**

**MENDOCINO UNIFIED SCHOOL DISTRICT**

**LIST OF CLASSIFIED EMPLOYEES  
TO BE SENT FINAL LAYOFF NOTICE**

1. Rob Buch
2. Jerry Moore
3. Matthew Griffen
4. Lorin Ohayon
5. Marco Ramos-Cortes
6. Riley Robbers
7. Frank Hirata