
Mendocino Unified School District



Agenda

Special Board Meeting

JULY 7, 2020

**MENDOCINO K-8 SCHOOL
44261 LITTLE LAKE ROAD
MENDOCINO, CA 95460**

4:30 P.M. CLOSED SESSION – K-8 LIBRARY & VIA TELECONFERENCE

5:00 P.M. OPEN SESSION

K-8 LIBRARY* & VIA TELECONFERENCE

<https://zoom.us/j/98850095508?pwd=SW5hWkdBZC9GMMy9NcWlsTUxteHNqUT09>

Meeting ID: 988 5009 5508 Password: 1PtR1d

*Please "mute" your device during the meeting.
MUSD is not available for technical support for remote meetings.*

***If the public wishes to make a comment regarding any closed session item before the
Board adjourns to closed session, please go to***

The K-8 Library at 4:30 p.m.

Board Priorities

- *Develop and expand community partnerships and communication*
- *Increase learning and achievement for all students, families, and staff*
- *Plan wisely for the future while maintaining fiscal integrity*
- *Maintain and improve the physical plant*

Any writings distributed either as part of the Board packet, or within 72 hours of a meeting, can be viewed at the District Office: 44141 Little Lake Road, Mendocino, CA 95460. Board backup materials are also located on the MUSD website at <http://www.mendocinoused.org/District/2285-Untitled.html>

In compliance with Government Code section 54954.2(a) Mendocino Unified School District will, on request, make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability related modification or accommodation in order to participate in the meeting should contact, Erin Placido Exec. Assistant to the Superintendent, in writing at P.O. Box 1154, Mendocino, CA 95460 or via email at doerin@mcn.org.

MENDOCINO UNIFIED SCHOOL DISTRICT IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER

1. 4:30 P.M., CLOSED SESSION CALL TO ORDER AND ROLL CALL

- 1.1. Call to order and roll call
- 1.2. The President will verbally identify the agenda items to be discussed during closed session as listed below.

2. PUBLIC HEARING FOR CLOSED SESSION

Members of the public may take this opportunity to comment on closed session agenda items per Board Policy 9322. Under the requirements of the Brown Act open meeting law, members of the community wishing to address an item on the closed session agenda may do so at this time. Items not on the agenda cannot be addressed at this time. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes. (Government Code 54954.3).

3. CLOSED SESSION

The Board will adjourn to closed session pursuant to Government Code 54950 - 54962.

Closed session attendees include Board members and Superintendent Jason Morse.

- 3.1. Conference with labor negotiators (Government Code 54957.6)
Agency Representative: Superintendent Jason Morse
Employee organizations: CEMUS and MTA bargaining units and unrepresented employees
- 3.2. Action Affecting the Employment Status of a Public Employee (Cal. Gov. Code section 54957)

4. 5:00 P.M. RECONVENE TO OPEN SESSION

- 4.1. Call to order and roll call
- 4.2. Closed session disclosure
Any reportable action taken during closed session will be disclosed at this time.
- 4.3. Approval of agenda
Items to be removed from the agenda or changes to the agenda should be done at this time.

5. CONSENT AGENDA

Items on the consent agenda are passed in one motion without discussion. Any item may be pulled from the consent agenda by any member of the Board and moved to action when approving the agenda. (action)

- 5.1 Approval of Employment/Personnel Changes
 - 5.1.1 Accept Resignation, SLP Aide, 6.5 hours/day, 10 months, effective 6/12/20

6. PARENT/COMMUNITY COMMENT

Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). The Brown Act does not permit the Board to take action on any item that is not on the agenda. In addition, in order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

The Board may briefly respond to public comments by asking questions to clarify the speaker's comments and refer the speaker to the Superintendent for further clarification. We thank you for your comments and participation at this meeting.

7. INFORMATION/DISCUSSION/POSSIBLE ACTION ITEMS

- 7.1. Lease/Leaseback Discussion
The Board will discuss the options for selecting a contractor for the high school modernization process (action)
- 7.2. Consideration of and Possible Action on Resolution 2020-14: Regarding Elimination of Classified Employee Services (action)
 - 7.2.1. Instructional Aide – eliminate (1) 5.5 hour/day position
 - 7.2.2. SLP Aide – eliminate (1) 6.5 hour/day position
 - 7.2.3. Library Assistant – eliminate (1) 3.0 hour/day position
 - 7.2.4. Library Assistant – eliminate (1) 5.5 hour/day position
 - 7.2.5. Integrative Aide – eliminate (2) 6.5 hour/day positions
 - 7.2.6. Integrative Aide – eliminate (1) 5.5 hour/day position
 - 7.2.7. Integrative Aide – eliminate (1) 5.0 hour/day position

8. ADJOURNMENT

The next Board meeting is scheduled for **August 27, 2020** at the K-8 School.

**BEFORE THE BOARD OF TRUSTEES OF THE
MENDOCINO UNIFIED SCHOOL DISTRICT
MENDOCINO COUNTY, CALIFORNIA**

In the Matter of the Elimination)
of Certain Positions in the Classified)
Service and Directing Notification of)
Classified Employees)

RESOLUTION NO: 2020-14

WHEREAS, Mendocino Unified School District (“District”) maintains the following positions within the classified service:

1. Instructional Aide
2. Library Assistant
3. SLP Aide
4. Integrative Aide

WHEREAS, due to lack of work and/or lack of funds, the Board of Trustees of the District hereby finds that it will be necessary to eliminate certain services to the following extent:

1. Instructional Aide – eliminate (1) 5.5 hour/day position
2. Library Assistant – eliminate (1) 3.0 hour/day position
3. Library Assistant – eliminate (1) 5.5 hour/day position
4. SLP Aide – eliminate (1) 6.5 hour/day position
5. Integrative Aide – eliminate (2) 6.5 hour/day positions
6. Integrative Aide – eliminate (1) 5.5 hour/day position
7. Integrative Aide – eliminate (1) 5.0 hour/day position

NOW, THEREFORE, BE IT RESOLVED that, effective September 6, 2020, or 60 days after service of notice, whichever is later, the classified positions of the District shall be eliminated to the extent hereinabove set forth; and

BE IT FURTHER RESOLVED that the Superintendent, or designee, of this District is hereby authorized and directed to give notice of the elimination of the foregoing services to the appropriate classified employees of the District in accordance with applicable law; and

BE IT FURTHER RESOLVED that the Superintendent, or designee, is hereby authorized and directed to inform each such employee of his/her displacement rights, if any, and his/her rehire rights.

The foregoing Resolution was passed and adopted by the Board of Trustees of the Mendocino Unified School District on July 7, 2020, by the following vote:

AYES: _____

NOES: _____

ABSENT: _____

Jim Gay, President, Board of Trustees

I, Windspirit Aum, Secretary/Clerk of the Board of Trustees, do hereby certify that the foregoing Resolution was regularly introduced, passed, and adopted by the Board of Trustees of the District at its special meeting on July 7, 2020.

Windspirit Aum, Clerk/Secretary, Board of Trustees